

FMRA Executive Meeting Minutes

Date: 2025-11-27

Time: 7:30 PM

Location: Virtual

ATTENDANCE:

Jana,Trevor,Jenn,Donny,Zeshan,Brianna,Caroyn,Angela,Kristy,Penny,Jeff,Tammy,Tawana,Christian

2025/2026 Executive (Directors & Other Key Positions) :

President – Trevor Wakeling

Vice-President – Trinity Wiesner

Past President – Kristy Rebbetoy

Treasurer – Zeshan Butt

Secretary – Jana Jacobs

Registrar – Jennifer Humber

Ice Allocator – **VACANT**

Technical Director – Sean Peterson

PR Coordinator – Caroyn Kelly-Rose

Equipment Manager – Laura MacEachen

Raffle Coordinator – Penny Hunt

Event Coordinator – **VACANT**

Ref in Chief – Mackenzie Noble

2025/2026 Executive (Non-Director Positions) :

BGL Rep – Jeff MacDonald

BGL Alternate- Trinity Wiesner

Website Admin – Abbi Easton

Volunteer Tracking Coordinator – Angela Lynch

Camp Coordinator – **VACANT**

Zone 7 Rep – Trevor Wakeling

Active Start Division Coordinator – Christian Toulouse– AScoordinator@mcmurrayringette.com

U10 Division Coordinator – Donny Ash – U10coordinator@mcmurrayringette.com

U12 Division Coordinator – Tawana Connock– U12coordinator@mcmurrayringette.com

U14 Division Coordinator –Tammy Smith– U14coordinator@mcmurrayringette.com

U16 Division Coordinator – Amarinder Toor - U16coordinator@mcmurrayringette.com

U19 Division Coordinator –Brianna Collins– U19coordiinator@mcmurrayringette.com

ITEM 1 – Identify Emergency Exits

ITEM 2 – Action Log Review

ITEM 3 - FINANCIAL POSITION – Zeshan

General - \$ 169,206.38

Casino - \$ 95,607.71

Raffle 1 - \$ 2,854.03

Raffle 2 - \$ 0

Bursary - \$ 62,548.42

DISCUSSION: We were paid out for some of the Casino since our last meeting. Received just shy of \$30,000 in the one transfer. Kristy- Depending on when next Casino is, you need to space out the money because ideally, you would get a Casino every 18 months so it would have to last you two years or so. Zeshan to connect with Kristy to discuss Casino funds and rules for use.

BURSARY Application guidelines/ Vote- Trevor- Changed the wording to what Donny said about Community involvement and changed it to a scholarship instead of a bursary. The only other thing to figure out was participant numbers. Zeshan- Is this intended to be annually or once the money is done, its done? Trevor- The original intention was to have this go until the fund runs out. \$1000 per Player up to three Players per year. Kristy- What about the part about having to have participated the last four years. What if a Player hasn't done anything in the last year. Trevor- Eligibility criteria is to have been involved with the FMRA for a minimum of six seasons of competitive play. Starting in U12, technically BGL. Between U12 and U19, six seasons of competitive play. And the one Donny changed the verbiage was show involvement in volunteerism through coaching, Junior Coaching or refereeing in FMRA or other local Community sports for a minimum of four seasons. If you graduate high school in the current academic year, have involvement with the Association, demonstrate strong character, leadership, sportsmanship, minimum of four seasons of volunteerism, and intend to pursue post-secondary studies at a recognized institution. Donny- I want to confirm there will be an application process for this and players will apply and then the Board will vote on it? Is that the correct procedure? Trevor- Yes- A written submission of 500 to 800 words describing the applicants experience, leadership qualities, volunteer involvement and how they embody the spirit of stewardship within the FMRA. A brief summary of post-secondary plans, intended program and institution, one reference letter from a coach, teacher employer or community leader and a summary of volunteer involvement within the FMRA or wider Community. The selection committee appointed by the FMRA executive will review all applicants. The committee will evaluate applicants based on demonstrated stewardship, leadership, community involvement, character and alignment with FMRA values. Up to three finalists will be chosen each year to receive the scholarship. We would form a committee of three to five people from the association ranging from parents, coaches and refs. Then they would give their findings so it wouldn't directly involve anyone on the Board. Brianna and Kristy- struggling with the four year thing. Trevor- Going off Donny's point of not limiting it directly to the Association, do they help out with Baseball, Hockey, etc.? Donny- Snow Angels. Caroy- Santa's Anonymous. I don't think that it needs to be a certain number of years. I think you just need to highlight your contributions. Brianna- I would say to make it more than one year so that it's not like all of a sudden you only applied because you learned about this scholarship or you only started volunteering in the last year because you thought there was a scholarship you'd be eligible for. Kristy- Either way, kids are going to apply and if you see that they only did one year and you have 10 kids that have five years, it would say that in their essay. Donny- I think if you change the verbiage to say a minimum of three years, at least that will cut down on the applicants and you won't get those applicants just applying that have to sign up for one year thinking they're going to get the scholarship and then the committee has to review 20-30 resumes. Trevor- How about this, show

involvement in volunteerism through junior coaching, refereeing in the FMRA or other local community sports or community contributions for a minimum of three years not seasons.

ACTION:

ITEM 4 - SEASON BUDGET – Trevor

DISCUSSION:

ACTION:

ITEM 5 - 2025/2026 SEASON REGISTRATION – Jennifer

Active Start – 43

U10 Step 1 - 19

U10 Step 2 } 19

U10 Step 3 } 17

U12 – 47

U14– 29

~~*U16 – N/A–~~

U19 – 32 (*added a Goalie)

DISCUSSION:

ACTION:

ITEM 6 - RAFFLE – Penny

DISCUSSION:

ACTION:

ITEM 7 – EVENT / CASINO COORDINATOR – VACANT

DISCUSSION :

ACTION:

Keyano Bar Service –

ITEM 8- COME TRY RINGETTE – Caroyn

DISCUSSION:

ACTION:

ITEM 9– SUMMER CAMP –

DISCUSSION:

ACTION:

ITEM 10- VOLUNTEER COMMITMENTS – Angela

DISCUSSION:

ACTION:

ITEM 11 - BLACK GOLD LEAGUE REPS – Jeff & Trinity

BLACK GOLD LEAGUE 2025/2026 CRITICAL DATES :

[Black Gold League Ringette : Website by RAMP InterActive](#)

BGL Critical Dates :

December 6th- Session 2 Schedule distributed

December 12th- Session 2 begins

December 19th- Deadline to submit Session 3 (playdown) play

December 21-January 2- 2025 Christmas Break

January 9th- Deadline for Association to submit ice for Session 3

January 16th- Deadline for Association to submit ice for U10 and U12 Championship

January 22nd- Session 3 Schedule distributed

January 29th- Session 3 schedule for U16 and U19 distributed

DISCUSSION: Jeff- Be prepared to travel right up to the last weekend before Christmas. Kristy- WE didn't put a Blackout in. We just asked not to play. Archie's out of town. Jeff- U12C moved down to a gold pool. As per BGL policy, they have 12 teams in that division, so they have to split into two groups, upper and lower tier and where they have just Championships and not Provincials at the end of the year, they'll just have a U12 gold championship. 19B did not split into two groups because the teams that were in the lower half voted to not go into groups. They wanted to have the competitive play against the higher teams up to and including Spruce Grove. Red Deer and Leduc did move down to 12B and they will be in a black pool with our two Fort McMurray teams and Fort Saskatchewan giving some competitive play. One other thing they brought up, if you have AWG's for that weekend of practices and the actual tournament. If you have three or more players that are going to block AWG's, like my team, we will be blacked out for AWG's for both the practice and the tournament. If you do not have three or more players going, you will not receive a blackout, so there are still teams that could be playing.

ACTION:

ITEM 12- RINGETTE ALBERTA 2025/2026 CRITICAL DATES :

[2021 Critical Dates.xlsx \(ringettealberta.com\)](#)

December 1- Announcement of selected Provincial Hosts

December 15- Deadline for Coaching certification

December 15- Deadline for Teams to declare intent to participate in Provincials

December 15- Deadline to submit player changes

December 15- Deadline for Team Staff changes

December 15- Final date for group members to register players with their Teams

December 15- Final date for players registered with one Team to transfer to another Team in same Association.

December 31- Deadline for Referees in Chief to submit names of recommended Officials

December 31- Deadline for Provincial Champ Hosts to submit changes to ice schedule

January 10- Deadline for final decision from Ringette Alberta on Overage player eligibility

January 31 – Deadline for CI Evaluations

DISCUSSION:

ACTION:

ITEM 13 - TECHNICAL DIRECTOR – Sean

DISCUSSION: [Online Calendar](#)

ACTION:

ITEM 14- ICE ALLOCATION – VACANT / * Sean

DISCUSSION:

ACTION:

ITEM 15 - REFEREE ISSUES – Mackenzie /Trevor

First Stripes –

DISCUSSION:

ACTION:

ITEM 16- EQUIPMENT ISSUES / NEEDS – Laura

DISCUSSION:

ACTION:

ITEM 17 - PUBLIC RELATIONS – Caroyn

DISCUSSION:

ACTION:

ITEM 18 - TOURNAMENTS – Trevor

DISCUSSION-

Provincials –

Aurora Ring (Nov.7th-9th) -

ACTION:

ITEM 19 - DIVISION COORDINATORS – Donny, Amarinder, Brianna, Tammy

DISCUSSION: Community Give Back Challenge Update- Brianna- Reached out to the Food Bank and got a list of things that they need. Started a Chat for the Food Bank Drive. The Food Bank did say that they could drop off a box to collect the food items and they will come back to pick it up. Waiting to see if Bambi is going to head it up. And if not, we can do an individual team give back thing for the Food Bank. Trevor- Yes, She talked about that with me already. We are donating a “Sunday Party” to the winning team at Drum Brewing. When I know more, I will post it in the chat.

ACTION:

ITEM 20 – OTHER BUSINESS - Trevor

DISCUSSION: Association Christmas Party- Caroyn- I think Trinity reached out to Laura about having it at McTavish and the only available date would be December 16th. Trevor- Are we still trying to line up the Face Painting? Caroyn- We were looking for a DJ.We could do a dance in the gym and then outside do different stations and probably have food. Trevor- We could use that foyer space where we have our meetings.We will talk to Trin in the chat and have her update us in there on where she’s at.

Stick Wraps- Zeshan- They are in and ready to be distributed to the Players! Wanted to discuss whether we hand out at the Association Christmas Party? Donny- We have a tournament next weekend, would be nice to have them on our sticks. We also have two more tournaments in the New Year so we could wait for the Christmas Party. Whichever is easier. Zeshan- They are all packaged by Team so to get them to the Coordinators or Coaches is not hard either way. It was more from a presentation standpoint, do we want to do it at the party or just say get it out now and let the Players start using them? Kristy- Maybe do it closer to Christmas and give them out to the Div Coordinators. I don't think everyone is going to show up to the Christmas Party.

ACTION: Zeshan to touchbase with Div Coordinators and distribute the Stick Wraps.

OPEN LEAGUE :

ITEM 21 - WEBSITE – Abbi

DISCUSSION –

ACTION:

ITEM 22 - ROUND TABLE: Christian- Sean gave Coaches access to and there is a U14 team and a U12 team that is highlighted as missing information. Trevor- As long as they are aware of the consequences, there's nothing we can do. We can't make them sign up. Tammy- Mackenzie said she was going to have a meeting with all of the coaches on the C team. She said she would let them know what they are missing and have them get it. Trevor- RAB provided the list to Sean so I don't know if he is physically able to update it or if they're updating it as stuff comes in. Christian- You can go on the coach.ca to update. Sean said it's very painful and you put the last name and the NCCP number and you get the credentials. Jenn- The Salvation Army reached out. They are in desperate need of people to run the kettles. Its strictly volunteer with no reimbursement. I said I would mention it. It would have to be U19 Players to collect money and give out candy canes. Trevor- send me the information and we'll put it in the Coaches Chat then just let the Coaches relay it to their teams if anyone wants to do it. It would help Players eligible for the scholarship application. Christian- What other volunteer opportunities are there for parents to complete their hours? Trevor- Christmas party, Jersey sorting. There's a surplus of volunteer opportunities versus the amount of volunteers we have. We have never had the problem where there is not enough volunteer opportunities. They might not be ideal opportunities that everyone wants and so that's where you get complaints. Every year we have people that don't fulfill their volunteer commitments and every year at the end of the year we have a list of stuff that didn't get done. Christian- Saw the Aurora Ring and there is the year end party. I just don't know what else. Donny- We also had Casino. Is it possible for us to have a number count of the people that have not fulfilled their volunteer commitment yet for the next meeting? Trevor- Angela has it all on a spreadsheet. She can find that and we can put it on the Agenda for the next meeting. Kristy- Can we also know how many spots were not filled? Trevor- Maybe we can do some more Come Try Ringettes. Jana- Keyano has added extra shows so there's going to be volunteer opportunities at the bar as well. Caroy- Not counting those as volunteer. Trevor- Not for the payout but if we have to go above and beyond if we need spots filled, we could offer it for volunteer hours instead of the slush fund payout if they've already done it. Caroy- We can sell Raffle Tickets. There's all kinds of opportunities but we don't ever have a set Agenda at the beginning of the year of what those opportunities are. Trevor- Would like everyone's attention. We have issues on some of our teams in one division in particular. There has been a complaint regarding bullying on the team. Up to this point, the team has not been able to remedy it on their own. Had a meeting last week

and hope the outcome of this meeting is proactive. I was supposed to have a meeting with the U14A team tonight. Half the team didn't show up for practice so the meeting was rescheduled. I will be meeting with the U14C team on Tuesday to discuss with the coaches and the girls the situation. Going forward there will be notice that there is zero tolerance for bullying. As a Board, we will start suspending players if we find complaints or things of that nature. It seems to be primarily involving group chats and messaging. Donny- Is it possible that we could have a third party come in like an anti-bullying organization that does a talk and discusses the ramifications. Kristy- We have an RCMP Officer on our Team as well. Jana- We have a Community Policing Unit that do anti-bullying talks at schools. They could definitely do up a presentation for cyberbullying or bullying in sport. Kristy- Do we have a policy on Bullying from RAB that we could send out to the teams stating that it will not be tolerated? Just something we could send out so all parents are made aware? Donny- In the Sign up, there is a section on bullying and code of conduct. You could copy and paste that into an email. Jenn- Just to confirm, if someone comes forward with a complaint, it won't just be a suspension, will there be an investigation? Donny- In line with the bullying, I have a male goalie on my Step 3 team and at a Mac Island practice recently he went into the referee room to gear up and there were three Hockey Players in there and they started cursing and swearing at him and telling him he shouldn't be in there and made him start to feel scared so he left the room. The mom came and told me. Normally there's never a hockey player in there. I don't know who was on the ice or what Hockey Team the kids were from. Kristy- Should file a complaint. Donny- Will reach out to Sean to find out who was on the ice for the Hockey group at that time. Kristy- I know minor hockey wouldn't put up with that kind of behaviour. If it's a minor hockey group, we should contact minor hockey and get it dealt with. Donny- Should I pursue this further or just message him that from now on, if there's other people in the room, to grab your stuff and come on or get one of the coaches and we will get your stuff. Kristy- Any way for a parent or coach to meet him at end of practice to check the room? Donny- Normally his parents are with him when he's getting changed. Trevor- Reach out to minor hockey. Unfortunately Sean is leaving town for a couple weeks. Donny- I have a contact at Mac Island. Trevor- Will talk to Sean or check the ice email and see what the allocation was and who had that ice slot and we will go from there.

ITEM 23 - NEXT MEETINGS: ~~June 4th, August 14th, August 21st, September 4th, September 18th, October 2nd, October 16th, October 30th, November 13th, November 27th, December 11th, January 8th, February 5th, March 5th, April 2nd~~

TRAINING:

CSI (in person/on ice) : December 4th, 5th, 6th- Trevor- Still a number of coaches that need the training in our Association and are not signed up yet. Can the Division Coordinators reach out to Managers and the Coaches and relay the importance of trying to get this stuff done because they are not going to give us any leeway. If you don't have the training done, you're most likely going to be bumped from the Roster on December 15th. So that could negatively impact teams who rely on a single female coach and if she's not fully trained, you now have no female coach. Donny- passed on notes to let them know if they don't sign up, they won't be welcome on the ice. It seems to have worked. There's. Only a few left in the division that haven't got everything completed.

Mel Thomas : Special Development - **December 6th & 7th** – Trevor to be looking after the training since Sean is away.

Meeting Adjourned: 8:28 PM

ACTION: Scholarship : Up to 3 Participants per season / application cycle. \$1000 to be awarded.

Motioned by: Kristy

Seconded by: Caroyn

Vote – 7 (Kristy, Caroyn,Trevor,Zeshan, Jana, Jenn, Penny)

Resolved –

ACTION:

Motioned by:

Seconded by:

Vote –

Resolved -