

FMRA Executive Meeting Agenda

Date: 2025-10-02

Time: 7:30 PM

Location: Ecole McTavish High School

ATTENDANCE: Caroyn and Donny (Virtual), Trevor, Trinity, Laura, Sean, Christian, Rachel, Jeff, Zeshan, Tawanda, Penny, Brianna, Jenn, Jana, Tammy, Mack

2025/2026 Executive (Directors & Other Key Positions) :

President – Trevor Wakeling

Vice-President – Trinity Wiesner

Past President – Kristy Rebbetoy

Treasurer – Zeshan Butt

Secretary – Jana Jacobs

Registrar – Jennifer Humber

Ice Allocator – **VACANT**

Technical Director – Sean Peterson

PR Coordinator – Caroyn Kelly-Rose

Equipment Manager – Laura MacEachen

Raffle Coordinator – Penny Hunt

Event Coordinator – **VACANT**

Ref in Chief – Mackenzie Noble

2025/2026 Executive (Non-Director Positions) :

BGL Rep – Jeff MacDonald

BGL Alternate– Trinity Wiesner

Website Admin – Abbi Easton

Volunteer Tracking Coordinator – Angela Lynch

Camp Coordinator – **VACANT**

Zone 7 Rep – Trevor Wakeling

Active Start Division Coordinator – Christian Toulouse– AScoordinator@mcmurrayringette.com

U10 Division Coordinator – Donny Ash – U10coordinator@mcmurrayringette.com

U12 Division Coordinator – Tawana Connock– U12coordinator@mcmurrayringette.com

U14 Division Coordinator –Tammy Smith– U14coordinator@mcmurrayringette.com

U16 Division Coordinator – Amarinder Toor - U16coordinator@mcmurrayringette.com

U19 Division Coordinator –Brianna Collins– U19coordiinator@mcmurrayringette.com

ITEM 1 – Identify Emergency Exits

ITEM 2 – Action Log Review

ITEM 3 - FINANCIAL POSITION – Zeshan

General - \$ 199,571.69

Casino - \$ 65,880.73

Raffle 1 - \$ 935.03

Raffle 2 - \$ 13,082.71

Bursary - \$ 62,548.42

DISCUSSION: ATB Accounts – All general accounts moved over. Need help with coordinator accounts. Discussed account transitions and access issues for Division Coordinators (locked out of email account, etc.) Division accounts require dual signatures for fund transfers. Zeshan to help Div Coordinators get sorted. On ATB Accounts, two people will have to sign. All Division Accounts are open at Servus. Now that we have gone electronic with everything E-Transfer, we are trying to get away from cheques. Still need cheques for Casino and Raffles. Anything AGLC related has to be cheques. Nobody has access to financials. The President should have access to go in, even if to view only.

Bookkeeper- Breanna to do a review of the monthly workload and send a quote for bookkeeping services to the Board for approval and transparency. Breanna uses current version of Sage whereas Agnes uses the older version. Breanna is prepared to take it on as a client. Zeshan and Breanna to work together. Sean- Nobody has access to Financials. Should be a shared drive. Zeshan- Made a shared drive for Treasurer.

Funds collected by Teams directly- Zeshan- No real record keeping/tracking. Suggesting shared drive for receipts. Should come from the Team Budget and allocated funds. Has to be for Team expenses in the event of an Audit / to have a record. Propose to keep shared info saved on Drive for next person taking over. Caroy- How long do we keep a record? Breanna- 7 Years for Revenue Canada. AGLC is extended to 3 years. Trevor- To keep a filing cabinet in the Seacan. Zeshan- Label with Division and year.

ACTION: Create and configure Google shared drives for each Division Coordinator and provide access instructions.

ITEM 4 - SEASON BUDGET – Trevor

DISCUSSION: Budget

ACTION: Update the Budget with the removal of the “Player Swag line” item and send the revised Budget out. Budget projects **\$200,000 revenue, \$210,000 expenses**, resulting in a **\$10,000 loss**. Major revenue sources: Registration **\$64,000**, Volunteer Levy **\$57,000**, Casino **\$35,000**, Keyano **\$15,000**, Raffle **\$20,000**, Donations **\$5,000**. Key expenses: Player Development **\$25,000** (Kim's power skating **\$15,000**, Mel Thomas **\$5,000**), Equipment **\$15,000**, Ice rental **\$75,000**, Volunteer Levy refunds **\$36,300**, Player Swag **\$9,700** (* to be removed for cost savings). Equipment costs increased due to shot clocks (**\$5,000**) and new Jerseys (**\$130/set**); plan to hold inventory for profit. Volunteer Levy aims for zero net revenue; surplus volunteer spots noted; policy on bursaries to be reviewed and Player Swag to be removed from Budget.

ITEM 5 - 2025/2026 SEASON REGISTRATION – Jennifer

Active Start – 42

U10 Step 1 - 14

U10 Step 2 } 35 combined

U10 Step 3 }

U12 – 42

U14– 31

~~*U16 – N/A–~~

U19 – 31

DISCUSSION: Trevor- All Divisions to Waitlist on October 15th? Jenn not sure. Will check. Registration updates: one extra in Active Start, 42 in AS, process for moving players between Divisions clarified.

ACTION:

ITEM 6 - RAFFLE – Penny

DISCUSSION:

ACTION:

ITEM 7 – EVENT / CASINO COORDINATOR – VACANT

DISCUSSION :

ACTION:

Keyano Bar Service – Not doing great for coverage. 27 Shows / 12 Teams = 2 Shows each. \$1,000 available per Team for completing two volunteer events; Funds no longer restricted to Raffle use. Volunteer schedule managed via Sign-Up system; policy needed for surplus/deficit in Team participation. Tips from events to be pooled and distributed; tracking and collection process under discussion. Trevor- Discuss volunteer situation and how Teams that do extra hours will fare. Trinity- Slush Fund and Volunteer Hours are separate. We are going to work on the Policy to figure out the ins and outs and what happens if someone has to step in for someone else. Does that Team now owe the other Team the money? Etc. When BGL Schedule is released, can cross reference Team availability to cover Keyano Shows.

MVP Team Photos – November 6th-9th

ITEM 8- COME TRY RINGETTE – Caroyn

DISCUSSION:

ACTION:

ITEM 9– SUMMER CAMP –

DISCUSSION:

ACTION:

ITEM 10- VOLUNTEER COMMITMENTS – Angela

DISCUSSION:

ACTION:

ITEM 11 - BLACK GOLD LEAGUE REPS – Jeff & Trinity

BLACK GOLD LEAGUE 2025/2026 CRITICAL DATES :

[Black Gold League Ringette : Website by RAMP InterActive](#)

BGL Critical Dates :

Oct.3 – Association to provide Team Contacts

Oct.4 – Session 1 Distributed

Oct.7 – Managers Meeting

Oct.10 – Session 1 Starts

DISCUSSION: Waiting on BGL Login.

ACTION: Let Jeff know if you don't have login and he will send an email.

ITEM 12- RINGETTE ALBERTA 2025/2026 CRITICAL DATES :

[2021 Critical Dates.xlsx \(ringettealberta.com\)](#)

Oct.15 – Deadline for Player Registration to RAB.

Oct.15 – Deadline to submit Player Releases to RAB.

Oct.15 – Deadline for Team Staff Registration to RAB.

Oct.15 – 50% of Player Registration Fees due to RAB

DISCUSSION:

ACTION:

ITEM 13 - TECHNICAL DIRECTOR – Sean

DISCUSSION: Power Skating -Additional Power Skate for older groups and U12C Players new to skating.

Five to six Players learning to skate in U12C, three of them attended the U10 Power Skate because we don't offer PS for U12 and up. \$114 for ice. Sean- I think all teams should have PS. Whether the Association pays for something or Slush Fund pays. Power skating program proposed as optional. Jenn- extra cost registration for parents? Prioritize sign-up for those needing skating skills. U12C Team faces challenges with non-skaters; suggestion to create a 'Learn To Skate' program for ages 6–11 to address skill gaps. Current policies outdated, lack specificity, and do not align with current practices; plan to review and update all policies by AGM next year. Donny- Question about whether Mel Thomas will include Step 3 or only U12 and up. It will come down to ice availability. Six per day. Did the same drills regardless of the age groups. The other discussion we had last time was if she was willing to bring up another Instructor then we could look at expanding the sizes to 18 or 20 on the ice. Maybe we could ask her to do 7 sessions a day. It's a work in progress. Will try to reach out to her and see how we can work our ice schedule to accommodate U10 as well as Step 3.

ACTION:

ITEM 14- ICE ALLOCATION – VACANT

DISCUSSION:

ACTION:

ITEM 15 - REFEREE ISSUES – Mackenzie /Trevor

First Stripes – Email from Brandy; "Trouble securing an Instructor". Sean- Find a date that works for them! Schedule a Clinic. Are yourself or Annette available to Instruct? Mack- Feel underqualified for that job. Could go through and become an Instructor or Evaluator. Red Deer October 5th Clinic. Trevor- Reach out to Carolyn. Mack-Will you guys subsidize us/pay our travel? Paid \$70 Online Clinic Refresher. Last year had 6 First Stripes enrolled. It was too many. Ringette Alberta doesn't want them with Active Start.

They want the FStripes to work with U10's to start. We struggle on BGL weekends to find Ref's and pay a lot to bring Ref's up here.

DISCUSSION:

ACTION:

ITEM 16- EQUIPMENT ISSUES / NEEDS – Laura

DISCUSSION: **Stick/Cages/Pant Sales-** 20x Sticks, 20x Cages, Helmets, Girdles and pants. Equipment sales ongoing; plan to improve website information and consider 40th Anniversary swag for next year.

Zeshan- To put on TeamSnap for availability of gear for sale.

Jersey Handout- Keep doing it this way with the Parents doing it. Way easier.

Coaches Bags- Bags should be in this week!

Association Hoodies- Is this going to happen or not? It might be nice to do a 40th Anniversary hoodie (1986). Thought maybe we could do something to celebrate. Retro logo?

ACTION:

ITEM 17 - PUBLIC RELATIONS – Caroyn

DISCUSSION:

ACTION:

ITEM 18 - TOURNAMENTS – Trevor

DISCUSSION-

Provincials –

Aurora Ring (Nov.7th-9th) – Event Coordinator position vacant. I don't have an update if it's showing up on the website yet. It got registered. Who to organize? Laura

ACTION:

ITEM 19 - DIVISION COORDINATORS – Donny, Amarinder, Brianna, Tammy

DISCUSSION: **Junior Coaches (Active Start)-** Trevor- Can't call them "Junior Coaches" if they are under 14 years of age, need to be careful on verbiage. They can help since they are covered under insurance. If they register as a Junior Coach, that is allowing them access to a Bursary down the road. Jeff- They are going to need the 45 minute course. Christian- "Volunteer Players" in full gear. Some Players signed up to assist that are not registered and do not want to junior coach. I don't know if junior coaches need to be moved around? We have a ton of people that want to go to the AS practices. They can plan practices, be on the bench, led drills.

ACTION:

ITEM 20 – OTHER BUSINESS - Trevor

DISCUSSION: **Board Meeting Date and Time – Thursday at 7:30**

Association Policy Review - Coordinate the review and update of all association policies, using group chat for collaborative input, aiming for completion by next AGM. Review all policies by next Season/ AGM. Grew out of assessments. Coach selection outdated, needs updating and revamping. End of Season vote. St.Albert has policy for their evaluations that is by far the most detailed. They use a portion of their scoring on Team Genius. They put it all in there and spit out a score out of 25 of their

final metric. Do they have leadership skills? Are they difficult on the bench? Do they throw temper tantrums, etc. and that makes up a chunk of their scoring metrics. I am going to take a look at all the other Associations websites and pull their policies out and see where ours match/compare and if there are drastic differences that should be brought up. We can take little snippets from other Associations and start building these policies. A lot of these policies and Bylaws are irrelevant so they need to be updated and more specific. Will have to approve them all at the AGM. Rachel- Contradictions on Tiering noted and parental bias in the evaluation of kids. Assessment and team selection processes inconsistent; need for clear, structured, and transparent evaluation and coach selection policies. With Hockey, Coaches are decided and then it's a Draft so everybody does their assessment, they're scored and then they are broken out into Teams. You pick and you pick and so on. Think we need to do that to eliminate bias. You guys are going to Coach and are also involved in the Board, but you also have parents saying my kids not playing unless they're playing with that kid and that's not right either. That's how it is and that has to be eliminated. Tried to get unbiased Evaluators and only a few of the originals showed up.

OPEN LEAGUE :

ACTION:

ITEM 21 - WEBSITE – Abbi

DISCUSSION – Trevor- Include a Sizing Chart and Equipment Guideline on the website.

ACTION:

ITEM 22 - ROUND TABLE: Rachel- Resignation.

ITEM 23 - NEXT MEETINGS: ~~June 4th, August 14th, August 21st, September 4th, September 18th, October 2nd, October 16th, October 30th, November 13th, November 27th, December 11th, January 8th, February 5th, March 5th, April 2nd~~

TRAINING:

Online Shot Clock Clinics (**Oct.6,15,21**)

Mel Thomas – Special Development December 5,6,7

Meeting Adjourned: 2127 PM

ACTION: Remove "Player Swag" item from the Budget.

Motioned by: Trinity

Seconded by: Laura

Vote – All in favor

Resolved – None opposed

ACTION:

Motioned by:

Seconded by:

Vote –

Resolved -

