

FMRA Executive Meeting Agenda

Date: 2025-09-04

Time: 7:00 PM

Location: St. Martha Elementary School

ATTENDANCE: Jana, Trevor, Sean, Mack, Amarinder, Kristy, Penny, Caroyne, Angela, Terri-Lynn, Rachel, Brianna, Tammy, Jennifer, Jeff, Zeshan, Donny, Laura, *Trinity

2025/2026 Executive (Directors & Other Key Positions) :

President – Trevor Wakeling

Vice-President – Trinity Wiesner

Past President – Kristy Rebbetoy

Treasurer – Zeshan Butt

Secretary – Jana Jacobs

Registrar – Jennifer Humber

Ice Allocator – Rachel Ridenour

Technical Director – Sean Peterson

PR Coordinator – Caroyne Kelly-Rose

Equipment Manager – Laura MacEachen

Raffle Coordinator – Penny Hunt

Event Coordinator – Terri-Lynn Hewlin

Ref in Chief – Mackenzie Noble

2025/2026 Executive (Non-Director Positions) :

BGL Rep – Jeff MacDonald

BGL Alternate – Trinity Wiesner

Website Admin – Abbi Easton

Volunteer Tracking Coordinator – Angela Lynch

Camp Coordinator – **VACANT**

Zone 7 Rep – Trevor Wakeling

Active Start Division Coordinator – Christian Toulouse – AScoordinator@mcmurrayringette.com

U10 Division Coordinator – Donny Ash – U10coordinator@mcmurrayringette.com

U12 Division Coordinator – Tawana Connock – U12coordinator@mcmurrayringette.com

U14 Division Coordinator – Tammy Smith – U14coordinator@mcmurrayringette.com

U16 Division Coordinator – Amarinder Toor – U16coordinator@mcmurrayringette.com

U19 Division Coordinator – Brianna Collins – U19coordinator@mcmurrayringette.com

ITEM 1 – Identify Emergency Exits

ITEM 2 – Action Log Review

ITEM 3 - FINANCIAL POSITION – Zeshan

General - \$ 186,632.91

Casino - \$ 65,880.73

Raffle 1 - \$ 935.03

Raffle 2 - \$ 16,360.21

DISCUSSION: Banking almost done. Sent everything off. Approvals done. Will take 3-5 days. RAMP put in, next week in place. Movement next week, close old Accounts. E-Transfer working with ATB. Will have to write a cheque/do a bank draft for funds transfer. Bank has limit. Can transfer for one day in excess of limit.

ACTION:

ITEM 4 - SEASON BUDGET – Trevor

DISCUSSION:

ACTION:

ITEM 5 - 2025/2026 SEASON REGISTRATION – Jennifer

Active Start – 36

U10 Step 1 - 15

U10 Step 2 } Combined 33

U10 Step 3 }

U12 – 42 (4 Goalies)

U14– 23 (2 Goalies)

U16 – 14 (1 Goalie)

U19 – 24 (1 Goalie)

DISCUSSION: Jeff- Brianna BURKE (24) to register as an on ice assistant/CIS/Goalie

ACTION:

ITEM 6 - RAFFLE – Penny

DISCUSSION:

ACTION:

ITEM 7 – EVENT / CASINO COORDINATOR – Terri-Lynn

DISCUSSION : **Casino Update** -Stressful finding volunteers. Thanks to Kristy for the FB page. Parents did double shifts (Donny and Amira's Dad). First time doing Casino. All shifts filed. Sign-Up Genius tracking of volunteer hours . Form to fill out for next casino licence 3 month from now (November). Prefer weekend. More volunteers on a weekend. Ran by volunteers only. Donny- Xmas season in that Quarter. All paperwork given to Zeshan.

Keyano Update -

ACTION:

ITEM 8- COME TRY RINGETTE – Caroyn

DISCUSSION:

ACTION:

ITEM 9– SUMMER CAMP –

DISCUSSION: Bill for MacDonald Island Facility. Trevor- Zeshan do you have the invoice? Z sent one to Paul. Our name is on it if not paid /late payment to Mac Island. Rachel- No risk, go ahead and pay. Match it to our schedule. Trevor- Post -Camp Survey..what's the deal?Zeshan- done, available online to print and complete for Cutting Edge Ringette. Made form identical to what they sent with their Cutting Edge Logo. Trevor- Keep it the same. Jenn- \$325 paid to the Junior Coaches, they had no breaks and were with the kids the whole day. They were told they “need to do more”. Trevor- Adam dealt with pay amount for Jr.Coaches. Brianna- Heard that it was too rigid/ too strict. Trevor- Will send out Survey forms. Donny-Can we send forms to Jr. Coaches for their feedback? Would they do it again for \$9 an hour, did you get lunch breaks? Angela- They had to provide SIN for payment.

ACTION:

ITEM 10- VOLUNTEER COMMITMENTS – Angela

DISCUSSION:

ACTION:

ITEM 11 - BLACK GOLD LEAGUE REPS – Jeff & Trinity

BLACK GOLD LEAGUE 2025/2026 CRITICAL DATES :

[Black Gold League Ringette : Website by RAMP InterActive](#)

DISCUSSION: BGL Meeting- Ice Allocation is tomorrow. Mandatory Manager Meeting – Game Sheet focus. Penalties for repeat offenders. \$135 fee + \$55 (\$190 total).

How many expected BGL Teams?

BGL Critical Dates :

Sept.19 Blackout dates Session One

*1 Blackout Session One, One reschedule

*1 Blackout Session Two

Sept.23 Team Declarations

U12 } 16 games, not 18

U19 } 16 games, not 18

U16 } 4 x 11 Minute Periods, 1 minute break between periods

U19 } 4 x 11 Minute Periods, 1 minute break between periods

Rachel- Any flexibility in blackout? Can 2 be used in one session? Jeff- Yes. Permitted. Session 2 already short and doubleheaders may be required.

ACTION:

ITEM 12- RINGETTE ALBERTA 2025/2026 CRITICAL DATES :

[2021 Critical Dates.xlsx \(ringettealberta.com\)](#)

Sept.1 Contact info for Executive on RAMP. Trevor- Go register on RAMP if not done!

Sept.16 UAA date

DISCUSSION:

ACTION:

ITEM 13 - TECHNICAL DIRECTOR – Sean

DISCUSSION: Dissolution of U16 Team/ email to fold sent on weekend. Since then, now viable. No Coach. Went from shaky Coaching staff to stable. Mackenzie Young (Head Coach). Jim stepped down. Caroyn spoke to Jim. He said committed to supporting our Team. Not sure about conflict. Kristy- If she plays with Jim, conflict. Personal issue. Old Player/ Coach dynamic. Sean- Sent out sheets for Coaches to fill out. U19 x 3 Head Coaches. Haven't figured out if we have 2 teams. 23 Skaters + 1 Goalie. Sheet went out asking for feedback. Players overwhelmed. Want smaller teams. Kristy- Have evals, sit down and look at names. Sean- A draft of sorts? Brianna- Not striving for Scholarships. Just to have fun. Last year asked kids from U16 to move up, they wanted to stay with their friends. Kristy- U19 can be a discussion, not a Board decision. Jenn- Has to be 2 teams. Kristy-Requests to move up. Division Coordinator and TD can figure that out. Brianna-Should come in fairly close in #'s. Kristy-We won't make uneven Teams. If we do A & B, do evals. Jenn- None of these kids going to BGL. Want to play with their friends. Not going to NRL. Sean-Split based on personal performance? Jenn- Some would have to move around based on scores. U14 x 2 Teams. Only one Head Coach (Sean). Kristy- Lower/ higher Team. Sean- B and C x 11 Players. Jim said he would help wherever. Laura- Darren can help out.

Make-up date for UAA's / How many people need to reschedule? 5

- Tuesday, September 16th @6:30
- Coaching Applications to include President and Technical Director

ACTION:

Movement Request-

1. Jorja (U16 to U19)
2. Sarah (U16 to U19)
3. Kennedy (U14 to U16)
4. Lilah (U14 to U16)
5. Austen (Step 3 to U12)
6. Emily (AS to Step 1)
7. Allie (Step 3 to U12)

Kristy- Don't take eval request under U10. Just move them. Jenn- Need to be better than 50% of B. Sean- U16 parent meeting Monday after practice. Family Challenges / player challenges 1st time saw get heated. My opinion, allow them to move up. U19 shortens U16 14 to 12. Will alleviate personal challenges with that Team. 11 Players +1 Goalie. No issue with S with other players. Keep S with the group. Don't think K should move up. 12+1 U14 / 11+1 U14. Caroyn- Doesn't balance out skill. Yes, issues with S2 and J. Have some strong Players. Strong Coach. Pulling out strong ones. Trevor- What if strong ones don't play @ BGL? Are we voting on Player movement tonight? Trevor- No. Can deny movement request based on viability. Vote after assessments. Did they out perform 50%? (J,S2,3xU10 girls) Kristy- U14 can have 3-4 "over agers". Donny- How do you move J and S2 and deny S? Laura- #'s. Jenn- Conflict with J and S2. Rachel- What message are we sending? Evaluate S. Jeff- On any given day, S can skate just as hard and fast. S should also move up. U19 Scrimmage at Franks on Friday. Go look at Game play of

U19's as a whole on Saturday. Sean- Less people in U16 if we move Players up. Trin- If K moves, do we have viable U14? Laura- Yes. Trin-Does K want to move to a C Team? Has anyone talked to K yet? Terri-Lynn- U14 keep K. S does not make the whole team. U16 ripple effect. If they go in as a B. That's where I draw the line. Trevor- Will email Tiering Committee. 90% of Team is a B. Jenn- Take S2 and J out, might change. Angela- why based on speed when not based on speed? Sean- won't change where you rank them. Trin- That's what's going to happen. Trevor- Conflict resolution. Conflict with parents @ BGL game. Saw conflict again at Parent meeting. Trin- Kids on U16 don't want to play with S2 and J. S2 and J don't want to play with them. Toxic environment. Teri-Lynn- Hard divide. Seen it on the ice. Jeff- Coached all of them. Move S2 and J up. S will destroy U16 Team. Shoots too hard. Kristy- Only going to move them if out scoring everyone on C. Jeff- Charlie / MJ good players/ good skaters. S has taken a step. Move those 2, have to consider moving S. Angela- U19 quicker game. Trin- Went to Tiering Committee meeting, want Teams at start where they think they should start. New system for scoring teams. Say B, start as B. Mid season meeting. Trin- Last year in BGL, 3 x U16 C Teams maybe 4, play in own league. Discussed to move into B. Coaches said absolutely not, not B level players. Seeing steady decline in C. Kids want competition and dropping out. Sean- Any hope to coaching team helping with toxic environment? Caroy- That was their argument about coaching situation. Terri-Lynn- Girls want to play up (assuming they are way better than they are. Does it affect viability? Jenn- Players told Trin, Players don't want to play with J and S2. Trin- Playing U14 with 11. It's not ideal on any front. Laura- 11 and enjoy it or more with tension? Have fun. Donny- U19 move down interest? Kristy- Said no, won't do it. Jenn- Player can refuse to move. Jeff- Can't force movement up or down. Donny- Parents that are toxic that move up will transfer the toxic to the next level team. Terri-Lynn- 2 Players and Parents on board with movement. Didn't know S put in request. Caroy- Kennedy is their age group. Jen- Move Kennedy up, leave U14 with 10? Trin- Kennedy moves up, short. 11 x team 1 and 10 x Team 2. Jenn- U16 x 12. Trin- Kennedy doesn't move. Teri-Lynn – U14 x 21 Players and 2 Goalies. Trevor- Give eval scores to them to figure out. Rachel- Like players should play together, lower group stick together. Jenn- No C in U19. An "A" team plays "Double A" Team. Weak team gets pummelled every game (20-2) in BGL game. If we do A and B here, 2 Teams that go nowhere. 2 x B Teams, they will have a chance. None of our kids have played A. Donny- Split team, put message to all Players to choose a friend they want to play with and Chat GPT to make a team. Kristy- Wait for evals and make teams from there. Sean- UAA make up September 16th. Will. Need volunteers because adding older style shoot / pass. Going to need 12 Coaches. Booked 2 ice blocks. Trevor- Team Genius spits out score and team placement. Trevor- St.Albert has similar assessment tool, use scrimmages, etc. Jeff- assessments/ try-outs. Trevor- Asked if anyone wants non-travel team, no replies. Kid fastest on ice, missed passing/ shooting data to explain placement. Sean- Skill eval and Scrimmage x 20 for open Ringette to request volunteers for evals. Will pay them. Remove bias. Knowledge based/ game based. Laura- They are talking about it.

ITEM 14- ICE ALLOCATION – Rachel

DISCUSSION:

ACTION:

ITEM 15 - REFEREE ISSUES – Mackenzie /Trevor

First Stripes –

DISCUSSION:

ACTION:

ITEM 16- EQUIPMENT ISSUES / NEEDS – Laura

DISCUSSION: Donny- Parent asked about Player names on Jerseys. Laura on board. Name bar would travel with the player. 2 bars per player. \$7 per bar. Kristy- \$100/per Team to sew on/remove. Team expense, Association did not pay (Oil Barons). Brianna- Team expense. Pay for full amount. Jr. Oil Barons does it. Donny- 5x12 inch Velcro permanently on Jersey and on Name bar. Mack- Penalty if name bar falls on the ice. Kristy- Buy, install, remove \$1100 Jr. Oil Barons / \$92 install / \$122 remove. Kristy- Wear and tear on Jersey. Terri-Lynn- Looks really nice. Angela -U12 and up. Donny- Would like to bring to Managers. Brianna-Table for now until Teams formed. If you get a supplier with better rate. Donny—Parent was sad the U19 player won't have Jersey with Name as a keepsake. Jenn-Still won't have Jersey at the end. Rachel- Consistent placement of name bars. Trevor- Need a policy about sew/remove/waiver placement, property of FMRA. Advertise cages/sticks on Ringette Shop. Laura- Canadian Tire used to sell in Town 6 years ago. Trevor- IN the meantime, find a supplier. Donny- United Cycle ships in 3 days. Trevor- Post in group chat about Online Shot Clossck Training. Donny- Start getting them used to it.

- Ringette Cages and Sticks to be purchased and stored in Seacan
- Canadian Tire in GP brought in Ringette Equipment when asked by their Association.

ACTION:

ITEM 17 - PUBLIC RELATIONS – Caroyne

DISCUSSION:

ACTION:

ITEM 18 - TOURNAMENTS – Trevor

DISCUSSION-

Provincials –

Aurora Ring -

ACTION:

ITEM 19 - DIVISION COORDINATORS – Donny, Amarinder, Brianna, Tammy

DISCUSSION:

ACTION:

ITEM 20 – OTHER BUSINESS - Trevor

DISCUSSION: Online Shot Clock Clinics (Sept. 8,16,25,30 / Oct.6,15,21)

OPEN LEAGUE :

ACTION:

ITEM 21 - WEBSITE – Abbi

DISCUSSION –

ACTION:

ITEM 22 - ROUND TABLE:

Jenn- Does U16 self-declare regardless of UAA's? Trevor- No. Jeff- Always have 1-4 players on higher end. Jenn- Can't play AWG's if you're an A, go in as a B, knocked to C. Laura- Masks & Sticks on hand? Zeshan- Confirm date for stick grips. Name deadline. Email Trevor. Don't see more registrations. Z to connect with T. Laura- Doing second 2 Raffles? Trevor- Yes. Kristy- Audit @ end of season. One found errors. Info missing from Ledger. Sent list. Able to find and answer. Other Auditor not comfortable signing off if 2nd Auditor not comfortable. Do external audit? Can go in and see e-transfers, e-transfer accepted. Not recorded in Ledger. Totals match in the end. Brianna- No paper trail of e-transfers. Kristy- Can round all the stuff up, not sure that's what the Auditor wants. Will she re-do it once information obtained? No invoices. Kristy has them on computer (invoices) Trevor- Can't fault Auditors if our paperwork is a mess. Kristy- re-do, external, want cleaned up? Donny- So many discrepancies. Might be worthwhile to have external. If Kristy to do and sort it. Kristy- Info missing. In Bank Account and Treasurer email. Steph and Pam don't have access. Trevor- Kristy to fix or send it out? Donny/Sean -External Accountant will still need the information. Jenn—it balances just need the information. Rachel- All invoices in the email? Kristy- yes. Zeshan- Can't hire someone to do that. Brianna- Bank deposits never line up. Can't see the breakdown. Get a lump sum. Used RAMP to prove my income. #'s not always perfect if you have an NSF in there. Sean- Only handful of people can help. Trevor- RAB holding our Insurance in limbo. Need Audit to prove non-profit status. Brianna- My Business can do it. Have to take the data from Agnes. Can't convert it back. Won't have back-up data if questioned. Trevor- Keep Sage. New Accountant won't have Sage. Brianna would be willing to assist the Association with the Accounting mess and getting things in order to correct the deficiencies identified by the Auditors. Kristy- To help Brianna with that. Donny- Account for Bursary Fund not listed. 5th Account. \$ from CRC's years ago. Should be included on Financials. Trevor- Forgot about Bursary Account. Doesn't show up on log-in. Zeshan- to email Claudette. Laura- 2 new Shot Clocks. Need to know budget? Trevor- Put in group chat. Rachel- Nove 2nd and 3rd. Coaching email training request Tournaments listed. We are listed as Nove 2/3 and we are not. Blackout dates, sooner can be relayed to Ice Allocator the better for ice. Trevor- send message/email to Coaches and explain blackout. Terri-Lynn- Do you need me to register Aurora Ring? Trevor- come see me.

ITEM 23 - NEXT MEETINGS: June 4th, August 14th, August 21st, September 4th, **September 18th**, October 2nd, October 16th, October 30th, November 13th, November 27th, December 11th, January 8th, February 5th, March 5th, April 2nd

Meeting Adjourned: 2101 PM

ACTION: Banking Accounts set up. To be accessible by President, VP and Treasurer who will be Signers on all Accounts, along with the Div Coordinators on their respective Team Accounts.

Motioned by: Trevor

Seconded by: Caroyne

Vote – All in favor

Resolved –

ACTION:

Motioned by:

Seconded by:

Vote –

Resolved -