

Vision, Mission & Core Values FORT McMURRAY RINGETTE ASSOCIATION



AS UPDATED AT FORT MCMURRAY, ALBERTA ON MAY 2025

www.mcmurrayringette.com

1 – GENERAL

1.1 Purpose

The Policies and Procedures herein contained are intended to act as principles and guidelines in administering the ongoing activities of the Fort McMurray Ringette Association (“Association”, “FMRA”).

While they are not intended to be absolute in nature or rigid in their application, they do outline a working framework that will be applied unless a change in policy direction is made.

1.2 Amendment

The Policies and Procedures herein contained may be modified at the Annual General Meeting or any Special Meeting called to include modification as part of its agenda. The process for calling and the notice given for such Meetings are defined in the Bylaws of the Association (hereafter referred to as “the Bylaws”). This document may be modified without notice if there is known or deemed to be a conflict with any governing document of Zone 7, Ringette Alberta, or Ringette Canada or if additional clarification or detail is required.

1.3 Operating Constraints

- a. For the purpose of enabling Players to participate in Ringette, the Association is a Member of:
 - i. The Zone 7 Ringette Association (hereafter referred to as “Zone 7”)
 - ii. Ringette Alberta
 - iii. Ringette Canada (through the elected or appointed representatives of Ringette Alberta)
- b. In the case that statements or references made in this document conflict with the Bylaws of the Association or the Bylaws, Policies, Procedures, Rules, or any other governing document of Zone 7, Ringette Alberta, or Ringette Canada, those higher-level constraints shall apply.

1.4 Communication Method

The primary method by which the Association will communicate information to the Members is via email. Other methods will be used only if necessary or deemed appropriate:

- a. TeamSnap
- b. Social Media
- c. Website
- d. Written letter to appropriate individuals

1.5 Website

The Association Website is www.mcmurrayringette.com.

Information available on the Website includes, but is not necessarily limited to or constrained by:

- a. Registration Information
- b. Operating Manual
- c. Bylaws
- d. Forms
- e. Notices to Members
- f. Notice of Meetings
- g. Executive Summary
- h. Coaching Resources

2 – VISION, MISSION AND CORE VALUES

2.1 Vision

FMRA will provide a fun and safe environment for young Ringette players helping them to develop into strong, healthy, and confident athletes.

2.2 Mission

FMRA will achieve our vision by:

- a. Demonstrating effective leadership and good governance
- b. Providing high quality programs and services to member associations
- c. Partnering with our members to achieve excellence
- d. Marketing to make Ringette the #1 sport choice for young athletes

2.3 Core Values

- a. Team Work:
 - i. Co-operation to achieve common goals – competition on the ice, co-operation off the ice
 - ii. Clearly defined roles, responsibilities and expectations
 - iii. Recognition for achievement and celebration of our successes
 - iv. Respecting the values, skills and contributions of others
- b. Integrity and Respect:
 - i. Commitment to opportunity and consistent actions
 - ii. A commitment to be open, honest and ethical in all that we do
- c. Safe and Fun Communities:
 - i. Ensuring a positive, fun and safe environment
 - ii. Developing relationships through team building and fostering growth
- d. Excellence:
 - i. A commitment to high standards in process and knowledge
 - ii. Offering a high level of member training through coach mentorship and development

3 – GOVERNANCE

3.1 FMRA Executive

The Association is governed by the Executive defined in the Association Bylaws:

- a. The following elected officers:
 - i. President
 - ii. Vice President
 - iii. Secretary
 - iv. Treasurer
 - v. Registrar
 - vi. Ice Allocator
 - vii. Technical Director
 - viii. Public Relations Coordinator
 - ix. Equipment Coordinator
 - x. Raffle Coordinator

- xi. Event Coordinator
- xii. Ref in Chief
- xiii. Past President
- xiv. BGL Rep
- xv. Alt BGL Rep
- xvi. Website Admin
- xvii. Volunteer Coordinator
- xviii. Zone 7 Rep
- xix. Division Coordinators (Max of 6)

3.2 Executive Approval

When approval of the Executive is required or sought:

- a. A quorum of Executive Members, one of which must be the President or Vice President must be involved in the approval or rejection of the request
- b. Approval will be granted if a majority of the Executive Members participating in the approval process for the request vote in favour of approval
- c. The item requiring approval must be submitted to the secretary at least one week prior to an executive meeting for approval
- d. Executive Members wishing to withdraw from the approval process for the item must indicate their intent to the President
- e. The participating Executive Members shall use whatever methods of communication they see fit to discuss the item
- f. Each participating Executive Member will indicate to the President whether they vote in favour or against approving the request
- g. The decision rendered by the process is final – appeals must be based on new information of substantial nature
- h. The Secretary shall document all motions in the meeting minutes.