



Medicine Hat Minor Softball Association

REP Provincial Team (Thunder) Coaching Application



Thank you for applying for a MHMSA REP Provincial Thunder Head Coach position for the upcoming season. Applications and mandatory supporting documentation must be emailed to the MHMSA REP Thunder Director by January 15 at midnight (MST) - lynne@medhatminorsoftball.ab.ca.

Refer to MHMSA Policy for more information on the coach selection process. All applicants will be contacted by the MHMSA REP Thunder Director once coach selection has been finalized. All coaches will be required to be present for Provincial Assessments.

Applicant Full Name (First, Last) _____ Date _____

Mailing Address _____

Email Address _____ Ph # _____

Division Applying for

U11	U13	U15	U17	U19	U23
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NCCP # _____

References (MHMSA requires two references)

Name	Phone	Email

Application & Mandatory Supporting Documentation Checklist

- Application Form- completed, signed and submitted by deadline.
- Coaching Philosophy (Including the 5 Elements)
- Coaching Resume (Years, Divisions, Teams)
- Matrix Scoring Questions completed- see below
- Criminal Record Check/Vulnerable Sector Search (copy or proof that it was requested)
- 2 References
- NCCP Transcript
- Code of Ethics Signed (see below)

Application Reviewer(s)

Name	Board Position	Date	Signature

The Coaching Code of Ethics

Integrity The coach must act with integrity in performing all duties owed to athletes, the sport, other members of the coaching profession, and the public.

Competence The coach must strive to be well prepared and current in order that all duties in the respective discipline are fulfilled with competence.

Athlete's Interest

The coach must act in the best interest of the athlete's development as a whole person.

Respect for the Rules The coach must accept both the letter and the spirit of the rules that define and govern sport.

Respect for Officials The coach must accept the role of officials in providing judgment to ensure that competitions are conducted fairly and according to the established rules.

Responsibility to Other Coaches The coach's conduct toward other coaches must be characterized by courtesy, good faith, and respect.

Personal Conduct The coach must maintain the highest standards of personal conduct and support the principles of fair play.

I, _____, wish to coach A REP Provincial Thunder Team for the 20____,

softball season for MHMSA in the _____ division. I fully understand that I must abide by all policies, procedures and bylaws of the MHMSA and the Alberta Amateur Softball Association and act in the best interest of MHMSA, the athletes and their development and failure to do so will result in me being removed from my coaching duties.

I shall be respectful and courteous of all players, spectators, other coaches and umpires. I will do my best to conduct myself in a manner befitting to this position, teach fair play, good sportsmanship and skill enhancement. I also understand my commitment to work with other coaches to ensure that House League Team commitments are met (any player making less than 2/3 commitment to House League will be removed from their Provincial Team). As per MHMSA Policy, Criminal Background Checks are required every second year.

SIGNED _____ DATE _____

MHMSA REP Provincial (Thunder) Coaching Application Scoring Matrix		<i>Scoring- for MHMSA Use Only</i>		
<p>1. Each application that was received by the deadline with the mandatory supporting documents will be scored using the matrix below.</p> <p>2. If more than one applicants total scores are within 20% of each other:</p> <p style="margin-left: 20px;">a. References will be contacted - All references will be asked the same set of predetermined questions.</p> <p style="margin-left: 20px;">b. Interviews will be conducted - All interviewees will be asked the same set of predetermined questions.</p>				
1. The proper application form was completed.	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;"><input type="checkbox"/> YES</td> <td style="width: 50%; text-align: center;"><input type="checkbox"/> NO</td> </tr> </table>	<input type="checkbox"/> YES	<input type="checkbox"/> NO	Total____/1
<input type="checkbox"/> YES	<input type="checkbox"/> NO			
2. The application form and all mandatory supporting documentation was submitted by the deadline.	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;"><input type="checkbox"/> YES</td> <td style="width: 50%; text-align: center;"><input type="checkbox"/> NO</td> </tr> </table>	<input type="checkbox"/> YES	<input type="checkbox"/> NO	Total____/1
<input type="checkbox"/> YES	<input type="checkbox"/> NO			
3. Coaching Philosophy The coaching philosophy must include the 5 mandatory elements. If an element is included, but the content is not satisfactory or suitable (per LTPD- Long Term Player Development) it will not score points.	<input type="checkbox"/> Player Skill Development <input type="checkbox"/> Fair Play Guidelines <input type="checkbox"/> Season Planning <input type="checkbox"/> Team Building <input type="checkbox"/> Parent Communication	/1 /1 /1 /1 /1 Total____/5		
4. Coaching Experience The submitted coaching resume should support the answers provided.	<input type="checkbox"/> Head or assistant coach of a provincial level softball team. <input type="checkbox"/> Head or assistant coach of a MHMSA house league team. <input type="checkbox"/> 2-4 years coaching softball at the provincial level. <input type="checkbox"/> 5-7 years coaching softball at the provincial level. <input type="checkbox"/> 8-10 years coaching softball at the provincial level. <input type="checkbox"/> 11+ years coaching softball at the provincial level. <input type="checkbox"/> Experience coaching at the post-provincial level. <input type="checkbox"/> Coached another minor sport team in the last 5 years.	/1 /1 /1 /1 /1 /1 /1 /1 Total____/8		
5. Softball Coaching Certifications Must be on the *NCCP Transcript or proof of completion must be submitted to score points. *NCCP Level 1 and Level 2 are grandfathered in courses and are equivalent to: NCCP L1: FOC1 + Comm Softball NCCP L2: FOC1 + FOC 2 + Comp Intro.	<input type="checkbox"/> Foundations of Coaching Softball 1 <input type="checkbox"/> Foundations of Coaching Softball 2 <input type="checkbox"/> Community Softball <input type="checkbox"/> Softball Competition Introduction <input type="checkbox"/> Softball Competition Development <input type="checkbox"/> Making Ethical Decisions (MED) <input type="checkbox"/> Respect in Sport for Activity Leaders <input type="checkbox"/> Safe Sport	/1 /1 /1 /1 /1 /1 /1 /1 Total____/8		

<p>6. NCCP Coaching Certifications- for level. Applicant has all required coaching certifications for the level they are applying for as per Softball Alberta Regulations?</p> <table border="1" data-bbox="110 243 553 489"> <tr> <td data-bbox="110 243 331 365">U11, U13, U15, U17, U19, U23</td> <td data-bbox="331 243 553 365">Level 1 or Community Softball</td> </tr> <tr> <td data-bbox="110 365 331 489">U15A, U17A, U17AW, U19A, U19B</td> <td data-bbox="331 365 553 489">Level 2 or Competition Introduction</td> </tr> </table>	U11, U13, U15, U17, U19, U23	Level 1 or Community Softball	U15A, U17A, U17AW, U19A, U19B	Level 2 or Competition Introduction	<table border="1" data-bbox="589 92 1336 159"> <tr> <td data-bbox="589 92 964 159"><input type="checkbox"/> YES</td> <td data-bbox="964 92 1336 159"><input type="checkbox"/> NO</td> </tr> </table>	<input type="checkbox"/> YES	<input type="checkbox"/> NO	<p>Total ___/2</p>
U11, U13, U15, U17, U19, U23	Level 1 or Community Softball							
U15A, U17A, U17AW, U19A, U19B	Level 2 or Competition Introduction							
<input type="checkbox"/> YES	<input type="checkbox"/> NO							
<p>7. Other NCCP Coaching Courses Completed The completed courses must be on the NCCP transcript to qualify for points.</p>	<p><input type="checkbox"/> 1-5 Completed <input type="checkbox"/> 6-10 Completed <input type="checkbox"/> 11-20+ Completed</p>	<p>/1 /1 /1 Total ___/3</p>						
<p>8. First Aid Certificate The current certificate must be submitted to score points.</p>	<table border="1" data-bbox="589 772 1336 840"> <tr> <td data-bbox="589 772 964 840"><input type="checkbox"/> YES</td> <td data-bbox="964 772 1336 840"><input type="checkbox"/> NO</td> </tr> </table>	<input type="checkbox"/> YES	<input type="checkbox"/> NO	<p>Total ___/1</p>				
<input type="checkbox"/> YES	<input type="checkbox"/> NO							
<p>9. Competitive Softball or Baseball Playing Experience Applicant has played competitive softball or baseball (provincial level or above).</p>	<table border="1" data-bbox="589 932 1336 999"> <tr> <td data-bbox="589 932 964 999"><input type="checkbox"/> YES</td> <td data-bbox="964 932 1336 999"><input type="checkbox"/> NO</td> </tr> </table>	<input type="checkbox"/> YES	<input type="checkbox"/> NO	<p>Total ___/1</p>				
<input type="checkbox"/> YES	<input type="checkbox"/> NO							
<p>POINTS AWARDED</p>		<p>TOTAL ___/30</p>						
<p>DEDUCTIONS The points awarded above will be reduced by 3 POINTS for EACH documented occurrence. Refer to the MHMSA policies for further information.</p> <ul data-bbox="120 1297 1040 1482" style="list-style-type: none"> • Abuse of Individuals Affiliated with the Association • Harassment of Individuals Affiliated with the Association • Poor Behavior of Individuals Affiliated with the Association • Disciplinary Action including Suspensions • Removal from Executive Position • Breach of any MHMSA (or governing bodies) policy, procedures or bylaws. <p>The MHMSA Executive reserves the right to dismiss any coaching applicant, by a majority Executive vote, based on history and severity of any item listed above.</p> <p>An applicant will be disqualified due to an unsatisfactory Volunteer Screening- Criminal Background Check</p> <p>TOTAL DEDUCTIONS</p>		<p>____X3 ____X3 ____X3 ____X3 ____X3 ____X3 ____X3</p> <p>_____</p>						
<p>FINAL APPLICATION SCORE (TOTAL POINTS MINUS DEDUCTIONS)</p>		<p>_____</p>						