



MHSA

#101 - 533 2nd Street SE
Medicine Hat, AB T1A 0C5
403.529.6931
medicinehatsoccer.com

Tech Lead II (Junior Tech Lead)

Part-Time (Seasonal Contact)

Compensation: \$18-\$20 per hour (based on experience)

Are you energetic, proactive, and passionate about youth sports? MHSA is seeking a Junior Tech Lead to provide on-the-ground support for our technical programming and help ensure sessions run smoothly, safely, and professionally.

This is a hands-on, active role ideal for someone who enjoys working directly with players and coaches while building leadership experience within a competitive soccer environment.

Position Overview

The Junior Tech Lead plays a key support role in the daily success of all on-field programs. This individual(s) is an approachable and active presence who supports coaches, staff, players, and parents by stepping in where needed and helping sessions remain organized, safe, and productive.

Before each session, the Junior Tech Lead connects with coaches to review session plans, clarify expectations, and assist with field setup and equipment preparation. During sessions, they maintain an active supervisory presence — offering feedback, assisting with behavior management, stepping in as a temporary coach or referee when needed, and engaging directly with players to enhance learning and participation.

While not the primary decision-maker on-site, the Junior Tech Lead is a critical member of the technical leadership team and escalates concerns to the Senior Tech Lead when necessary.

Key Responsibilities

Program & Coach Support

- Support coaches with any pre-session review, planning and field setup.
- Review online session plans prior to programming.
- Assist with equipment preparation and organization.
- Provide feedback and encouragement to coaches during sessions.

On-Field Supervision

- Monitor on-field safety, equipment use, and session flow.
- Engage with players to provide individualized guidance and support.
- Assist with behavior management when necessary.



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- Step in to cover staff absences or referee scrimmages as needed.

Equipment & Operations

- Ensure equipment is maintained, organized, and accounted for.
- Monitor medical supplies and report shortages or concerns promptly.
- Address small issues before they escalate.

Leadership Presence

- Lead by example — staying proactive, visible, and professional.
 - Act as a mentor or resource for less experienced staff.
 - Escalate larger concerns or incidents to the Senior Tech Lead.
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Qualifications

- Strong communication skills and leadership potential
 - Experience working with children or youth in a sport or recreation setting
Proactive, team-first mindset.
 - Foundational soccer knowledge and interest in coaching (certifications are an asset)
 - Ability to manage time and tasks independently while contributing to a team
 - Ability to provide a Criminal Record Check with Vulnerable Sector Search
 - Ability to consistently operate within MHSA bylaws, policies, procedures, rules, regulations, and Code of Conduct
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What We Offer

- Opportunity to grow within a competitive youth soccer environment
 - Hands-on leadership development experience
 - Supportive and collaborative technical team
 - Opportunity for advancement into senior technical roles
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How to Apply

Please submit your resume and a brief cover letter outlining your experience and interest in the role to: lacy@medicinehatsoccer.com

We thank all applicants for their interest; however, only those selected for an interview will be contacted.



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