



MHSA

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Title: President - Conflict of Interest

Date: November 10, 2025

Statement from the President – Medicine Hat Soccer Association

As President of the Medicine Hat Soccer Association (MHSA), I wish to provide a brief update regarding the ongoing recruitment process for the position of Executive Director.

During the course of this process, an application has been received from an individual with whom I have a personal association too. In the interest of maintaining transparency, fairness, and integrity within our organization, I will be stepping out of the hiring process to avoid any potential conflict of interest. This decision ensures that the selection process remains impartial and conducted in the best interest of the Association and its membership.

The Medicine Hat Soccer Association continues to welcome applications from qualified candidates for the position of Executive Director. Starting November 17th, The Association will begin reaching out to selected applicants who are considered a strong potential fit for the role to arrange interviews. The recruitment process will remain open until the right candidate has been hired.

On behalf of the Board of Directors, I would like to thank our membership, community partners, and all applicants for their continued support and engagement as we move through this important process.

Sincerely,

Martyn O'Donnell
President
Medicine Hat Soccer Association