**Medicine Hat Soccer Association**

Board Meeting Minutes

*[June 22, 2023]*

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| Present:  Hugh Lehr  Jeff Vangen  Karim Tahirou  Pete Innes  Darren Porter  Korrie Miller  Jerimy Chisholm  Joe Taylor |
| Staff: |
| Absent:  Brad Stuber  Sean McLachlan |
| VIA link: |  |
| Next meeting: | September 11, 2023 7pm |

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|  | Action Item |
| 1. **Call to Order:** by President Hugh Lehr at 7:03 pm. |  |
| 1. **Motion to approve agenda:**     Moved by: Korrie seconded by: Pete |  |
| 1. **Motion to approval of Minutes:**   Moved by: Jeff Seconded by: Karim |  |
| 1. **Matters Arising from the Minutes:** 2. First of two results in from ASA re: discipline at Alberta Summer Games – Result – no sanctions or actions. Waiting on the second. 3. ED did meet with Parents from MHSA re ASA and Summer Games – went well. |  |
| 1. **New Business:** 2. **FIELD PAINT:** exploring new sources of Paint. It was mentioned that equipment from Dutch Brothers maybe be available to get for the Association: 5-gallon buckets verses spray cans was discussed. Concern expressed that the Dutch Brother’s equipment means very messy – paint get everywhere, and person gets paint on them verses current usage of cans. However, this may be worth pursuing due to the saved costs. More information to come. Also mentioned that Jeff has access to paint we may want to explore as well and compare costs. We can keep current nozzles from cans that fit the machine. Concern that paint is going to be tight heading into the college season. 3. **UNIFORMS:** there are concerns that uniforms do not come back after each season. Currently 345 uniforms have come back from approximately 800. Uniforms will need to be ordered before indoor season starts. Still trying to track down uniforms from coaches and families through social media, emails, and calls. Solutions were discussed: a) $30.00 fee tacked on to the next season’s registrations for anyone not returning uniforms. b) work costs of uniforms into registration for players to keep their shirts each year. c) 2024 ends current contract with uniform sponsors. They spread their sponsorship over three years. We will be needing to use that to replace and fill current needs. d) exploring sponsorship for feather flags rather than logos and sponsor keeps flag after contract. (Amending the contract would be required). ED to talk to Matt (Source for Sports) regarding replacements and costs associated. 4. **BUDGET:**   Budget was presented and discussed: Cost cutting measures were presented regarding cutting cost related to Referee Assignor, Teah Leads. Discussion on those two topics included Assignor to Claire, concerned that she has too much on her plate already and was this prudent? Claire’s role making sure Tech Leads and Tech Staff are doing their job and nightly oversight. Discussion included the amount of extra time she gives; however, it was made clear that the budget has provisions for over-time for her at 10 to 15% for 3 to 4 weeks. The role of Tech Leads was clarified and the notion that the implementation and instruction to the staff hired needs to be clarified and understood and implemented to ensure there is value in this (roughly $13+thousand to Teach Leads and $6500 to Referee Assignor) verses the involvement of the office.  Some concern regarding certain numbers i.e.: college contribution, Tech Staff paid per session not per hour need to be rectified. Jeff and Darren to sit down and review items of concern prior to next meeting.  Budget was tabled until next meeting September 11, 2023 Moved by Korrie and Seconded by Karim - Passed   1. **Meetings:** agreed to set dates for meetings = Agreed Second Mondays of the Month. 2. **Calendar:** Looking for completion and updated version. |  |
| 1. **Accolades:**   Claire and Darren for their work for setting up the soccer camp: Jerseys for participants and for staff, balls, water, ice, tent and entire presentation was spot on.  Hugh for his work putting together and overseeing a successful Men’s League. |  |
| 1. **Executive Director**   Presented and reviewed:  Primarily Budget presentation and concerns to be addressed next meeting Sept. 11/23.  “She Can Coach” MHSA officially part of the program through Canada Soccer.  CEBA – questionnaire to be completed and MHSA delaying decision until clearer directions from Canadian Government regarding the CEBA Loan payment structure.  MHSA Coaching Certification Program – discussed – coaching clinics and meeting prior to indoor season should be a goal. |  |
| **8)President**   * Presented and reviewed. * MHSA informed of preliminary work towards a “Bubble” in Medicine Hat on Educational facilities scheduled for closure. Will MHSA look to put forward money for such an endeavor? |  |
| 1. **Vice President** |  |
| 1. **Secretary** |  |
| 1. **Treasurer:** |  |
| 1. **Senior Director**   Sean |  |
| 1. **Community Director** |  |
| 1. **Referee Director** |  |
| 1. **Minor Director** |  |
| 1. **Technical Director**   Presented ideals for coaching bags content at the beginning of each season.  Reviewed Soccer Camp. |  |
| 1. **RASC Director:**   Update on Provincials: Outdoors  U13 Boys Silver, U13 Girls – Bronze, U17 Girls 9th U17 Boys 7th  Coaches Meeting coming up, Schedule to be shared and invites to TD and ED  Team Meetings coming up, TD and ED invitations as well.  Survey Monkey for Parental feedback to go out.  Request for Calendar to make sure RASC can meet all deadlines etc.  RASC Handbook – template needs updating. |  |
| 1. **Motion to adjourn at 9:22\_ pm**   **Moved by: Pete Seconded by: Korrie** |  |
| **Board minutes approved (date): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **MHSA** |  |
| In Camera Minutes separate and available to Board Members. |  |
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