



MELVILLE MINOR HOCKEY COACHING CODE OF CONDUCT AGREEMENT

All Coaches must sign this agreement stating that they will observe the principles of the Conduct Agreement before being allowed to coach in the MMHA (Melville Minor Hockey Association).

COACHING CONDUCT CODE:

I will:

1. Be reasonable when scheduling games and practices remembering that young athletes have other interests and obligations;
2. Treat everyone fairly within the context of his or her activity, regardless of gender, ethnic background, color, sexual orientation, religion, political belief or economic status;
3. Direct comments at the performance rather than the person;
4. Consistently display high personal standards and project a favourable image of hockey;
5. Refrain from public criticism of fellow coaches;
6. Abstain from and discourage the use of drugs, alcohol and tobacco products while involved with coaching activities;
7. Refrain from the use of profane, insulting or otherwise offensive language while coaching;
8. Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the players and educate players as to their responsibilities in contributing to a safe environment;
9. When dealing with injuries, consider the player's future health and wellbeing foremost;
10. Advise Division Administrator if a player is removed from game play due to illness and/or injury for an extended period of time (i.e.: 3 weeks or greater);
11. Recognize and accept when to refer players to other coaches or sport specialists.
Allow player's goals to take precedence over your own;
12. Regularly pursue professional development and self-awareness;
13. Co-operate with the player's parents and legal guardians, involving them in the player's development;
14. Communicate with players, parents and MMHA Executive in good faith and in a respectful manner;
15. Ensure the safety of the players with whom you are working with;
16. Respect player's dignity; verbal or physical behaviours that constitute harassment or abuse are always unacceptable;
17. Treat opponents and officials with respect in victory and defeat;

18. Create an atmosphere of SPORTSMANSHIP and RESPECT at all team functions;
19. Never advocate or condone the use of drugs or other banned performance enhancing substances;
20. Be generous with praise and constructive when critiquing players;
21. Remember that children need a coach they can respect;
22. Set a good example and ensure my public conduct at all MMHA events is acceptable;
23. Explain MMHA's Bylaws and Policies to the players on my team as it relates to them, specifically the disciplinary policy.



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In signing this document, I agree to abide by the principles of the CODE OF CONDUCT AGREEMENT as set by MMHA and supported by Hockey Canada. I also agree to abide by the Bylaws, Policies, Rules and Regulations as set out by the WMHA. I also acknowledge that I have read and understood the MMHA's Policies and Bylaws. I realize that any breach in the above-mentioned agreement, bylaws and policy may result in disciplinary action as follows:

- a. A verbal reprimand which will be documented and kept on file
- b. A written reprimand which will be kept on file
- c. A suspension from participation in or at specific and defined Association activities, or a complete suspension from participation in or attendance at all Association activities
- d. Expulsion or a combination of any or all
- e. Depending on the severity of the incident, the Executive may choose to bypass any or all levels
- f. The President shall have the power to suspend any team, player, team official, member or referee for unbecoming conduct on or off the ice, abusive language to any of the officials, or for failure to comply with the Corporation Constitution, By-Laws, and Regulations pending review of the incident by the Discipline Committee.

PRINT NAME _____

SIGNATURE _____

TEAM _____

DATE _____

PLEASE RETURN SIGNED DOCUMENT TO THE DIVISION MANAGER.