



**Merritt Minor Hockey Association
Oath of Office and Confidentiality Agreement**

I, _____, a member of the Executive of **Merritt Minor Hockey Association**, declare that I have read, understood and agree to comply with the Merritt Minor Hockey Association Code of Conduct, Policy on Conflicts of Interest and other applicable policies, and that in carrying out my duties as an Executive member, I will:

1. Exercise the powers of my office and fulfill my responsibilities honestly, in good faith and in the best interests of the Merritt Minor Hockey Association.
2. Exercise these responsibilities, at all times, with due diligence, care and skill in a reasonable and prudent manner. Take the personal initiative to learn, respect, communicate and adhere to the rules and regulations established for the sport. Regularly seek ways of increasing professional development and self-awareness.
3. Respect and support the Merritt Minor Hockey Association's By-laws, Policies, Code of Conduct, Policy on Conflicts of Interest and decisions of the Executive and Membership.
4. Keep confidential for an indefinite period of time all information, unless the Executive determines that such information is public. This shall include, but not be limited to, information about personnel, any personal information, and matters of a sensitive manner dealt with during "*in camera*" meetings of the Executive. I recognize the value and sensitivity of confidential information and understand that it is protected by law (Federal Privacy Act, Personal Information Protection and Electronic Documents Act (PIPEDA)).
5. Treat everyone fairly within the context of their activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
6. Treat members of MMHA and other sport organizations with respect, both in victory and defeat and encourage all participants to act accordingly. Actively encourage all participants to uphold the rules of their sport and the spirit of such rules.
7. Direct comments or criticism at the performance rather than the person. Consistently display high personal standards and project a favourable image of the sport and volunteering. .
8. Through proper risk management practices ensure that the activity being undertaken by both volunteers and participants is suitable for the age, experience, ability and fitness level of the individual and educate them as to their responsibilities in contributing to a safe environment.
9. In the case of minors, communicate and cooperate with the parents or legal guardians, involving them in management decisions pertaining to their child's development.
10. Be aware of the role sport plays in everyone's lives and respect the pressures that may be placed on all participants including volunteers as they strive to balance the physical, mental, emotional and spiritual aspects of their lives.
11. Immediately declare any personal conflict of interest that may come to my attention.
12. Immediately resign my position as a Member of the Executive of Merritt Minor Hockey in the event that I, or my colleagues on the Executive, have concluded that I have breached this *Oath of Office*.

VOLUNTEER SIGNATURE _____

WITNESS NAME (Printed) _____ **WITNESS SIGNATURE** _____

DATED the _____ day of _____, 20____ at _____, BC