

Metro Senior Men's Soccer League

Constitution

Article 1. NAME

Section 1.01 Name

- (a) The name of this not for profit society shall be "Metro Senior Men's Soccer League", or "MSMSL", hereinafter referred to as "The League".

Article 2. OBJECTIVES

Section 2.01 Objectives

- (a) The objectives of the League shall be:
 - (i) To provide scheduled games for its member teams in one or more division for which statistics and standings are maintained and published.
 - (ii) To encourage, promote, develop, and organize the game of soccer, for senior men within the boundaries of the HRM.
 - (iii) To operate as a not for profit society

Article 3. STRUCTURE AND AFFILIATION

Section 3.01 Structure

- (a) The League shall be composed of members, as herein set out, and the Executive as stated in these Articles shall manage it.

Section 3.02 Affiliation

- (a) To further encourage the development of soccer, the League shall be affiliated with:
 - (i) Soccer Nova Scotia
 - (ii) The Canadian Soccer Association, (CSA).

Article 4. HEAD OFFICE. INCORPORATION AND FISCAL YEAR

Section 4.01 Head Office

- (a) The League's head office shall be in the Halifax Regional Municipality in the Province of Nova Scotia.

Section 4.02 Incorporation

- (a) The League shall be incorporated under the Nova Scotia Societies Act for Non-Profit Organizations.
- (b) The League shall follow all guidelines as set out by the Nova Scotia Societies Act for Non-Profit Organizations in regards to reporting of finances, minutes, and elected officers.

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Section 4.03 Fiscal Year

- (a) The fiscal year of the league shall be the period of November 1 to October 31.

Article 5. MEMBERSHIP

Section 5.01 General Membership

- (a) The Membership shall be composed of teams recognized by Soccer Nova Scotia who register as Senior C. Members must be in good standing with their club, the League and Soccer Nova Scotia.
 - (i) "Good standing" is defined as members who have no outstanding fees or fines to MSMSL, or any affiliated organization, and / or, are not currently under disciplinary investigation or suspension by MSMSL or Soccer Nova Scotia
- (b) The number of members of the League is unlimited, but membership must be renewed annually.
- (c) Teams must be registered annually in indoor, spring or summer seasons.

Section 5.02 Admission of New Teams

- (a) New teams must include the following with their application:
 - (i) The team's proposed budget for their first season.
 - (ii) A refundable deposit of \$200.00.
 - (iii) A list of at least 16 players for full field seasons and 12 players for modified or indoor seasons.
 - (iv) A brief history of the team's recent competitive level and successes of play
 - (v) A field time or field preference.
 - (vi) Jersey color preference.
 - (vii) A Club affiliation
 - 1) Club affiliation may be with the league founded club.
 - 2) Club affiliation may be with an external club
 - a) A letter from the external club stating that the club will support the new team logistically and financially.
- (b) A team representative must present the new teams application at a general meeting.
- (c) New teams may apply for admission into the league;
 - (i) At the first general meeting in March, unless other wise stated, for the spring and summer season.
 - (ii) At the first general meeting in October unless other wise stated, for the winter season.

Section 5.03 Re-admission of Expelled or Inactive Teams

- (a) Teams that have to apply for re-admission to the league may include:

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- (i) Existing teams, who were expelled from the league due to extreme rule violation or discipline point accumulation.
 - (ii) Existing teams, who have been expelled for being "in not good standing" with the league.
 - (iii) Inactive teams, who have not participated in three consecutive seasons in the MSMSL
- (b) Expelled or In Active teams must include the following with their application:
- (i) The team's proposed budget for their first season.
 - (ii) A refundable deposit of \$400.00.
 - (iii) Complete payment of all outstanding fees in order to become in good standing.
 - (iv) A list of at least 16 players.
 - (v) A plan to improve the team (in the case of expelled teams).
 - (vi) A Club affiliation
 - 1) Club affiliation may be with the league founded club.
 - 2) Club affiliation may be with an external club
 - a) A letter from the external club stating that the club will support the new team logistically and financially
- (c) A team representative must present the expelled teams application at a general meeting detailing how the team will improve.
- (d) Teams that were expelled due to financial reasons must agree to pay in full all fees before a season start date, even if the league establishes a late payment plan for the rest of the league for the period of one year.
- (e) The Board if it sees fit, shall ask the team to produce a performance bond in the amount of one half of the league fees.
- (i) Bond will be in the form of a cashable certified cheque. The league will hold monies for the remainder of the season with no interest paid. Monies will be returned to the team, minus any monies owed to the league, within two weeks of the end of the season playoffs.

Article 6. MEMBERSHIP FEES

Section 6.01 Membership Fees

- (a) There are no annual fees for the League for members (teams) with the exception of those fees charged by the League to cover participation costs for the season.
- (b) Membership fees shall include league fees, field fees, registration fees as assessed by the league.

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Section 6.02 Summer Outdoor Season

- (a) Annual fees for the summer outdoor division shall be paid in the following manner:
 - (i) A \$800.00 non-refundable deposit to be paid no later than the first meeting of April unless otherwise stated by league executive.
 - (ii) The balance of fees including field fees shall be paid no later than the first meeting in May unless otherwise stated by league executive.

Section 6.03 Winter Indoor Season

- (a) Annual fees for the winter indoor division shall be paid in the following manner:
 - (i) Two thirds of the winter fees are to be paid no later than the first meeting of October unless otherwise stated by league executive..
 - (ii) The remainders of the winter fees and other fees are due no later than the first meeting of November unless otherwise stated by league executive..

Section 6.04 Spring Season

- (a) Annual fees for the spring outdoor division shall be paid in the following manner:
 - (i) A \$400 non-refundable deposit to be paid by the first meeting in March unless otherwise stated by league executive.
 - (ii) The remainders of the spring fees are due no later than the first meeting in April unless otherwise stated by league executive..

Article 7. ANNUAL GENERAL MEETING

Section 7.01 Meeting Timing

- (a) The Annual General Meeting of the League shall be held no later than March 1st of each year.

Section 7.02 Notice Of Meeting

- (a) All members shall receive thirty (30) days notice of the time and location of the Annual General Meeting.
- (b) Members shall be notified of the Annual General Meeting via e-mail, using latest contact list, and a posting of notice upon the official league website.

Section 7.03 Order of Business

- (a) The order of business at the Annual General Meetings shall be as follows:
 - (i) Adoption of Agenda
 - (ii) Welcome and Introductions
 - (iii) Minutes of the Previous AGM

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- (iv) President's Address
- (v) Officers' Reports
- (vi) Treasurer's Report,
 - 1) Financial Statements
 - 2) Teams Not In Good Standing
 - 3) Budget
- (vii) Other Reports
- (viii) Unfinished Business
- (ix) Amendments to the Constitution
- (x) Election of Officers and Directors
- (xi) Appointment of Auditor
- (xii) Any other business
- (xiii) Adjournment

Article 8. GENERAL MEETINGS

Section 8.01 Frequency

- (a) The Board of Directors (League) shall meet not less than four (4) times per year.

Section 8.02 Notice of a Meeting

- (a) All members shall have fourteen (14) days notice of the date, time and location of any General Meeting.
- (b) Members shall be notified of the General Meeting via e-mail, using latest contact list, and a posting of notice upon the official league website.
- (c) The Notice of the Meeting shall also provide a brief summary of any intent to amend, or alter the Constitution or by-laws.

Article 9. SPECIAL GENERAL MEETING

Section 9.01 Calling A Special General Meeting

- (a) The Executive may call a Special General Meeting by its own motion.
- (b) A written request signed by not less than one third of membership may request a Special General Meeting.
 - (i) Written requests must be sent to all executive members and must detail the purpose of the Special General Meeting.
 - (ii) A Special General Meeting shall be called within thirty (30) days following the receipt of a written request signed by not less than one third of the membership.

Section 9.02 Notice of a Special General Meeting

- (a) All members shall have fourteen (14) days notice of the date, time and location of any Special General Meeting.
- (b) Members shall be notified of the Special General Meeting via e-mail, using latest contact list, and a posting of notice upon the official league website.
- (c) The Notice of the Meeting shall also provide a brief summary of any intent to amend, or alter the Constitution or by-laws.

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Section 9.03 **Meeting Purpose**

- (a) Only business for which the Special General Meeting has been called will be dealt with except with the unanimous consent of those present.

Article 10. **RULES OF ORDER**

Section 10.01 **Rules of Order**

- (a) All meetings of the League shall be conducted in accordance with Robert's Rules of Order insofar as they may apply.

Article 11. **PRESIDING OFFICER**

Section 11.01 **Order of Presiding Officer**

- (a) The President shall preside as chair at all Annual General, Special General, and General Meetings of the league.
- (b) In his absence of the President, the Vice-President shall take the chair.
- (c) The absence of both of those Officers shall require the selection, by the Executive Committee, of a pro tem presiding officer.

Section 11.02 **Duties of the Presiding Officer**

- (a) It shall be the duty of the presiding officer:
 - (i) To put to a vote all motions which are regularly moved and seconded and announce its results;
 - (ii) To decline to put to a vote motions which infringe the rules of procedures;
 - (iii) To restrain members within the rules of order when engaged in debate;
 - (iv) To enforce in all occasions, the observance of order and decorum among the members;
 - (v) To call by name any members persisting in breach of the procedures, ordering him/her to vacate the meeting room;
 - (vi) To rule on all questions of order at the meeting, subject to an appeal by a member;
 - (vii) If a member challenges the rule of the Presiding Officer, the Presiding Officer without debate shall put the matter to a vote. If the challenge is successful by receiving a majority vote, the decision of the Presiding Officer is overturned.

Article 12. **QUORUM**

Section 12.01 **Defining a Quorum**

- (a) A quorum shall be defined as having delegates representing 25% of the eligible votes, 50% of elected officers present and a representation of a minimum of six (6) teams.

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Section 12.02 **Not Achieving A Quorum**

- (a) No business shall be transacted at any meeting of the league unless a quorum of the members is present at the commencement of such business.
- (b) Meetings not having satisfied the definition of a quorum should be abandoned and rescheduled.

Article 13. VOTING

Section 13.01 **Qualified Voters**

- (a) Those who shall be qualified to vote and to take part at General, Special and Annual Meetings of the League shall:
 - (i) Be accredited delegates who are members in good standing.
 - 1) An accredited delegate shall be defined as a person designated by their team to represent the interests of their team in league business.
- (b) Each accredited delegate may only have one vote.

Section 13.02 **Proxy Voting**

- (a) Accredited delegates have one (1) vote; however, they may cast up to four (4) proxy votes representing teams in good standing with the League, providing the delegate forwards to the League forty-eight (48) hours prior to the meeting a permission letter from the affected team allowing the team's vote to be cast by proxy by a named delegate.
- (b) The permission letter shall be signed by the authorized representative of the team wishing for its vote to be cast by proxy. Emails and Fax copies will be accepted as a form of authorization.

Section 13.03 **Act of Voting**

- (a) At all meetings of the League, voting shall be a show of hands unless a poll is requested. A simple majority shall reach decisions unless otherwise required by the by-laws of the League.
- (b) Authorized proxy votes must be counted in the vote.
- (c) If a poll is required, appointed scrutinizers shall total the votes and report total to the presiding officer, who shall announce the results to the assembled group for the record.
- (d) The President shall have a casting vote only in the event of a tie vote.
- (e) Members of the League's Executive may sit as voting delegates at meetings with the exception of the presiding officer.

Section 13.04 **Restrictions**

- (a) Each member of the Executive shall have only one (1) vote at Board meetings, regardless of the number of positions held.

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Article 14. BOARD OF DIRECTORS

Section 14.01 General Information

- (a) The business of the league shall be conducted by the Board of Directors
- (b) The management of the activities of the League shall be vested in the Board who, in addition to the powers and authorities of these by-laws expressly conferred upon them, may exercise all such powers and do all such acts and things as may be exercised or done by the League as specified in the rules and regulations and are not hereby or by Statute expressly directed or required to be exercised or done by the League by General Meeting.
- (c) The Board may appoint committees or other persons as deemed necessary without cost to the League.

Section 14.02 Members of Board of Directors

- (a) Members of the board shall be comprised of:
 - (i) The elected Officers of the League; these officers shall be known as the League Executive or Executive Committee.
 - (ii) One designated member from each team in good standing.

Article 15. THE LEAGUE EXECUTIVE

Section 15.01 Positions

- (a) The officers of the League shall be
 - (i) The President,
 - (ii) Vice-President,
 - (iii) Treasurer,
 - (iv) Annotator,
 - (v) Registrar
 - (vi) Director of Special Events and Promotions

Section 15.02 Powers and Responsibilities of the Executive

- (a) The duties of the Executive shall include
 - (i) The responsibility for the day-to-day administration of the League within the framework of the full authority of approved policies of the League and in conjunction with the approved recommendation(s) of the League Committees.
 - (ii) Referring all matters, which constitute major departures from established practice or precedent, to the Board for approval.
 - (iii) Carry out all functions, in addition to those enumerated herein, as provided in the articles, by-laws and constitution.
 - (iv) Ensure that 50% of the officers be present at all meetings to form a quorum.
 - (v) During the intervals between meetings of the Board of Directors, the Executive Committee shall possess, and may exercise all the powers of the Board in regards to the management and direction of the affairs of the League.

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Section 15.03 **Signing Authority**

- (a) Both the President and Financial Officer must sign all cheques or agreements purporting to bind the Club.
- (b) In the absence of one of the above, the Vice President shall be an authorized signing officer.
- (c) Any other Executive member may be granted temporary signing privileges upon unanimous approval of the Board of Directors.

Article 16. TENURE AND ELECTION OF OFFICERS

Section 16.01 **Election**

- (a) The election of officers shall be by secret ballot at the League's Annual General Meeting.
 - (i) In even years, the President, Treasurer, and Registrar will be elected for a 2 year term
 - (ii) In odd years, the Vice-President, Secretary, Director of Special Events and Promotions will be elected for a 2-year term.
- (b) Any Member of League in good standing shall be eligible for election to the Executive Committee.

Section 16.02 **Tenure**

- (a) Officers will be elected for a 2-year term.
- (b) Officers may be re-elected, if they choose, for a single office a maximum of three consecutive times.

Article 17. DUTIES OF THE EXECUTIVE

Section 17.01 **President**

- (a) The President shall:
 - (i) Preside at all meetings of the League
 - (ii) Shall have a casting vote only in the event of a tie vote.
 - (iii) Shall be the chief executive officer of the League and thus shall have the responsibility for the general supervision of all activities of the League including the direct the overall running of the League
 - (iv) Be the liaison between the League and Soccer Nova Scotia.
 - (v) Shall be ex-officio member of all committees of the League.
 - (vi) May delegate some of his/her responsibilities, including financial signing authority to other members of the Executive Committee on approval of the Board of Directors.

Section 17.02 **The Vice-President**

- (a) The Vice- President shall:
 - (i) Be the senior officer next to the President, and shall preside in the absence of the President and carry out the duties of the President.
 - (ii) Form and chair the Discipline Committee.

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- (iii) Act as a liaison between the league and provincial districts involved.
- (iv) Be assigned other duties by the President, subject to the approval of the Board of Directors.

Section 17.03

Treasurer

- (a) The Treasurer shall:
 - (i) Be responsible for the fiscal affairs of the league.
 - (ii) Form and chair the Finance Committee.
 - (iii) Deposit all monies of the League in a recognized financial institution covered by the Canada Deposit Insurance Act and approved by the Board within ten business days of receipt
 - (iv) Keep all financial records and books of the League.
 - (v) Advise and assist the Directors and Officers of the League and approved of the procedures to follow when handling finance matters
 - (vi) Be responsible for receiving all monies and dues and to pay all expenses of the League.
 - (vii) Be responsible for the safe keeping of the financial assets of the League.
 - (viii) Produce all financial statements as required and/or upon request of the Executive and/or Board of Directors of the League. He shall prepare an annual report, an annual budget with proposed fees to be submitted to the Board prior to the Annual General Meeting of the League
 - (ix) Assist in audits performed by external auditors.
 - (x) Be assigned other duties by the President, subject to the approval of the Board of Directors.
 - (xi) Submit a bi-monthly financial statement of the accounts to the league membership.

Section 17.04

Annotator

- (a) The Annotator shall:
 - (i) Take minutes of all general Board and Executive meetings of the League, and distribute the minutes among all parties concerned within a reasonable time.
 - (ii) Be responsible for all correspondence, records, filing reports and of the documents required by the League in its daily operations.
 - (iii) Notify all concerned parties of all General and Board meetings, and of decisions on matters of applications of acceptance and discipline.
 - (iv) Provide and maintain a directory or league contact list within a reasonable time prior to the commencement of any playing season.
 - (v) Acts as a liaison between the league and the operator of the official website.
 - (vi) Keep a record of all minutes and correspondence in chronological order in a binder for future review.
 - (vii) Be assigned other duties by the President, subject to the approval of the Board of Directors.

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Section 17.05 Registrar

- (a) The Registrar shall
 - (i) Be responsible for the registration of all players in the league for each of the seasons.
 - (ii) Provide required registration information to appropriate governing bodies
 - (iii) Work closely with the Treasurer to ensure that all registration receipts are duly noted and accounted for.
 - (iv) Oversee the compiling and distribution of the appropriate lists and reports as directed by the various conveners.
 - (v) Advise the Executive Board on recommended dates for registration.

Section 17.06 Director of Special Events and Promotions

- (a) Director of Special Events and Promotions shall:
 - (i) Shall form and Chair the Banquet Committee.
 - (ii) Promote the League and obtain sponsorship opportunities.
 - (iii) Be assigned other duties by the President, subject to the approval of the Board of Directors.

Article 18. VACANCIES

Section 18.01 Vacating a Position

- (a) The office of a member of the Executive shall be vacated:
 - (i) Upon resignation in writing
 - (ii) If he becomes of unsound mind or otherwise incapable of performing the duties of his position
 - (iii) If he absents himself from two (2) consecutive meetings of the Board without satisfactory reason.
 - (iv) If he is removed by resolution of the Board of Directors for good and sufficient cause.
- (b) Should a vacancy occur; the Board may appoint a person to fill the vacancy until the next General meeting.

Article 19. LEAGUE ADMINISTRATOR

Section 19.01 League Administrator Appointment

- (a) The League may employ a League Administrator at the request of its members.
- (b) The League Administrator shall be paid such remuneration as determined by the Board of Directors and shall have such duties as prescribed by the Board.

ARTICLE 20. COMMITTEES

Section 20.01 Standing Committees

- (a) There shall be a minimum of three (3) standing committees to provide specialized input into the following area of concern to the executive and Board of Directors.

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- (b) The Committees shall be as follows
 - (i) Discipline
 - (ii) Finance
 - (iii) Special Events
- (c) Each standing committee shall have a chairperson duly appointed as per the constitution.
- (d) Each Committee shall determine and schedule the number of regular meetings it will hold each year
- (e) Chairpersons shall normally be selected from within the executive office as described in the duties of officers.
- (f) The other members of the standing committee shall be appointed by the Board of Directors from the general membership of the League with representation from each division within the league.
- (g) Committees shall have a minimum of four people including the chairperson.
- (h) The President shall be an ex-officio member of all committees of the League.

Section 20.02 **Discipline Committee**

- (a) The Vice President shall be the Chairman of this Committee.
- (b) The Committee shall
 - (i) Investigate all complaints referred to it respecting any member or registrant of the League who is alleged to be guilty of unethical practice detrimental to the game.
 - (ii) Render a decision within 10 working days of the completion of the investigation.
 - (iii) Assess punishment as described by League rules.
 - (iv) Present an update report at every league meeting.
- (c) It should be recognized, that the appeals from the decisions of the Discipline Committee, would be heard in a manner prescribed by Soccer Nova Scotia.

Section 20.03 **Finance Committee**

- (a) The Treasurer shall be the Chairman of this committee.
- (b) The Committee shall
 - (i) Oversee the fiscal affairs of the League.
 - (ii) Present an update report at every league meeting.
 - (iii) Prepare the League's budget on an annual basis

Section 20.04 **Special Events Committee**

- (a) The Director of Special Events shall be the Chairman of this committee.
- (b) The Committee shall
 - (i) Organize the Annual MSMSL Banquet.
 - (ii) Co-ordinate voting for year-end awards.
 - (iii) Promote the league with in the community.
 - (iv) Seek out sponsorship opportunities for the league.

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Section 20.05 Ad-Hoc Committees

- (a) The President shall be empowered, subject to the approval of the Board of Directors, to establish ad hoc committees to report on issues, which in the opinion of the Executive require examination.
- (b) Such committees shall be duly constituted at the discretion of the Board and for duration sufficient to enable a report to be submitted.

Section 20.06 Other Committees

- (a) The league may constitute such other committees, as it deems necessary to ensure the efficient administration of its affairs.

ARTICLE 21. LAWS OF THE GAME

Section 21.01 Laws of Soccer

- (a) The League shall support and maintain the Laws of the Game established by FIFA, the CSA and as set out in the Soccer Nova Scotia Policies & Procedures Manual unless otherwise stated in the League rules.

ARTICLE 22. AMENDMENTS TO THE ARTICLES OF CONSTITUTION

Section 22.01 Amending the Constitution

- (a) All proposed amendments to the Articles of Constitution shall be forwarded in writing to the League no later than twenty-one (21) days prior to the Annual General Meeting or a Special General Meeting called for that purpose.
- (b) Copies of proposed amendments to the Articles of Constitution shall be sent to all members no less than fourteen (14) days prior to the meeting at which they will be considered.
- (c) Amendments to the Articles of Constitution will require two-thirds (2/3) majority vote of those members present at the meeting.

Article 23. Other Regulations

Section 23.01 League Rules and Regulations

- (a) The League may make such miscellaneous Rules and Regulations as may be deemed necessary to govern its affairs.
- (b) The League may impose such regulatory measures, as it deems necessary for the efficient administration of its affairs.
- (c) No such regulation may violate the individual's rights and freedom except as may be required to protect the rights and freedom of any other individual and to ensure the stability of the League. These are subject to the By-laws and Policies of Soccer Nova Scotia.
- (d) Amendments to the Rules & Regulations of the League may be made by a majority vote of the Board of Directors and ratified at any General Meeting. The amended rules and regulations will be implemented immediately unless motioned otherwise.

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Section 23.02 Society Act

- (a) The League shall file with the Registry of Joint Stocks, with its Annual Statement, a list of its Directors with their addresses, occupations and date of appointment within 14 days of a change of directors.
- (b) The League shall file with the Registry of Joint Stocks a copy in duplicate of every special resolution with 14 days after the resolution is passed
- (c) The seal of the League shall be in the custody of the Annotator and may be affixed to any document upon resolution of the Board of Directors.
- (d) Any member may inspect the books and records of the League at any reasonable time within 2 days prior to the AGM at the registered office of the Society.
- (e) Contracts, deeds, bills of exchange and other instruments and documents may be executed on behalf as prescribed by resolution of the Board of directors.
- (f) The borrowing of powers of the League may be exercised by special resolution of the members.

Article 24. AUDIT OF ACCOUNTS

Section 24.01 Auditor

- (a) The members at the Annual General Meeting shall appoint the auditor of the League annually. On the failure of the members to appoint an auditor, the Board of Directors may do so.
- (b) Auditor shall review and report on the leagues financial status.

Section 24.02 Reporting of Accounts

- (a) The League shall make an annual written report to the members as to the financial position of the league.
- (b) The report shall
 - (i) Contain a balance sheet and a statement of income and expenditures for the preceding year.
 - (ii) Be filed with the registry of Joint Stocks within 14 days of the meeting in each year as required by the law.

ARTICLE 25. MONIES OWING

Section 25.01 Due Dates

- (a) All monies owing the League shall be due and payable on the dates stipulated in the by-laws or rules and regulations or as directed by the league executive.

Section 25.02 Late Payments and Non Payments

- (a) Penalties for late payment or non-payment of monies due shall be established in League Rules and regulations.
- (b) Non payment of monies due shall be defined as accounts owing funds fifteen days after the close of any given season.

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Section 25.03 Not In Good Standing

- (a) "Non Good standing" is defined as members who have outstanding fees or fines to MSMSL, or any affiliated organization, and / or, are currently under disciplinary investigation or suspension by MSMSL or Soccer Nova Scotia.
- (b) Teams shall be place in "non good standing" if:
 - (i) The team that is 30 days late with any payment owed to the league.
 - (ii) The team has a non-payment of funds attributed to their account.
- (c) Teams placed in "non good standing" shall be notified via e-mail using the latest team contact lists;
 - (i) Of their status of "non-good standing", including amounts owing and due dates.
 - (ii) Once the team has corrected their account, of the their return to "in good standing".
- (d) Teams and players of teams "not in good standing" shall not be permitted to register for any season until the team has returned to "in good standing".
 - (i) In the case of players, whose teams are not in good standing, whom want to register for upcoming seasons may be permitted to do so:
 - 1) If the player can prove that all player fees were paid to the team.
 - a) Proof of payment of payment shall take the form of:
 - i) A cashed cheque or cheques certified by the financial institution.
 - ii) A receipt accompanied by the team's financial records.
 - 2) If the player agrees to pays his portion of the team fees plus and an administration charge of 25%, or a sum as determined by the league.

ARTICLE 26. REMUNERATED POSITIONS

Section 26.01 Scheduler

- (a) The League may employ a Scheduler as part of its obligations to season scheduling.
- (b) The Scheduler shall be paid such remuneration as determined by the Board of Directors and shall have such duties as prescribed by the Board.

Section 26.02 Referee Coordinator

- (a) The League may employ a Referee Coordinator as part of its obligations to season scheduling.

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- (b) The Referee Coordinator shall be paid such remuneration as determined by the Board of Directors and shall have such duties as prescribed by the league.

Section 26.03 Website Administrator

- (a) The League may employ a Website Administrator as part of its obligations to season scheduling.
- (b) The Website Administrator shall be paid such remuneration as determined by the Board of Directors and shall have such duties as prescribed by the league.

ARTICLE 27. INDEMNIFICATION

Section 27.01 Indemnification

- (a) Every person who is or shall be or shall have been an Executive Officer or member of the Board of Directors of the League and his or her personal representatives shall be indemnified by the league against all costs and expenses reasonably incurred by or imposed upon him or her in connection with or resulting from any action, suit, or proceeding to which he or she may be made a party by reason of his or her being or having been Executive Officer or member of the Board of Directors of the League, except in relation to such matters as to which he or she shall finally be adjudicated in such action, suit, or proceeding to have acted in bad faith and to have been liable by reason of willful misconduct or willful negligence in the performance of his or her duty as Director or Officer.
- (b) Costs and expenses of actions for which this Article provides indemnification shall include among other things, attorneys' fees, damages, and reasonable amounts paid in settlement.

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<i>Date</i>	<i>Item</i>	<i>Authors</i>
May 17,2005	Complete revision of the rules.	D Hailstone
Jan 17,2007	Revisions	D Hailstone; S Langille; R McConnell; T Murgratroyd; M Boyce; M Dauphinee