In attendance: Josh VandeKraats, Catherine Chalmers, James Rennie, Bryana Mardy, Kim van Leeuwen, Daleen Shaver, Kelly Hofstra, Trevor Palmer, Sheldon Hanson, Cindy McGrath, Melissa Emmerzael

1. CALL TO ORDER: Josh called this meeting to order at 7:07 pm
2. APPROVAL OF MINUTES: Minutes February 2019. Cindy motioned to accept the minutes. Sheldon seconded. All in favour – approved.
3. ADDITION/APPROVAL AGENDA: Additions: Cindy motioned to accept agenda. Bryana seconded. All in favour – approved.
4. REPORTS:
5. **PRESIDENT** –

* Greg has resigned his position as president via letter dated March 2019 effective immediately.

**b)VICE-PRESIDENT** – Josh VandeKraats

* The last couple weeks have taken its toll on the MMHA. Both Greg Lepage and Tanya Klapstein resigned and will be missed as they both went above and beyond while fulfilling their obligations on the Executive Committee. Their passion for our association and minor hockey was evident in so many ways. After speaking with Greg Lepage, he would like to stress that his decision was far more work related than dealing with the challenges of his position as president. We all need to find balance in our lives and our commitments.
* Secondly, before any of this happened, we lost our ice plant. A huge thank you to all those who had to put in extra time to keep our seasons rolling along, especially during the playoffs as they are often a challenge to figure out and book games etc.
* Finally, we had to meet as a disciplinary committee this past Monday to discuss an incident that happened at the Peewee game Saturday March 2nd in Wetaskiwin. Two suspensions were implemented by our president for the game the next day and the incident lead to 2 suspensions for the 2019-20 season.

1. **TREASURER** –Catherine Chalmers

* Bank Balances:
  + Bingo Account $ 12926.36
  + Casino Account $6.09
  + General Account $ 98742.87
  + Raffle Account $2510.00
  + Old Raffle Account $14.08
* Motion to accept the treasurers report: Cindy motioned, Kelly seconded. All in favour. Carried.

1. **REGISTRAR** – (Report submitted before resignation of Tanya Klapstein.)

* There are a few remaining families paying off fees as per their payment schedule. They will be paid up soon.
* Projected numbers (based on players from this season): Initiation 9, Novice 23, Atom 20, Peewee 21, Bantam 12, Midget 6

1. **ICE COORDINATOR** – James Rennie

* Invited Teri from AOC to come and discuss the future of the ice & rink.
* Questions that were sent to Teri,
* A) Is the plant just getting repaired or is there a bigger complete rebuild plan in place to ensure longer life of the plant without issues.
* B) I’ve heard rumours of needing to completely rebuild the floor of the arena. Is this true? Is funding going to be an issue for both the plant and floor projects? If the floor replacement plan goes ahead, will it be done and replaced, ready to roll for MMHA 2019/20 season?
* C) Is there anything that MMHA can do to help these processes along?
* D) Has the AOC looked at better handicap access? We currently have had a family effected and see first hand now how segregated the handicap area is vs where the rest of parents usually sit. Would be nice to figure out how to integrate them better. Also curious why the handicap access door was broken for a month and a half at the main entrance of the arena.
* E) Does the town have an updated asset management plan for not just the plant, but the overall facility with funding sources identified.
* F) Who completes the professional maintenance and inspection on the plant? How often? What was their recommendation?
* G) What grants is the Town exploring in order to remove the tax burden from the town and users.
* Teri attended the meeting and had a prepared statement to start with: In late 2017 the Town of Millet contracted RPM Consulting Services. There was a number of recommendations based on on the consultation with the largest recommendation being to replace the condenser. Over the summer 2018 they applied for 1.2 million federal grant and they haven’t heard anything back from that so are assuming they aren’t successful in that application. In regards to February 2019, they were hoping to get 6 more weeks from the condenser but it wasn’t able to happen and a fatal problem with the condenser occurred cutting off the season. They are looking into new technology right new in rinks similar to our rink and the condenser / plant will be replaced over summer 2019. The rink will be fully operational for fall 2019. Diamond Services does an annual check in.
* Through Alberta Government there is discussion about sharing costs for facilities ie: 54 of youth users at Millet rink are from the County of Wetaskiwin and we are needing more support from the County of Wetaskiwin.
* As for Handicap access/seating, she has tasked Mike to look into that issue as a long range goal to deal with the problem with access.
* Floor: There seemed to be a lot of cracking in previous years. In 2018 the ice plant building was levelled outside and since that happened the leaks have stopped. Not sure at this point if it is related or not but we will keep an eye on that in the future.
* AOC Board still talking about ice scheduling meeting in June possibly.
* Town of Millet: Heard from organizers of the St. Alberta tournament that has been hosted here the past few years and even with the problem with no ice and having to rebook to surrounding rinks, they are wanting to return next season and the date has been set by James for a November weekend.

1. **REFEREE IN CHIEF** –Sean Cuppens

* No report.

1. **EQUIPMENT** – Sheldon Hanson



1. **PUBLIC RELATIONS** – Kelly Hofstra

* Chili Cook Off: Names of winners will be added to the trophy for the chili winner. All team awards will be done at team windups, not at the year end association wide chili cook off.
* If everyone is in agreement for the windup party (March 21(, that every team brings a pot of chili, salad/dessert, buns, pickles. IF coordinators could get a rough count of who will be attending and ask for people to volunteer to bring items mentioned. Josh VDK will say a few words that evening. Kelly will send out email to coordinators and send out for awards from coaches.

1. **BINGO COORDINATOR** – Daleen Shaver

* **Bingos/ Fundraising**:
* **Points**:
* **Raffle:**
  + We are continuing to ask and collect raffle tickets for the draw on March 21.
* **Tournaments:**
* **MISC:**
  + The CFCW Critters game has been officially cancelled.

1. **COACH & PLAYER DEVELOPMENT** – Trevor Palmer

* Spreadsheets: Trevor did some research into the costs players pay at other associations. We are charging on average about $100 less per level and offering more (ie: two practices, goalie training, powerskating, player photos) There is an understanding that we need to cut costs for hockey and need to look at the cost of ice and registrations. This will be tabled to another meeting because of the length of this meeting but the spreadsheets were given to everyone and ideas welcome at the next meeting( 1.5 hour practice 1/week, some ½ ice practices)
* Coach Development Report
* Player Development Report

MISC:

* Coach of the Year Award: All coordinators will send out information about coach of the year to the teams. Josh VDK will accept the nominations and then will send on the information to Mike McKinney. Josh will check in with Greg Lepage about getting the form.

1. **BANTAM** –

* No team has been declared for 2018/2019 season.

1. **PEE WEE** – No coordinator
2. **ATOM** – Cindy McGrath

* No report.

1. **NOVICE** – Bryana Mardy

* Bryana has been approached by Wetaskiwin to work together for scheduling games and see if we can get some other associations to make our teams compatible so we can schedule games together for the year. Hoping to meet and talk out details soon. Communication with all surrounding Novice teams for games is a good idea to determine who can play who at a similar level.

1. **INITIATION** – Kim van Leeuwen



1. **OLD BUSINESS**
2. Matt Sargeant (Calmar Minor Hockey President) He has requested a permanent release for his children. He will be told he needs to register with his home association and then can send in a request for release.

5. **NEW BUSINESS:**
6. Tanya Klapstein: Had requested to attend meeting. Both Tanya and Duane attended the meeting. Duane wanted to discuss the disciplinary meeting that was held and had questions regarding discipline. He is hoping for come clarity. The first question was a concern reading bylaws and the 24 hour rule. There has always been an understanding about the idea of a 24 hour rule from Respect in Sport and as a part of MMHA protocol. But the 24 hour rule wasn’t observed in the situation that happened on March 2 which resulted in he and Darren missing the following game on March 3. As a member should it be stated in MMHA about the 24 hour rule. Josh mentioned there is need to work on forms on the website in order to have them match/correspond directly to the new bylaws. The level of accusation brought forward from the March 2 incident warranted the decision for something to happen before the 24 hours was up. Discussion to mandate policy regarding 24 hour rule (taking into account when there is a game or team practice / function in less than 24 hours). Duane mentioned the peewee team had a meeting early in the season to have an ‘open forum’ and told parents he would rather parents approach him if they had a problem with his coaching instead of complaining behind closed doors but did not mean he could be approached in the manner he was in the incident March 2. Mention about the conflict of interest with having spouses as coordinator and head coach – it isn’t touched on in any formal documents and it should be brought to light because Tanya and Duane are spouses and the reason why Tanya wasn’t involved in the disciplinary process. Duane questioned the disciplinary meeting which states in the bylaws that is to be chaired by the VP and have a level coordinator, coach development and RIC. Josh explained that RIC was unable to attend and the level coordinator had resigned (and before the resignation the issue of conflict of interest because the level coordinator and the member in question are spouses). Also the meeting was set up very quickly based on timeline. Josh explained there is very little information being found on the disciplinary policy and something that needs to be better established by MMHA. Duanes second main question was the disciplinary letter – wanting clarification on point #2 regarding contact with managers/coaches/on and off-ice officials. He understands he won’t get answers immediately. His next question is under the bylaws in regards to Appeal committee and wondered how the executive set the $250.00 fee as it says the board will set the fee. Also there are discrepancies between what the bylaws and the Inappropriate Code of Conduct states (it has already been discussed during this conversation that the other documents are null and void as they do not match the bylaws and the bylaws are looked at as the governing document). Duane states in their opinion if the letter hasn’t been approved by the executive then the letter isn’t binding so they are seeking more clarification. He also wants to not that he has a hard time understanding how this is the decision that has been made as it seems very heavy handed in his opinion because there was no physical altercation. There was discussion and other points made throughout the conversation with Tanya, Duane and Josh and these are the main points recorded to the best of the ability of the secretary during quite a long and quick conversation.

After Tanya and Duane left the meeting, discussion was had about the disciplinary meeting etc. Changes were made to the disciplinary committee letter by Trevor and the letter was updated in order to be sent out ASAP. Kelly motioned to accept the letter of discipline with changes made. Kim seconded. 1 abstained, all in favour – carried. The notice will be sent back to Duane Klapstein. Cindy motioned for the appeal fee to be approved at $250.00 for all appeals and if the appeal is overturned the $250.00 will be donated to the Ken Ogsten fund. James seconded. 1 abstain, all in favour – carried.

1. Raffle Ticket Deadline Date: Deadline is March and a barrel will be rented as well as the Hugo Witt Room for the night of March 21 during the chili cook off. The last day for raffle tickets to be handed in will be Monday, March 18 and coordinators will be at the from 6-8pm.
2. Draft letter / email to communicate to all of MMHA our board situation at present. Positions up for renewal at the AGM: VP, all level coordinators, President, Registrar, Equipment Manager, Secretary
3. Teri from the Town of Millet (See ice coordinator report).
4. Merge conversation with Wetaskiwin – there will be an informal meeting with Sheldon, James and Josh. Conversation to bring up pros and cons.
5. Cobbs fundraising – Kim will sign up our association for the fundraiser. There is 5% of sales donated to MMHA – just make sure to let members know.
7. **ADDITIONS TO AGENDA**:
8. Joyce Johnston re: cemetery - $1900 will be donated from the County of Wetaskiwin to MMHA for our efforts in maintaining the cemetery. From our understanding, the County of Wetaskiwin will now look after the cemetery in the future. We will have to look at another way to thank Joyce for working all the bingos for MMHA.
9. Bar Down Evaluations – Some people want to look at other companies. Discussion. Unsure of numbers yet. Trevor will tentatively book them.
10. Ball Hockey Fundraiser – tabled until next meeting
11. **DATE OF NEXT MEETING:** Monday, April 15 @ 7:00pm

9. **ADJOURNMENT**: Meeting adjourned 11:30pm