

# MITCHELL RINGETTE ASSOCIATION



## Registration - Bond Hours

### Purpose

1. The purpose of this Policy is to provide guidelines surrounding the requirements and fulfillment of Family Bond Hours within the Mitchell Ringette Association.

### Application of this Policy

2. This Policy applies to all categories of membership defined in the Mitchell Ringette Association Bylaws as well as all individuals volunteering or engaged in activities with the Mitchell Ringette Association. Persons affected by this Policy include, but are not limited to, athletes, coaches, convenors, referees, officials, volunteers, managers, administrators, committee members, and directors and officers of Mitchell Ringette Association.

### Mandatory Volunteer (Bond) Hours:

3. Each Family with 1 player registered are required to provide 5 hours of volunteer time to Mitchell Ringette Association as part of your registration commitment. Families with 2+ players registered are required to provide 7 hours of volunteer time.

Head Coaches at the beginning of the season will work with all parents to establish the bench staff and parent rep roles for the team and will confirm who will be assigned the allowable bond hours.

Only one parent rep can be assigned the bond hours per team, sharing of duties cannot result in shared bond hours.

Bond hours are reserved for parent/guardian involvement, active ringette players are not eligible to collect bond hours for a family.

### Mitchell Ringette Day

Mitchell Ringette Day has been a remarkably successful fundraiser for the Association. Any profits from the day are typically handed right back to the association and in turn the families to offset the costs of the year end regionals and provincial tournaments. In previous years the entire registration fees have been paid for every regional team to enter the regionals tournament. The same monetary value as the regional entrance fee will be awarded to the provincial teams for their year-end tournament. (Note: provincial tournaments are more expensive than regional tournaments due to the provincial levels playing more games in a weekend.) Even though FUN1 teams do not participate in the regional tournaments they are required to assist with Mitchell Ringette Day to help strengthen our ringette community. FUN1 families after graduating to FUN2 and all years after will enjoy the benefits of the FUN1 family's participation at the tournament.

A minimum of 2 hours per family must be devoted to Mitchell Ringette Day.

Additional volunteer hours can be redeemed through many of our fundraising activities, Coaching, Bench Staff, Team Parent Rep, Committees, functions/events, chicken nights etc.

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For clarification, players and bench staff already have an obligation to the team that they are registered to for most fundraising and tournament activities.

### Cashing of the Bond Check and Team Commitments

If a family decides to avoid the bond hour requirements by notifying the association that it can cash its bond check, it does not relieve the family of performing your team requirements of running the clock, score keeping or working the shot clock.

### Bond Hours Guidelines:

4. In fulfilling bond hours towards your seasonal requirement, the following guidelines are followed:
  - a. Parent/Guardian volunteer time is counted for any single activity (examples: fall and spring chicken fund raising, tournament administration, assisting with parades, washing team jersey sets, dances, social events, Provincial or Regional tournament volunteer time, etc.)
  - b. Mitchell Ringette Executive or their designate, organizing an event must physically sign the paper bond forms to confirm the amount of time is properly logged.
  - c. Historically, if more than one parent/guardian volunteers for a single event, then family hours are counted for the event, not for each volunteer.
    - i. For example, 2 parents attend a chicken unloading and sorting event with their 2 registered players for 1 hour. While 4 volunteers have attended the event, 2 of them are supporting their team (players) and 2 of them are supporting a single-family event (parents).
    - ii. As such, 1 hour will be counted toward the family bond requirements.
  - d. Chicken fund raiser unloading and sorting events
    - i. A maximum of 4 families per team can gain bond hours during the unloading and sorting time slots of the fall and spring chicken nights.
  - e. Due to the amount of volunteer time that goes into Head Coaching, and Executive involvement, the following full 5-hour bond allocations will be applied to the following;
    - i. Head Coach (1 per team)
    - ii. Parent Rep (1 per team)
    - iii. Mitchell Ringette Association Executive members  
**\*Executive Members Attendance** - Should any member of the Executive be absent from three meetings during the year, without having been granted leave of absence, his/her position on the Executive may be declared to be vacant and a new Executive member may be appointed by the Executive at the next General Meeting.
  - f. any parents involved in these positions (for the FULL season) are considered to have automatically met their bond hour requirements for the season.

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### **Bond Cheques:**

5. Bond Cheques will be collected as usual, and volunteer hours will be tracked through to the end of the season. Bond Cheques can be completed as follows: 1 or more registered child requires \$500 / family.

Athletes will not be allowed to skate with their team until Registrations are paid in full, and bond cheques have been submitted. If you have a special financial request, please contact the Treasurer or President to discuss.

Bond checks will be returned to the family at the end of the season upon confirmation that all association supplied equipment has been returned to the team bench staff. Association supplied equipment includes but is not limited to, both black and white player jerseys, goalie gear, first aid kits, rings, etc.

### **Conclusion:**

6. In the end, as an association, we need to complete certain tasks to effectively run our season. If we cannot fill those positions with volunteers, then we will be required to fill them via paid assistance. Every dollar that we spend affects the budget, and subsequently, your registration fees. As an association, we do everything that we can to minimize and reduce registration costs, and your time volunteering is often our best money saving avenue.

***Thank you for your continued support!***

***Mitchell Ringette Association***