Policy 004:Harassment & Abuse

Current Wording

- A. ABUSE AND NEGLECT
 - 1. When any person has reasonable grounds, in the course of Moosomin Minor Hockey business, activities or events to believe that a child is being abused or neglected, he or she shall report this belief to the child protection authorities and/or RCMP; MMHA President should also be advised of the intent to report
 - 2. MMHA shall take no further action until such time as the authorities and/or RCMP have concluded their investigation unless there is cause for an immediate suspension on an interim basis to protect the child from further harm
 - 3. The matter shall then be dealt with as a disciplinary matter pursuant to the Disciplinary Committee procedure outlined in MMHA By-Laws and the report of the investigation carried out by authorities may be utilized as required by MMHA
 - 4. The definition of abuse and neglect will be consistent with that of the Criminal Code of Canada, Hockey Canada and Saskatchewan Hockey Association

B. HARASSMENT

- 1. Harassment is a form of discrimination and is prohibited by human rights legislation. In its most extreme forms, harassment can be an offence under the Criminal Code of Canada.
- 2. Harassment is defined as conduct, which is disrespectful, insulting, intimidating, humiliating, offensive or physically harmful. Types of behavior which constitute harassment include, but not limited to:
 - a. Unwelcome jokes, innuendo or teasing about a person's looks, body, attire, age, race, religion, sex or sexual orientation
 - b. Condescending, patronizing, threatening or punishing actions which undermine self-esteem or diminish performance
 - c. Practical jokes that cause awkwardness or embarrassment, endanger a person's safety or negatively affect performance
 - d. Unwanted or unnecessary physical contact including touching, patting or pinching
 - e. Any form of hazing
 - f. Any form of physical assault or abuse
 - g. Any sexual offence
 - h. Behavior such as those described above which are not directed towards individuals or groups, but which have the effect of creating a negative, hostile or uncomfortable environment
 - i. Calling out, yelling, or name calling by coaches, parents, or players towards ref officials will be considered harassment
 - j. Continually calling, approaching, posting on social media, or e-mailing regarding team play, team practices will be considered harassment

C. BULLYING

- 1. Bullying involves a person expressing their power through the humiliation of another person
- 2. Bullying describes behaviors that are like harassment, but occur between children under the age of twelve, or behaviors between youth or between adults that are not addressed under human rights laws. Bullies are typically cruel, demeaning and hostile towards the targets of their bullying.



- 3. The issue of bullying is not addressed by the law; however, bullying behavior is likeharassment in that it is defined as hurtful interpersonal mistreatment of a person.
- 4. Bullying can be broken down into four types:
 - a. Physical (hit or kick victims; take/damage personal property)
 - b. Verbal (name calling; insults; constant teasing)
 - c. Relational (try to cut off victims from social connection by convincing peers to exclude orreject a certain person)
 - d. Reactive (engage in bullying as well as provoke bullies to attack by taunting them)
- 5. The following is a non-exhaustive list of tactics used by bullies to control their targets:
 - a. Unwarranted yelling and screaming directed at the target
 - b. Criticizing the target's abilities
 - c. Blaming the target of the bullying for mistakes
 - d. Making unreasonable demands related to performance
 - e. Insults or put downs of the target
 - f. Threats to remove or restrict opportunities or privileges
 - g. Denying or discounting the targets accomplishments
 - h. Threats of and actual physical violence

Any breach in the above-mentioned Abuse/Neglect, Harassment, and Bullying Policy may result indisciplinary action that ranges from a verbal warning to removal from the Association.

Proposed Wording:

Keep all of the above and add the following

A. POLICY

MMHA has a ZERO Tolerance Policy when it comes to any bullying, abuse or harassment of any nature toward any individual including but not limited to players, coaches, officials, fans, etc.

MMHA is committed to creating a safe and fair environment for all participants. Respect for the game, the opponents, coaches and officials is a critical part of the environment that is created. This Zero Tolerance Policy summarizes required actions to be taken when violations occur.

All players, coaches, officials, team officials and administrators and parents/spectators are required to maintain a sportsmanlike and educational atmosphere before, during and after all MMHA activities, games, practices, etc. Thus, the following points of emphasis must be implemented by all MMHA Hockey participants and spectators.

Players

A minor penalty for unsportsmanlike conduct (zero tolerance) shall be assessed whenever a player:

- 1) Openly disputes or argues any decision by an official.
- 2) Taunts or incites an opponent or teammate.
- 3) Visually creates a disturbance during the game.

Any time that a player persists in any of these actions, they shall be assessed a misconduct penalty. A game misconduct shall result if the player continues such action.

Coaches

A minor penalty for unsportsmanlike conduct (zero tolerance) shall be assessed whenever a coach:

1) Openly disputes or argues any decision by an official.

2) Uses obscene, profane or abusive language to anyone at any time.

3) Visually displays any sign of dissatisfaction with an official's decision including standing on the boards or standing in the bench doorway with the intent of inciting the officials, players or spectators.

Any time that a coach persists in any of these actions, they shall be assessed a game misconduct penalty.

In addition, any player/coach who uses language that is hateful or discriminatory in nature anywhere in the rink before, during or after the game shall be penalized. Such behavior is reprehensible and has absolutely no place in our game. The offender shall be immediately suspended until a hearing is conducted by the Discipline Committee.

Officials

Officials are required to conduct themselves in a businesslike, sportsmanlike, impartial and constructive manner at all times. The actions of an official must be above reproach. Actions such as "baiting" or inciting players or coaches are strictly prohibited.

Officials are strongly encouraged to introduce themselves to the coaches prior to the game to establish a basis of mutual respect and to facilitate/define in-game communication.

Officials are ambassadors of the game and must always conduct themselves with this responsibility in mind.

Parents/Spectators

Parents are expected to be a positive role model by treating all players, coaches, officials and fellow spectators with respect and support.

The game will be stopped by game officials when parents/ spectators displaying inappropriate and disruptive behavior interfere with other spectators or the game. The game officials will identify violators to the coaches for the purpose of removing parents/

spectators from the spectator's viewing and game area. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the local governing body. This inappropriate and disruptive behavior shall include but is not limited to:

1) Use of obscene, profane or abusive language to anyone at any time.

2) Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or physical violence.

3) Throwing of any object in the spectators viewing area, players bench, penalty box or on ice surface, directed in any manner as to create a safety hazard.

MMHA executive, officials and team staff shall have the full support of the association to address inappropriate spectator behavior prior to the situation escalating to the point it has an impact on the game. Any designated monitor shall have the full support of the Moosomin Minor Hockey Association and the arena management to remove any spectator in violation of the Zero Tolerance Policy.

B. PENALTIES

Any person who has or is deemed to have contravened this policy may be suspended from any activity (with immediate notification being provided to the parents/guardians in the case of a minor) and shall be required to leave the premises forthwith, except in the case of a minor who shall be provided adult supervision until such time as they are picked up by their parents (guardians) or another resolution is reached which is satisfactory to the individual in authority.

The MMHA Dicipline Committee shall have the right to impose suspensions and consequences as they deem appropriate in any case of bullying/harrassment/abuse/neglect.

(Below maybe needs to be revised)

- 1. First Offense
 - a. Appear before the Disciplinary Committee
 - b. The typical consequence for a first offense is

i. One (1) game suspension ii. One (1) practice suspension

- 2. Second Offense
 - a. Appear before the Disciplinary Committee
 - b. The typical consequence for a second offense is

i. Two (2) game suspension

ii. Two (2) practice suspension

- 3. Third Offense
 - a. Appear before the Disciplinary Committee
 - b. The typical consequence for a third offense is

i. One (1) month suspension

Policy 005: Codes of Conduct

Add #4

Each player must attend a minimum of 75% of practices. Any reasons to be missing more than 25% must be discussed with their coach/manager. MMHA will support coach's decision for discipline(ie benching for games, limited ice time etc)

Policy 006: Complaints, Dispute Resolution and Diciplinary Action

Add B.1.A

Current Policy wording

B DISCIPLINE COMMITTEE

- 1. Committee Structure
 - a. The Discipline Committee will consist of the Vice-President as Chair of this committee and 2 other members of the Executive; these two members will be decided upon by a vote of theExecutive at the June meeting of each year
 - b. An Executive member must declare a conflict of interest if they are directly or indirectly involved in the incident
 - c. The President will preside over determination of conflict of interest and appoint areplacement for the case in question.

Proposed changes

B DISCIPLINE COMMITTEE

- 1. Committee Structure
 - The Discipline Committee will consist of the President as chair of this committee, Vice President, U5-U11
 Director, U13-18 Director and Ref in Chief.
 - b. An Executive member must declare a conflict of interest if they are directly or indirectly involved in the incident
 - C. The President will preside over determination of conflict of interest and appoint a replacement for the case in question.

Current Policy Wording

- 2. Step 2: Contact the manager to present the concerns with the head coach
 - a. The manager will then set up a meeting where all parties involved should be present as wellas an Executive member
 - b. Should the manager be involved in the dispute no more than three other parents of theteam should facilitate the meeting
 - c. The goal of the meeting should be to problem solve, not win an argument
 - d. Should this course of action not solve the problem, refer to step 3
- 3. Step 3: Contact the Division Administrator
 - a. All documentation will then be provided so that an assessment of the priorresolution can be made
 - b. The Division Administrator will consult with the parties involved and try to come up with acourse of action to put closure to the matter
 - c. Should this course of action not solve the problem, refer to step 4

Proposed Policy Wording

- 2. Step 2: Contact the Division Director to present the concerns with the head coach
 - a. The Division Director will then set up a meeting where all parties involved should be present
 - b. Should the Division Director be involved in the dispute the other DIrector should facilitate the meeting
 - C. The goal of the meeting should be to problem solve, not win an argument
 - d. Should this course of action not solve the problem, refer to step 3
- 3. Step 3: Refer the matter to the Executive Disciplinary Committee
 - a. All documentation must be provided to determine what solutions were attempted
 - b. Any incident that the Executive deems as harassment will be dealt with under the guidelines of the Abuse, Neglect, Harassment and Bullying Policy

Policy #008: Registration A.1 Current Wording

- A. GUIDELINES
 - 1. No player may participate in Association activities unless he/she is properly registered with MMHA

Proposed Wording

A. GUIDELINES

- 1. No player may participate in Association activities unless he/she is properly registered with MMHA
 - a) out of town players must register under MMHA
 - b) \$50 early registration refund will be applied to out of town players
 - c) if 25% of players are from one community MMHA will rent ice from their town at no higher than Moosomin ice rental rate
 - d) when games are hosted by other communities 50/50 stays with team and kitchen will stay with that communities rink

Policy 010: Coach/Manager Selection B.8

A. COACH SELECTION PROCESS

- 1. A coaching application period may be set by the Executive and may be advertised using the localmedia (News Print, Flyers, etc...). The MMHA Coaching Application will also be posted on the website <u>www.moosominminorhockey.com</u>
- 2. The Executive Secretary will collect all applications for their age group prior to the establisheddeadline and will be the primary point of contact for prospective coaches
- 3. The application period can be extended if the number of applications received is not sufficient to fill the available positions and/or if the Coach Selection Committee deems it necessary
- 4. The Coach Selection Committee will review all applications after the proposed deadlines and willselect the head coaches for each team after evaluations.
- 5. All head coach applicants will be notified by the Association as soon as possible of their successfulor unsuccessful application
- 6. If applicants have stated their interest in participating as an assistant coach, the ExecutiveSecretary is responsible to notify all chosen head coaches of such.
- 7. Head coaches of all teams will no longer be able to select one assistant prior to drafting their team; all assistant coaches will be reviewed through the team selection process; the selectioncommittee must approve all assistant coaches. Head coaches will be given a list of approved Assistant Coaches after team selections are finalized. Head Coaches can also submit requests for additional Assistant Coaches from their team or personal contacts outside their team.
- 8. If there is only one applicant for a position, it does not automatically guarantee selection of thatcandidate
- 9. If the Coach Selection Committee deems any/or all applicants unsuitable for a position, the candidate(s) will be refused; if an unsuccessful coaching applicant provides a written request for an explanation why they were unsuccessful candidate, the Coach Selection Committee will provide rational to the individual
- 10. The number of applications and names of the applicants shall not be released to the membership
- 11. If any Coach Selection Committee member applies for a coaching position, he/she shall abstainfrom any discussions and/or decision-making pertaining to said position
- 12. Interviews are not mandatory but will be scheduled if the committee deems it necessary to decide; if any member feels that they cannot make an informed decision, interviews will take place
- 13. If required, the MMHA Executive will recruit applicants to fill any vacant positions
- 14. The decision of the Coach Selection Committee is final
- 15. The MMHA must approve all team officials that require registration with SHA for insurance purposes (ie. COACHES, ASSISTANT COACHES, ON-ICE MANAGERS, STICKBOYS, and

TRAINERS). Refer SHA Definitions at <u>www.sha.sk.ca</u>

16. MMHA has been a strong advocate for player development and believe that player developmentcannot be emphasized without coach development. All Coaches and any On-ice or Off-ice registered team officials must meet the requirements for registration with SHA for their listed position, and ensure they are appropriately registered in the role for which they are taking on. MMHA does not allow having on-ice and bench coaches registered as volunteers and stick boys to avoid certification requirements and has additional expectations for coaches over and apove the SHA requirements. (Excentions could be provided in divisions US and below.)

above theSHA requirements. (Exceptions could be provided in divisions U9 and below subject to Board approval)

Proposed New Wording

A. COACH SELECTION PROCESS

- A coaching application period may be set by the Executive and may be advertised using the local media (News Print, Flyers, etc...). The MMHA Coaching Application will also be posted on the website at www.moosominminorhockey.com
- 2. The Executive Director will collect all applications for their age group prior to the established deadline and will be the primary point of contact for prospective coaches
- 3. The application period can be extended if the number of applications received is not sufficient to fill the available positions and/or if the Coach Selection Committee deems it necessary
- 4. The Coach Selection Committee will review all applications after the proposed deadlines and will select the head coaches for each team after evaluations.
- 5. All head coach applicants will be notified by the Association as soon as possible of their successful or unsuccessful application
- 6. If applicants have stated their interest in participating as an assistant coach, the Executive Director is responsible to notify all chosen head coaches of such.
- 7. Head coaches of all teams will no longer be able to select one assistant prior to drafting their team; all assistant coaches will be reviewed through the team selection process; the selection committee must approve all assistant coaches. Head coaches will be given a list of approved Assistant Coaches after team selections are finalized. Head Coaches can also submit requests for additional Assistant Coaches from their team or personal contacts outside their team.
- 8. Head Coaches will be able to pick team managers after their roster is picked. It is strongly recommended that each team has a team manager and a money manager. If only one manager on the team they cannot be from the same household as Head Coach. Individuals are only permitted to be Head Coach of ONE MMHA team per season.
- 9. If there is only one applicant for a position, it does not automatically guarantee selection of that candidate
- 10. If the Coach Selection Committee deems any/or all applicants unsuitable for a position, the candidate(s) will be refused; if an unsuccessful coaching applicant provides a written request for an explanation why they were unsuccessful candidate, the Coach Selection Committee will provide rational to the individual
- 11. The number of applications and names of the applicants shall not be released to the membership
- 12. If any Coach Selection Committee member applies for a coaching position, he/she shall abstain from any discussions and/or decision-making pertaining to said position
- 13. Interviews are not mandatory but will be scheduled if the committee deems it necessary to decide; if any member feels that they cannot make an informed decision, interviews will take place
- 14. If required, the MMHA Executive will recruit applicants to fill any vacant positions
- 15. The decision of the Coach Selection Committee is final
- 16. The MMHA must approve all team officials that require registration with SHA for insurance purposes (ie. COACHES, ASSISTANT COACHES, ON-ICE MANAGERS, STICKBOYS, and TRAINERS). Refer SHA Definitions at <u>www.sha.sk.ca</u>

17. MMHA has been a strong advocate for player development and believe that player development cannot be emphasized without coach development. All Coaches and any On-ice or Off-ice registered team officials must meet the requirements for registration with SHA for their listed position, <u>and ensure they are appropriately registered in</u> <u>the role for which they are taking on</u>. MMHA does not allow having on-ice and bench coaches registered as volunteers and stick boys to

avoid certification requirements and has additional expectations for coaches over and above the SHA requirements. (Exceptions could be provided in divisions U9 and below subject to Board approval)

Policy 011: MMHA Team Selection and Draft Rules A.1

A. NON-TIERED TEAMS

- 1. Applies to ALL MMHA teams with the exception of Tier 1 A, AA and Carded Teams.
 - a. Teams will be drafted as equally as possible, taking into consideration multiple sibling requests or new player requests.
 - b. All players will be given the opportunity to play goaltender if requested and should berotated fairly amongst all players
 - c. Team Captain(C) and Assistants (A) are optional and at the discretion of the Coaches.No use of Captain and/or Assistant in U9 and below at any time in the season.

Proposed Wording

A. NON-TIERED TEAMS

- 1. Applies to ALL MMHA teams with the exception of Tier 1 A, AA and Carded Teams.
 - a. Teams will be drafted as equally as possible, taking into consideration multiple sibling requests or new player requests.
 - b. All AP's will be picked at the same time as team draft
 - C. Division Directors will approve all rosters before being finalized and registered
 - d. Any additions after the fact must be agreed on between all teams in age group and Division Director
 - e. All players will be given the opportunity to play goaltender if requested and should be rotated fairly amongst all players
 - **f.** Team Captain(C) and Assistants (A) are optional and at the discretion of the Coaches. No use of Captain and/or Assistant in U9 and below at any time in the season.

Policy 016: Fundraising & Team Money B.1

B. TEAM MONEY POLICY

1. Team money is to be used for TEAM activities, events, games, etc. only. After all of your seasonal expenses are paid in full for the season, including reimbursement of your team loan to MMHA, teams are permitted to host a year end party with up to \$500 of the remaining money. ALL money that is remains at

the end of the season must be donated to a local charity or organization of choice (proof required) or back to MMHA.

- 2. NO money is to be returned to parents at the end of the season.
- 3. NO cash payments to Coaches or Team Staff.

Proposed Wording

B. TEAM MONEY POLICY

- 4. Team money is to be used for TEAM activities, events, games, etc. only. After all of your seasonal expenses are paid in full for the season, including reimbursement of your team loan to MMHA, teams are permitted to host a year end party with up to \$500 lift to \$750? of the remaining money. ALL money that is remains at the end of the season must be donated to a local charity or organization of choice (proof required) or back to MMHA.
- 5. NO money is to be returned to parents at the end of the season.
- 6. NO cash payments to Coaches or Team Staff.

Policy 017 : Affiliated Players Current Wording

A. GENERAL GUIDELINES

- 1. MMHA promotes the opportunity for players to be selected as Affiliated Players (AP) and have theability to practice, and in some instances, play games, at a higher Tier or age division. The intent of the AP process is to provide additional opportunities for players who just missed out on playing at higher levels, for players who are very strong and at the top of their current age division, and for players who are not the top players in their age division but would be at the appropriate skill and maturity level for a suitable AP team. The intent of the AP program is to find the "right fit" for a player. An AP player should never be a top player on their AP team nor should they be lacking theminimum skills and maturity level required to fit in with an AP team. Examples of an AP "right fit" situation include:
 - A mid to high skill level U9 AP to a U11 team
 - A higher skill level U11 AP to a Tier 1 A(AA) team within the same age division.
- 2. Providing skill development opportunities during practice is the main priority. Games can play aportion of an AP season especially for players who AP within an age division, however skill development during practice is of utmost importance.
- 3. AP's may, at the Coaches discretion, be invited out to any or all practices. MMHA suggests this is done through rotational system to develop all useable AP's when possible.
- 4. Players AP'd within an age division will be given priority for playing regular season league games. For example, in U11 A a U11 house player should be given first priority to play games over a U9 aged player.
- 5. Not every MMHA player will be selected as an AP. While MMHA encourages the AP program the reality is that there will not be enough AP positions for every player in ourAssociation.
- 6. At all times a player may only be affiliated with one team

- 7. AP selection is carried out by Team Staff. Once AP selection process is complete, team representative must notify affiliate players, parents and their coaches within one week of the selection.
- 8. The team that has drafted the Affiliated Players must fill out the required documentation and submit it to the Executive Secretary; coaches must first obtain the permission of (1) the player's regular teamcoach and (2) the player and the player's parents
- The affiliated players list must have the signed consent of the applicable Administrator (or theMMHA President/Vice President in his/her absence) from the division with which the player is registered
- 10. A player may not play with the affiliated team if it will cause a player to miss a game (or portion of agame) with his/her regular team unless the coach submits a written exception request to the DivisionAdministrator and is approved by the regular team's coach
- 11. At the regular team's coach's discretion, a player may miss a practice with that team in order to play a game with the affiliated team
- 12. A team shall not list any more players and affiliated players on a game sheet than the number of players listed on the registration sheet filed with the MMHA
- 13. For all games that include the participation of Affiliated Players, the total number of players including Affiliated Players cannot exceed the original team roster size for example a team of 13skaters that is short 2 players can only bring up to a maximum of 2 Affiliated Players to equal the original roster size of 13
- 14. Administrators will monitor AP usage throughout the season and have the authority to make final decisions on any issues that arise.
- **B.** EXCEPTIONS
 - 1. If a team has only one goaltender registered, it may dress an affiliated goaltender who willplay only if the registered goaltender is sick, injured or suspended.
 - 2. Due to small roster sizes or other unique situations that may occur such as tournaments, requests foran exception may be submitted in writing by a Head Coach with justification to the Executive for approval
 - 3. Based on SHA policy a player registered in Non-Contact is not eligible to AP to a contact team. Due to registration numbers and team sizes if a player preferred to play contact but did not make acontact team MMHA can apply for a concession from SHA to allow the player to be eligible as an AP.
- **C.** NUMBERS OF AFFILIATED PLAYERS PER TEAM
 - 1. U13, U15 and U18 teams may affiliate a maximum of 6 skaters plus 2 goaltenders from an allowedlower tier or age division registered within the MMHA
 - 2. U9 and U11 teams may affiliate 6 skaters plus up to 2 goaltenders (if available) from an allowedlower Tier or age division registered within the MMHA

D. PLAYER MOVEMENT FOR AFFILIATION

- 1. U18
 - a. U18 AA may affiliate from U18 House and Bantam AA

- b. U18 House may affiliate from U15 House
- a. U15 AA may affiliate from U15 House and U13 AA
- b. U15 House may affiliate from U13 House

a. U13 AA may affiliate from U13 House

- b. U13 House may affiliate from U11 House
- a. U11 AA may affiliate from U11 House
- b. U11 House may affiliate from U9 House

5. U9

a. U9 House may affiliate from U7 House

*** AA Teams – Since AA programs involve paid try-outs only those players who attended try-outs are eligible to be selected as AP's (excluding players from a younger age division who are not eligible to attend tryouts). The names of all affiliated players must be filed with the Executive Secretary according to league requirements.

**Affiliated Players are to be made up from MMHA Players.

**The above AP Policy can be modified by MMHA as required in consultation with SHA and MHL

Policy 017: Affiliated Players Proposed Wording

A. GENERAL GUIDELINES

- 1. MMHA promotes the opportunity for players to be selected as Affiliated Players (AP) and have the ability to practice, and in some instances, play games, at a higher Tier or age division. The intent of the AP process is to provide additional opportunities for players who just missed out on playing at higher levels, for players who are very strong and at the top of their current age division, and for players who are not the top players in their age division but would be at the appropriate skill and maturity level for a suitable AP team. The intent of the AP program is to find the "right fit" for a player. An AP player should never be a top player on their AP team nor should they be lacking the minimum skills and maturity level required to fit in with an AP team. Examples of an AP "right fit" situation include:
 - A mid to high skill level U9 AP to a U11 team
 - A higher skill level U11 AP to a Tier 1 A(AA) team within the same age division.
- 2. Providing skill development opportunities during practice is the main priority. Games can play a portion of an AP season especially for players who AP within an age division, however skill development during practice is of utmost importance.
- 3. AP's may, at the Coaches discretion, be invited out to any or all practices. MMHA suggests this is done through rotational system to develop all useable AP's when possible.
- 4. Players AP'd within an age division will be given priority for playing regular season league games. For example, in U11 A a U11 house player should be given first priority to play games over a U9 aged player.
- 5. Not every MMHA player will be selected as an AP. While MMHA encourages the AP program the reality is that there will not be enough AP positions for every player in our Association.
- 6. At all times a player may only be affiliated with one team
- 7. AP selection is carried out by Team Staff. Once AP selection process is complete, team representative must notify affiliate players, parents and their coaches within one week of the selection.
- The team that has drafted the Affiliated Players must fill out the required documentation and submit it to the Executive Secretary; coaches must first obtain the permission of (1) the player's regular team coach and (2) the player and the player's parents

- 9. The affiliated players list must have the signed consent of the applicable Administrator (or the MMHA President/Vice President in his/her absence) from the division with which the player is registered
- 10. A player may not play with the affiliated team if it will cause a player to miss a game (or portion of a game) with his/her regular team unless the coach submits a written exception request to the Division Director and is approved by the regular team's coach
- 11. At the regular team's coach's discretion, a player may miss a practice with that team in order to play a game with the affiliated team
- 12. A team shall not list any more players and affiliated players on a game sheet than the number of players listed on the registration sheet filed with the MMHA remove
- 13. For all games that include the participation of Affiliated Players, the total number of players including Affiliated Players cannot exceed the original team roster size, if roster size is 15 or higher– for example a team of 15 skaters that is short 2 players can only bring up to a maximum of 2 Affiliated Players to equal the original roster size of 15.
- 14. Administrators will monitor AP usage throughout the season and have the authority to make final decisions on any issues that arise.
- 15. Any player registered in MMHA from another MHA will not be allowed to AP in MMHA if they have a team to AP on in there own MHA
- 16. In the event that two Moosomin teams play one another, teams must be evenly matched with original rosters unless agreed upon prior to game by both Head Coaches.

B. EXCEPTIONS

- 1. If a team has only one goaltender registered, it may dress an affiliated goaltender who will play only if the registered goaltender is sick, injured or suspended.
- 2. Due to small roster sizes or other unique situations that may occur such as tournaments, requests for an exception may be submitted in writing by a Head Coach with justification to the Executive for approval
- 3. Based on SHA policy a player registered in Non-Contact is not eligible to AP to a contact team. Due to registration numbers and team sizes if a player preferred to play contact but did not make a contact team MMHA can apply for a concession from SHA to allow the player to be eligible as an AP.

C. NUMBERS OF AFFILIATED PLAYERS PER TEAM

- 1. U13, U15 and U18 teams may affiliate a maximum of 6 skaters plus 2 goaltenders from an allowed lower tier or age division registered within the MMHA
- 2. U9 and U11 teams may affiliate 6 skaters plus up to 2 goaltenders (if available) from an allowed lower Tier or age division registered within the MMHA

D. PLAYER MOVEMENT FOR AFFILIATION

- 1. U18
 - a. U18 AA may affiliate from U18 House and Bantam AA
 - b. U18 House may affiliate from U15 House
- 2. U15
- a. U15 AA may affiliate from U15 House and U13 AA
- b. U15 House may affiliate from U13 House
- 3. U13
 - a. U13 AA may affiliate from U13 House and U11 Tier 1

- b. U13 House may affiliate from U11 House and U11 Tier 1
- 4. U11
 - a. U11 Tier 1 may affiliate from U11 House
 - b. U11 House may affiliate from U9 House
- 5. U9
- a. U9 House may affiliate from U7 House
- 6. U7 does NOT have the opportunity to AP any players for their teams. "Snowflake and U7 are registered in the same age group/division with SHA. There are no AP players in this age group for games. The only exception to this rule is to make teams large enough for Tournaments. AP Players are ONLY available for Tournament play in this division.

*** AA Teams – Since AA programs involve paid try-outs only those players who attended try-outs are

eligible to be selected as AP's (excluding players from a younger age division who are not eligible to attend tryouts). The names of all affiliated players must be filed with the Executive Secretary according to league requirements.

- **Affiliated Players are to be made up from MMHA Players.
- **The above AP Policy can be modified by MMHA as required in consultation with SHA and MHL

Policy 026: Scheduling Guidelines Create New

Game Schedules – All game times for the season shall be scheduled on behalf of MMHA via the Development Director, MMHA President and the Town of Moosomin Recreation Department. Once game schedules are finalized, the master game schedule shall be utilized by Team Staff to complete final game schedules at the Annual Scheduling Meeting of the Major Hockey League. Upon completion, finalized Master Schedules must be submitted to Moosomin Rec Director – Mike Schwean. Home games shall then be entered into the Major Hockey League website for final scheduling. Home league game ice is covered by MMHA. Proceeds of your "Gate" shall be recorded and submitted to MMHA after each game completion.

Practice Schedules –

Snowflake – Snowflake division teams will be granted up to 2 hours of combined practice per week.

U7 - All MMHA teams in the U7 division shall be granted up to 2 hours of combined practice ice per week.

U9 - All MMHA teams in the U9 division shall be granted up to 1 hour of combined practice and 1 hour of individual team practice ice on ½ ice sheet per week. Practice ice in Snowflake/U7/U9 shall be scheduled by MMHA Development Director and MMHA President with the Town of Moosomin Rec Director.

U11 and up - All MMHA teams in divisions U11 and up shall be granted 2 practice hours per week. MMHA sets a schedule with the Recreation Director prior to the season start. All teams in U11 and up shall be permitted to utilize up to 2 hours of individual practice ice per week. If this practice takes place outside the original ice schedule set out by MMHA at Mike Schwean arena, this may result in having to utilize out-of-town ice (Rocanville, Wapella, Whitewood, etc.) once per week. MMHA will cover the expense of up to 2 hours of ice per week at any arena of choice provided the hourly rate of rental is the same as or lower than Moosomin ice rental rates. Should your ice rental rate be billed at a higher rate than Moosomin, your team will be billed for the difference. Schedules are to be posted to the individual RAMP account for the appropriate teams, as well as on the Town of Moosomin website and Mike Schwean Arena reader board. RAMP App is the Mandatory scheduling application for Moosomin Minor Hockey and provided free of charge for team use. This application connects directly to MMHA's website for the MMHA Officials Assignor to access for scheduling purposes.

Should ANY games need to be canceled or rescheduled it is mandatory to inform Mike Schwean – Rec Director as well as the Officials Assignor at refassignor@gmail.com.

It is the sole responsibility of the Team Manager of each MMHA team to be mindful of team practice ice times. Should your team be scheduled in excess of a total of 2 hours of practice ice per week, it is the responsibility of the team to cancel any excess time to avoid being billed for extra ice. Should your team choose to book excess ice time outside of the 2 hours of scheduled ice time via MMHA, your team will be billed directly.

Unused Ice Policy – Moosomin Parks and Recreation requires 48 hours notice of cancellations and ice changes. Teams that burn ice will be charged the full price of the unused ice. Facility staff will report all unused ice to MMHA, including team name. Reader Board at Mike Schwean Arena – Once schedules are produced, the master schedule is submitted to the facilities for the reader boards in the arena lobby. If teams make a trade, swap times, book an exhibition game etc., it is the responsibility of the team manager to inform Mike Schwean at Moosomin Parks and Recreation at msmn.rec.brd@sasktel.net as well as Kennedi Easton – Ref Assignor for all games at <u>refassignor@moosominrangers.com</u>.

Policy 029: MMHA Tournaments Current Wording

A. Organization:

 Each Team/Division is required to host a tournament for the players under their direction. Not hostinga tournament will result in a \$500 fine issued to the team(s). This is a requirement for U13 age and under. Such tournaments may be organized in cooperation with other divisions.
 The Board will set the dates for the next season's tournaments after consulting with the teamsinvolved.

3. All tournaments must be sanctioned by the SHA

B. Finances

All tournament entry fee, gate fee, 50/50 income, prize table income and any other tournament proceeds goin to one lump sum. From that lump sum all expenses including but not limited to ice rental, cost of officials, tournament prizes or trophies are deducted and any remainder will be divided with MMHA. The MMHA will receive 30% of the revenue while the hosting team(s) will get 70%. Should the teams tournament not be able to cover expenses it is the responsibility of the team to do so. A tournament report must be turned into the MMHA treasurer.

1. Each tournament committee will provide the Board with a financial statement.

C. Programs:

1. Tournament committees may each develop their own souvenir program.

D. Referees

1. If games are shortened in a tournament from regulation time (3- 20-minute stop time periods), referees will be paid at a discounted rate. \$10 will be taken off of current ref rates for the divisioninvolved. This will only affect games that are played with a three-man ref system.

E. U13, U15 and U18 MMHA teams are required to submit a provincial team by the SHA required date.

A. Organization:

1. Each Team/Division registered with MMHA, is required to host a tournament for the players under their direction. Not hosting a tournament will result in a \$500 fine (?) issued to the team(s). This is a requirement for all age groups in MMHA. Such tournaments may be organized in cooperation with other divisions.

2. The Board will set the dates for the next season's tournaments after consulting with the teams involved.

3. All tournaments must be sanctioned by the SHA

B. Finances

All tournament entry fee, gate fee, 50/50 income, and any other tournament proceeds go in to one lump sum. From that lump sum all expenses including but not limited to ice rental, cost of officials, tournament prizes or trophies are deducted and any remainder will be divided with MMHA. The MMHA will receive 30% of the revenue while the hosting team(s) will get 70%. Should the teams tournament not be able to cover expenses it is the responsibility of the team to do so. A tournament report must be turned into the MMHA Executive Director. Game Sheets must be recorded and submitted within 72 hours (for u9 and up) to SHA at the e-mail listed in your sanction permit or your team will be fined.

1. Each tournament committee will provide the Board with a financial statement.

C. Programs:

1. Tournament committees may each develop their own souvenir program.

D. Referees

1. If games are shortened in a tournament from regulation time (3- 20-minute stop time periods), referees will be paid at a discounted rate. \$10 will be taken off of current ref rates for the division involved. This will only affect games that are played with a three-man ref system.

E. U13, U15 and U18 MMHA teams are required to submit a provincial team by the SHA required date. - remove and replace with new policy under provincials

Policy 030.C

Game Officials Current Wording

C. Payment of On-Ice Officials:

1. The means of paying the on-ice officials will be developed and implemented by the MMHAtreasurer.

2. Fees for on-ice officials will be set by MMHA before the start of the hockey season.

3. Officials who are scheduled to work, but arrive to find the game cancelled

without their havingbeen advised, shall be paid as if they had worked the game.

Policy 030.C Game Officials Proposed Wording

C. Payment of On-Ice Officials:

- 1. The means of paying the on-ice officials will be developed and implemented by the MMHA treasurer.
- 2. Fees for on-ice officials will be set by MMHA before the start of the hockey season.

3. Officials who are scheduled to work, but arrive to find the game cancelled without their having been advised, shall be paid as if they had worked the game.

4. Any official traveling from outside of 10km of Moosomin will be paid mileage, they will register their kilometers when they register to officiate at season start annually.

Policy 031 New Policy: U9 Game Rules Policy Proposed Wording

A. All games will abide by SHA game rules:

- 1. 3-minute warmup.
- 2. Officials will draw a dot in the middle of the game zone for all face-offs.
- 3. Shifts are 2 minutes.
- For sixty (60) minute ice sessions, use the model of two twenty-four (24) minute halves with two
 (2) minute shifts
- 5. For ninety (90) minute or two-hour time frames, use a model of two thirty (30) minute halves or three twenty (20) minute periods with two (2) minute shifts but stop the clock at the end of every two (2) minute shift.
- Teams may play 3 on 3; 4 on 4; 5 on 5 format, depending upon team composition and strength on any given day.
- 7. Skills zone is optional, however games must still remain half-ice format.
- 8. Teams can use the benches if they wish.
- 9. A face-off will take place at the start of every shift.
- 10. There are no icing or off-side calls.
- 11. Score will be kept; however, goals and assists will <u>NOT</u> be recorded.
- 12. Goalies may not be pulled at any time.
- 13. Line matching must take place. The more advanced players from each team being matched against the more advanced players from the opposing team.

B. Additional MMHA U9 rules

- 1. During game play, small nets will be used at all times
- 2. We will ask other teams if they follow the SHA Basic Rules and coach according to their decision
- 3. There will be a face off after every goal when playing in Moosomin
- 4. There won't be a goal limit defined by a certain number but on the lead the team has. If Team is up by an unreasonable amount the players with lots of goals must get 3-5 assists before scoring again.
- 5. We agree that "shutting kids down" from scoring does not hinder their development. We create objectives for them to work towards by making them get assists before scoring again
- Score Clock will never show more than an 7 goal difference
- If coaches decide to play someone in net and it affects the line matching that is that team's decision
- We agree that a blowout isn't in the best interest of the kids and will try to avoid to the best of our abilities
- 9. We agree we are one big team and we need to do the best for all the kids

Policy 032 New Policy: Provincial & Carded Policy Proposed Wording

A. Provincial Hockey:

1. MMHA encourages U13, U15 & U18 divisions to submit a Provincial team each season.

2. Should a Coach wish to enter a team, a written request should be submitted to the board no later than October 31 of the season.

3. Teams must be formed following the Hockey Sask Guidelines and must be made of a minimum of 15 players.

4. Provincial teams will be responsible for their own practice ice, if the team is made up of players outside of MMHA or if practice ice is scheduled outside of the regular 2 hours of ice time weekly for house team.

5. All home game ice and official expenses will be covered by MMHA and finances will follow the same guidelines as league games.

6. Once approved, all teams formed must submit their applications in full along with entry fee to the Executive Director no later than November 20 of each year 7. Provincial Package and Roster must be submitted to Hockey Sask no later than December 20 of each

8. Tournaments finances follow the same guidelines as house Tournaments as outlined below.

9. Exhibition play and practice can be started as soon as roster is approved by Hockey Sask.

Refer to <u>https://hockeysask.ca/members/handbook/provincial-playoff-regulations-mr</u> 6.06.01 for full Hockey Sask Provincial Regulations

B. Carded Hockey

year

 All U9 & U11 players are eligible to play on a carded team as well as their regular house team each season.

2. Should a Coach wish to enter a team, a written request should be submitted to the board no later than November 1 of the season.

3. Teams must be formed following the Hockey Sask Guidelines.

4. Carded teams will be responsible for all costs of practice ice.

5. All home game ice and official expenses will be covered by MMHA and finances will follow the same guidelines as league games.

6. Once approved, all teams formed must submit their applications in full along with entry fee to the Executive Director no later than November 15 @ 5pm of each year. Rosters and final info must be submitted to Hockey Sask no later than December 1 @ 5pm of each year.

7. Tournaments are to be held only on designated weekends set out by Hockey Sask and finances follow the same guidelines as Tournaments in MMHA.

8. Teams must be made up of age appropriate players who reside within an 80km radius of Moosomin and can only consist of house level players. Tier 1, AA, AAA players or players registered on a provincial team are not permitted to play. AP players are not permitted in carded hockey,

9. Teams are permitted to practice ONCE a week with their carded team starting December 1. League play takes precedence over all carded hockey, unless during a carded weekend.

Refer to <u>https://hockeysask.ca/pub/Members/MHA%20Portal/carded-teams-faqs.pdf</u> for full Hockey Sask Carded Regulations

Ice booked for tryouts for the teams mentioned above are the sole responsibility of the team hosting the ice time. All games follow MMHA league guidelines: 50/50 or fundraisers are TEAM money, all door money goes to MMHA to cover GAMES and OFFICIALS only. Tournament entry fee, gate fee, 50/50 income, and any other proceeds for Tournaments go into one lump sum. From that lump sum all expenses including but not limited to ice rental, cost of officials, tournament prizes or trophies are deducted and any remainder will be divided with MMHA. The MMHA will receive 30% of the revenue while the hosting team(s) will get 70%. Should the teams tournament not be able to cover expenses it is the responsibility of the team to do so. A tournament report must be turned into the MMHA Executive Director for all Tournaments hosted by Carded or Provincial teams.