



STURGEON HOCKEY CLUB

Code of Conduct / Zero Tolerance Policy

- Membership and participation in SHC activities is a privilege, not a right.
- Members, players, and participants are required to abide by the bylaws, rules, and policies of the SHC.
- All members and participants of SHC shall respect other members, officials, parents, players, fans, team officials, volunteers, Executive Committee members, and employees of SHC.
- Any inappropriate conduct, threats, harassment including cyber bullying), or abuse (including the use of profanity) directed towards game or team officials, members, parents, players, fans, volunteers, Executive Committee members or employees of SHC or of any other Association will not be tolerated.
- All members, fans, and participants of SHC shall respect the game of hockey and shall behave in a manner so as not to make a travesty of the game.
- Violation by any member, fan, or participant of any provision of this Code of Conduct may result in an immediate and indefinite suspension or expulsion from SHC.
- In the event of an alleged violation of the Code of Conduct, the Director of Game & Conduct shall be immediately notified and shall convene a hearing of the Disciplinary committee as soon as possible.
- The Director of Game and Conduct may at his/her discretion suspend the member(s), participant(s), and/or player(s) accused of the code violation at any time during the process.
- Such suspension will remain in effect until the conclusion of the Discipline Committee's review of the incident.
- Any suspension or sanction imposed by the Discipline Committee must be approved by a majority vote of the Discipline Committee.