# NAWRA CODE OF CONDUCT

## 300. OVERVIEW

NAWRA supports the concept of *Zero Tolerance*. This section describes what is expected by <u>*all*</u> Members and Players.

## 301. PRIVILEGE OF BEING IN NAWRA

Membership and participation in the league are privileges, not rights. All Members and Players shall abide by the Bylaws, this Manual, and any similar documents set forth by Ringette Canada and/or Ringette Alberta.

## 302. RESPECTING INDIVIDUALS

All Members and Players shall respect all Members, Players, Officials, REFEREES, fans, team Staff, volunteers and representatives of NAWRA as well as any entity (Association, Society, Ringette Alberta, et cetera) that NAWRA represents or is represented by. Any inappropriate conduct, threats, harassment or abuse *(including the use of profanity)* directed at such individuals or groups *will not be tolerated.* 

## 303. RESPECTING THE GAME

<u>All</u> Members, Players and fans of NAWRA shall respect the game of Ringette and shall behave in a manner so as not to make a travesty of the game.

### 304. OBNOXIOUS OR INAPPROPRIATE BEHAVIOUR

The League will not tolerate loud, obscene, abusive, obnoxious or inappropriate behaviour by Team Staff, Players, or fans by any means whether electronic or person to person. Such behaviour will result in disciplinary action.

### 305. POTENTIAL ACTION

Should any conduct that is deemed contrary to the provision of the Code of Conduct, as defined by these policies, require disciplinary action, then a Protest, Grievance or Appeal Form (Appendix B) shall be completed and submitted (Section 701) for the review to the NAWRA Discipline Committee. Potential action may include a reprimand or a fine to the offending team; or may result in suspension or expulsion from NAWRA.

As team manager, I have explained this policy to my teammates and by signing and dating this form, my team agrees to the terms and conditions as stated above.

Date:

Team Manager Name: