



INCLUSION POLICY

- 1.1** The Ontario Women's Hockey Association (OWHA) is the Provincial Sports Organization (PSO) for Female Hockey in the province of Ontario.
- 1.2** The OWHA governs and registers Female Hockey Players, Teams, Associations, Leagues and Programs.
- 1.3** The OWHA supports and promotes Female Hockey for recreation and enjoyment.
- 1.4** The OWHA supports and promotes the pursuit of excellence.
- 1.5** The OWHA is committed to providing teams and programs for the under-represented women's and girls population of Ontario in sport.
- 1.6** The OWHA supports participation of girls and women in low income families, indigenous people, older women and newcomers to Canada.
- 1.7** The OWHA supports the participation of girls and women with disabilities and is committed to working with experts in various fields in order to provide a welcoming and safe environment.
- 1.8** The OWHA supports the participation of the LGBTQ community in hockey.
- 1.9** The OWHA is committed to provide an environment that is safe and respectful.
- 1.10** The OWHA supports the right of its members, participants and staff to participate and work in an environment that prohibits discriminatory practices and promotes equitable opportunities.

Policy Approved: July 26, 2023