



**North Bay & District Girls' Hockey Association
Executive meeting
October 29, 2023, at 7:00pm Nipissing University**

Attending: Mike Brideau, Lucas Horsman, Kiara Jefferies, Jessica McLaren, Kayla Restoule, Shauna Ouellette, Chris Kendrick, Melissa Mackey.

Guest:

Regrets:

Location: Nipissing University

1. Meeting called to order: **7:04pm** Mike Brideau
2. Approval of September 2023 Minutes: Shauna Ouellette, Lucas Horsman
3. Approval of Agenda: Chris Kendrick, Shauna Ouellette
4. Directors' Report
 - a. Miguel – Fundraising
 - a. Miguel is stepping down as fundraising director.
 - b. Post the position for 2 weeks.
 - c. Need to reconcile bingo credits.
 - b. Jessica – Tournament
 - a. Things are moving well everything is in place and ready to go.
 - b. Swag bags are packed and have left over swag to give out at Lakers game.
 - c. All games scheduled and ready.
 - d. November 3rd, 2023, is declared as Jr. Lakers girls hockey day in North Bay
5. Business
 - a. Treasurer's Report Kayla Restoule
 - i. Bingo-\$36,881.25
 - ii. General-\$165, 803- still have tournament cheques to deposit
 - b. Registration Melissa Mackey
 - i. All registrations are good
 - ii. Senior teams are registered
 - iii. U18 HL assistant coach not registered & there is not enough bench staff on that team
 - c. Competitive Teams Chris Kendrick
 - i. Teams doing well and the season is underway
 - ii. Coaches are bringing players up for practices
 - iii. Tournaments are going well seeing some success there
 - iv. U18 lost a goalie to an injury
 - v. Need to remind teams not to call u when player has their own game. Call up can't conflict with their team's schedule

- vi. Can we look into a REP player feedback form, for honest feedback.
- d. House League Teams Lucas Horsman
 - i. Teams are out playing
 - ii. Northern loop schedule is complete; Almaguin, Timiskaming Shores, Sudbury & North Bay with 5-7 teams per loop
- e. Scheduler Shauna Ouellette
 - i. All of regular season games scheduled for rep & house league
 - ii. All official scheduled
 - iii. Feels a letter needs to be written about ice allocation seeing as our association is growing but our ice contracts have not increased
 - iv. Won't be able to give rep teams 10 ice times for the same time and day of the week
 - v. Suggests that all ice comes to the association and not individual teams to negotiate
- 6. New Business: Mike Brideau
 - a. Mid-season coaching and executive evaluations.
 - i. Coaching evaluations need to be done earlier midway and not at the end of the season.
 - ii. Put a survey forward for girls to fill out with a QR code so they can do it.
 - b. Jr. Lakers YouTube channel
 - i. U188 AA has a YouTube channel and games are recorded and streamed on there with commentary.
 - ii. The cost isn't much, Shauna to collect more information on this for the association.
 - c. Scheduling software
 - i. Looking into a scheduling software for timekeepers. Current system is not efficient and takes a lot of time for scheduler.
 - ii. There will be a cost, Shauna will investigate which will work best for what we need.
 - d. Posting of minutes
 - i. Minutes are posted once they are approved onto our website.
 - e. Fundraising director
 - i. Miguel has stepped down.
 - ii. We will post the position for 2 weeks and see who applies.
 - f. Banquet (standing item)
 - i. Yes, we want one, do we need to have 2 to accommodate the volume of girls we have this year? One for rep one for house or one for younger ages and one for older divisions
 - ii. Association awards
 - iii. Need to form a committee that Kiara Jefferies will chair.
 - g. U13 D.S team
 - i. Need to send out coaching application and player registration.

- ii. Tryout night needs to be scheduled.
 - iii. 2 tournaments have been booked: January in Orangeville, March In Toronto Leaside
 - iv. November 14 8pm-9m tryouts
 - v. Selection committee to pick the team and then coach will be picked.
 - h. Meeting with Barrie
 - i. Meeting with president & convenor seems we are being used as a protest having to play further up north.
 - ii. Will send older teams but don't want to sent younger teams.
 - iii. Want to meet closer to them for our home games (South River)
 - iv. Do we go to Hockey Canada for diversity & inclusion?
 - i. Bullying
 - i. Issues with bullying between teams including cyber bullying.
 - ii. Something needs to be sent to members regarding our bullying policy and the consequences if it is not followed.
 - iii. This needs to be addressed and teams will be called.
 - iv. Do we call in a bullying expert to speak to teams?
7. Adjournment **TIME HERE: 9:45pm** Mike Brideau