

**NEPEAN BLUE DEVILS  
BASKETBALL ASSOCIATION**

2016 Annual General Meeting

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*Reports*



## **Executive**

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**President:** Jim Tebrake

**VP Finance:** Matthew Cowin

**Vice President Competitive:** Kelly Milne

**Vice President Recreational Boys:** James Turner

**Vice President Recreational Girls:** Neil Talbot

**Vice President Development/Technical Director:** Eric Johannsen

**Vice President Elite Programs:** Jaime Mclean

**Vice President Membership:** Susanne Nicoletti

**Vice President Marketing and Communications:** Candice Latreille

**Member at Large:** Kris Bowles

## **Executive Assistant**

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Heather Sheahan

## **Board Members**

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**Referees:** Steve Kenny

**Marketing Coordinator:** Jen Ivison

**Volunteer Coordinator:** Carol Holden

**Score Keeping Coordinator:** Natalie Karam



## Presidents Report

**Jim Tebrake**

### Overview

The 2015-2016 season was another very successful season for the Nepean Blue Devils Basketball Association. I would like to thank all the players, coaches and volunteers for your effort, time and hard work. As you will see from the various reports – a lot was accomplished in 2015-2016. We fielded the most teams we have ever fielded this year – at the recreational and competitive level. Our teams were very successful at all levels of play. We had more volunteers this year than any other year – and we ended the year with on great party.

### Accomplishments

- This year Nepean continued to establish itself as one of the premier basketball clubs in Ontario. Not only are we one of the largest clubs but we also had an incredibly successful year on the court. From our Novice Girls team taking gold in the EOBA's to our Midget Girls team finishing 4<sup>th</sup> in the province to our Bantam Boys selects team taking the Division 3 EOBA bantam gold. Whether you looked at the WEBL standings, EOBA standings, or OBA standings you were more likely than not to find a Nepean team high in the standings. We can be very proud of our athletes.
- The club was able to enter into a sponsorship agreement with Donnelly Automotive Group. This sponsorship agreement allowed us to keep our registration fees in check and enable the club to offer financial assistance to help families with the cost of playing basketball.
- The club hosted the Midget Boys and Midget Girls Ontario Cup – organizing over 300 games and hosting around 130 teams over the course of two weekends.
- The club continued to evolve its selects program – furthering the goal of providing a challenging basketball environment for all our players.
- The club was able to make a substantial investment in its recreational uniforms, replacing the majority of the uniforms this year.

### Goals and Recommendations

- Finding facilities and coaches continues to be the main challenge we face. An important goal this year will be to find ways to better utilize the gym space that we have. This means that everyone will need to work together so that all our players have the



opportunity to grow and develop. Currently we do have some availability on Saturday's – we are going to look at creative ways teams can share weekend gym times so that we can alleviate some of the pressure on our week night time slots. Coaches will also need to learn to work together or occasionally tailor their practices to a smaller gym.

- We have already started recruiting coaches for the 2016-2017 season. The club has been exploring the idea mentor coaches who can help new coaches gain the experience and confidence they need to run a team. We encourage everyone to see how they may be able to help out in this area. The club is committed to supporting our new and existing coaches. You are the backbone of the organization.
- The club will continue to invest in shot clocks and game clocks in order to ensure that our teams (and the parents who operate them) have access to appropriate and well-functioning equipment.
- The club is looking into changing its fee structure so that there is increased transparency in our registration fees and parents are aware of the full cost of playing basketball. This means we are looking into incorporating the full competitive team fee (including the costs of tournaments and Ontario cup registration) into the competitive registration fee.
- The club has decided to field both provincial travelling and local travelling teams (where numbers and coaches warrant) for the 2016-2017 season. The local travelling teams will receive 2 hours of practice a week and will play in the local competitive (EOBA) league. They can also participate in local competitive tournaments. The provincial travelling teams will receive 4 hours of practice time each week and will participate in the local competitive league (EOBA) as well as out of town leagues and tournaments. We feel this change will permit the club to meet the diverse needs of our growing basketball community.
- The club has committed to, when possible, run minor and major competitive teams at each age group / gender.
- The club will once again bid for the Ontario Cup and will play an active role in the oversight and operations of the Eastern Ontario Basketball League and West-End Basketball League.



## VP Finance Report

**Matthew Cowin**

### Overview

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Please see the attached complete financial statements for the fiscal year ending March 31, 2016.

The Association's net revenue from registration fees for FY16 was \$183,827 (FY15 - \$168,386). This annual increase of \$15,441 is a direct result of a growing number of players and teams registered in our programs. Total gross revenue for FY16 was \$197,449 (FY15 - \$170,484). This increase is largely the result of a major sponsorship agreement with Donnelly Auto Group secured during the year. The agreement provides for \$30,000 of total sponsorship revenue for the Association over 3 years (with extension options at \$10,000 per annum). Pursuant to the agreement, \$10,000 was received during the fiscal year and was recognized as revenue.

Given the increased registration fees and sponsorship revenue, the Board elected to make significant investments in uniforms (\$37,491) and equipment (\$6,290) during the year. This investment represented the full balance of the Association's net assets restricted for capital assets; however, the Board has since replenished the capital asset fund with a further \$10,000 (FY15 - \$20,000).

The deficiency of revenues over expenses for the year was \$5,013 (FY15 – surplus of \$15,531). The Board approved a modest operating deficit for the year in order to keep registration fees as static as possible while the school boards make drastic changes to fees charged for gym time.

### Accomplishments

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Significant financial accomplishments in FY16 include:

- Secured a major sponsorship agreement with Donnelly Auto Group, valued at over \$30,000,
- Invested significantly in new uniforms and equipment,
- Prepared and continuously updated the annual budget to monitor/control revenues and expenditures,
- Reviewed all financial records and presented monthly financial results/positions to the board, and
- Prepared complete financial statements to ensure transparency with the membership



## Updates on Last Year's Goals and Recommendations

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- Identify opportunities to reinvest capital to improve the Association's services for the members  
**Accomplished**
- Re-evaluate membership fees in consideration of the following:
  - Catholic School Board will now be charging an hourly fee for gym use,
  - Potential for a significant private sponsorship (no yet finalized), and
  - FY15 realized a significant surplus that needs to be reduced. **Generally kept membership fees static and realized a modest deficit indicating sustainable fiscal operations**
- Continue to prepare complete financial statements to ensure transparency with the membership  
**Accomplished**

## Goals and Recommendations

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Goals for FY17 include:

- Find a qualified successor to transition the role of VP Finance
- Re-evaluate membership fees in consideration of the continued increase in facilities costs
- Continue to prepare complete financial statements to ensure transparency with the membership



Financial Statements of the

**Nepean Blue Devils Basketball Association**

Year ended March 31, 2016

(Unaudited)

# Nepean Blue Devils Basketball Association

## Statement of Financial Position

March 31, 2016

(Unaudited)

	2016	2015	2014
<b>Assets</b>			
Current assets:			
Cash	\$ 48,519	\$ 92,497	\$ 92,396
Accounts receivable	16,686	-	-
Short term investment (GIC)	15,652	15,551	15,305
Due from OYBA	1,250	1,250	1,250
Prepaid expenses	4,587	353	409
	86,694	109,651	109,360
Long term investment (GIC maturing August 13, 2018)	5,000	5,000	5,000
Capital assets:			
Equipment	15,112	23,317	14,495
Less: accumulated amortization	(2,597)	(15,211)	(13,460)
	12,515	8,106	1,035
Uniforms	66,081	54,923	68,843
Less: accumulated amortization	(23,452)	(34,006)	(57,185)
	42,629	20,917	11,658
	\$ 146,838	\$ 143,674	\$ 127,053

## Liabilities and Net Assets

Accounts payable and accrued liabilities	\$ 32,088	\$ 23,911	\$ 22,821
Net assets:			
Unrestricted	48,799	46,152	38,262
Invested in capital assets	55,144	29,023	12,693
Internally restricted for bursaries	2,000	2,000	2,000
Internally restricted for capital assets	8,807	42,588	51,277
	114,750	119,763	104,232
	\$ 146,838	\$ 143,674	\$ 127,053

See accompanying notes to financial statements.

# Nepean Blue Devils Basketball Association

## Statement of Operations

Year ended March 31, 2016

(Unaudited)

	2016	2015	2014
Revenues:			
Registration fees, net of refunds	\$ 183,827	\$ 168,386	\$ 139,801
Donnelly Auto Group sponsorship	10,000	-	-
Other	3,622	2,098	1,041
	197,449	170,484	140,842
Expenses:			
Facility rentals	80,320	53,643	47,268
General and administration	48,325	42,267	43,243
Referees	32,943	27,163	24,226
Amortization of capital assets	17,660	12,359	17,933
Association fees and memberships	19,714	15,234	8,368
Training and development	1,000	1,787	3,566
Bursaries	2,500	2,500	1,000
	202,462	154,953	145,604
Surplus (deficiency) of revenues over expenses	\$ (5,013)	\$ 15,531	\$ (4,762)

See accompanying notes to financial statements.

## Nepean Blue Devils Basketball Association

### Statement of Changes in Net Assets

Year ended March 31, 2016

(Unaudited)

		Unrestricted	Invested in capital assets	Internally restricted for bursaries	Internally restricted for capital assets	Total
Net assets at March 31, 2013	\$	40,091	\$ 21,903	\$ 2,000	\$ 45,000	\$ 108,994
Surplus (deficiency) of revenues over expenses		14,171	(17,933)	(1,000)	-	(4,762)
Purchases of capital assets		-	8,723	-	(8,723)	-
Interfund transfers		(16,000)	-	1,000	15,000	-
Net assets at March 31, 2014	\$	38,262	\$ 12,693	\$ 2,000	\$ 51,277	\$ 104,232
Surplus (deficiency) of revenues over expenses		30,390	(12,359)	(2,500)	-	15,531
Purchases of capital assets		-	28,689	-	(28,689)	-
Interfund transfers		(22,500)	-	2,500	20,000	-
Net assets at March 31, 2015	\$	46,152	\$ 29,023	\$ 2,000	\$ 42,588	\$ 119,763
Surplus (deficiency) of revenues over expenses		15,147	(17,660)	(2,500)	-	(5,013)
Purchases of capital assets		-	43,781	-	(43,781)	-
Interfund transfers		(12,500)	-	2,500	10,000	-
Net assets at March 31, 2016	\$	48,799	\$ 55,144	\$ 2,000	\$ 8,807	\$ 114,750

See accompanying notes to financial statements.

# Nepean Blue Devils Basketball Association

## Statement of Cash Flows

Year ended March 31, 2016

(Unaudited)

	2016	2015	2014
Cash provided by (used in):			
Operations:			
Surplus (deficiency) of revenues over expenses	\$ (5,013)	\$ 15,531	\$ (4,762)
Amortization of capital assets	17,660	12,359	17,933
Increase in accounts receivable	(16,686)	-	(1,250)
Decrease (increase) in prepaid expenses	(4,234)	56	(409)
Increase in accounts payable and accrued liabilities	8,177	1,090	20,661
	(96)	29,036	32,173
Investing:			
Purchase of GIC	(15,652)	(15,551)	(20,274)
Redemption of GIC	15,551	15,305	15,154
Purchases of capital assets	(43,781)	(28,689)	(8,723)
	(43,882)	(28,935)	(13,843)
Increase (decrease) in cash	(43,978)	101	18,330
Cash, beginning of year	92,497	92,396	74,066
Cash, end of year	\$ 48,519	\$ 92,497	\$ 92,396

See accompanying notes to financial statements.

# Nepean Blue Devils Basketball Association

## Notes to Financial Statements

Year ended March 31, 2016

(Unaudited)

### 1. Basis of presentation:

The recognition, measurement, presentation and disclosure principles in these financial statements may not be in accordance with the requirements of any of the financial reporting frameworks in the CPA Canada Handbook - Accounting.

### 2. Change of reporting period:

The draft financial statements presented at the Annual General Meeting of Members on June 24, 2014 had a fiscal year-end date of June 30, 2014. In order to be able to present final financial statements to the membership, and to be consistent with other non-profit organizations, the Association elected to change its fiscal year-end date to March 31 as part of its continuance under Canada's new Not-For-Profit Corporations Act on August 15, 2014. The comparative figures shown in these financial statements have been restated to reflect this change.

## VP Development

**Eric Johannsen**

### Overview

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During the 2015-16 season there were 251 boys and girls in the NBBA novice and atom developmental programs, coached by a dedicated group of almost 50 parents, junior coaches and other volunteers who improved player skills and fundamentals over the year (81% of mid-season overall coaching evaluations were excellent and 12% were good). Here is the break-down by program,

- Novice beginner (ages 6-7) - 34 boys, 16 girls
- Novice intermediate (ages 8-9) - 33 boys, 31 girls
- Novice competitive (ages 8-9) - 14 boys, 12 girls
- Atom (ages 10-11) - 64 boys, 47 girls

The novice beginner and intermediate programs ran each Saturday at Farley Mowat public school.

The novice competitive teams had weeknight practices twice a week, played in the respective atom house leagues, and in the brand-new EOBA novice boys and girls leagues and championships.

The atom programs ran on Saturdays at ACES (boys) and Cedarview (girls), with 5 boys teams and 4 girls teams. The boys alternated Saturday practices and house-league games, whereas the girls had a one-hour game every Saturday, preceded by a one-hour practice shared by the two teams. House-league games are refereed by our junior club officials (who are trained and assigned games by Steve Kenny). Both leagues had Christmas and year-end tournaments (including novice comp teams).

### Accomplishments

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- recruited coaches as needed, and program coordinators for both for atom house leagues
- the club hosted an Open House in September to recruit development players
- coordinated start-up and sort-out dates, gym allocation
- conducted a clinic for development coaches in October
- continued a policy of having junior coaches at the atom and novice levels, there were 8 this year (down from 13 the previous year)
- Steve Nash Youth Basketball and Mega Hoops programs were used in novice beginner and intermediate programs (lesson plans available on [www.hoopsplaybook.ca](http://www.hoopsplaybook.ca))
- ran atom boys and atom girls skills sessions
- year-end medals provided to all novice and atom players
- coached novice comp girls

### Update on Last Year's Goals and Recommendations

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- continue to improve player recruitment at the novice level, e.g. program publicity, open house
  - an Open House was held
- provide player, parent and coaching codes of conduct at the beginning of the season



6/13/2016

- done as part of the registration process
- offer the opportunity for novice advanced and/or atom participation in WEBL
  - the novice comp teams played in the EOBA
- assess whether to run the Mega Hoops program (or possibly the Jr. NBA program) for both novice beginner and intermediate programs
  - both programs were too expensive to out-source, but development coaches used lesson plans
- again host a Mega Hoops clinic (encourage registered coaches to show up, registration is capped)
  - an internal clinic was held for development coaches
- conduct at least one additional internal clinic for development coaches
- continue to emphasize skill development and fundamentals, including motor skills
  - weekly lesson plans (and [www.hoopsplaybook.ca](http://www.hoopsplaybook.ca)) cover motor skills
- emphasize that coaches should attend practices and games or ensure there is back-up
  - atom convenors ran a tight ship
- look to re-balance atom teams if needed, and encourage strong players to try competitive
  - the atom boys convenor and coaches reviewed one team and decided against rebalancing
- assess other aspects of the atom program formats, e.g., weekly games, pre-game practices, additional skill sessions
  - the boys house league decided on one format, the girls used a different one
  - boys and girls skill sessions were held
- assess whether league information on the club website could be improved
  - atom house league schedules were easily accessed on the club website
- assess ways to get more development players involved in year-end club activities (e.g. a banquet)
  - much better attendance of development players at the year-end banquet

Other goals and recommendations (no specific actions taken)

- consider novice “cohort” practices, combining novice intermediate and advanced players
- improve the completion rate for PRCs (police record checks)
- continue to develop and encourage a junior coaches program, and assess the structure

## Goals and Recommendations

- verify the size distribution of development-program t-shirts (continue to have numbers on the back)
- offer regular weeknight skill / practice sessions for atom boys and girls
- consider whether to offer a consistent, pre-determined format for atom girls and atom boys house leagues (e.g. combined practice and game each week)
- ensure that atom coach bags include pinnies, cones, and possibly a pump
- gym permit requests include atom holiday and year-end tournaments
- order year-end development-program medals using a consistent format (colour, inscriptions)
- develop and encourage junior coaches, increase numbers
- improved system for providing coaches apparel



## Technical Director

**Eric Johannsen**

### Overview

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During the 2015-16 season, the Nepean Blue Devils had over 125 coaches at the development, recreational, and competitive levels.

### Accomplishments

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- coached the U10 and U19 girls comp teams
- ran try-out sessions for novice girls, atom boys and girls, and bantam boys competitive programs
- conducted a clinic for development coaches in October
- conducted skill sessions for atom boys and atom girls during the season
- currently running off-season skill sessions for older players
- conducted a clinic for rec and comp coaches in February on dribble-motion and drills
- invited coaches to attend two U19 girls practices
- split the manuals for the Steve Nash Youth Basketball and Mega Hoops FUNdamentals programs into individual chapters and lesson plans, made them available on [www.hoopsplaybook.ca](http://www.hoopsplaybook.ca)
- maintained an email distribution list of coaches in all programs
- forwarded coaching newsletters and other information to coaches
- periodic emails to coaches on a variety of coaching issues
- advised coaches about the NBBA Playbook on Google Drive, which was updated with coaching documents throughout the season
- continued to update [www.hoopsplaybook.ca](http://www.hoopsplaybook.ca) with other new systems and drills
- administered the mid-season online coaching evaluation forms, summarized the results with a comparison to last year, shared them with club coaches - 75% of all mid-season evaluations were "excellent" (vs. 78% last year), and 14% "good" (vs. 18%)

### Update on Last Year's Goals and Recommendations

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See above

- conduct internal clinics for development, recreational and competitive coaches
- assist with try-outs and sort-outs as requested
- assist as needed with skills sessions
- continue to update and disseminate coaching resources (e.g. NBBA playbook)
- continue to be a resource to all club coaches
- coach as needed

Other updates

- organize an OBA Mega Hoops clinic for club coaches (novice and atom)
  - an internal clinic was held instead
- attend practices of individual teams to work on systems and skills as requested



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6/13/2016

- ran two practices - bantam boys rec team, atom girls house league team
- encourage coaches to register on the club website
  - done as needed
- continue to emphasize skill development and fundamentals, especially for Atom and younger players
  - done through emails, clinics, skill sessions, SNYB and Mega Hoops content, and [www.hoopsplaybook.ca](http://www.hoopsplaybook.ca)
- provide coaches with skills checklists for use in practice planning
  - along with a Coaches Handbook, Favourite drills etc.
- contribute to development of a club playing-time policy
  - not accomplished
- discontinue the online Coaches Forum at Google Groups, look at setting up a Facebook group for club coaches
  - not done yet

## Goals and Recommendations

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- conduct internal clinics for development, recreational and competitive coaches
- assist with try-outs and sort-outs as requested
- assist as needed with skills sessions
- attend practices of individual teams to work on systems and skills as requested (promote awareness among coaches)
- invite coaches to attend my practices
- email my practice drills to coaches
- continue to update and disseminate coaching resources (e.g. NBBA playbook)
- continue to emphasize skill development and fundamentals, especially for Atom and younger players
- provide coaches with skills checklists and drills for use in practice planning
- prepare sample practice templates
- continue to be a resource to all club coaches
- coach as needed

Eric Johannsen  
Technical Director



## **VP Recreational Boys Program**

**James Turner**

### **Overview**

The Boys Recreation Program consisted of 17 NBBA teams playing in 3 different divisions. The bantam boys played in our own division of 8 teams. This allowed for more players to register at this age and teams practiced once a week, played once a week, had a year end tournament and also had a chance to play on a Selects Team which comprised of some extra practices, games and tournaments for the players looking to test the competitive waters. The midget boys teams played in the West End Basketball League (WEBL) as did the Junior Boys.

Bantam Boys ( 8 teams ), Midget Boys ( 6 teams ) and Junior Boys (3 teams).

This allowed for approximately 204 players to enjoy the game of basketball twice a week (for one two hour practice and one regulation game.)

Associations in the WEBL: Nepean, Kanata, Goulbourn, Ottawa Shooting Stars, Ottawa South, Naismith, Brockville, Kemptville, Valley Pride and Elgin.

We had a very successful season participating in the WEBL and overall coaching was good.

### **Accomplishments**

- NBBA teams came away with very good results from our WEBL competitions:
  - **Bantam Boys: NBBA Team Jamer wins GOLD**
  - **Midget Boys : NBBA Team Macdonald wins GOLD**
  - **Junior Boys: NBBA Team Tamming wins SILVER**
- Attended practices and games, including beginning of year sort outs and the Year End Tournaments, at all levels in the WEBL.  
This was used to view and evaluate: players/coaches/referees/score keepers/league programs/parents  
Feedback used to make improvements in 2016-17 season.
- Annual Christmas Midget Boys All Star Game, where NBBA Midget Boys take on an All Star Team from the WEBL Midget Boys, a huge and fun success.
- As VP of Recreation, I Chaired the WEBL (West End Basketball Association) beginning of year meetings where the rules and regulations are established and I took responsibility of writing the WEBL Guidelines for all the WEBL leagues. Also



introduced a post season meeting with all Association VP's and conveners to recap the year and plan for next year's leagues. Transitioning role to Neil Talbot, VP Recreation NBBA Girls.

- Very strong talent pool of coaches in Nepean and saw some very good development and results. Special mention goes to Ian Mackinnon who coached the Bantam Selects all year. Won two exciting tournaments. Player development was excellent for the 12 players in this program, chosen from our in-house recreation boy's bantam teams.
- Year End Tournaments at all 3 levels were hosted by Nepean. Very successful and well organized. Some great basketball was played. Feedback from parents, coaches and players was all very positive.
- Established and maintained a great relationship with our OVBABO (referee association) ensuring all scheduling done for all league games for the WEBL league as well as tracking and making sure all officials were payed on a timely basis.
- Ensuring all WEBL teams played minimum games required as set out in the WEBL Guidelines. (all teams played 16 regular season games plus a year end tournament where teams played up to an additional 5 games).
- Volunteer score keeping program seemed to lose its drive as the season progressed. There were only a handful doing the score keeping at the end of the season. I found a whole new crop myself by going directly to the high schools in Barrhaven and this seemed to add more consistent score keepers and time keepers, especially at the Year End Tournaments.
- Helped with equipment for the NBBA, balls/uniforms: for recreation and competitive players, includes ordering, sizing, and picking up and looking for future options.
- Convened the Midget Boys Recreation Division, as well as help the bantam boys division with refereeing, monitoring its pilot progress, develop the referees. Sharon Ruiter stood out as by far the best referee in the division as conveyed by the coaches and convenor, Curtis Blair.



## Goals and Recommendations

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Some suggestions and recommendations for next year include:

- Continue to be lead organization for the WEBL. Neil Talbot would be ideal person to continue improving this league for bantam to junior girls and boys.
- Reach out in August 2016 to the coaches (bantam to junior) from 2015/16 season and get their intentions for the 2016-17 season. This would include atom boys development coaches moving up to bantam level.
- Continue with the Midget Boys All Star Game and introduce this event to even the bantam and junior boys level.
- New structure being discussed at the competitive level but still see an opportunity to run bantam and midget “Selects” teams at the boys recreation levels.
- To continue to support the Year End Banquet format and help grow attendance.
- Continue to work with the VP Competitive before the season begins to establish practice nights, tournament dates, comp tri-meets etc to avoid schedule changes.
- Continue to Improve the Junior Boys Recreational Program, and to make sure we keep going in the right direction. Nepean hosted this division on Sundays this past season at ACES. (Games at: 9am, 10:30am, 12pm and 1:30pm). This worked very well and was well received. \*Please note that there are only so many OVBABO referees available on Saturdays and the referee assignor did inform me that the Sunday Junior Boys League in the WEBL was easy to accommodate due to it being on a Sunday.
- Convenors: you will need to find convenors for the 3 levels for the 2016-17 season. Please contact Curtis Blair and Kevin McWhinnie to see their intentions for convening the bantam boys and junior boys divisions, respectfully.
- Gym sharing at the midget and junior boys levels is the way to go providing the gym is big enough. (cannot have 2 teams sharing small gyms).
- Recommend the Bantam Boys Division still be run in-house.
- Referees at the Bantam Boys levels should be more experienced. Would recommend using OVBABO certified referees if available.



## CONCLUSION

Thanks to everyone for volunteering. I have enjoyed being part of the Nepean Blue Devils Basketball Association and working with all members of the board. Wishing you all continued success and a super great summer!

Sincerely  
James Turner



## **VP Recreational Girls Program**

**Neil Talbot**

### **Overview**

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Initially Registered: 78 girls at bantam, 52 girls at midget, 35 girls at junior. Several parents from other associations contacted me during this year's start up as their associations were having difficulty offering up spots for their players - OSBA folded a bantam rec team and OSS only offered only 1 team for girls rec at both the bantam and midget levels.

Enrolment - Bantam girls 6 teams, Midget girls 4 teams, and 3 Junior girls teams.

Of these teams, 4 Bantam teams, 3 midget teams and 3 Junior teams participated in the WEBL. Two bantam teams and 2 midget teams played in the EOBA. One of the midget teams participated in both the WEBL and the EOBA.

Bantam girls won gold for both WEBL tier 1 and tier 2. Midget girls won gold at WEBL tier 1. Junior Girls won silver and bronze at WEBL. At bantam we have a particularly strong and keen group and a sizable portion of these players will be bantam again next season.

Bantam Selects team Talbot won Silver at the EOBA Div 3 year end tournament.

Midget Selects team Forzley won Bronze at the EOBA Div 3 year end tournament.

Midget Selects team Frame won Gold at the OBA Div 6 Ontario Cup tournament.

### **Year in Summary**

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In an attempt to create an intermediate level of participation the NBBA created "selects" teams. Parents signed their player up for these levels. The majority of those that signed up were placed on these teams and some were "not ready" for this level and were returned to the traditional rec program. The idea was to have these selects teams play in a tiered WEBL league. The leagues were tiered and, for the most part, the bantam WEBL worked well with this structure. The midget WEBL had some issues with the lack of parity in the league. This was addressed this season and will be continued to be addressed for next season. We are hopeful that Gatineau will



be joining us next season in the midget WEBL to create a better distribution of teams among the tiers.

Some Rec teams migrated to play solely in the EOBA as they were too strong for the WEBL. These teams participated well at the EOBA level and, in general, parents were pleased at the move to the EOBA. This process has led to the proposal of EOBA or “Local” Competitive teams for next season.

Getting volunteers is always an issue at the Rec level. We were low on volunteers at the bantam and midget age. We used jr coaches at bantam and midget. There were some parental concerns. I would say that these coaches did a good job over the season and if we didn’t use these jr coaches we would have had to turn away 22-24 participants. We were fortunate to have had three coaching teams in place for the jr girls - all were experienced coaches with a number of years of volunteering for the NBBA.

A call for volunteers was put out at the end of the season. After putting out this all-call for volunteers at the end of the 2015-2016 Rec seasons, we have only received 5 confirmations ,for all of girls Rec, for coaches , head and assistant, for next season (as of June 1st). From a planning perspective, this disappointing at best.

Some questions have come up concerning forming our own internal house league for bantam. At this stage gym time would be a limiting issue. As well leaving the WEBL could limit the league that we presently participate in.

## **Recommendations for Next Season**

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Continue to contribute to the WEBL. As one of the “big” providers for the WEBL we will need to look at a new management structure for the WEBL as Jim Turner will be leaving at the end of the season.

The WEBL should use qualified refs for all the ages. Right now they are using student refs at bantam and, from feedback and personal observations, the players would be better served with a higher level of officiating.

Bring in a convenor for the midget girls WEBL league that Nepean hosts. Provide administrative support for this individual as well as any structural advice and disciplinary issue support.

Designate a coordinator for each level. This season I coordinated bantam and midget and Dave Daze did the Junior program. Next season other coaches will co-ordinate midget and bantam to help increase the involvement of the membership.



The “new selects” model should be moved into “Local” or EOBA Competitive and play in the EOBA. The NBBA has the resources to sustain this process with respect to gym time as these teams operate as Rec teams with regards to practice time. As always, the challenge will be to get coaching for this level.

The WEBL membership will be asked about tiering the WEBL again. If the associations that contribute more than one team per level are not on board then Nepean should return to a balanced teams structure for their WEBL teams. Jr girls would experience no changes as the numbers in the WEBL don’t support tiering.

For registration next season the NBBA should utilize the waitlist. Spots for the various levels should be opened conservatively as the amount of volunteers for coaching and managing teams is always an issue. This should be communicated to the membership in the spring or early summer of this year. Given the input I have received ,so far in this off season, the NBBA should consider opening 24 spots at each of the girls levels and see how many volunteers come forward before we open any more spots from the waitlist.

The NBBA should link Recreational Level coaches to an age specific basic skills progression that should be worked on in practice for the season to develop both individual and team skills (Basketball Canada’s LTDP). Perhaps look at a Google Classroom with this information on it and provide embedded videos for a visual representation of drills and skills.

Increase coach enrollment in our clinical sessions offered by the technical director.

The NBBA should actively recruit coaches for the Rec level from the University/College aged adults. A payment incentive should be used to bring these coaches in. Recruitment of young women to coach the girls should be a priority so these coaches may also act a gender role models.



## **VP Competitive Report**

**Kelly Milne**

### **Overview**

The Competitive Program consisted of 13 NBBA teams playing in 13 different age divisions within the Eastern Ontario Basketball Association (EOBA) and the Ontario Basketball Association (OBA). 11 NBBA teams participated in the OBA's Ontario Cups and 12 teams participated in the EOBA Championships.

Teams competed in the following age divisions:

- Minor Atom Girls (did not compete in Ontario Cup)
- Major Atom Girls
- Minor Atom Boys (did not compete in Ontario Cup)
- Major Atom Boys
- Minor Bantam Girls (competed in Major Bantam Girls division)
- Major Bantam Girls
- Minor Bantam Boys
- Major Bantam Boys
- Minor Midget Girls
- Major Midget Girls
- Minor Midget Boys
- Major Midget Boys
- Junior Girls

Teams competed in the EOBA league that consisted up to 14 league games. Teams participated in tournaments across the province of Ontario, Quebec and the state of New York. This provided ample opportunity for players to further develop their individual and team basketball fundamentals.

The club also supported the Ottawa Youth Basketball Academy where teams were fielded at U12 to U19 boy teams and a U19 girl team. A number of Nepean players participated on these teams. As well, a number of Nepean players participated on the Pre-JUEL and JUEL teams for Ottawa.

### **Accomplishments**

Teams had great successes this season in both the EOBA's and OBAs. The following are the final Ontario rankings of the Competitive Teams:



Major Atom Girl – 27  
Minor Bantam Girls – 38 (competed in Major Division)  
Major Bantam Girls – 5  
Minor Midget Girls – 23  
Major Midget Girls – 4  
Junior Girls – 46  
Major Atom Boys - 74  
Minor Bantam Boys – 39  
Major Bantam Boys – 70  
Minor Midget Boys - 27  
Major Midget Boys – 13

- Recruited coaches for 13 teams fielded this past year. Commenced recruiting for coaches for the upcoming 2015-2016 basketball season (see confirmed coaches). We are planning to field 16 competitive teams (Novice to Junior). We are still working on details on whether we will field a U17 Junior Girls team.
- Provided summer sessions targeted at 10-14 aged players to develop basketball skills over the summer of 2015. Similar program has been scheduled for the summer of 2016 with both programs near full capacity. A week long evening pre-competitive camp was run successfully in 2015.
- Confirmed Coaches for the 2016-2017 are as follows:

Novice Girls – Eric Johannsen  
Minor Atom Girls – Karsten Glitter  
Major Atom Girls – Brenda Highmore  
Minor Bantam Girls – Peter Nikic  
Major Bantam Girls – Francis John  
Minor Midget Girls – Jim Tebrake  
Major Midget Girls – David Young  
Junior Girls (U19) – Eric Johannsen  
Novice Boys – TBD  
Minor Atom Boys – Dan Swanson  
Major Atom Boys – Mike Kennedy  
Minor Bantam Boys – TBD  
Major Bantam Boys – Doug Elliott  
Minor Midget Boys – Corey Munro  
Major Midget Boys – Trey Graham  
Junior Boys (U17) – Kris Bowles



## Updates on Last Year's Goals and Recommendations

- Target a top 25 finish for the top Nepean team at each age group.
  - 4 teams finished in the top 25 with 2 other teams finishing 27<sup>th</sup>. We had 2 teams finish in the top 5 in the province, an excellent result;
- Provide opportunities for Nepean players to play at the Elite level.
  - Nepean players participated on the OYBA teams (boys and girls (U19)) and the Pre-JUEL/JUEL team for girls.
- Support players through JumpStart and the Donnelly Assistance fund
  - Several players were given the opportunity to participate in the competitive program as a result of the assistance fund.
- Offer at least two coaching clinics for our competitive coaches
  - There were 2 coaching clinics provided this year for the competitive coaches by NBBA's technical director. This will continue to be an emphasis for next year.
- Support our coaches in obtaining their coaching certification
  - Several coaches received their Learn to Train Certification and their Train to Train Certification.

## Goals and Recommendations

Some suggestions and recommendations for next year include:

- Recruit coaches for the upcoming season
- Target a top 25 finish for the Nepean teams at each age group.
- Provide opportunities for Nepean players to play at the Elite level.
- Utilize the player assistance fund to support players
- Offer at least 4 coaching clinics for our competitive coaches
  - Explore clinics to be offered in the fall
- Support our coaches in obtaining their coaching certification
- Explore a coach mentoring program



## VP Elite Programs Report

**Jaime McLean**

### Overview

The 2015-2016 season was year 3 of NBBA's venture into Elite Programming. The NBBA's Elite programming is provided in cooperation with the Ottawa Shooting Stars, Ottawa Guardsmen, and Goulbourn Hornets to provide a platform for Elite Competition through the Ottawa Youth Basketball Academy (OYBA). The OYBA is the NBBA programming for elite players.

#### **OYBA:**

The OYBA made great strides this year with increased programming from 3 teams in 2014-2015 season to 7 teams in the 2015-2016 season. With this growth the NBBA provided two coaches to this Elite Program, Jaime McLean and Patrick Sullivan. The OYBA teams (Ottawa Elite) compete in the Prestigious Canadian Youth Basketball League. The CYBL is where the Best teams in Canada Compete. This season's Teams:

- U13 Boys: Coach Aaron Blakely
- U14 Boys: Coach Aaron Blakely
- U15 Boys: Coach Jay Howden
- U16 Boys: Coach Patrick Sullivan
- U17 Boys: Coach Tony House
- U19 Men: Coach Tony House
- U19 Women: Coach Jaime McLean

The OYBA teams all had successful seasons finishing their seasons in the top half of the CYBL this past season:

- U13 Boys: Finished CYBL League play 7<sup>th</sup>, and in the Top 6 in the League Showdown
- U14 Boys: Finished CYBL League play 4<sup>th</sup>, and in the Top 4 in the League Showdown
- U15 Boys: Currently sit in 10<sup>th</sup> having played the majority of the Top ranked teams
- U16 Boys: Currently sit in 5<sup>th</sup>
- U17 Boys: Currently sit in 2<sup>nd</sup>.
- U19 Men: Currently sit in 14<sup>th</sup>.
- U19 Women: Finished CYBL League play 1<sup>st</sup>, and Champions in the League Showdown



The Future:

2016-2017 for OYBA is to build upon its current successes by adding two boys teams and will now venture into Elite Girls programming. The Teams being offered next season are:

- U13 Boys
- U14 Boys
- U15 Boys
- U16 Boys
- U17 Boys
- U19 Men
- U17 Women: To be U17 Nepean Blue Devils Team who will compete in the U19 Division of CYBL
- U19 Women: To be hosted by GBA and play in the U19 Division of the CYBL.

Over the summer there will be a focus placed on coach development of OYBA Coaches, and will begin to transfer into OYBA Clubs Player and Coach Clinics looking to help develop players and coaches within our affiliates. We will also be offering U15 and U17 Women's Summer Development sessions this May and June.

**Ottawa JUEL:**

This past season NBBA was not invited or included in any JUEL board meetings or long term planning. However, we were invited to planning meetings for the 2016-17 season. There is no positive progress to report in regards to NBBA's consideration in the Ottawa JUEL Franchise.



## VP Membership

### REGISTRAR

Susanne Nicoletti

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### Overview

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This year there were 738 players, 60 teams and 136\* volunteers registered with the Nepean Blue Devils Basketball Association.

Of the 738 players, 335 were girls and 403 were boys. 560 of the registered players participated in Recreational or Developmental programs while 178 players participated in a club Competitive program.

The club offered 14 different programs ranging from Novice beginners (6&7 year olds) to a Juvenile program (16-18 year olds).

The OYBA Bantam Boys, OYBA Midget Boys, and OYBA Junior Girls also made use of the registration system however their numbers are not included in the totals above.

The registration system was opened on a priority basis for returning members from July 20, 2015 to August 7, 2015 and open to returning members and new members on August 8, 2015. The Bantam and Midget-aged rec/dev programs were almost completely full by August 8, 2015 and players were added to a wait-list. While we were able to increase some of the programs to allow for the waitlisted members we were unable to accommodate some waitlisted players in the following programs

- Novice Boys Beginner
- Novice Boys Intermediate
- Atom Boys Development
- Atom Girls Development
- Bantam Boys Development
- Bantam Girls Development
- Midget Boys Development
- Midget Girls Development
- Juvenile Boys Development
- Juvenile Girls Development

Once the players were registered in the club database, information was provided to club coaches and program coordinators for try-out and sort-out purposes. Once the teams were finalized the information



## **NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION**

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was fed back to the program coordinators and players and coaches and managers were assigned to teams within the registration system.

As the Comparison table on the following page indicates, some program registration numbers were up this season:

- Novice Beginner Girls
- Novice Intermediate Girls
- Novice Intermediate Boys
- Atom Boys Development
- Bantam Girls Development
- Bantam Boys Development
- Midget Boys Development
- Juvenile Girls Development
- Juvenile Boys Development

The Atom Girls Development and Midget Girls Development showed a slight drop in numbers. Overall, the number of players registered increased by 54 players over the previous year; due to an increase in the number of Recreational / Developmental players registered.

\*Note: This number is approximate. 136\* Volunteers were assigned to teams as Coaches, Assistant Coaches or Managers. Other Volunteers were assigned as Program Coordinators, Executives, etc. There are also some Volunteers who never completed the online registration.

\*not all volunteers registered in the system



### Player Registration Comparison by Year

(2013 Season = 2012/2013, 2014 Season = 2013/2014, 2015 Season = 2014/2015, 2016 Season = 2015/2016)

PROGRAM	TOTAL NUMBER REGISTERED*				NUMBER COMP. REGISTERED				NUMBER REC/DEV REGISTERED				NUMBER OF TEAMS			
	2013	2014	2015	2016	2013	2014	2015	2016	2013	2014	2015	2016	2013	2014	2015	2016
Novice Beg Girls	12	19	16	17					12	19	16	17	1	1	1	1
Novice Beg Boys	19	33	34	33					19	33	34	33	1	1	1	1
Novice Int Girls	19	20	24	43				12	19	20	24	31	1	1	1	1+1**
Novice Int Boys	30	30	34	47				14	30	30	34	33	1	1	1	1+1**
Novice Adv Girls	14	11	11	n/a					14	11	11		1	1	1	
Novice Adv Boys	14	17	12	n/a					14	17	12		1	1	1	
<b>Novice Totals</b>	<b>108</b>	<b>130</b>	<b>131</b>	<b>140</b>				<b>26</b>	<b>108</b>	<b>130</b>	<b>131</b>	<b>114</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
Atom Girls	64	68	72	68	24	24	22	22	40	44	50	46	4+ 2**	4+ 2**	6+2**	5+2**
Atom Boys	76	75	81	90	24	22	21	26	52	53	60	64	5+2**	5+2**	6+2**	6+2**
<b>Atom Totals</b>	<b>140</b>	<b>143</b>	<b>153</b>	<b>158</b>	<b>48</b>	<b>46</b>	<b>43</b>	<b>48</b>	<b>92</b>	<b>97</b>	<b>110</b>	<b>110</b>	<b>13</b>	<b>13</b>	<b>16</b>	<b>15</b>
Bantam Girls	89	81	83	95	24	24	24	24	65	57	59	71	5+2**	5+2**	5+2**	6+2**
Bantam Boys	89	80	107	111	24	19	36	24	65	61	71	87	5+2**	5+2**	6+3**	8+2**
<b>Bantam Totals</b>	<b>178</b>	<b>161</b>	<b>190</b>	<b>206</b>	<b>48</b>	<b>43</b>	<b>60</b>	<b>48</b>	<b>130</b>	<b>118</b>	<b>130</b>	<b>158</b>	<b>14</b>	<b>14</b>	<b>16</b>	<b>18</b>
Midget Girls	64	71	68	67	23	23	21	22	41	48	47	45	4+ 2**	4+ 2**	4+2**	4+2**
Midget Boys	64	69	83	89	12	10	25	22	52	59	58	67	4+1**	5+ 1**	5+2**	6+2**
<b>Midget Totals</b>	<b>128</b>	<b>140</b>	<b>151</b>	<b>156</b>	<b>35</b>	<b>33</b>	<b>46</b>	<b>44</b>	<b>93</b>	<b>107</b>	<b>105</b>	<b>112</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
Juvenile Girls	24	44	35	45	n/a	9	11	12	24	35	24	33	2	3+1**	2+1**	3+1**
Juvenile Boys	25	26	24	33	n/a	n/a	n/a		25	26	24	33	2	2	2	3
<b>Juvenile Totals</b>	<b>49</b>	<b>70</b>	<b>59</b>	<b>78</b>	<b>n/a</b>	<b>9</b>	<b>11</b>	<b>12</b>	<b>49</b>	<b>61</b>	<b>48</b>	<b>66</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>7</b>
<b>TOTALS</b>	<b>603</b>	<b>644</b>	<b>684</b>	<b>738</b>	<b>131</b>	<b>131</b>	<b>160</b>	<b>178</b>	<b>472</b>	<b>513</b>	<b>524</b>	<b>560</b>	<b>48</b>	<b>51</b>	<b>56</b>	<b>60</b>

Only players are counted in these numbers.

\*\*Competitive Teams

All players were registered with the Ontario Basketball Association.



6/13/2016

## Accomplishments

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The main accomplishments for 2014-2015 include:

- Fully online registration this season.
- On-site registration at competitive try-outs.
- Streamlined the registration process to include the following:
  - Members were able to register in an **age/gender category** and were able to choose to pay for a tryout for a competitive team where one existed for that age/gender, which allowed the Association to manage the programs.
  - Waitlists were changed to total the number of registrants of an age/gender category against a maximum.
  - Allowed priority registration for returning members.

## Goals and Recommendations

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- Some suggestions and recommendations for next year include:
  - Continue to monitor and improve facility management tool to effective work within the registration system.
  - The following improvements are recommended for the registration system
    - Manage withdrawals from the competitive programs and wait-list by adding a function that will allow registrar to choose wait-list or program
    - Disable try-out registration for competitive try-outs after the start of try-outs
    - Addition of wording to add Nepean Blue Devils to safe senders list
    - Auto release from competitive program to recreational program
    - Removal of phone number as a required field for convenors
    - Integration of a standard competitive team fee into the registration fee



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**VP Marketing & Communication**

**Candice Latreille**

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**Overview**

Throughout the 2015-16 season members were kept informed of NBBA news through regular email communications, web and social media updates. In addition to NBBA news, information related to the Ottawa Youth Basketball Academy (OYBA) programs, local events, basketball clinics and camps was also regularly shared.

**Accomplishments**

1. Regularly communicated news to the membership related to NBBA programs, registration, competitive tryouts, recreational program sort-outs, OYBA news, club and local events, basketball clinics and camps, etc.
  - Significant changes were implemented to the registration system and process, including priority registration being offered to returning players before new members. The process and changes to note were clearly outlined and communicated to the membership before registration opened.
2. Maintained the website and completed updates, as required. Information on Concussion Awareness was added this year.
3. Arranged for a mobile sign to be placed at the Nepean Sportsplex to promote registration from August through mid-September.
4. Updated the Competitive Team Manager's Guide to reflect current processes related to managing a competitive team and led a meeting with team managers to review their roles and responsibilities for the season. Provided assistance to various team managers, when required.
5. Arranged an Open House (held on September 12<sup>th</sup>) to promote the Novice and Atom Development Programs. This event was attended by over 100 children (aged 6-11) and resulted in many registrations and additional volunteers for these programs.



6. More than 380 players, coaches, volunteers and parents celebrated the season at the year-end banquet, held on May 6, 2015 at the Centurion Conference and Event Centre. This event was generously supported by NBBA's corporate sponsor, Donnelly Auto Group, and the following local businesses and community groups:

Rautins-House  
Calypso Water Park  
Carleton University  
Epicure – Sales Representative, Shannon Barkhouse  
Ottawa Fury FC  
Holiday Inn Express  
Kelsey's  
Lone Star Texas Grill  
Maple Leaf Sports and Entertainment  
Menchie's  
Ottawa Champions Baseball  
Pampered Chef – Consultant, Laurie Doyle  
Pampered Mom Spa  
Premier Hoops Academy  
Rautins-House Basketball Camp  
Right Way Basketball Clinics  
Roots Canada  
Royal LePage – Sales Representative, Natalie Karam  
Source for Sports  
The Cookie House  
The Westin Hotel  
Toppers Pizza  
uOttawa Gee-Gees

## **Goals and Recommendations**

1. Effectively communicate news and updates to the membership using the NBBA's communication system, website and social media channels.
2. In addition to the ongoing maintenance and updates required for the website:
  - Change how the club policies are presented.
  - Consider incorporating a schedule of all Nepean Blue Devils games on the website calendar (this would involve iFathom).



- Secure additional help in regard to maintaining the website – a graphic designer is required.
- 3. Continually look for opportunities to raise the public profile of the NBBA and promote its programs.
- 4. Update the display case at the Walter Baker Sports Centre to promote NBBA programs and highlight the club's more recent accomplishments.



## Executive Assistant

**Heather Sheahan**

### Overview

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The role of Executive Assistant includes the positions of Secretary, Facilities Coordinator and Equipment Manager, the following reflects some of the accomplishments for the year:

### Accomplishments

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- Provided assistance to the current NBBA Executive in all matters.
- Financial point of contact for NBBA and WEBL for the payment of all referee fees, facilities and billing.
- Confirmed and recorded all on-line registration deposits.
- Issued all required refunds.
- Arranged for payment of all bills on behalf of the NBBA in a timely and efficient manner.
- Performed financial management responsibilities for the Association including financial accounting (Quickbooks), banking etc.
- Completed monthly bank reconciliations.
- Registered all competitive, recreational and selects teams with the Ontario Basketball Association.
- Completed all player transfers for the competitive teams.
- Secured gym space from local school boards on behalf of NBBA for regular practice time slots and extra time slots required for tournaments and special events. This included securing 22 Facilities for 2 Ontario Cup weekends hosted in Ottawa by the EOBA.
- Managed relationships with all participating school boards.
- Managed the online facility calendar for Coaches.
- Kept all affected parties informed concerning scheduling changes and cancellations.
- Submitted 2016-2017 permit applications to all school boards for our existing permits as well as a permit "wish list" for extra gym times.
- Attended all monthly executive meetings, took the Minutes and distributed them in a timely manner.
- Administered day-to-day activities such as banking, responding to emails and phone calls for the Association.
- Performed any other special tasks that was considered essential by the Executive Committee.



- Assisted in running the Team Managers meeting for the Competitive Teams.
- Continued to work with Barrhaven Source for Sports to provide the membership with uniforms, club gear, bags and basketballs.
- Aided in the equipment inventory.
- Ordered new shot clocks, score clocks, recreational jerseys and competitive uniforms.
- Distributed equipment bags, shot clocks and score docks to the Competitive Coaches.
- Distributed equipment bags to the recreation/development programs.
- Facilitated Sponsor recognition for Donnelly Automotive Group including logo's on uniforms, signage and banners.
- Assisted in organizing the NBBA Year End Banquet.

## Goals and Recommendations

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- Secure new supplier for uniforms and NBBA apparel.
- Ensure all NBBA policies are current and accurate.
- Secure new gym space.
- To keep the association informed of NBBA events and information in a timely manner.



## **VOLUNTEER COORDINATOR**

**Carole Holden**

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### **Overview**

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During the 2015/2016 season, the NBBA had volunteers acting in volunteer positions as coaches, assistant coaches, and team managers.

Of the 136\* volunteers, 124 were adult volunteers and 12 were junior coaches. This includes volunteers who registered in the NBBA database or who made contact.

Of the 124 adult volunteers, 84 had valid PRCs on file, and 40 did not have valid PRCs on file. 90 adult volunteers required follow up for their PRC (either a new volunteer or a returning volunteer who needed a new PRC).

### **Accomplishments**

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In the Fall of 2015, NBBA representatives and the Ottawa Police set up a kiosk at the Walter Baker Centre on a Sunday afternoon for 4 hours to allow volunteers to attend this session and have their PRC's processed. We received very positive feedback on this approach and the completed PRC total received increased from last year.

### **Goals and Recommendations**

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- Some suggestions and recommendations for next year include:
  - Plan the registration kiosk again this coming year
  - Communicate to our members that the completion of the PRC is mandatory for all volunteers working with children. Some volunteers are under the impression that they do not need a PRC because of their profession (ie. Teacher), however, the NBBA requires a copy on file.
  - Communicate to our members to register in our database.

\*not all volunteers registered in the system



### Overview

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During the 2015/2016 season, the Nepean Blue Devils Basketball Association continued the program designed to educate, train, and mentor players from grades 9-12 as NBBA table officials in order to receive their community service hours. Any member of the NBBA was welcome to apply for this program.

The program was very well received during its 2014/2015 roll-out and the demand from the Association continues to grow. During the 2015/2016 year we received many requests for score-keepers and were unable to meet the demand and had to institute the following structure with respect to assigning volunteers

- 1st priority - midget division (both boys and girls)
- 2nd priority - atom division (both boys and girls)
- 3rd priority - bantam division

### Accomplishments

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In its first season 2014/2015, the program had 21 volunteer score-keepers before Christmas and ended with 32 score-keepers, while this year saw an increase to 26 volunteers.

#### Summary of hours earned

- 0-10 hours – 10 volunteers
- 11-20 hours – 6 volunteers
- 21-30 hours – 3 volunteers
- 31 plus hours – 7 kids
  
- Very positive feedback from players, coaches, and parents

### Goals and Recommendations

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- promote on the website and at the start of the season and in January as volunteers seemed to dwindle off after Christmas.
- Identify two or three members (Grade 10) currently in the score-keeping program to take on a leadership role and mentor the younger members
- offering to grade 8 students so that they are training a year before earning volunteer hours.
- Extend the invitation to join the program to non-NBBA player

