

**NEPEAN BLUE DEVILS  
BASKETBALL ASSOCIATION**

2017 Annual General Meeting

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*Reports*



## Executive

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**President:** Jim Tebrake

**VP Finance:** Matthew Cowin

**Vice President Competitive:** Kelly Milne

**Vice President Recreational Boys:** Jim Tebrake

**Vice President Recreational Girls:** Neil Talbot

**Vice President Development/Technical Director:** Eric Johannsen

**Vice President Elite Programs:** Jaime Mclean

**Vice President Membership:** Candice Latreille

**Vice President Marketing and Communications:** Keith Gough

**Member at Large:** Kris Bowles

## Executive Assistant

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Heather Sheahan

## Board Members

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**Referees:** Steve Kenny

**Volunteer Coordinator:** Carol Holden

**Score Keeping Coordinator:** Natalie Karam

### Overview

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The 2016-2017 season was another very successful season for the Nepean Blue Devils Basketball Association. I would like to thank all the players, coaches and volunteers for your effort, time and hard work. As you will see from the various reports – a lot was accomplished in 2016-2017. We fielded the most teams we have ever fielded this year – at the recreational and competitive level. Our teams were very successful at all levels of play. We had more volunteers this year than any other year – and we ended the year with another great club-wide celebration

As a community based organization it is our mission to provide all youth in the Nepean area the opportunity to play organized basketball and to provide programs that match the interest and skill level of the players. Over the last number of years our focus has been on developing the infrastructure necessary to administer a large and growing club. We have hired a club administrator, we have invested significantly in uniforms and other capital assets and we have tried to enhance communication between the club and the members. As a board we feel that we much now look towards strengthening the delivery of our programs and ensure that we provide the players with the coaching and mentoring they need to both develop as players and individuals. Over the summer the board will be discussing how we recruit, train and support our coaches and look to put into place a comprehensive coach development program.

### Accomplishments

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- This year Nepean continued to establish itself as one of the premier basketball clubs in Ontario. Not only are we one of the largest clubs but we also had an incredibly successful year on the court. From our Novice Girls team taking gold in the EOBA's to our Junior Boys team finishing 3<sup>rd</sup> in the province. Whether you looked at the WEBL standings, EOBA standings, or OBA standings you were more likely than not to find a Nepean team high in the standings. We can be very proud of our athletes.
- The club entered into the second year of a three year sponsorship agreement with Donnelly Automotive Group. This sponsorship agreement allowed us to keep our registration fees in check and enable the club to offer financial assistance to help families with the cost of playing basketball. We would like to thank the Donnelly Automotive Group for their support and for everything they have done over the last two years for the basketball community.
- The club hosted the Midget Boys and Midget Girls Ontario Cup – organizing over 300 games and hosting around 130 teams over the course of two weekends.

- The club continued to evolve its selects program – furthering the goal of providing a challenging basketball environment for all our players.
- The club was able to make a substantial investment in its recreational uniforms, replacing the majority of the uniforms this year.
- The club upgraded all the shot clocks to comply with the new FIBA 14 second reset rule.
- For the first time the club was able to hire coaches for the girls Bantam and Midget programs. This enabled us to deliver top notch coaching and mentoring to the young girls in these programs.
- Our junior referee program expanded and we were able to team our Junior referees with senior officials for all Major Bantam Boys recreational games.

## Goals and Recommendations

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- Finding facilities and coaches continues to be the main challenge we face. An important goal this year will be to find ways to better utilize the gym space that we have. This means that everyone will need to work together so that all our players have the opportunity to grow and develop. This year we started to double up some of the recreational teams in some of the larger gyms. This worked very well and we will be looking for more opportunities like this next year.
- We have already started recruiting coaches for the 2017-2018 season. As we noted above we are looking into putting into place a comprehensive coach development program over the summer. We want to ensure that our coaches have the experience and confidence they need to run a team.
- The club will continue to invest in shot clocks and game clocks in order to ensure that our teams (and the parents who operate them) have access to appropriate and well-functioning equipment.
- We will be restructuring the board, eliminating a number of the board positions and rolling the duties into the club administrator's job description. We will review the administrator's salary to ensure it is fair given the new responsibilities.
- The club will be purchasing new competitive uniforms in 2018-2019.

- The club has committed to, when possible, run minor and major competitive teams at each age group / gender.
- The club will once again host the Ontario Cup and will play an active role in the oversight and operations of the Eastern Ontario Basketball League and West-End Basketball League.

Financial Statements of the

**Nepean Blue Devils Basketball Association**

Year ended March 31, 2017  
(Unaudited)

# Nepean Blue Devils Basketball Association

## Statement of Financial Position

March 31, 2017, with comparative information for 2016  
(Unaudited)

	2017	2016
		(Restated, note 2)
<b>Assets</b>		
Current assets:		
Cash	\$ 93,178	\$ 48,519
Accounts receivable	25,486	16,686
Guaranteed investment certificate	-	15,652
Due from OYBA	-	1,250
Prepaid expenses	4,520	4,587
	123,184	86,694
Guaranteed investment certificate maturing August 13, 2018	5,000	5,000
Capital assets:		
Equipment	15,112	15,112
Less: accumulated amortization	(4,928)	(2,597)
	10,184	12,515
Uniforms	77,010	66,081
Less: accumulated amortization	(45,846)	(23,452)
	31,164	42,629
	\$ 169,532	\$ 146,838
<b>Liabilities and Net Assets</b>		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 39,870	\$ 32,088
Deferred cost recoveries	15,280	7,705
	55,150	39,793
Net assets:		
Unrestricted	50,156	43,094
Invested in capital assets	41,348	55,144
Internally restricted for capital assets	22,878	8,807
	114,382	107,045
	\$ 169,532	\$ 146,838

See accompanying notes to financial statements.

# Nepean Blue Devils Basketball Association

## Statement of Operations

Year ended March 31, 2017, with comparative information for 2016  
(Unaudited)

	2017	2016
		(Restated, note 2)
Revenues:		
Registration fees, net of refunds	\$ 223,132	\$ 183,827
Donnelly Auto Group sponsorship	10,000	10,000
Other	1,526	3,622
	234,658	197,449
Expenses:		
Facility rentals	86,820	80,320
General and administration	49,572	46,470
Referees	38,142	32,943
Amortization of capital assets	24,725	17,660
Association fees and memberships	22,437	19,714
Training and development	2,625	1,000
Bursaries	3,000	2,500
	227,321	200,607
Surplus (deficiency) of revenues over expenses	\$ 7,337	\$ (3,158)

See accompanying notes to financial statements.



## Nepean Blue Devils Basketball Association

### Statement of Changes in Net Assets

Year ended March 31, 2017, with comparative information for 2016

(Unaudited)

		Unrestricted	Invested in capital assets	Internally restricted for capital assets	Total
		(Restated, note 2)			(Restated, note 2)
Net assets at March 31, 2015	\$	38,592	\$ 29,023	\$ 42,588	\$ 110,203
Surplus (deficiency) of revenues over expenses		14,502	(17,660)	-	(3,158)
Purchases of capital assets		-	43,781	(43,781)	-
Interfund transfers		(10,000)	-	10,000	-
Net assets at March 31, 2016	\$	43,094	\$ 55,144	\$ 8,807	\$ 107,045
Surplus (deficiency) of revenues over expenses		32,062	(24,725)	-	7,337
Purchases of capital assets		-	10,929	(10,929)	-
Interfund transfers		(25,000)	-	25,000	-
Net assets at March 31, 2017	\$	50,156	\$ 41,348	\$ 22,878	\$ 114,382

See accompanying notes to financial statements.

# Nepean Blue Devils Basketball Association

## Statement of Cash Flows

Year ended March 31, 2017, with comparative information for 2016  
(Unaudited)

	2017	2016
		(Restated, note 2)
Cash provided by (used in):		
Operations:		
Surplus (deficiency) of revenues over expenses	\$ 7,337	\$ (3,158)
Amortization of capital assets	24,725	17,660
Changes in working capital	7,874	(14,598)
	39,936	(96)
Investing:		
Purchase of guaranteed investment certificate	-	(15,652)
Redemption of guaranteed investment certificate	15,652	15,551
Purchases of capital assets	(10,929)	(43,781)
	4,723	(43,882)
Increase (decrease) in cash	44,659	(43,978)
Cash, beginning of year	48,519	92,497
Cash, end of year	\$ 93,178	\$ 48,519

See accompanying notes to financial statements.

# Nepean Blue Devils Basketball Association

## Notes to Financial Statements

Year ended March 31, 2017

(Unaudited)

### 1. Basis of presentation:

The recognition, measurement, presentation and disclosure principles in these financial statements may not be in accordance with the requirements of any of the financial reporting frameworks in the CPA Canada Handbook - Accounting.

### 2. Correction of prior period error:

During the preparation of the financial statements for the year ended March 31, 2017, the Association discovered a misstatement relating to the timing of recognition of ticket sales for the year-end event. The Association determined that cash collected in advance of the year-end event should be deferred and recognized in income in the period in which the year-end event occurs.

As a result, deferred cost recoveries and net assets were increased by \$7,705 as at March 31, 2016 and the deficiency of revenue over expenses decreased by \$1,855 for the year ended March 31, 2016. The correction of this misstatement has been applied retrospectively and the corresponding financial information as at March 31, 2016 has been restated to reflect this correction.

### Overview

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During the 2016-17 season there were 275 boys and girls in the NBBA novice and atom developmental programs (up from 251 the year before), coached by a dedicated group of almost 60 parents, junior coaches and other volunteers who improved player skills and fundamentals over the year (72% of mid-season overall coaching evaluations were excellent and 22% were good). Here is the break-down by program,

- Novice beginner (ages 6-7) - 32 boys, 24 girls
- Novice intermediate (ages 8-9) - 27 boys, 31 girls
- Novice competitive (ages 8-9) - 10 boys, 11 girls
- Atom (ages 10-11) - 79 boys, 60 girls

The novice beginner and intermediate programs ran each Saturday at Farley Mowat public school.

The novice competitive teams had weeknight practices twice a week and played in the EOBA novice boys and girls leagues and championships. The novice girls also played in the atom girls house league.

The atom programs ran on Saturdays at ACES (boys) and Cedarview (girls), with 7 boys teams and 5 girls teams. The boys alternated Saturday practices (also using Sir Winston Churchill) and house-league games, whereas the girls had a one-hour game every Saturday, preceded by a one-hour practice shared by the two teams. House-league games are refereed by our junior club officials (who are trained and assigned games by Steve Kenny). Both leagues had Christmas and year-end tournaments.

### Accomplishments

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- recruited coaches as needed, and program coordinators for both for atom house leagues
- coordinated start-up and sort-out dates, gym allocation
- continued a policy of having junior coaches at the atom and novice levels, there were 11 this year
- Steve Nash Youth Basketball and Mega Hoops programs were used in novice beginner and intermediate programs (lesson plans available on [www.hoopsplaybook.ca](http://www.hoopsplaybook.ca))
- year-end medals provided to all novice and atom players
- coached novice comp girls
- requested year-end feedback from coaches and convenors

### Update on Last Year's Goals and Recommendations

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- verify the size distribution of development-program t-shirts (continue to have numbers on the back)
  - no complaints about sizing this year

- offer regular weeknight skill / practice sessions for atom boys and girls
  - was ad hoc, should be more systematic
- consider whether to offer a consistent, pre-determined format for atom girls and atom boys house leagues (e.g. combined practice and game each week)
  - the leagues had different but successful formats
- ensure that atom coach bags include pinnies, cones, and possibly a pump
  - had improved distribution of coaching supplies this year
- gym permit requests include atom holiday and year-end tournaments
  - done
- order year-end development-program medals using a consistent format (colour, inscriptions)
  - done (club-wide order)
- develop and encourage junior coaches, increase numbers
  - 11 junior coaches this year, up from 8 last year
- improved system for providing coaches apparel
  - done

## Goals and Recommendations

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- schedule a time and place for Police Record Check paperwork
- develop and encourage junior coaches, and greater involvement in coaching teams or programs
- identify all junior coaches, including those in recreational programs
- ensure that the novice beginner girls program is able to start on time (it is the only novice program that starts immediately after another program finishes)
- announce year-end novice program dates early in the season
- promote the development and identification of players for the novice competitive programs, ensuring an in-house feeder system for competitive players
- develop novice program coaches with a view to long-term coaching in recreational and competitive programs
- schedule a gap between atom sort-outs and competitive try-outs
- include age distribution as a criterion in atom sort-outs
- look to re-balance atom teams if needed, and encourage strong players to try competitive
- conduct one or more clinics for development coaches
- provide weeknight gym time to atom coaches for skill development or practices
- conduct skills sessions for atom boys, girls
- introduce an atom selects program
- continue to have significant participation of development-program players in a year-end club event.

Eric Johannsen  
VP Development

### Overview

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During the 2016-17 season, the Nepean Blue Devils had about 150 coaches at the development, recreational, and competitive levels.

### Accomplishments

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- coached the U10 and U19 girls comp teams
- ran try-out sessions, e.g. novice, atom, bantam, midget
- club contact for the Dave Love shooting clinic, which was well attended
- currently running off-season skill sessions (including a session open to coaches on June 13)
- junior girls practices were open to all club coaches
- ran an open practice with bantam boys in October, covering dribble-drive motion, rebounding and defence, and emailed the drills to all coaches
- available to assist coaches, e.g., advised one team about zone offence, another about half-court press break
- split the Mega Hoops Learn to Train program manual into individual lesson plans, made them available on hoopsplaybook.ca, and recently did the same with the Canada Basketball Technical Manual
- maintained an email distribution list of coaches in all programs
- forwarded coaching newsletters and other information to coaches
- periodic emails to coaches on a variety of coaching issues
- advised coaches about the NBBA Playbook on Google Drive, which was updated with coaching documents throughout the season
- continued to update hoopsplaybook.ca with new systems and drills (many with YouTube links), including a Dribbling Series and Keys to Shooting (with form shooting drills)
- created over 20 YouTube playlists, e.g. stationary ballhandling, dribbling, moves, finishing, triple threat
- conducted the mid-season and year-end online coaching evaluations - out of 130 mid-season overall evaluations, 74% were “excellent” (vs. 75% last year) and 15% were “good” (vs. 14%)

### Update on Last Year’s Goals and Recommendations

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(See above)

- conduct internal clinics for development, recreational and competitive coaches
  - with more atom house-league players and teams, there was little Saturday down-time to schedule clinics
- assist with try-outs and sort-outs as requested
- assist as needed with skills sessions

- did not conduct or assist with any atom skill sessions this season
- have been doing off-season skill sessions since the beginning of May
- attend practices of individual teams to work on systems and skills as requested (promote awareness among coaches)
  - one such request, local comp bantam boys
- invite coaches to attend my practices
- email my practice drills to coaches
- continue to update and disseminate coaching resources (e.g. NBBA playbook)
- continue to emphasize skill development and fundamentals, especially for Atom and younger players
- provide coaches with skills checklists and drills for use in practice planning
  - along with a Coaches Handbook, Go-to Drills, SNYB and Mega Hoops content
- prepare sample practice templates
  - the Coaches Handbook has a section on Practice Planning, including plans, tips and ideas from coaches such as Hubie Brown, Bob Hurley, and Dave Smart
- continue to be a resource to all club coaches
- coach as needed

## Goals and Recommendations

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- assist with try-outs and sort-outs as requested
- schedule a gap between atom try-outs and sort-outs
- coach as needed
- continue to emphasize skill development and fundamentals, especially for novice and atom players
- continue to update and disseminate coaching resources, e.g. hoopsplaybook.ca, Google Drive playbook, YouTube playlists
- consult with coaches about how best to otherwise be a resource to them and club players, e.g.
  - conduct internal coaching clinics
  - invite outside clinicians
  - attend team practices to work on systems and skills as requested
  - provide input and advice by email
  - have coaches attend my practices
  - email my practice drills to coaches
  - conduct skill sessions, e.g. for atom players
  - prepare sample practice templates
  - set up a Facebook group for club coaches

Eric Johannsen  
Technical Director

### Overview

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The Boys Recreation Program consisted of 18 NBBA teams playing in 3 different divisions. The bantam boys played in our own division of 9 teams. This allowed for more players to register at this age and teams practiced once a week, played once a week, had a year end tournament. The program also ran a local competitive program which played in the Eastern Ontario Basketball League. The midget boys teams played in the West End Basketball League (WEBL) as did the Junior Boys.

Bantam Boys ( 8 teams ), Midget Boys ( 6 teams ) and Junior Boys (3 teams).

This allowed for approximately 204 players to enjoy the game of basketball twice a week (for one two hour practice and one regulation game.)

Associations in the WEBL: Nepean, Kanata, Goulbourn, Ottawa Shooting Stars, Ottawa South, Naismith, Brockville, Kemptville, Valley Pride and Elgin.

We had a very successful season participating in the WEBL and overall coaching was good.

### Accomplishments

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- First, I would like thank all the coaches and volunteers who made the season a success. All the time and effort you spend with the boys is appreciated and we hope that you enjoy a restful summer.
  - Nepean coordinated both the WEBL Midget and Junior Boys Leagues.
  - Year End Tournaments at all 3 levels were hosted by Nepean. The tournaments were very successful and well organized. Some great basketball was played. Feedback from parents, coaches and players was all very positive.
  - Established and maintained a great relationship with our OVBABO (referee association) ensuring all scheduling done for all league games for the WEBL league as well as tracking and making sure all officials were paid on a timely basis.
  - The program benefited from the club's volunteer score keeping program.
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## Goals and Recommendations

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Some suggestions and recommendations for next year include:

- Ensure that the club has a comprehensive coaching development plan for all coaches including the recreational program.
- Look into the possibility of hosting a Christmas mid-year tournament.
- Look to see if we can schedule games so there are fewer breaks in the season.
- Look to re-introduce the Midget Boys All Star Game and introduce this event to even the bantam and junior boys level.
- Continue to offer local competitive and selects teams for the midget boy's and bantam boy's programs

### Overview

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Girls Rec Teams: 5 at bantam, 3 at midget, 2 at junior.

Girls Local Competitive: 1 team at bantam, 1 team at midget.

Due to the lack of coaching volunteers we had to release a number of players from our midget waitlist and offer some of these girls spots in junior Rec. Attendance at the junior games and practices was not the best - several times call-ups were needed.

At the Bantam level, we have a particularly strong and keen group and a sizable portion of these players will be moving to midget next season.

### Year in Summary

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All levels of Girls Rec fit in well at WEBL. All teams were able to find reasonable games throughout the season.

The girls Local Competitive teams were able to find a good level of competition in the EOBA. At the Year End Tournament the bantam team participated in division 3 (won Gold) and the midget team participated in division 2 (finished 4th). The midget girls participated in the Ontario Cup here in Ottawa in division 5 (won bronze).

Getting volunteers is always an issue at the Rec level. We were low on volunteers at the bantam and midget age. We started a “Ladies Student Coaching Program” that brought in coaches and paid them a per diem. The program was successful and both parents and coaches benefited from this initiative - teams had coaches and these “Student” coaches could devote time to giving back to the NBBA by coaching young ladies instead of seeking part-times for financial support during their school year.

A call for volunteers was put out at the end of the season. See table below for the list of confirmed coaches.

The EOBA would like to bring the WEBL in under its umbrella. Discussions have happened at the EOBA level and amongst 2016/17 representative of the WEBL group. Things are moving

forward but not all details have been worked out. Concerns and questions were raised by Kanata at the WEBL year-end meeting.

## Recommendations for Next Season

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Continue to contribute to the WEBL. Work with the EOBA to ensure the present structure is maintained while moving things forward and improving the leagues.

WEBL should use qualified refs in a mentoring program with the in-house jr refs as was done in NBBA bantam house league. Right now they are using student refs at bantam and, from feedback and personal observations, the players would be better served with a higher level of officiating.

For registration next season the NBBA should utilize the waitlist. Spots for the various levels should be opened conservatively as the amount of volunteers for coaching and managing teams is always an issue. This should be communicated to the membership in the spring or early summer of this year.

The NBBA should link Recreational Level coaches to an age specific basic skills progression that should be worked on in practice for the season to develop both individual and team skills (Basketball Canada's LTDP).

Increase coach enrollment in our clinical sessions offered by the technical director.

Re: Girls Rec Program

### 1. WEBL Midget League

- a. Maintain the present structure with respect to league and YET. Consider creating tiers earlier in the season for "better games".
- b. Get someone to run these WEBL leagues (boys and girls midget, junior boys and even our own house league at bantam boys). \*\*\* Pay a Sports Admin Company or someone as OSS does or bring in an intern from Admin Courses at Algonquin College or Ottawa U as students in these programs have to do a placement as part of their curriculum.

### 2. Suggested team numbers for next season:

Bantam Girls rec: cap initial registration at 4 teams and maybe go to 5

Midget Girls rec: cap initial registration at 2 teams and expect to make 3 (or even 4 if coaching is available - the cohort has tended to be large in participants.)

Junior Girls rec: cap at 1 team (attendance issues this year) and maybe (but not likely) go to 2

3. Continue with the “Student Ladies Coaching Program”.

Very well received by all involved and it is bringing in coaches and potential longer term volunteers to the NBBA organization. All coaches involved have expressed an interest in returning.

4. Keep Improving Local Competitive:

There is a definite “need” or “interest” expressed here by parents and players. There are many Nepean players who want a better level of play and the EOBA is the place to find it. Girls WEBL this season has shrunk at the midget and the junior levels. The level of play has also gone down. Getting players out to games has also been an issue for some of the other associations.

Suggestions:

- a. Consider adding more teams by level (next is Atom) or within levels that have a high level of interest.
- b. Expand practice times as these teams are considered competitive. Provide each Local Competitive team with the usual 2 hour slot at a “reasonable gym” and a small gym for a second time in the week for skills training. Many of the smaller gyms are left empty during the week (MPB, Greenbank, DA Moodie etc ...) and we can likely get more of these sized gyms that are usually not sought after.

Girls Teams for next season:

Atom LC: ?

Bantam LC: 1 team

Midget LC: 1 team (but since these are the year classes with the highest interest consider 2 teams)

5. Gym times for Girls Rec (and Rec in general).

Consider doubling up more gyms for Rec teams, providing they are a decent sized gyms. Junior girls for example is a must share situation as attendance is often poor.

6. Coaches: Expression of Interest for next season 2017/2018.

Level	Expression of Interest (confirmed coaches)
Bantam Girl Local Competitive	<b>Ian Aldous</b> Tony Leon with Ed Legislador Tom Janidlo
Midget Girls Local Competitive	<b>Neil Talbot</b> Scott Wormington John Pert Mike Frame
Bantam Girls Recreation	<b>Amanda Jones</b> <b>Yvette Amegatse</b> <b>Leah Nichol</b>
Midget Girls Recreation	<b>Kait Mersereau</b> <b>Amanda Zehr</b>
Junior Girls Recreation	<b>Randy Hailey</b>

RE: the NBBA

Build a sustainable management model.

1. Expand the Executive Assistant Position or create a second paid position. Presently the Equipment Manager role and Facilities Manager role have been absorbed by the Executive Assistant. Given the amount of time managing our registration system takes we need to consider offering up reasonable compensation. Creating more paid positions may allow the NBBA to sustain the same people in given roles over longer time periods.

A comment from a member of the board of OSS: “Our experience is that it is easier to generate revenue than volunteers, so better to pay for more help.”

2. If we are looking to expand.
  - a. Re-Startup talks again with Ottawa South re: gyms, specifically St. FX and St. Marks or any B size gyms within reach of the NBBA.
  - b. Reconsider gyms like Kars on the Rideau. Try to get some of these gyms Monday to Thursday.

### Overview

The Competitive Program consisted of 15 NBBA teams playing in 14 different age divisions within the Eastern Ontario Basketball Association (EOBA) and the Ontario Basketball Association (OBA). 14 NBBA teams participated in the OBA's Ontario Cups and 15 teams participated in the EOBA Championships.

Teams competed in the following age divisions:

- Minor Atom Girls
- Major Atom Girls
- Minor Atom Boys (did not compete in Ontario Cup)
- Major Atom Boys
- Minor Bantam Girls
- Major Bantam Girls
- Minor Bantam Boys
- Major Bantam Boys
- Minor Midget Girls
- Major Midget Girls
- Minor Midget Boys
- Major Midget Boys
- Juvenile Girls (U17)
- Junior Girls
- Juvenile Boys (U17)

Teams competed in the EOBA league that consisted up to 14 league games. Teams participated in tournaments across the province of Ontario, Quebec and the state of New York. This provided ample opportunity for players to further develop their individual and team basketball fundamentals.

The club also supported the Ottawa Youth Basketball Academy where teams were fielded at U12 to U19 boy teams and a U19 girl team. A number of Nepean players participated on these teams. As well, a number of Nepean players participated on the Pre-JUEL and JUEL teams for Ottawa.

## Accomplishments

Teams had great successes this season in both the EOBA's and OBAs. The following are the final Ontario rankings of the Competitive Teams:

Minor Atom Girls - 14  
Major Atom Girls – 36  
Minor Bantam Girls – 40  
Major Bantam Girls – 14  
Minor Midget Girls – 8 (competed in Major Midget Girls)  
Major Midget Girls – 24  
Juvenile Girls (U17) – 10 (competed in Junior Girls)  
Junior Girls – 34  
Major Atom Boys - 59  
Minor Bantam Boys – 74  
Major Bantam Boys – 69  
Minor Midget Boys - 75  
Major Midget Boys – 16  
Juvenile Boys (U17) – 4

- Recruited coaches for 15 teams fielded this past year. Commenced recruiting for coaches for the upcoming 2017-2018 basketball season (see confirmed coaches). We are planning to field 16 competitive teams (Atom to Junior).
- Provided summer sessions targeted at 6-14 aged players to develop basketball skills over the summer of 2016. Similar program has been scheduled for the summer of 2017. A week long evening pre-competitive camp was run successfully in 2016.
- Confirmed Coaches for the 2017-2018 are as follows:

Minor Atom Girls –  
Major Atom Girls – Karsten Glitter  
Minor Bantam Girls – Brenda Highmore  
Major Bantam Girls –  
Minor Midget Girls –  
Major Midget Girls – Jim Tebrake  
Junior Girls (U19) – Eric Johannsen  
Minor Atom Boys –  
Major Atom Boys – Keith Gough

Minor Bantam Boys –  
Major Bantam Boys – Stephan Warner/Dale Johnson  
Minor Midget Boys –  
Major Midget Boys – Corey Munro  
Juvenile Boys (U17) – Trey Graham  
Junior Boys (U19) – Kris Bowles

## Updates on Last Year's Goals and Recommendations

- Target a top 25 finish for the top Nepean team at each age group.
  - 7 teams finished in the top 25.
  - We had 2 teams finish in the top 8 in the province, an excellent result with the Juvenile Boys (U17) have the highest ranking of 4<sup>th</sup> in the province.
- Provide opportunities for Nepean players to play at the Elite level.
  - Nepean players participated on the OYBA teams (boys and girls (U19)) and the Pre-JUEL/JUEL team for girls.
- Support players through JumpStart and the Donnelly Assistance fund
  - Several players were given the opportunity to participate in the competitive program as a result of the assistance fund.
- Offer at least two coaching clinics for our competitive coaches
  - There were 2 coaching clinics provided this year for the competitive coaches by NBBA's technical director. This will continue to be an emphasis for next year.
- Support our coaches in obtaining their coaching certification
  - Several coaches received their Learn to Train Certification and their Train to Train Certification.

## Goals and Recommendations

Some suggestions and recommendations for next year include:

- Recruit coaches for the upcoming season
- Target a top 25 finish for the Nepean teams at each age group.



- Provide opportunities for Nepean players to play at the Elite level.
- Utilize the player assistance fund to support players
- Offer at least 4 coaching clinics for our competitive coaches
  - Explore clinics to be offered in the fall
- Support our coaches in obtaining their coaching certification
- Explore a coach mentoring program

### Overview

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The 2016-2017 season was year 4 of NBBA's venture into Elite Programming. The NBBA's Elite programming is provided in cooperation with the Ottawa Shooting Stars, Ottawa Guardsmen, and Goulbourn Hornets to provide a platform for Elite Competition through the Ottawa Youth Basketball Academy (OYBA). The OYBA is the NBBA programming for elite players.

#### OYBA:

The OYBA teams all had successful seasons finishing their seasons in the top half of the CYBL this past season. There was expanded programming to include player clinics and team clinics including two girls clinics, and outreach with the Atom Girls Teams.

- U13 Boys: Finished in 9th
- U14 Boys: Finished in 8th
- U15 Boys: Won CYBL Championship
- U16 Boys: Lost in CYBL Quarter Finals
- U17 Boys: Won CYBL Championship
- U19 Men: Lost in CYBL Semi Finals
- U19 Women: Finished season 2<sup>nd</sup> in Ontario

#### The Future:

The elite landscape is ever changing with the growth of prep school programs. This will affect the girls programming more so than the boys. The 2017-2018 Season is still up in the air as many factors are still being determined with the ends of various seasons. There will be on team at each level U14 to U19 Boys. Depending on the girl's landscape and how the chips fall there is a chance of expansion to U16 and U19 for the 2017-2018 season, however this is unlikely.

With the OYBA having reached a point of limited expansion, there will now be focus placed on outreach, player and coach clinics, and the possibility of a coach mentorship program which could partner NBBA, OSS, GBA, and Ottawa Guardsmen with OYBA coaches.

#### Ottawa JUEL:

The JUEL continues to operate solely as a GCBA program and there continues to be very little cooperation with other clubs. With the emergence of Prep School programs the JUEL will be looking to restructure. As more details become available they will be discussed at the NBBA board meetings.

## VP Membership

### REGISTRAR

Candice Latreille

For the 2016-17 season, NBBA offered developmental, recreational and competitive programs for boys and girls, aged 6 to 19 years of age.

Program	Number of Teams	Registered Players
Novice Boys Beginner	1 (Group)	32
Novice Girls Beginner	1 (Group)	24
Novice Boys Intermediate	1 (Group)	25
Novice Girls Intermediate	1 (Group)	31
Novice Boys Competitive	1 (U10)	11
Novice Girls Competitive	1 (U10)	11
Atom Boys Development	7	81
Atom Girls Development	5	58
Atom Boys Competitive	2 (U11 & U12)	24
Atom Girls Competitive	2 (U11 & U12)	23
Bantam Boys Recreational	9	95
Bantam Girls Recreational	5	58
Bantam Boys Local Competitive	1 (U14)	10
Bantam Girls Local Competitive	1 (U14)	12
Bantam Boys Competitive	2 (U13 & U14)	25
Bantam Girls Competitive	2 (U13 & U14)	23
Midget Boys Recreational	6	62
Midget Girls Recreational	3	35
Midget Boys Local Competitive	1 (U16)	12
Midget Girls Local Competitive	1 (U16)	12
Midget Boys Competitive	2 (U15 & U16)	24
Midget Girls Competitive	2 (U15 & U16)	22
Junior Boys Recreational	3	29
Junior Girls Recreational	2	21
Junior Boys Competitive	1 (U17)	11
Junior Girls Competitive	2 (U17 & U19)	23
Totals:	65	794

Of the 794 registered players:

- 353 were girls and 441 were boys
- 551 players participated in Developmental and Recreational programs
- 197 players participated in the Provincial Competitive program
- 46 players participated in the new Local Competitive program

### **Volunteers**

Approximately 140 volunteered for various roles within the club, such as coaches, assistant coaches, team managers, convenors, Executive Committee, etc.

### **Waitlists**

Great efforts were made to manage the waitlist that existed at various levels. Despite the addition of a number of teams on the Boy's side, we were unable to accommodate all players who were interested in playing.

This table provided on the following page, provides an overview of registration from the 2013-14 season until the 2016-17 season.

## Player Registration Comparison by Year

(2014 = 2013-14 Season | 2015 = 2014-15 Season | 2016 = 2015-16 Season | 2017 = 2016-17)

PROGRAM	TOTAL NUMBER REGISTERED*				NUMBER COMP. REGISTERED				NUMBER REC/DEV REGISTERED				NUMBER OF TEAMS			
	2014	2015	2016	2017	2014	2015	2016	2017	2014	2015	2016	2017	2014	2015	2016	2017
Novice Girls Beg	19	16	17	24					19	16	17	24	1	1	1	1
Novice Boys Beg	33	34	33	32					33	34	33	32	1	1	1	1
Novice Girls Int	20	24	43	31					20	24	31	31	1	1	1+1**	1
Novice Boys Int	30	34	47	25					30	34	33	25	1	1	1+1**	1
Novice Girls Comp	11	11	n/a	11				11	11	11			1	1		1
Novice Boys Comp	17	12	n/a	11				11	17	12			1	1		1
<b>Novice Totals</b>	<b>130</b>	<b>131</b>	<b>140</b>	<b>134</b>				<b>22</b>	<b>130</b>	<b>131</b>	<b>114</b>	<b>112</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
Atom Girls	68	72	68	81	24	22	22	23	44	50	46	58	4+ 2*	6+2*	5+2*	5+2*
Atom Boys	75	81	90	105	22	21	26	24	53	60	64	81	5+2*	6+2*	6+2*	7+2*
<b>Atom Totals</b>	<b>143</b>	<b>153</b>	<b>158</b>	<b>186</b>	<b>46</b>	<b>43</b>	<b>48</b>	<b>47</b>	<b>97</b>	<b>110</b>	<b>110</b>	<b>139</b>	<b>13</b>	<b>16</b>	<b>15</b>	<b>16</b>
Bantam Girls	81	83	95	93	24	24	24	35	57	59	71	58	5+2*	5+2*	6+2*	5+3*
Bantam Boys	80	107	111	130	19	36	24	35	61	71	87	95	5+2*	6+3*	8+2*	9+3*
<b>Bantam Totals</b>	<b>161</b>	<b>190</b>	<b>206</b>	<b>223</b>	<b>43</b>	<b>60</b>	<b>48</b>	<b>70</b>	<b>118</b>	<b>130</b>	<b>158</b>	<b>153</b>	<b>14</b>	<b>16</b>	<b>18</b>	<b>20</b>
Midget Girls	71	68	67	69	23	21	22	34	48	47	45	35	4+ 2*	4+2*	4+2*	3+3*
Midget Boys	69	83	89	98	10	25	22	36	59	58	67	62	5+ 1**	5+2**	6+2*	6+3*
<b>Midget Totals</b>	<b>140</b>	<b>151</b>	<b>156</b>	<b>167</b>	<b>33</b>	<b>46</b>	<b>44</b>	<b>70</b>	<b>107</b>	<b>105</b>	<b>112</b>	<b>97</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
Juvenile Girls	44	35	45	44	9	11	12	44	35	24	33	21	3+1**	2+1**	3+1**	2+2*
Juvenile Boys	26	24	33	40	n/a	n/a		11	26	24	33	29	2	2	3	3+1*
<b>Juvenile Totals</b>	<b>70</b>	<b>59</b>	<b>78</b>	<b>84</b>	<b>9</b>	<b>11</b>	<b>12</b>	<b>55</b>	<b>61</b>	<b>48</b>	<b>66</b>	<b>50</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>8</b>
<b>TOTALS</b>	<b>644</b>	<b>684</b>	<b>738</b>	<b>794</b>	<b>131</b>	<b>160</b>	<b>178</b>	<b>264</b>	<b>513</b>	<b>524</b>	<b>560</b>	<b>551</b>	<b>51</b>	<b>56</b>	<b>60</b>	<b>65</b>

\*Local and Provincial Competitive Teams.

All players were registered with the Ontario Basketball Association.

## Accomplishments

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The main accomplishments for 2016-17:

- Successful registration of 794 players for the season.
- Offered priority registration to returning players.
- Incorporated the new Local Competitive Program in the registration process.
- Integrated the competitive team fees into the registration fee. This lessened the burden on team managers in regard to collection of team fees and left this responsibility with the Club's VP of Finance.

## Goals and Recommendations

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- Recommendations for next season include:
  - Merge the Registrar duties into the General Manager's position.
  - Migrate to a new registration powered by SportsSavy. This system is geared towards basketball and will streamline the registration process for members, allow for multiple payment plans, and streamline the functions on the administrative end.
  - Improve the tryout process to ensure there is sufficient time for the Registrar to create the teams, assign players to the teams and release players who were not selected to the recreation program.
  - Enforce the policy that registration fees are required to be paid in full as soon as players are assigned to teams and before practices begin.

### Overview

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The role of Executive Assistant includes the positions of Secretary, Facilities Coordinator and Equipment Manager, the following reflects some of the accomplishments for the year:

### Accomplishments

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- Provided assistance to the current NBBA Executive in all matters.
- Financial point of contact for NBBA and WEBL for the payment of all referee fees, facilities and billing.
- Confirmed and recorded all on-line registration deposits.
- Issued all required refunds.
- Arranged for payment of all bills on behalf of the NBBA in a timely and efficient manner.
- Performed financial management responsibilities for the Association including financial accounting (Quickbooks), banking etc.
- Completed monthly bank reconciliations.
- Registered all competitive, recreational and selects teams with the Ontario Basketball Association.
- Completed all player transfers for the competitive teams.
- Secured gym space from local school boards, on behalf of NBBA, for regular practice time slots and extra time slots required for tournaments and special events. This included securing Facilities for 2 Ontario Cup weekends hosted in Ottawa by the EOBA.
- Managed relationships with all participating school boards.
- Managed the online facility calendar for Coaches.
- Kept all affected parties informed concerning scheduling changes and cancellations.
- Submitted 2017-2018 permit applications to all school boards for our existing permits as well as a permit "wish list" for extra gym times.
- Attended all monthly executive meetings, took the Minutes and distributed them in a timely manner.
- Administered day-to-day activities such as banking, responding to emails and phone calls for the Association.
- Performed any other special tasks that was considered essential by the Executive Committee.

- Assisted in running the Team Managers meeting for the Competitive Teams.
- Established a new partnership with MegaCity Promotions to provide the membership with uniforms, club gear, bags and basketballs.
- Ensured equipment inventory was up to date.
- Arranged the updating of the club's shot clocks and score clock remotes.
- Distributed equipment bags, shot clocks and score clocks to the Competitive Coaches.
- Distributed equipment bags and score clocks to the recreation/development programs.
- Worked in conjunction with Donnelly Automotive Group to run the Drive 4UR Community Fundraiser.
- Organized the NBBA Year End Event.

## Goals and Recommendations

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- Ensure all NBBA policies are current and accurate.
- Secure new gym space.
- To keep the association informed of NBBA events and information in a timely manner.