

**NEPEAN BLUE DEVILS
BASKETBALL ASSOCIATION**

2019 Annual General Meeting

Reports



Executive

President: Jim Tebrake

VP Finance: Pat Chiarello

Vice President Competitive: Dragana Kobal

Vice President Recreational Boys: Linda Vena

Vice President Recreational Girls: Kirk McDonald

Vice President Development: Ian Dumanski

Member At Large: Jodie Gilvear

General Manager

Heather Sheahan

Board Members

Technical Director: Eric Johannsen

Junior Referee Coordinator: Giovanni Donato

Score Keeping Coordinator: Natalie Karam



President's Report

Jim Tebrake

Overview

The 2018-2019 season was another very successful season for the Nepean Blue Devils Basketball Association. I would like to thank all the players, coaches and volunteers for your effort, time and hard work. As you will see from the various reports – a lot was accomplished again this year due to the collective efforts of the NBBA basketball community.

As a community-based organization, it is our mission to provide all youth in the Nepean area the opportunity to play organized basketball and to provide programs that match the interest and skill level of the players. All of our programs expanded again this year – both in numbers and quality. This year the club was able to add mid-week development sessions for our Atom Development players and ran a number of festivals for our Novice programs.

Accomplishments

- This year Nepean continued to establish itself as one of the premier basketball clubs in Ontario. Not only are we one of the largest clubs but we also had an incredibly successful year on the court. Four of our competitive teams played in the Provincial championships and our recreational teams won a number of the Central Ottawa Basketball League and West End Basketball League year end tournaments.
- We were able to furnish our competitive teams with new uniforms and continued to build up our capital funds for future purchases of uniforms and other equipment such as shot clocks, score clocks and coaching equipment.
- The club hosted the 2019 Major Bantam Boys and Midget Girls Ontario Cup – organizing over 400 games and hosting around 140 teams over the course of two weekends.
- The club continued to offer paid coaching positions to address coaching shortages in our recreational programs and competitive programs. This enabled us to deliver high calibre to our young athletes.
- Our junior referee program expanded, and we were able to team our Junior referees with senior officials for all Major Bantam Boys recreational games. We also had a successful table officials program which included both volunteer hours and paid assignments for many of the youth in our club.



Goals and Recommendations

- Finding facilities and coaches continues to be the main challenge we face. An important goal this past year was to find ways to better utilize the gym space that we have. An important step forward this year was the decision to double up teams in larger gyms. This not only helped to alleviate our facility constraints it promoted the sharing of coaching resources as well. This coming year we will investigate the possibility of securing a facility for the club either through a lease or buy arrangement. This is an important part of our strategic plan moving forward. We feel that by having our own facility we will be able to provide a higher level of programming to our members.
- Club communications was an issue for members in 2018-2019. Parents and players found it difficult to find game and practice schedules and coaches and program coordinators had difficulty communicating with their team members. The club will invest in a first-rate communication system so that parents and players know where they need to be and can effectively manage their basketball activities.
- The club will once again play an active leadership role in the oversight and operations of the Eastern Ontario Basketball League and West-End Basketball League.
- The club will put in place an elite player development program. This program will be a special program that players will be able to join in addition to their regular team obligations. The program will initially focus on our younger players who are interesting in joining / trying out for elite teams within the region or province.
- As the club continues to expand, we need to increase our volunteer base. The club will actively recruit new volunteers and when volunteers cannot be found will continue to hire staff to ensure that the club can maintain its current level of programming.



NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Financial Statements

Year ended March 31, 2019

(Unaudited)

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Statement of Financial Position

March 31, 2019, with comparative information for 2018

	2019	2018
Assets		
Current assets:		
Cash	\$ 94,560	\$ 128,393
Accounts receivable	55,256	44,021
	<u>149,816</u>	<u>172,414</u>
Guaranteed investment certificate	5,000	5,000
Capital assets:		
Equipment	15,112	15,112
Less: accumulated amortization	<u>(9,137)</u>	<u>(7,108)</u>
	5,975	8,004
Uniforms	88,256	77,010
Less: accumulated amortization	<u>(51,417)</u>	<u>(63,476)</u>
	36,839	13,534
	<u>42,814</u>	<u>21,276</u>
	<u>\$ 197,630</u>	<u>\$ 198,952</u>

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities	\$ 61,091	\$ 77,482
Net assets:		
Unrestricted	53,725	59,932
Invested in capital assets	42,814	21,276
Internally restricted for capital assets	<u>40,000</u>	<u>40,000</u>
	136,539	121,470
	<u>\$ 197,630</u>	<u>\$ 188,086</u>

See accompanying notes to financial statements.

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Statement of Operations

Year ended March 31, 2019, with comparative information for 2018

	2019	2018
Revenues:		
Registration fees, net of refunds	\$ 296,489	\$ 264,387
Sponsorship	1,500	10,800
Year-end event ticket sales	-	15,280
Other	110	1,750
	298,099	292,217
Expenses:		
General and administration	104,936	111,157
Facility rentals	97,215	94,569
Referees	31,094	24,693
Association fees and memberships	22,955	23,435
Amortization of capital assets	18,560	19,810
Bursaries	4,500	1,500
Training and development	3,770	9,965
	283,030	285,129
Excess of revenue over expenses	\$ 15,069	\$ 7,088

See accompanying notes to financial statements.

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Statement of Changes in Net Assets

Year ended March 31, 2019, with comparative information for 2018

	Unrestricted	Invested in capital assets	Internally restricted for capital assets	Total
Net assets at March 31, 2017	\$ 50,156	\$ 41,348	\$ 22,878	\$ 114,382
Excess (deficiency) of revenue over expenses	26,898	(19,810)	—	7,088
Inter-fund transfer	(17,122)	—	17,122	—
Net assets at March 31, 2018	\$ 59,932	\$ 21,538	\$ 40,000	\$ 121,470
Excess (deficiency) of revenue over expenses	33,629	(18,560)	—	15,069
Purchase of capital assets	—	39,836	(39,836)	—
Inter-fund transfer	(39,836)	—	39,836	—
Net assets at March 31, 2019	\$ 53,725	\$ 42,814	\$ 40,000	\$ 136,539

See accompanying notes to financial statements.

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Statement of Cash Flows

Year ended March 31, 2019, with comparative information for 2018

	2019	2018
Cash provided by (used in):		
Operating activities:		
Excess of revenue over expenses	\$ 15,069	\$ 7,088
Amortization of capital assets	18,560	19,810
Change in non-cash operating working capital	(27,626)	8,317
	6,003	35,215
Investing activities:		
Purchase of capital assets	(39,836)	—
Increase (decrease) in cash	(33,833)	35,215
Cash, beginning of year	128,393	93,178
Cash, end of year	\$ 94,560	\$ 13,962

See accompanying notes to financial statements.

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Notes to Financial Statements

Year ended December 31, 2018

1. Basis of presentation:

The recognition, measurement, presentation and disclosure principles in these financial statements may not be in accordance with the requirements of any of the financial reporting frameworks in the CPA Canada Handbook - Accounting.

Financial Variance Analysis

	2019	2018	Variance	Notes
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Balance Sheet

Assets

Cash	94,560	128,393	(33,833)	Note 1
Accounts Receivable	55,256	44,021	11,235	Note 2
Guaranteed investment certificate	5,000	5,000	-	Note 3
Equipment (cost net of accumulated amortization)	5,975	8,004	(2,029)	Note 4
Uniforms (cost net of accumulated amortization)	36,839	13,534	23,305	Note 5
Total Assets	197,630	198,952	(1,322)	

Liabilities

Accounts Payable	(61,091)	(77,482)	16,391	Note 6
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Net Assets

Net Assets - Unrestricted	(53,725)	(59,932)	6,207	Note 7
Net Assets - Invested in Capital Assets	(42,814)	(21,538)	(21,276)	Note 8
Net Assets - Internally Restricted for Capital Assets	(40,000)	(40,000)	-	Note 9
Total Net Assets	(136,539)	(121,470)	(15,069)	Note 10
Total Liabilities and Net Assets	(197,630)	(198,952)	1,322	

Income Statement				
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Revenues

Registration fees, net of refunds	296,489	264,387	32,102	Note 11
Sponsorship	1,500	10,800	(9,300)	Note 12
Year-end event ticket sales		15,280	(15,280)	Note 13
Other Revenue	110	1,750	(1,640)	Note 14

Total Revenues	298,099	292,217	5,882	
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Expenses

General and administration	(104,936)	(111,157)	6,221	Note 15
Facility rentals	(97,215)	(94,569)	(2,646)	Note 16
Referees	(31,094)	(24,693)	(6,401)	Note 17
Association fees and memberships	(22,955)	(23,435)	480	Note 18
Amortization of capital assets	(18,560)	(19,810)	1,250	Note 19
Bursaries	(4,500)	(1,500)	(3,000)	Note 20
Training and development	(3,770)	(9,965)	6,195	Note 21

Total Expenses	(283,030)	(285,129)	2,099	
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Excess of Revenues over Expenses	15,069	7,088	7,981	
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General and administration - Sub Categories				
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GA - Bank and Merchant Fees	(1,046)	(9,043)	7,997	Note 15 (a)
GA - Coaches	(27,553)	(16,928)	(10,625)	Note 15 (b)
GA - Equipment and Uniforms	(11,329)	(12,471)	1,142	Note 15 (c)
GA - Office and Other	(9,481)	(10,041)	560	Note 15 (d)
GA - Payroll	(44,248)	(34,033)	(10,215)	Note 15 (e)
GA - Player Registration Fees	(3,972)	(3,965)	(7)	Note 15 (f)
GA - Website / Database	(7,307)	(5,926)	(1,381)	Note 15 (g)
GA- Year-end Event	-	(18,750)	18,750	Note 15 (h)

Total G&A	(104,936)	(111,157)	6,221	
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Assets

Note 1 - Cash

See Statement of Cash Flows for detailed explanation. Decrease is due to purchase of new uniforms during the year as well as timing differences for payments to vendors at the end of the year.

Note 2 - Accounts receivable

Balance consists mainly of \$30,000 estimate for amount due from other clubs for WEBL (consistent with prior year - \$30,373), which is currently outstanding and will be received after being invoiced. The balance also consists of \$14,021 receivable from OBA for hosting gym reimbursement (consistent with prior year - \$13,648). Furthermore, a receivable of \$11,235 from one of the other clubs remained receivable at year-end. This will be paid by the club in the 2019-2020 fiscal year.

Note 3 - Guaranteed investment certificate

No change from prior year.

Note 4 – Equipment (cost net of accumulated amortization)

No additions during the year. Year-over-year variance is due to normal amortization of \$2,029.

Note 5 – Uniforms (cost net of accumulated amortization)

Variance is due to acquisition of new competitive uniforms (\$39,836), offset by normal amortization of \$16,531. Note that uniforms acquired in 2013/2014 and 2014/2015, with a cost and accumulated amortization of \$28,590 (fully amortized assets) were written off during the year as they are no longer in use (disposed of via donation or because of wear and tear).

Liabilities

Note 6 – Accounts payable and accrued liabilities

Payable balance represents expenses that relate to 2018-2019 but were paid for after the March 31, 2019 year-end. For financial statement purposes, these items need to be accrued for, resulting in recording a payable and corresponding expenses. Year-over-year increase decrease is due to timing of when invoices were received from vendors and paid.

Net Assets

Note 7 - Unrestricted

See Statement of Changes in Net Assets for details. Variance due revenues in excess of expenses of \$33,629 (excluding amortization of capital assets), offset by inter-fund transfer of \$39,836 from the "Internally Restricted for Capital Assets" fund.

Note 8 - Invested in capital assets

See Statement of Changes in Net Assets for details. This is equal to the Capital Assets balance. The year-over-year variance is due to capital assets purchases of \$39,836 (uniforms), partially offset by current year amortization of \$18,560 (\$2,029 for Equipment and \$16,531 for uniforms).

Note 9 - Internally restricted for capital assets

This is equal to the amounts that has been earmarked for future capital expenses. There was a reduction of \$39,836 for the uniforms that were purchased during the year, offset by an inter-fund transfer from the unrestricted fund of \$39,836 for future equipment and uniform purchases.

Note 10 – Total Net Assets

See Statement of Changes in Net Assets for details. Overall Total Net Assets increased by the amount of total revenues in excess of total expenses (\$5,507).

Revenues

Note 11 - Registration fees, net of refunds

Increase is primarily due to the increase in the number of players (approximately 882 in 2018/2019 compared to 864 in 2017/2018) as well as increases in fees.

Note 12 - Sponsorship

Current year balance of \$1,500 represents team sponsorship for Major Bantam Girls #1 team. Prior year sponsorship consisted mostly of the Donnelly Automotive Group sponsorship of \$10,000, which was not renewed in the current year.

Note 13 - Year-end event ticket sales

Prior year balance represents amounts collected in 2016-2017 for the 2016-2017 year-end event. Because this event did not take place until the current 2017-2018 fiscal year, the amounts collected during the 2016-2017 fiscal year were deferred and were only recognized as revenue in 2017-2018 when the event took place. There was no year-end event for both the 2017-2018 season and 2018-2019 season. Therefore, there were no associated revenues.

Note 14 - Other

Year-over-year variance is not significant. Current year balance represents interest earned on Guaranteed Investment Certificate.

Expenses

Note 15 - General and administration

Note 15 (a) – Bank and Merchant Fees

Variance due to change in fee structure as well as how merchant fees were recorded.

Note 15 (b) – Coaches

Year-over-year increase is due to higher honorariums. More coaches and assistant coaches were needed to accommodate higher number of teams / players. Furthermore, it was decided by the Board to increase honorariums in order to recruit and retain quality coaches.

Note 15 (c) – Equipment and Uniforms (non-capital)

Year-over-year decrease is not significant.

Note 15 (d) – Office and Other

Year-over-year decrease is not significant.

Note 15 (e) – Payroll

Year-over-year increase is due to this being the first full year of the higher salary paid to Heather Sheahan. Furthermore, two years of accrued vacation entitlements was paid out to Heather in the current year.

Note 15 (f) – Player Registration Fees

Year-over-year increase is not significant.

Note 15 (g) – Website / Database

Year-over-year increase is not significant.

Note 15 (h)

Prior year balance the expenses incurred for the 2016-2017 year-end event. They were recognized in the 2017-2018 financial statements because the event took place in the 2017-2018 fiscal year. There was no year-end event for both the 2017-2018 season and 2018-2019 season. Therefore, there were no associated expenses.

Note 16 - Facility rentals

Year-over-year variance is not significant.

Note 17 - Referees

Year-over-year variance is not significant and is mainly due to difference in WEBL costs / recoveries.

Note 18 - Association fees and memberships

Year-over-year variance is not significant.

Note 19 - Amortization of capital assets

Year-over-year variance is not significant.

Note 20 - Bursaries

Year-over-year variance is not significant and is due to the fact that the Board approved the awarding of 9 bursaries at the 2017-2018 AGM (recognized in the current year financial statements due to timing of when the AGM took place) compared to 3 bursaries awarded at the 2016-2017 AGM. There was a significant increase in the number of high quality applications so the Board decided to award more bursaries.

Note 21 - Training and development

The prior year balance included approximately \$6,000 paid to Right Way for the trial run of the Novice Development Program. The Board decided that Right Way would not be used for the Novice Development Program going forward and instead the Association would use internal resources for development programs to ensure the best value for fund spent.

Overview

Ian Dumanski

The 2018-19 Nepean Blue Devils basketball season brought many positive changes, and smiling faces, to the Developmental Program for this year. The Novice and Atom Programs were updated to include enhanced developmental court time for the kids, with a focus on developing their skillsets, and learning the game.

There was certainly no lack of challenges starting the season beginning with the tornados, which set back our sort-outs, along with a last minute updates to the Atom programs to provide extra court time for the Boys and Girls.

This season there were 255 boys and girls in the NBBA novice and atom developmental programs (not including Competitive teams), coached by a dedicated group of parents, junior coaches and other volunteers who improved player skills and fundamentals over the year. Of note, there was a strong increase in the number of Atom Girls this year over last years' numbers. This demonstrates an increased interest in the sport at this early age. Below is the break-down of the numbers, by program,

- Novice beginner (ages 6-7) – 37 boys, 13 girls
- Novice intermediate (ages 8-9) – 52 boys, 29 girls
- Atom (ages 10-11) - 66 boys, 58 girls

The novice beginner and intermediate programs ran each Saturday, with the girls at Farley Mowat and the boys split between Farley Mowat and Half Moon Bay due to numbers. The novice intermediate curriculum was updated to provide more practice time with three practices followed by one game. This focus on practice time is essential to the development of the kid's skillsets.

The atom programs ran on Saturdays at ACES (boys) and Cedarview (girls), and included 2 weeknight training sessions for each the boys and the girls groups. These sessions were run on Tues/Wed nights for the boys and Thurs/Fri nights for the girls. These sessions were optional for the players but were well attended for the most part. Of note the extra court time provided by these sessions came at no extra cost to the parents. It was a club decision to provide more court time by the Club to invest in the development of the kids, at this early age.

House-league games were refereed by our junior club officials and both leagues had Christmas and year-end tournaments.



Accomplishments

- Successfully implemented Program changes to Novice and Atom Programs
- recruited coaches as needed
- Extra training session provided to the atom boys and atom girls
- coordinated start-up and sort-out dates, gym allocation (despite the challenges the tornados inflicted)
- continued a policy of having junior coaches at the atom and novice levels
- year-end medals provided to all novice and atom players

Goals and Recommendations

- Continue to invest in the Development Programs by providing extra training sessions
- Ensure any Program changes are defined well in advance of registration time and communicated through the Club Website
- Recruit and educate a new VP Development and provide a roles and responsibility
- continue to promote the atom girls house league for next season
- recruit atom house league convenors (parent, coach)

Ian Dumanski
VP Development



VP Recreational Boys Program

Linda Vena

Overview

- The Boys Recreation Program consisted of 26 NBBA teams, playing in three different divisions. Bantam Boys (12 teams), Midget Boys (10 teams) and Junior Boys (4 teams). The teams practiced once a week and played league games on Saturdays and Sundays
- The Bantam teams played in the Nepean Blue Devils Development League and the Midget and the Junior boys played in the West End Basketball League (WEBL).
- There were some challenges in finding volunteer coaches for both the Bantam and Midget levels, but in the end we managed to find one for each team.
- Unfortunately, due to the tornados that hit the area in September 2018, sort outs for Bantam and Midget boys took place over one weekend rather than the usual two weekends. This led to less time to assess skills and may have resulted in the teams being very unbalanced (skill, height, age, etc.). However, the 12 Bantam teams were divided into two divisions based on games results, which seemed to improve the imbalance. The year-end tournament was then further divided into three divisions.
- There were many “friend requests” and preferred practice nights/gym locations that were taken into consideration which created a lot of chaos and most likely also affected the balance of the teams. It is recommended that such requests be considered only when feasible.

Select Teams

- NBBA decided to run Select teams again this year. This gives recreational players an opportunity to try out and play at a competitive level. When the call went out for coaches, we were only able to secure a coach for the Bantam boys team (as well as Atom level) and not Midget level.
- Select team tryouts were held the weekend of 5-6 January 2019. The timing may have affected the number of players trying out as it was still Christmas break.
- There were some 30 Bantam boys who tried out, the coach ended up choosing about half of the boys trying out. It was late in the season and some basketball organizations already had Select teams that had been practising and playing together since early in the season. The team did play in a few tournaments and the OBA finals in Ottawa.



- Twelve boys were chosen for the Atom team; again other organizations had created their Select teams earlier and had an advantage when games were played.
- It is recommended that if there is an intention of choosing Select teams, that try-outs be held in November to give the teams more time to practice and play together to become more competitive when playing games.

Accomplishments

- Nepean coordinated both the WEBL Midget and Junior Boys Leagues
- Year-end Tournaments at all three levels were hosted by the NBBA. The tournaments were successful and well organized.
- The program benefitted from the club's Volunteer Score-keeping Program.
- The club created a coaching support program, which included mentor coaches to fill in for coaching absences. This program was beneficial to the recreational boys program.

Goals and Recommendations

- Investigate the possibility of hosting a "seeding tournament" at the beginning of the year to properly seed the teams prior to establishing the league schedule.
- Introduce a more balanced schedule so that there are fewer breaks in the season.
- Re-introduce the Midget Boys All-Star Game and introduce this event to the Bantam and Junior boys' levels as well.



VP Recreational Girls Program

Kirk McDonald

Overview

Girls Rec Teams: 5 at Bantam, 4 at Midget, 2 at Junior.

This year we were able to secure enough coaches for 11 Recreational Girls Teams. Every girl that wanted to play, was able to be placed on a team and we were also able to accommodate all the special request from the parents. This year, we put the maximum number of 12 players per team.

Gym allocation was good, but some teams doubled up for practice. It worked out well for teams that were placed in the larger gyms, but some of the gyms were too small to have two teams. An issue that was brought up several times by Bantam coaches, was the inconsistency in officiating and not experienced enough. We hope to see improvement for next season on this matter.

Again we received positive feedback from coaches, regarding the championship weekends. “The grouping of the teams into Division 1 and Division 2 for the Championship weekends was excellent as the teams were much more evenly matched, making the games more enjoyable for the players and their fans”

Bantam and Midget coaches both had issues with March break weekend. A lot of players missed the weekend before and after. Also after March break the grade 7 & 8 basketball season starts. Also missed girls for games and practices.

Year in Summary

The Championship weekend was hit with everyone again.

Securing volunteers continues to be an issue at the recreational level so, once again compensation was offered to returning and new Student Coaches. The adult non-parent coaches declined compensation. This was once again a successful endeavor and was well received. A call for volunteers was put out at the end of the season. See table further on in the report for the list of confirmed coaches.



(Confirmed coaches for 2018-19)

Bantam Girls Recreation <ul style="list-style-type: none">● Alexa Forzley (Returning Student)● Tony Leon (Returning Non Parent)● Karmin Perhar (New Student)● Team 4 - Vacant● Team 5 - Vacant	Midget Girls Recreation <ul style="list-style-type: none">● Kevin Lee (Returning Parent)● Team 2 - Vacant● Team 3 - Vacant● Team 4 - Vacant
Junior Girls Recreation <ul style="list-style-type: none">● Randy Haley (Returning Non Parent)● Kait Mersereau & Kellen Turner (Returning Student)	

Recommendations for Next Season

Work with the EOBA to ensure the present structure is maintained while moving things forward, improving the leagues and still continue to contribute to the WEBL and COBL. As mentioned last year, Bantam Girls Recreational should consider using qualified referees in a mentoring program with the in-house junior referees, as is done in NBBA bantam boy's house league.

Increase coach enrolment in our clinical sessions offered by the technical director.

Re: Girls Rec Program

1. EOBA/WEB/COBL League

- Maintain the present structure with respect to league.

2. Suggested team numbers for next season:

Bantam Girls rec: cap initial registration at 5 teams and keep it 5 with 12 players per team

Midget Girls rec: cap initial registration at 4 teams and keep it at 4 with 12 players per team.

Junior Girls rec: cap at 2 team with 12 players per team.

3. Continue with the "Student Coaching Program".

Once again, this has been very well received by all involved. All coaches involved have expressed an interest in returning.

4. Gym times for Girls Rec (and Recreational in general).

Consider doubling up more gyms for Recreational teams, providing they are a decent sized gyms. Junior and midget girls for example is a must share situation as attendance is often poor.

5. Go with Ontario Basketball FIBA rules.



Selects Team:

A Selects Team will run only if there is a coach willing to take on the team and enough interest from players. The Selects Team for the Girls Program will be offered at the Bantam Level.

The following information is only tentative and will be confirmed at a later date.

All games and Practices will be on Sundays. Minimum of 1 game a month.

Practices will be on the Sunday when there is no games.

*Tryouts for the Major Bantam selects teams will be held on the weekend of **November 16th and 17th** or **November 23rd and 24th**.*



VP Competitive Report

Dragana Kobal

Overview

The Competitive Program consisted of 21 NBBA teams playing in different age divisions within the Eastern Ontario Basketball Association (EOBA) and the Ontario Basketball Association (OBA). 16 NBBA teams participated in the OBA's Ontario Cups and 21 teams participated in the EOBA Championships.

Teams competed in the following age divisions:

- Novice Girls (U10) (did not compete in Ontario Cup)
- Minor Atom Girls (U11) (did not compete in Ontario Cup)
- Major Atom Girls (U12)
- Minor Bantam Girls (U13)
- Major Bantam Girls Team #1 (U14)
- Major Bantam Girls Team #2 (U14) (did not compete in Ontario Cup)
- Minor Midget Girls (U15)
- Major Midget Girls Team #1 (U16)
- Junior Girls (U17)
- Junior Girls (U19)
- Novice Boys (U10) (did not compete in Ontario Cup)
- Minor Atom Boys (U11)
- Major Atom Boys (U12)
- Minor Bantam Boys (U13)
- Major Bantam Boys Team #1 (U14)
- Major Bantam Boys Team #2 (U14)
- Minor Midget Boys (U15)
- Major Midget Boys Team #1 (U16)
- Major Midget Boys Team #2 (U16)
- Junior Boys (U17) (did not compete in Ontario Cup)
- Junior Boys (U19)

Teams participated in local tournaments in Ottawa as well as tournaments across the province of Ontario and Quebec. This provided ample opportunity for players to further develop their individual and team basketball fundamentals.



Accomplishments

NBBA Competitive teams

Teams had great successes this season in both the EOBA's and OBAs. The following are the final Ontario rankings of the Competitive Teams after competing in the Ontario Cup (OC) and Provincial Championship:

- Major Atom Girls (U12) – competed in Provincial Championship, entered in ranked #8 team – finished as #5 team
- Minor Bantam Girls (U13) – competed in Ontario Cup division 1, entered in ranked #4 team – finished as #5 team
- Major Bantam Girls Team #1 (U14) - competed in Ontario Cup division 6, entered in ranked #6 - finished as #4 team
- Minor Midget Girls (U15) - competed in Ontario Cup division 3, entered in ranked #2 – finished as #2 Silver medal winners
- Major Midget Girls Team #1 (U16) - competed in Ontario Cup division 3, entered in ranked #2 – finished as #1 Gold medal winners
- Junior Girls (U17) - competed in Provincial Championship, entered in ranked #5 team – finished as #1 Gold medal winners
- Junior Girls (U19) - competed in Provincial Championship, entered in ranked #3 team – finished as #5 team
- Minor Atom Boys (U11) - competed in Ontario Cup division 9, entered in ranked #3 – finished as #1 Gold medal winners
- Major Atom Boys (U12) - competed in Ontario Cup division 10, entered in ranked #7 – finished as #8 team
- Minor Bantam Boys (U13) - competed in Ontario Cup division 7, entered in ranked #8 – finished as #2 Silver medal winners
- Major Bantam Boys Team #1 (U14) - competed in Ontario Cup division 7, entered in ranked #1 – finished as #2 Silver medal winners
- Major Bantam Boys Team #2 (U14) - competed in Ontario Cup division 13, entered in ranked #4 – finished as #7 team
- Minor Midget Boys (U15) - competed in Ontario Cup division 10, entered in ranked #7 – finished as #2 Silver medal winners
- Major Midget Boys Team #1 (U16) - competed in Ontario Cup division 8, entered in ranked #7 – finished as #3 Bronze medal winners
-



- Major Midget Boys Team #2 (U16) - competed in Ontario Cup division 6, entered in ranked #3 – finished as #8 team.
- Junior Boys (U19) - competed in Provincial Championship, entered in ranked #8 team – finished as #5 team.

NBBA Coaches Recruiting and Development

All NBBA competitive teams were coached by experienced dedicated coaches this 2018-2019 season. The continuous goal of the competitive NBBA program is to have all head and assistant coaches fully certified and trained.

This past season, our competitive program welcomed new head and assistant coaches for U12 boys team, U16 boys team, U19 girls team. In addition, we have recruited several new competitive coaches that will start integration with the club over the summer and will be engaged as coaches in the upcoming 2019-2020 season.

Depending on registration numbers and interest, we may have multiple U14 girls, U16 boys teams, U19 girls teams and we will be working with current coaches on how to organize these teams.

We are currently in the process of assigning coaches for empty head coaching positions, and, below is the list of **confirmed** competitive coaches for **2019-2020** season:

- Novice Girls (U10) - Olivia House (H), Eric Johannsen, Cameron Pelton
- Minor Atom Girls (U11) - Dean Petridis (H), Vicki Popplewell, Stephanie St. John and Brad Thorne
- Major Atom Girls (U12) - Scott Hughes (H), Mark Kearny and Krista Killingsworth
- Minor Bantam Girls (U13) - Harbir Bains (H)
- Major Bantam Girls Team (U14) - Tom McSwiggan (H)
- Minor Midget Girls (U15) - Brenda Highmore (H)
- Major Midget Girls Team (U16) - Karsten Gitter (H), Nancy O'Grady
- Junior Girls (U17) - Eric Johannsen (H)
- Junior Girls (U19) – Jim Tebrake (H)
- Novice Boys (U10) - Aaron Leach (H)
- Minor Atom Boys (U11) – Ebitimi Amaebi-Okoro
- Major Atom Boys (U12) - Aaron Leach (H), Frank Ayeni
- Minor Bantam Boys (U13) -



- Major Bantam Boys Team #1 (U14) -
- Minor Midget Boys (U15) - Mike Kennedy (H)
- Major Midget Boys Team (U16) -
- Junior Boys (U17) -
- Junior Boys (U19) - Corey Munro (H)

NBBA Selects teams

Previously, the Selects teams always played under recreational league and played in a couple of local tournaments.

This season, NBBA fielded 5 teams:

- Atom girls
- Atom boys
- Bantam boys
- Bantam girls
- Midget boys

These teams played against the Competitive teams under EOBA.

If there is enough interest in the upcoming season, our goal for the next season is to have Selects teams again that will be competing under the same model against Competitive teams under EOBA. Which divisions we will offer will be coordinated with VP Recreational girls and VP Recreational boys.

NBBA Summer skills programs

This summer, NBBA is offering a 7 week Summer Skill Development Session and a week-long Pre-Tryout Competitive Session, which will be led by several of NBBA's Competitive Coaches and assisted by a few of our players from our Junior Girls U19 Elite Team.

Currently, we have over 100 players registered for the program and we will be looking into repeating and expanding the program for the next summer by introducing summer camp as well.

In addition, we are using this summer program for integration and mentoring of new recruited coaches who will be observing the program.

We are pleased to have the following NBBA competitive coaches committed to running the summer programs:



Pre-Tryout Competitive Sessions (girls) – Harbir Bains

Pre-Tryout Competitive Sessions (boys) – Kian Nejad

Summer Skills Development Sessions (girls) – Michael Tshimanga

Summer Skills Development Sessions (boys) – Kian Nejad, Jahziel Burke

Coaches Clinic on “Carleton Ravens Basketball – Culture, Defence, Transition”

In April 2018, NBBA hosted a free clinic for all NBBA coaches. The clinic covered the topics and philosophies of Culture, Defense and Transition Offense that have been key in helping the Ravens program excel and was presented by Dean Petridis, who has been coaching 13 years with the Ravens and is also a Nepean Blue Devils coach.

Concussion Clinic

In October 2018, NBBA hosted the concussion clinic that was led by:

Michael Vassilyadi, MD, CM, MSc, FRCS(C), FAANS, FACS, FAAP
Associate Professor of Surgery, University of Ottawa

Division of Neurosurgery
Children's Hospital of Eastern Ontario (CHEO)

The goal was to educate coaches, parents and players on concussion awareness and prevention.



Updates on Last Year's Goals and Recommendations

- **Support players through JumpStart Assistance fund** – Several players were given the opportunity to participate in the competitive program as a result of the assistance fund.
- **Coaching Clinics and support by NBBA Technical director Eric Johannsen** - NBBA coaching staff was continuously supported by Eric's coaching instructions and communicated training materials.
- **Support our coaches in obtaining their coaching certification** – L2T Certification was held and several of our competitive coaches attended the training. There was an effort to organize T2T Certification, but due to coaches' availabilities and season schedule, it has been postponed till Fall 2019.
- **Target a top 25 for 10 teams this upcoming year** – 4 NBBA teams competed in Provincial Championship division at the highest level: Major Atom Girls (U12)/Junior Girls (U17)/Junior Girls (U19)/Junior Boys (U19). Our Minor Bantam Girls (U13) – competed in Ontario Cup division 1 and finished ranked 5th. As a club will try to provide as much as possible support for all our teams to aim for top divisions in the upcoming seasons.

Goals and Recommendations

Some suggestions and recommendations for next year include:

- Recruit coaches for the upcoming season
- Investigate further Coaches compensation for both Non-parent and Parent coaches
- Target a top 25 for 10 teams this upcoming year
- Prepare and organize NBBA summer program
- Utilize the player assistance fund to support players
- Continue the support provided by technical director to coaches
- Support our coaches in obtaining their coaching certification
- Explore a coach mentoring program



Overview

During the 2018-19 season, the Nepean Blue Devils had about 160 coaches at the development, recreational, and competitive levels.

Accomplishments

- coached the U10 and U16 girls comp teams
- ran competitive try-out sessions as requested
- ran a clinic for the roster of substitute coaches, e.g. teaching fundamentals
- facilitated a clinic by Dean Petridis on Carleton Ravens basketball
- Fall skill sessions for U16 girls were attended by the U16 boys team
- ran open post-season skill sessions
- U16 girls practices were open to all club coaches, including one specifically on dribble-drive motion
- replied to email questions from coaches about drills, systems etc.
- emailed novice girls practice plans to assistant coaches, with links to online drills
- attended a few practices of other teams to assist with motion offence, defence etc.
- maintained an email distribution list of coaches in all programs
- periodic emails to coaches on a variety of coaching issues, e.g. 1-2-2 zone defence, Horns
- managed the NBBA Playbook on Google Drive, YouTube playlists, and the Facebook group for basketball coaches
- continued to update hoopsplaybook.ca with new systems and drills, e.g. links from skills checklists to detailed YouTube skills playlists
- provided novice coaches with curriculum options, e.g. Jr. NBA
- conducted the year-end online coaching evaluations - out of 157 responses, the distribution of "overall evaluations" was 82% "excellent" (vs. 80% last year) and 12% "good" (vs. 11%).

Goals and Recommendations

- assist with try-outs and sort-outs as requested
- coach as needed
- conduct and assist with coaching clinics, skill sessions
- continue to emphasize skill development and fundamentals
- continue to update and disseminate coaching resources, e.g. hoopsplaybook.ca, YouTube playlists, Facebook group

Eric Johannsen
Technical Director



General Manager

Heather Sheahan

Overview

The role of General Manager includes the positions of Secretary, Facilities Coordinator, Communications, Equipment Manager (with assistance) and Registrar (reported separately), the following reflects some of the accomplishments for the year:

Accomplishments

- Provided assistance to the current NBBA Executive in all matters.
- Financial point of contact for NBBA and WEBL for the payment of all referee fees, facilities and billing.
- Confirmed and recorded all on-line registration deposits.
- Issued all required refunds.
- Arranged for payment of all bills on behalf of the NBBA in a timely and efficient manner.
- Performed financial management responsibilities for the Association including financial accounting (Quickbooks), banking etc.
- Completed monthly bank reconciliations.
- Set up the registration system for the 2018-2019 season and successfully registered 913 players, assigning the players and coaches to 83 teams.
- Registered all competitive, recreational and selects teams with the Ontario Basketball Association.
- Completed all player transfers for the competitive teams.
- Secured gym space from local school boards, on behalf of NBBA, for regular practice/game time slots and extra time slots required for tournaments and special events. This included securing Facilities for 2 Ontario Cup weekends hosted in Ottawa by the EOBA. For our regular season, I secured 15 schools booked with the OCDSB and approximately 4000 hours of gym time, 8 schools with OCSB and approximately 1500 hours of gym time and 2 private schools with approximately 300 hours of gym time.
- Managed relationships with all participating school boards.
- Set up and managed the online facility calendar for Coaches.
- Kept all affected parties informed concerning scheduling changes and cancellations.
- Submitted 2019-2020 permit applications to all school boards for our existing permits as well as a permit



"wish list" for extra gym times.

- Attended all monthly executive meetings, took the Minutes and distributed them in a timely manner.
- Administered day-to-day activities such as banking, responding to emails and phone calls for the Association.
- Performed any other special tasks that was considered essential by the Executive Committee.
- Ensured that the Team Managers for the Competitive Teams had all the essential information and support to manage the team.
- Maintained our partnership with MegaCity Promotions to provide the membership with uniforms, club gear, bags and basketballs.
- Ensured equipment inventory was up to date.
- Assisted in the distribution of equipment bags, shot clocks and score clocks to the Competitive Coaches.
- Assisted with the distribution of equipment bags and score clocks to the recreation/development programs.
- Collected and inventoried 83 coaches' bags and uniforms.
- Set up and managed the Summer Camp registration.

Goals and Recommendations

- Ensure all NBBA policies are current and accurate.
- Secure new gym space.
- To keep the association informed of NBBA events and information in a timely manner.



REGISTRAR

Heather Sheahan

For the 2018-19 season, NBBA offered developmental, recreational and competitive programs for boys and girls, aged 6 to 19 years of age.

Program	Number of Teams	Registered Players
Novice Boys Beginner	4	37
Novice Girls Beginner	1	13
Novice Boys Intermediate	6	52
Novice Girls Intermediate	3	29
Novice Boys Competitive	1 (U10)	12
Novice Girls Competitive	1 (U10)	12
Atom Boys Development	6	66
Atom Girls Development	5	58
Atom Boys Competitive	2 (U11 & U12)	25
Atom Girls Competitive	2 (U11 & U12)	24
Bantam Boys Recreational	12	123
Bantam Girls Recreational	5	55
Bantam Boys Competitive	3 (U13,U14,U13&U14)	41
Bantam Girls Competitive	3 (U13,U14,U13&U14)	34
Midget Boys Recreational	10	113
Midget Girls Recreational	4	47
Midget Boys Competitive	3 (U15,U16,U15&U16)	38
Midget Girls Competitive	2 (U15 & U16)	23
Junior Boys Recreational	4	40
Junior Girls Recreational	2	23
Junior Boys Competitive	2 (U17 & U19)	24
Junior Girls Competitive	2 (U17 & U19)	24
Totals:	83	913



Of the 913 registered players:

- 342 were girls and 571 were boys
- 656 players participated in Developmental and Recreational programs
- 257 players participated in the Provincial Competitive program

Volunteers

Approximately 200 volunteered for various roles within the club, such as coaches, assistant coaches, team managers, convenors, Executive Committee, etc.

Waitlists

Great efforts were made to manage the waitlist that existed at various levels. Despite the addition of a number of teams on the Boy's side, we were unable to accommodate all players who were interested in playing at the Midget Level, almost all were accommodated at the Bantam Level.

This table provided on the following page, provides an overview of registration from the 2015-16 season until the 2018-19 season.



Player Registration Comparison by Year

(2016 = 2015-16 Season | 2017 = 2016-17 Season | 2018 = 2017-18)

PROGRAM	TOTAL NUMBER REGISTERED*				NUMBER COMP. REGISTERED				NUMBER REC/DEV REGISTERED				NUMBER OF TEAMS			
	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019	2016	2017	2018	2019
Novice Girls Beg	17	24	16	13					17	24	16	13	1	1	1	1
Novice Boys Beg	33	32	42	37					33	32	42	37	1	1	1	4
Novice Girls Int	43	31	34	29					31	31	34	29	1+1**	1	1	3
Novice Boys Int	47	25	49	52					33	35	49	52	1+1**	1	2	6
Novice Girls Comp	n/a	11	12	12		11	12	12						1	1	1
Novice Boys Comp	n/a	11	11	12		11	11	12						1	1	1
Novice Totals	140	134	164	155		22	23	24	114	112	141	131	6	6	6	16
Atom Girls	68	81	61	82	22	23	23	24	46	58	38	58	5+2*	5+2*	3+2*	5+2*
Atom Boys	90	105	98	91	26	24	22	25	64	81	76	66	6+2*	7+2*	7+2*	6+2*
Atom Totals	158	186	159	173	48	47	45	49	110	139	114	124	15	16	14	15
Bantam Girls	95	93	94	89	24	35	33	34	71	58	61	55	6+2*	5+3*	6+3*	5+3*
Bantam Boys	111	130	167	164	24	35	37	41	87	95	130	123	8+3*	9+3*	12+3*	12+3*
Bantam Totals	206	223	261	253	48	70	70	75	158	153	191	178	18	20	24	23
Midget Girls	67	69	77	70	22	34	32	23	45	35	45	47	4+2*	3+3*	5+3*	4+2*
Midget Boys	89	98	123	151	22	36	36	38	67	62	87	113	6+2**	6+3*	8+3*	10+3*
Midget Totals	156	167	200	221	44	70	69	61	112	97	132	160	14	15	19	19
Juvenile Girls	45	44	24	47	12	44	12	24	33	21	12	23	3+1**	2+2**	1+1*	2+2*
Juvenile Boys	33	40	55	64	n/a	11	22	24	33	39	33	40	3	3+1*	3+2*	4+2*
Juvenile Totals	78	84	79	111	12	55	34	48	66	50	45	63	7	8	7	10
TOTALS	738	794	863	913	178	178	240	257	560	551	623	656	60	65	71	83

*Competitive Teams.



All players were registered with the Ontario Basketball Association



Accomplishments

The main accomplishments for 2018-19:

- Successful registration of 913 players for the season.
- Successfully assigned 876 players and approximately 180 coaches to 83 teams.
- Offered priority registration to returning players.

Goals and Recommendations

- Recommendations for next season include:
 - Improve the tryout process to ensure there is sufficient time for the Registrar to create the teams, assign players to the teams and release players who were not selected to the recreation program.
 - Enforce the policy that registration fees are required to be paid in full as soon as players are assigned to teams and before practices begin.



Junior Referee Program

Giovanni Donato

Overview

It was a pleasure working with the Nepean Blue Devils junior referee program once again. We started the 2018/2019 season with 26 Junior Officials and we have grown in numbers since. Our program consisted of on the floor (GYM) mechanics sessions along with in class sessions. During the gym sessions, we worked on where to be on the floor, how to signal calls (arm mechanics) and how to report fouls to the table, along with many other responsibilities. Our in-class sessions consisted of video lessons, reviewing rules and completing a modified FIBA exam, along with question and answer periods. Our Junior Officials also participated in a shadow session, where a veteran official would run on the floor alongside of our Junior Official to provide them with immediate feedback and direction. They also completed a modified FIBA exam and a few quizzes. I asked the Junior Officials to keep a diary with them and to write down how their game progressed. Near the end of the House League season we had to address a number of coaches with their decorum towards our Junior Officials. We did this by drafting a letter that was sent to them via our email list. This letter addressed this negative behavior and the impact it could potentially have on our Jr. Officials.

Moving forward for next year I would like to propose that we introduce a level system. This level system would indicate the complete skill set of the Jr. Official. There would be 3 levels, level 1 being experienced and level 3 being novice. It would be based on the following criteria:

1. Mechanics skill set
2. Rules knowledge
3. Managing the game
4. Availability to referee various levels
5. Number of games completed

I would also like to put in place a format where coaches are able to provide feedback to the Junior Officials Instructor. I believe this feedback is important in helping us build a better program and in allowing coaches an opportunity to vent their frustration without embarrassing our Junior Officials.

I am very proud of our Junior Officials and their Officiating skillset. As a former OVBABO training officer I can say that we have a fantastic group of young Officials. I am looking forward to next year's program.

Giovanni Donato



SCORE-KEEPING PROGRAM

NATALIE KARAM

Overview

During the 2018/2019 season, the Nepean Blue Devils Basketball Association continued the program designed to educate, train, and mentor players from grades 9-12 as NBBA table officials in order to receive their community service hours. Any member of the NBBA and friends were welcome to apply for this program.

The program was very well received during its 2014/2015 roll-out and the demand from the Association continues to grow. During the 2018/2019 year we focused on providing score keepers for the levels that the club hosts:

Midget division (both boys and girls)
Junior division boys
NBBA bantam division boys

Accomplishments

In its first season 2014/2015, the program had 21 volunteer score-keepers before Christmas and ended with 32 score-keepers, while this year we had a total of 24 volunteers. An increase of 3 volunteers from last year (21)

Summary of hours earned

- 0-10 hours – 11 volunteers
 - 11-20 hours – 3 volunteers
 - 21-30 hours – 5 volunteers
 - 31 plus hours – 5 kids
- Very positive feedback from players, coaches, and parents

This year we were also able to offer paid scorekeeping shifts for the year end tournaments – this was a huge success and we even added 12-15 new scorekeepers and filled every spot required. Parents/coaches were quite happy to have these minor officials in place and had positive feedback.

Goals and Recommendations

- Promote on the website once a month as volunteers seemed to dwindle off after they get their 40 hours. May also be beneficial to promote on the twitter/Facebook accounts as well.
- Identify skilled members (Grade 10 or above) currently in the score-keeping program to take on a leadership role and mentor and train the younger members
- Offering to grade 8 students so that they are training a year before earning volunteer hours, this will allow them to score keep higher level games much quicker.

