NGHA Annual General Meeting

May 30, 2018

Bell High School - Cafeteria

Agenda

- 1.0 Call to Order: Jarrett 7:16pm
- 2.0 Previous Meeting Minutes Jarrett (2 minutes)
 - 2.1 Dave Hunter Approved
 - 2.2 2nd Les Banks
 - 2.3 Motion passed
- 3.0 Volunteer Recognition: Monica Armstrong
 - Monica thanked all our amazing volunteers for dedicating your time energy and love for the game of hockey.
 - Jay Greco and Peter Graves received special recognition for assisting a coach that collapse on the ice during practice. These coaches used CPR and the defibrillator
 - In honour of their actions, NGHA has made a donation to the Ottawa Heart Institute.
- 4.0 Presentation of Bursaries:
 - Mary Lou Zywicki history, criteria, recipients
 - The Bursary review committee members are: Michelle, Karla, Jarret, Monica and Kathryn.
 - Players are required to provide a letter of support from a coach, personal letter describing how hockey has influenced their lives, school marks and a copy of their volunteer hours.
 - Congratulations to Tara Lepine, Emily Graves, Grace Armstrong, Gabriella Sacca, Sierra Banks, Julia Stratton & Jessica Bueti
 - Toni Guimaraes Bursary Toni Guimaraes was a dedicated husband and father, a passionate hockey fan and a proud member of the Nepean Wildcats family.
 - Toni passed away in September 2016 and this bursary has been created to recognize the characteristics and values that were important to him and provide financial support for NGHA players pursuing post-secondary education.
 - Toni's personal story is one of determination and overcoming hurdles to achieve success.
 - Toni's passion for everything in life was felt by friends, family and colleagues and this bursary is being awarded to individuals who exhibit those same traits.
 - The bursary is in recognition of determination on and off the ice, positive team spirit and academic effort.
 - Congratulations to Gabriella Sacca and Julia Stratton

5.0 Reports

President: Jarrett Thompson

- We need help, thank you for volunteering for positions to enable NGHA to run effectively. It takes a lot of time and effort to do things. The more help that is provided by volunteers, the better the systems and processes work.
- To align our Novice program with that of Hockey Canada, the program will be set up with 2-3 games at a time.
- More chances to touch the puck.
- They have been doing this in USA hockey and the results have been good.
- Some people love it, some can't stand it. We do not have an option.
- We will be looking at how we get the bumper pads and where we store them. This is not an NGHA initiative, it is hockey Canada's.
- President meeting at the OWDHA we need more volunteer's parents to redirect how people behave in rinks.
- It seems to be cultural that in hockey once you step inside the rink, you have full license to say what you want and this needs to change. We have teams that have so many penalties coming from a lack of discipline, I can see that the coaches as well are getting the penalties.
- It has been brought forward that if the Head Coach gets 3 Bench Minors they are ejected form the next game. If they get another one ejected from another game, if another one they will have a meeting if we cannot control our tempers on the bench the players see this. We need to work with the referees to change how we approach the referees when we want to have a talk with them. Would like to go to a zero tolerance and enjoy the game,
- Questions how can parents follow up with the ref's? There is a spot on the competitive side spot on the OD website if you have an issue you can fill out a form and it goes to the Head Referee and decides who ref's game / playoffs, etc. Can send an email to the convenor it will be on our site by the beginning of the season.
- Question Did the motion pass? Yes. The OD didn't want to go this far but the Presidents did.
- Question Are we working with the officiating team so that they understand we have a zero tolerance policy are we giving them the power to kick parents out of the arena.? To be fair, we have parents that are sitting right beside them and not saying anything. When we are yelling at them we are yelling at someone's kid. We all need to do a better job managing our own teams.

Vice-President - Operations: Les Banks

 Bringing ice cost down from \$260 to 250 and will try and get it down to \$240 but don't have this finalized yet.

Vice-President - Programs: Dana Mulvihill

 We cover the hockey side of things house and competitive side of things. Tracey and Marty have done a great job with their domains and trying to continuously improve things. We have the most competitive team in Ottawa, we run our own house league and we continue to grow. Trying from the competitive side, getting more on decentralizing the process and having a subcommittee making more decisions on coach selection, try out process, etc, to avoid conflict of interests. Continuing to improve these processes and we are happy to listen to any suggestions.

Competitive Update: Marty White

- Thank you for to our Convenors, evaluators, coaches, assistance, team staff and Board Members.
- This past year we have had 2 sets of tryouts the AA programs were done last Spring, August and then this year started the full spring process.
- Some of the successes, all our teams have performed well at City Championships and most representation ever at Provincial and iced the most competitive teams ever 23 teams.
- Shows the strength of our association and hope to continue that trend. As competitive director trying to take a number of suggestions and lessons learned and trying to be as transparent as possible in selection of our teams; while making the best experience possible for all the players.

House League Update: Tracey Gillies

- HL had another successful season, 33 teams; almost 500 players. Championship weekend was very exciting, had lots of OT & shootouts.
- Thank you to the HL Convenors, Jamie, Lisa, Jennifer, Jennifer, & Wendy.
- 2018-19 Seasons waiting to see the numbers and all the teams to be formed. We are going to use a similar model for next year. Will be mandatory to have a female on the bench at all times
- Nice to see have had a lot of request from the Midget age and would like to volunteer at the HL level.
- HL coach applications will be opening up in the next couple of days.

DS Update: Scott Boassaly

• Staying with the position this year – part of the HL program and runs parallel, no league team that gets formed at each level – opportunity to get more practice time tournaments it was a great success. Coaches were great and really focused on individual development and will try and refocus using hockey Canada guidelines.

Fundamentals Update: Joanne Erbach

- ~58 skates (5/6 years olds and a few 4 years olds). The program is run by NGHA players and former players. If you have daughters in Midget looking for volunteer hours it is great way to give back. You can send email to Fundamentals.
- Mini tournament in Gloucester, Timbit Jamboree, Ice at Sens Game, opening Ceremony of NGHA Tournament.
- Jarrett -We get ice allocation from the city based on registration. The cost of the program was brought down to \$299 to encourage players getting out.

Registration Report: Joanne Erbach

- I am not doing registration anymore. Thank you to Gerard, he has been in a training process this year. I really appreciate it.
- Our registration numbers are much higher at this point in time relative to past years. This is due to spring tryouts.

Policy Report: Monica Armstrong

- Quick update we continued to ensure that everyone that volunteers has their speak out or Respect in Sport & PRC 650 people that we check. Everything is in our registration database.
 For all of you that know you are coaching, managing or being a Den Mom, get your PRC in for renewal. Please get that done over the summer. Very grateful to the Ottawa Police Service application process is on line and can be done from home.
- Thank you to all the managers who are the ones that chase down people at work and ensure that everything gets done.
- Machelle Giovagnoli has agreed to take on PRC and RIS. Thank you.
- Monitor our Policies ensure that they are up to date our Policy Constitution is on the website.
- Concussion Awareness and Management continues to be a high priority. Rowan's law on March 6th. Encourage you to participate in the review.
- It is important to have more women involved, we are a female association and would be great to have higher bench representation.
- Lastly if any safety concerns, please let someone know, talk to your coach, manger and make sure that we hear about it. If more work needs to be done, please let us know.

Ice Report: Andrew Thompson

- Ice being brought down from \$260 to \$250.
- This past year scheduled 3200 hours of ice for our organization.
- Big news moving forward we will no longer have Red Coat sessions nor will we have the treadmill. We will just run ice for games and practices.

Finance Report: Tony Matson

- Association finances are sound, we have enough to cover our bills and spending our money prudently.
- On our website the audited financial statements are out. We know that through the audit process funds are inline with the standards. Questions, happy to talk to you.
- 17/18 expenditures exceeded revenue by 1.7% we still have enough reserves.
- This year we are trying to ensure that we are in the black on an annual process. Registration up to \$740 in line with inflation. Look at other associations we are in line.
- Through the management of the ice reducing from 260-250.
- Would like to point out that the house league tournament every year generates 50-60K. Thank you to the tournament committee for your hard work

- Money from bingo which goes to different individuals, financial assistance donations are made. Increasing registration fee's.
- Expense side not anticipating any big expenses, maybe a little on ice. We are budgeting less equipment, last year we spent 60K this year we are getting 50K, good deal on our jerseys, CSM/Treadmill has also been taken out which will save us. Should have a bit of a surplus 2.9% we will adjust as we go through the year.
- Player development- not all of it is recovered, the actual costs for some of the programs were not all covered. We were chewing up some of this costs 92K (CSM ex.) didn't include the ice costs.
- Jarrett online registration system, this was our 3rd year we didn't account that the company takes a % for each transactions. Charged registration a little to recoup this. Tony has done a great job. Would like to recognize Karine Tremblay she does amazing job assisting Tony.
 - Budget vote (2 minutes)
 - Approved Michelle
 - 2nd Wendy Approved
- 6.0 Appointment of Auditors for ensuing year (1 minute)
 - They are very good do a number of associations.
 - Approved Sherry Jones and Gerard Gagnon

Tournaments

- Tournament was a big success growing every year. This year we are trying to split competitive and house league on different weekends.
- Continue partnership with DIFD raised over 4K for this organization.
- Profit of ~45K from this tournament.

7.0 Election of Officers and Directors: Jarrett (30-45 minutes)

Presentation of candidates

- Les, Banks VP Operations returning
- Tony Matson
- Karla Clarke Director of Large
- Tracey Gillies House League
- Marty White Competitive Director
- Michelle McDonell Secretary
- Gerard taking over for Joanne as registrar Acclaimed
- Jarrett Thompson President
- Keith McEwan will be new VP of Programs Acclaimed

Andy, Monica, Dana VP of Programs and Joanne will not be returning.

Currently 3 vacant positions

- Ice Director We didn't have anyone put their hand up so we have 2 options, can take someone from the floor or –keep it at the Board and find a solution afterwards.
 - We will move this to be filled someone how at a later date.
- Director of Policy, Risk and Safety Stephen Bent, Bill Rivers and Loren Kilmchuck

• Director at Large – Wendy Baldin, Scott Boassaly, and William Mayda

Motion - Vote by private ballot

- Director of Policy, Risk & Safety- Stephen Bent.
- Director at Large Wendy Baldin
- Presentation of new board (Jarrett)
- 8.0 Adjournment 8:54 Steve Brennan and Gerard Gagnon