

**NGHA Annual General Meeting**  
**June 12, 2019**  
**7:00pm**  
**Walter Baker Centre - Cafeteria**

1.0 Call to Order: Jarrett

- 7:03 pm

2.0 Adoption of 2018 AGM Minutes: Approved by Les & Tracey.

3.0 Presentation of awards

- Volunteer Recognition
- Mabelle Giovagnoli – amazing work on the PRC process. Thank you for your hard work and continued work that you will be doing moving forward.
- Bill Rivers – Equipment Manager – thank you for all of your support.
- Dave Hunter – Website - thank you for your efforts in improving this site.
- Karine Tremblay – Thank you for your assistance with the treasurer.
- Mary Lou Zywicki Bursary – Tracey Gillies
  - Successful applicants are:
    - Meredith Fenwick
    - Charlotte Carlyle
    - Alex Kuhn
    - Calla Brown
    - Claire Vandesande
    - Sierra Weber
- Toni Guimaraes Bursary - Presented by Fraser Thom
  - Background on the bursary information. Tony was dedicated husband, father and a proud member of the Nepean Wildcats family. Toni passed away in 2016 and this bursary was started in his honour and is awarded to players that demonstrate perseverance and overcoming challenges. This years' successful applicants are:
    - Sierra Weber
    - Claire Vandesande

4.0 Reports from Directors and Committees

- President: Jarrett Thompson
- Vice-President –Programs: Keith MacEwen/Karla Clarke
  - 4..1 House League and and Competitive division fall under this role – Tracey to provide House League update.
  - 4..2 Big thank you to our Convenors: David Hunter, Madison Erbach, Lisa Camilucci, Jennifer Steeves, Jennifer Esdaile and Wendy Baldin
  - 4..3 Many of our competitive teams had great success. 6 teams finished 1<sup>st</sup> overall in their division
  - 4..4 11 teams represented us at Championship Day, 8 won Gold

- 4..5 13 teams went to Provincials and congrats to 5 medallists – bronze – ACAA, PCC, Silver – MCC, Gold – PCAA, PCA. NGHA took home the most medals out of all associations
  - 4..6 Tryout process this year was adjusted. We hired independent evaluators at each level for Tryouts. We have assessed the revised tryout process and will continue to make improvements where required.
  - 4..7 Thank you to our Competitive Convenors – Dean O’Brien, Jamie Leppard, Brent Byrnes, and Dave Nordquist.
  - 4..8 Technical Director Ron Graham and House Coach Mentor Angus Boyd participated and led on ice sessions. They joined teams for practices and games, to assist the coaching staff. If you are a coach, please use them, parents please make sure your coaches are using them.
  - 4..9 Thank you for the volunteers that I have worked with this past year, Mabelle, Bill Rivers, Jana, Aiya and Alfie and Wendy for tournaments. Pierre St Pierre – goalies and Sherry and Steve Jones for Time keepers. Thank you to the Board Members – especially Karla and Marty.
- House League Update: Tracey Gillies
    - 4..1 This year we had 38 teams, up 4 teams from previous year. For the first time , we had 6 midget teams. We do not yet know what HL will look like for the 2019-2020 season as we need to wait for registration numbers to be complete.
    - 4..2 Novice cross ice hockey will be mandatory in September. Other associations are interested in hearing how we will be implementing this initiative. We will have a meeting with all parents in the fall to review the process.
    - 4..3 House League championship weekend took place in the beginning of March lots of Overtime and shootouts. Special thank you to the Convenors Lisa Camilucci, & Wendy Baldin who stepped in to take on additional responsibilities.
    - 4..4 DS – we were not able to form a team at the Midget Level. This year a year end survey was completed by parents and we will be looking to take their feedback into consideration for the upcoming season.
  - Fundamentals Update: Madison Erbach/Jarrett Thompson
    - 4..1 We have more girls registered at the point in time than previous years.
    - 4..2 We reduced fee’s last year to be more competitive with the boys programs.
  - Registration Report: Gerard Gagnon
    - 4..1 Reminder to register for the upcoming season, fees go up June 2<sup>nd</sup> . Having registration numbers in advance helps us to plan ahead. We need to know how many house league players we have in order to set the number of teams.
    - 4..2 We added a Senior A team. This team targets players that have exceeded the age limits and want to continue to play. Last year we had 16 players and we expect to have similar numbers for this season.
    - 4..3 For the 2018-2019 Season, we had 970 registered players. This puts us as the 4<sup>th</sup> largest association on the province. 24 comp teams and 38 house league teams
    - 4..4 438 girls registered for tryouts. Our goal is to have 1000 players this season
    - 4..5 If your daughter has made a team and has not registered, we have the ability to de-register. Please ensure that you take the time to register so the rosters can be approved.

- Policy Report: Stephen Bent
  - 4..1 Spent the 1<sup>st</sup> part of the season working on the website
  - 4..2 Generally a good observation of Concussion and injury protocols. Need to encourage a safe sport environment.
  - 4..3 Types of issues we dealt with this year were:
    - 4..3.1 player mental health – focused on raising awareness of how to assist coaches in these situations – referral to online guidance like DIFD, and health professionals
    - 4..3.2 Social Media – ensuring players treat each other with respect – zero tolerance for bullying and harassment
    - 4..3.3 Parent conduct – ensuring that parents are contributing to a positive environment for players, staff and officials.
  - 4..4 Certification – Mabelle Giovagnoli - thank you so much! She has made excellent progress, implementing the online Criminal Offence Declaration form, spread out PRC and other renewals to align with expiry. Will be looking to coaches and managers to be more proactive on certification deadlines with staff.
  - 4..5 Revised a number of policies – Inclement Weather, Formation of House and Competitive teams, Dressing Room Policy (we introduced discussion at the Midget level. We clarified that having a conversation on how they are going to handle the requirements of the policy), and creation of a Common Import Policy.
  - 4..6 We will be looking to enhance communication of expectation around conduct / behaviour and values and ethics. As well as review the affiliation policy and various financial related policies, working with Treasurer and Registrar.
- Ice Report: Scott Boassaly
  - 4..1 Last year – obviously a year of change and challenge. Thanks to the coaches and parents with the patients over the year
  - 4..2 Ice was a challenge; Sportsplex 1 was down much later than expecting which resulted in ~ 15 hours of ice loss for 12-13 weeks. September we had the tornado resulting in the rinks being down for a few days and some 1-1.5 weeks. Sportsplex 3 ice was taken out and the skating club moved to rink 1 which negatively impacted our ice allocation.
  - 4..3 We had challenges with our ice allocation for a variety of events that we held.
  - 4..4 This year we have approached all of our ice suppliers. Requested well ahead of time, mapped out the calendar for the year to help minimize any negative impacts.
  - 4..5 We have selected a new ice management system. The provider is a local company and we are getting close to launch. Late summer we will invite all the competitive managers to a meeting to showcase the system and explain how it works.
  - 4..6 *Question – how will it affect the time keepers?* There is a tool built in that will enhance our communication.
  - 4..7 Competitive Teams will have bundled the games meaning more teams will play on the same day. This will assist with referee's, time keepers and scheduling.
  - 4..8 Our ice allocation is based on last years' registration numbers. We have a very similar ice allocation to the boys. We have more competitive teams which

results in the requirement for more ice. We utilize other vendors like the universities, Sensplex, etc to help with the additional needs.

5.0 Finance: Tony Matson (10 minutes)

- Presentation of audited financials – Audits had a change over. We did a little better than we thought we would. Overall registration numbers were up over what we thought however, Fundamentals was a little lower. Winter Ice billing was close to what we budgeted. NGHA tournament had another good year, Thank you.
- Ice Costs were a little more – we spent more on equipment then expected, goalie equipment, and jerseys,
- Surplus 59, 450
- Interim financial statements for previous season was handed out
- Registration will go up 2% every year, other will work with a balanced budget.
- Proposed budget for upcoming season

6.0 Appointment of Auditors for ensuing year (1 minute) we will be using the same ones (WPG)

7.0 Motion to approve the continuation of WPG Accounting firm - Gerard 1<sup>st</sup> & Wendy 2<sup>nd</sup>

8.0 The house league tournament is a huge way of making money – we are actively seeking reliable volunteers for the HL tournament.

9.0 Election of Officers and Directors: Jarrett (15 minutes)

- Acclaimed positions – Secretary – Karen Major, Ice, Scott Boassaly, VP Operations was up for renewal – Les was acclaimed, Treasure – Tony,
- Presentation of candidates for Competitive Director. We have 2 roles available, the 1<sup>st</sup> with a 2 year term and the 2<sup>nd</sup> with a 1 year term. Members requested to rank their candidates 1 through 3 and a weighted process would be applied (1=5 points, 2 = 2 points and 3=1 point).
  - Mike Speer
  - Aurele Tremblay
  - Chad Chambers
  - Vote will be done by private ballot
  - Ballot count (Stephen, Michelle and Les)
  - Winners announced – Congratulations to Chad Chambers for 2 year term & Mike Speer for 1 year Term.

Thank you to Michelle McDonell, Keith MacEwen and Marty White who are not returning

10.0 Other or special business (requirement to be submitted 14 days prior to AGM – no items were submitted)

11.0 Adjournment – Les, Keith.

**Approximate duration: 2 hours**