### **Nepean Girls Hockey Association**

### **2018-2019 Board Meeting Minutes**

**Date:** Dec 11, 2018

**Time:** 7:42 pm

Place: Barley Mow Back Room

Present: Les Banks, Karla Clarke, , Marty White, Michelle McDonell, Stephen Bent, Gerard

Gagnon, , Keith McKewen, Jarrett Thompson, , Wendy Baldin,

**Regrets:** Scott Boassaly, Tony Matson

Minutes Approved – Wendy & Gerard

#### 1.0 Call to Order

**2.0** Meeting called to order at 7:42

#### Finance -

We have \$282,000 in our account.

- All bills are up to date.
- Forecasted surplus is around \$40 k but this is based mainly on many assumptions around ice costs and revenue which I think need to be validated.
- we have collect about \$30k from the first billing and there still remains ~ \$30k outstanding to be received.
- there seem to be a lot of questions out there as to how the ice credit per player works.
- next forecast in January

## Wendy – House League

- 24 hour rule a few dressing room confrontations. Specifically, extended family member wanting to talk to the coach or players. The individual didn't like the way an opposing player was playing; the ref had control of the game. An email has been received by the House League Director and will receive a response. It is clear that we will address code of conduct & Fair Play approach with this individual. Inappropriate behavior by spectators will have consequences that will include parental/extended family member suspensions to team sanctioned events. We will send a reminder of expectations.
- IMS one of the Conveners did a great IMS cheat sheet, we will send this out. It is a helpful document to instruct how to log in, player credits, etc.
- There will be another HL Manager meeting in January for a 2<sup>nd</sup> part of the season.

## Marty -

- Competitive teams that play a team from outside of the province (away or home game), must have a travel permit. This permit takes up to a 1 week notice and information can be found on OD website.
- Deadline for coach applications is December 31<sup>st</sup>

- Ron Graham had asked for policy for Den Mom where this is he wants it distributed. Guide needs to be sent to competitive. Reminded at the Midget level – Pat at the Presidents meeting reminded everyone that Den Mom's are required at Midget.
- MCAA has been running short and we do not have a return to play date for this year. We
  have given the coach permission to contact a Kingston player that had tried out for the
  team. Discussed whether there would be a player from BCAA as MCA players are not
  interested.
- Program of Excellence
  - Interview took place for non parent coach for either BCAA/MCAA. The position was offered at the MCAA level. This coach is qualified, has her HP1 certification, solid coaching experience and is female.
  - Coach applications are posted
  - o If a situation arises where we do not have a suitable non parent coach applicant, we will look at parent coach for the BCAA position.
  - Noted feedback from the parent meeting that the majority of coaches are opposed to non-parent coaches. Their displeasure was clear.
  - Still determining what levels will be included i.e. considering a Midget U18 and U16

## President's – Jarrett Thompson

• Reviewed Program of Excellence.

#### Les -

• Discipline issue – we need to influence respect at all levels and what consequences can be implemented (i.e. missing shifts, game, etc.)

## **Competitive Director – Keith**

- Number of teams that have coach suspension for not submitting their player suspensions
- Teams do not understand requirements for playing outside your province
- 2 coaches through because they were at tournament handed envelope to the ref that was sufficient. However, within 48 hours, coaches / managers must also have a copy and send am email to OW, league player send to OD as well. If player is suspended in a tournament and league game (and copy to NGHA).
- Will need to set up a manager meeting for both house league and competitive managers, this process will be reviewed.
- We have been seeing an increase in player/coach suspensions. We will be sending a reminder for behavior on and off the ice.
- Submit the suspensions within 48 hours and copy suspension at NGHA.
- Discussed the importance of any time team have outside coaches running a practice (ex: skating coach), they must be on the ice with the individual.
- Issue of being locked out of Carleton on the weekends –Will be requesting to ensure that doors are opened, minimum of 30 minutes ahead of time.
- 3 teams submitting game reports late fines can occur, essential that these are submitted on time.
- Coach Development Session Jan 10<sup>th</sup> Walter Baker Hall A.
- Socks we will be changing our socks next year. NGHA will pay for one pair and the team
  will pay for the opposite colour. Will be looking at the option for Competitive and House
  League currently exploring pricing.

Non competitive
DS teams up and running
Volunteers at DS still looking to be certified
Coach development session held the other week – Angus& Ron – went well.

## Registration - Gerard

- DS teams are done Novice, Atom, Peewee and Bantam. Rosters are approved and need to schedule games in the IPR system before they can play them.
- Midget team sent request to have a player called up from Kingston sent it directly to the league, non ODW.
- Registration will open as soon as possible.
- We cannot add house league players to our level C rosters as we run our house league teams.

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# **Director Policy, Risk & Safety- Stephen Bent:**

- 5 Game maximum games played remains for competitive players being called up. We will look at policy for house league players playing on alternate teams.
- Website, mental health information has been implemented on our website.
- Minor and Police record check applies to volunteers under the age of 18. Privacy and consent. Criminal Declaration
- Instances where coaches get 3 bench minor (in total for the team) will cause a suspension for the head coach through OD.

## 4.0 Adjournment 11:47 Keith & Karla

## 5.0 Next Meeting

January 23, 2019