

Nepean Girls Hockey Association

2018-2019 Board Meeting Minutes

Date: Nov 14, 2018

Time: 7:35 pm

Place: Minto Rec Center: Echo Room

Present: Les Banks, Karla Clarke, , Marty White, Michelle McDonell, Stephen Bent, Gerard Gagnon, , Keith McKewen, Jarrett Thompson, , Wendy Baldin, Tony Matson (via phone)

Regrets: Scott Boassaly,

Minutes Approved – Gerard & Wes

1.0 Call to Order

2.0 Meeting called to order at 7:39 p.m. – Chaired by Jarrett

3.0 Guest Speakers: Bruce & Kevin – PW Team

- Kevin Mason – coaching for 35 years – junior boys side, came to coach with Bruce 5 years ago. Works for the Ottawa Police Service – Intersect. Development style coach, looking to develop young kids for their potential. Kevin wants to create a Centre of Excellence program to help develop the girls and promote to the PW team from inside NGHA – Bantam/ Midget program.
- Bruce – Coaching for 20 years. Has been very successful within the NGHA for the past 6 years. Former Collegiate player, knows what it takes to get through school, play a varsity sport and receive an education. Our program is to identify specific kids and talents and not just hockey - a player's character & academics play a huge role. The goal is to identify players that are dedicated to both hockey and education. Competing at the higher level isn't for everyone. It is time consuming, hard work and challenging for social life. The track record of placing players in post secondary schools is excellent – Bruce tries to place players in schools where they will excel. Top school, McGill, St FXU, Guelph, Yukon, really good academic schools. Strive to identify kids who work hard to get there - not just show up for practice, takes hours of work off ice as well. These players need to have a love for the game not just like doing it.
- A Div 1 Scholarship is worth ~300K USD.
- How do the universities contact players – they call Bruce. NCAA if they are young they need to go through the coach. Next year the rules are changing and schools will not be able to reach out to players until grade 11.
- 2 grade 9 students in Midget have already committed to full rides.
- The formal process is that once in grade 12, the player signs – prior to this, the commitment is a verbal agreement which either party can withdrawal from.
- Bruce usually spends ~15-30 hours / week currently talking with parents and schools.
- Bruce has a strong rapport with schools. At times, schools will call Bruce to develop a player – parents are calling Bruce from other areas of Canada to try and get him to help develop

their daughter. Bruce has a rule that unless a player is signed they will need to play midget. Clarkson has sent 3 high school students to our program.

- Last year 5 NGHA girls played during the Clarkson championship game.
- Success has been to help the girls understand what it takes to get to the next level.
- Why is a non-parent coach preferred– being a parent coach can be difficult to be objective, you have parents trying to showcase specific kids, dynamics don't work when scouts are lined up around the window and you have to choose who to put out on the ice. It can also be very hard on the coach's daughter.
- Setting up a Centre of Excellence will also help to mold our coaches. When players get to the PW level –they will come to us understanding our systems and expectations.
- Typical coach- ideally experience at the AA level and have their HP1. Midget level would be ideal – the coaches need to be open to being coached by Bruce / Kevin. Ideally the candidate has to be willing to learn. We have some very strong candidates that are interested in being part of program.
- Our Midget AA teams feed into the PW team. We are considering adding an Intermediate team. The benefit of this is that this team would qualify to play in higher end tournaments and as such, be looked at by schools.

Pricing:

- PW – currently team pays \$5,000 & NGHA pays \$5,000 – next year the PW team will pay the coaching fees in full.
- BAA /MAA - \$3,500 - \$5,000
- To obtain the HP Certification costs \$2500
- All top teams in Toronto run similar programs – growing from within.

Vote: To move forward with non parent coaches – GM for the 3 levels will provide feedback to the Board throughout the year but report into the convener. Bruce will be GM, Kevin will be the Head Coach, open selection process for non parent coaches (Bantam/Midget AA). – All in favour. Board to set up an information session with parents of players at the top tier levels.

Finance – Tony Matson : need to confirm assumptions around how much we pay for ice. Blended ice cost will likely come down from \$250 next year. Need to look at budget allocations based on revenue. At Xmas will have a better sense.

Marty –

- Beginning of December will be accepting coach applications & close by the end of December, hope to have coaches selected by end of January.
- There was an Issue at Peewee with 2 competitive teams – this has been dealt with but lingering issues remain.
- Ice complaints continue. 60% of our weeknight ice is not appropriate for your younger levels based on start times.
- Tryouts– we cannot schedule ice times until our summer ice contract is provided. We can use our winter contract for the start of the tryout schedule, but it is our front end summer contract that will dictate the remainder try out times.
- Tentative schedule will be created and then work can begin to obtain the ice
- Convener for Novice and Atom – 1 potential candidate – looking for more information
- Hometown Hockey – we were given very short notice on the program. They will connect with us for future events.

President's – Jarrett Thompson –

Director of Large fill in for other roles – Karla to be Competitive Director, Wendy into House League. This is on a temporary basis until the AGM.

Competitive Director – Keith

- House league is running well
- Convener meeting this week – requesting that Novice Tryouts happen before sortouts
- House League Tournament will have 6 NGHA teams & 8 external teams at each level. Unfortunately, it means that at the Atom and Pewee division 2 NGHA teams were eliminated. In fairness, a draw was done at our convener meeting.
- Competitive Bantam AA and Midget AA are not in our competitive tournament.
- NGHA Tournament will have a meeting on November 28th – Rom 202.
- Angus Boyd had coaching meeting which was well attended – he has been attending practices and looking for corrections from coaches.
- Ron Graham reached out to all coaches regarding practice planning and coach development portal. He will be holding a 2nd coaches meeting in the new year.
- All teams are required to get their pictures taken – it is our contract that they will have to go.
- Midget C fined for not following up correct procedure with calling up a house league player.
- Ron will be leading the Annual Christmas Cheer Campaigns.
- Macahelle entering all the criminal declarations into the system.

Scott: Absent

Registration – Gerard

- DS registration closes today at Midnight – 121 players signed up. More than were expected.
- Other Associations locally have DS teams
- One person asking for refund on house.

Director Policy, Risk & Safety– Stephen Bent:

- AMPED wants all goalies to have the full equipment, not just the quick change equipment. Looking to get feedback from coaches at end of the year on the quick change equipment and how it worked.
- Mental Health – working with Monica on creating a policy for this
- Currently working on an overall policy review

4.0 Adjournment 10:18 Marty / Wendy

5.0 Next Meeting

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