## **Nepean Girls Hockey Association**

## 2018-2019 Board Meeting Minutes

**Date:** October 10, 2018

**Time:** 7:35 pm

Place: Minto Rec Center: Echo Room

**Present:** Les Banks, Karla Clarke, , Marty White, Michelle McDonell, Stephen Bent, Gerard Gagnon, , Keith McKewen, Jarrett Thompson, Scott Boassaly, Wendy Baldin, Tony Matson (via phone)

Minutes Approved – Gerard & Les

#### 1.0 Call to Order

2.0 Meeting called to order at 7:30 p.m. – Chaired by Les

# 3.0 Reports

#### Jarrett:

## **Progress Report:**

- Changed Tryouts to the Spring this change resulted in savings of ~ \$12,000 (ability to use City ice vs. the cost of using Bell Sensplex)
- Move to using Adidas Jerseys

   savings of ~ 8-10K/year (savings plus and rebate from all purchases)
- Adidas clothing provides a uniform look across the association
- Rebuilding our Ice scheduling system
- Revision of the constitution resulted in a split of responsibilities
- Change to the timing of the election of the BOD at the AGM this ensures 50% of the Board Members have experience.
- Continuing to review and evolve policies to better reflect the care and concern of the NGHA membership
- NGHA Tournament is branded DIFD Paint it Purple
- Separation of the House League and Competitive Tournaments
- Dropped CSM \$370/hours (ice cost, plus coaching charge). The Coaching portion of CSM was paid out of the registration this is a savings of ~\$12,000/year.
- Treadmill contract was not renewed
- Hired Coach Mentor Ron Graham
- Newer Board 50% of our Board Members have 3 years of experience or less
- Changed tryout pricing to encourage appropriate participation/skill levels
- Compliant with the bench policy of having minimum of 1 female
- Appropriate adherence to certification for volunteers volunteers will be removed from their duties if their paperwork is not approved and submitted by deadlines
- Senior A team has been added this season.
- Waiver and Roster 4 Alumni came back to help coaching

## Finance – Tony Matson

- On track, 40K more in registration fee's numbers are up
- Spent 20K more on equipment then we budgeted for
- Also paid more to OWHA \$5,000 (fee's went up this year to account for this spending)
- Returned \$7,000 in registration refunds
- The Association might have a surplus of \$45,000 this year it will depend on how we are doing with ice. This season we are not purchasing as much ice as originally planned. We require an ice forecast to better predict.

## Vice President (Operation) – Les Banks

• 2 Midget house league players left and went to Ottawa Ice competitive division

# Membership concerns discussed over the allocation of ice

- 1/3 of our ice has been lost
- we have too little ice during the weeknights and too much on the weekends
- 60% of our weeknight ice allocation is after 8:30pm this makes it difficult in allocating weeknight ice to the younger competitive teams
- No ice most Thursdays
- Shared Ice this enables teams to have 1.5 hour ice session
- Hockey Canada promotes half ice practice
- Communication needs to go to the membership we have done a poor job in educating our families on the change to our ice allocation
- Novice and Atom will get few full ice practice they will get it on the weekend, 1.5 hours,
   Bantam AA will share 2-3/ month normally have full ice, bigger kids, size and age Banatam
   DS 25 kids 1 hour
- We eliminated CSM (Monday & Wednesday's ~10 hours)
- We did not accept Ottawa U ice on Mondays at 5pm this was difficult for families to manage in previous years
- Nepean Sportsplex Rink 1 is still under construction this is another 9-10 hours of lost ice time with no replacement
- External factors have been the driving force behind this change. While the discussion took place last year to have some shared ice practices it was not the intent to have the extent of shared ice.
- Bantam A and Peewee A have been skewed in their number of shared ice times, this will be corrected moving forward.
- Messaging will be sent out this week to the membership to explain the reasoning

#### **Tournament Ice:**

- To run the House League Tournament, the way we have run it in the past, it requires a total of 155 hours of ice over the weekend.
- We are currently short on ice allocation
- We need to have longer ice blocks at various rinks to have volunteers manage effectively.
- All our Carleton and Ottawa U ice that weekend will be allocated to the tournament.
- We have picked up additional ice at the St. Laurent Arena.
- Last year we had 80 teams participate in the tournament.
- If we cannot obtain the required number of ice hours, we will reduce the number of teams participating. We would rather run an excellent tournament than have teams travelling too far for their games.

- Les is reaching out to a few other associations to find out if we can purchase ice hours
- Deadline to confirm teams is October 30<sup>th</sup>

#### Karla:

- Amped has what they need for each team (Goalie training)
- Waiting for people to submit proof that they were in a contract with a different place
- Clothing Store will look at opening this to everyone. Karla will take care of this, link wil be sent out to the entire NGHA membership

# Marty

- Will not be adding any new teams next year
- Senior Division will need to have tryouts for next season this will count towards our registration numbers

## President's – Jarrett Thompson –

Midget AA won Pink the Rink PW is leading the division

Ice Fest was last weekend and went well

Coach Selection will start promoting the process/accepting applications in December

## **Competitive Director – Keith**

- Coaches meeting with Ron Graham, 38 coaches / assistants attended
- Every coach received 3 coach credits for this session
- 2 concerns from this meeting why so many shared ice practices speed at which ice was being allocated
- Peewee Convener found the games more balanced during Ice Fest
- Angus Boyd is active with House Coach Development only targeting Novice, Atom and Peewee.
- House Stats website are being entered, no individual stats just penalties
- Suspensions OW will decide on all suspensions.
- Any Mental Health issues with players need to be treated as an injury. We will revise our
  policy to include a section on Mental health and return to play process. The player well
  being is of the utmost concern.

#### Scott:

- DS Update –Gerard has opened up a non official registration (intention of interest) to make sure that we have enough numbers and serving as a good visual, thought we would have a Midget DS team only 4 have signed up.
- Taking applications of DS coaching, deadline October 19<sup>th</sup>.
- Allotted ice for tryouts DS doesn't negatively impact our ice allocation as it uses up our weekend ice times. We have enough to manage the DS teams with our current ice allocation.
- Novice and Atom DS 1 shared practice in November they will have full ice as they will have full rosters of 25 kids,
- Currently allocating ice out to the 2<sup>nd</sup> week in December

# Registration – Gerard

- PW team has found a goalie, opened the roster spot previous NGHA Wildcat.
- 3 House League Teams in Peewee were rebalanced, redid the rosters.
- 33 House Teams and 23 plus the new Senior Team 1

# **Director Policy, Risk & Safety- Stephen Bent:**

- Danglers quick change gear and the dangler amend the policy
- Every child will play in the goalie position. We will create a system with Velcro Straps to make it safe and easy.
- Certification side, on-ice helper from the USA is having challenges with the PRC, difficult process to manage through. Will not be permitted on the ice until this step is complete. The information is being forwarded to OW and a decision will be made on how to proceed.
- Tony talked at previous board meeting on Privacy of the Financial Assistance this will be implemented next year.

•

# **Director of House League – Tracey**

- Wendy trying to be the point person in Tracey's absence
- Trying to be constantly in touch and trying to read with what Tracey was doing.

# 4.0 Adjournment 10:10 Karla / Wendy

# 5.0 Next Meeting

•