

Nepean Girls Hockey Association

2018-2019 Board Meeting Minutes

Date: March 27, 2019

Time: 7:30 pm

Place: Minto Rec Center: Echo Room

Present: Les Banks, Michelle McDonell, Gerard Gagnon, Jarrett Thompson, Tracey Gillies, Scott Boassaly, Wendy Baldin, Tony Matson, Marty White, Karla Clarke, Keith MacEwen

Regrets: Stephen Bent

Minutes Approved – Wendy & Tracey

Finance – Tony Matson

- Our books are in a very good position for the the end of the year
- Our numbers reflect the latest revenues in the system
- We have ~124K in outstanding ice invoices that have not yet been paid
- ~35K that we are will need to provide ice credits for
- Not a lot of Provincial bond income has come in yet
- Owe ~3K for PW expenses
- With last years surplus and our investment account we could have ~150K to work with next year. As we work through all outstanding bills this will become clearer.
- We will discuss the cost of blended ice moving forward. We will review our final ice costs from the city, our current blended ice rate and if we can adjust lower for next year.
- Our current financial state means we have flexibility to look at how to make the biggest impact to families while being fair and equitable (i.e. one idea is providing more back to the team /player)
- We will also have income from Adidas for all the apparel purchase and the % in return this generated.
- We have a contact from Canadian Tire Jump Start – if we have families that are in need of financial assistance, they have money that can help families. We currently have a link on our home page to this program, but we also can provide a direct contact.
- Will work towards getting towards having our financial audit completed.
- Michelle to look into venues for our AGM (on or around June 12)

Jarret:

- We will continue to ensure that players and families have a positive environment for hockey. When issues occur, parents will be asked to remain outside any cold areas until there is a meeting with the Disciplinary Committee. After meetings occur and consequences outlined, further negative actions will result in suspension of the player, further actions will result in the inability to register for the following NGHA hockey season.

- Will be sending out a reminder of our import policy and ensure that coaches are clear. If coaches know early on in the tryouts that they are not interested the caliber of import, will release early so they have the ability to tryout at that level at other associations.
- Amnesty Policy was developed to help give players a chance to go back to their home association. Both presidents must agree and sign. Import Policy can be found on our website.
- We cannot decline the release of a player, however, we are not required to take players back. OWHA has confirmed this. It is the Association's discretion to honour membership.

House League Update - Tracey

- Season is finished
- Year End Coach Meeting next week
- Player ratings will be completed
- Coach Survey will be sent out over the next few weeks
- Currently reconciling budgets – a template was sent to every team to determine if they owe money or have a refund. These should be back within the week.
- Reviewing how we return jerseys to ease distribution
- Tournament –Sensplex Competitive NGHA Tournament will be Jan 31-Feb 2nd looking at Feb 8-10th for our House League tournament. We have begun work for the Sanction Permit.
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Scott:

- Invoices will be sent out for house league and competitive.
- We have too much ice for April. Some teams have asked for ice up until Easter.
- Competitive teams want ice so that they can continue to prepare their players for tryouts
- Will look into running a DS Tournament if Ottawa Ice is not (Family Day long weekend). The other option is to add a division to our competitive tournament through the Sensplex. For the 1st year we could have the Sensplex run it to see if this is something that we want to take on and add to our House League Tournament.
- Invoicing clean up PW ice times
- Working with Karla to review our tryout ice.
- Next week, the Mock up on the new ice scheduling software will begin
- Summer Ice – having difficulty finding a 3 hour time block once / week (PW, MAA, BAA). Will continue to look into this.
- Les and Scott met with the City to discuss Spring, Summer, Tournament and regular season needs for next year.
- For our 2018/2019 season, we purchased as much ice as we planned – people did not get shortened on planned ice. However, there was a phase, where we had challenges (and were short ice) based on the NSP1 being down, the tornado, etc.
- 1st half of the year, teams received more half ice, a little before Christmas, coaches were given the option, you can continue getting 4-5 half ice or drop one, and get full ice. Most teams asked for the less ice but full ice option.
- Bantam A teams were only getting 3 ice times / week.
- It is up to the team to monitor their ice allocation, PCAA is well over. Teams that are under budget are just as big of a concern.
- Report number of hours / team – this should be available at the AGM. Traditionally most ice is front loaded at the beginning of the season – Sep-Oct – lost NSP1, and then we had ice

lost with Tornados, how much time we lost at the beginning of the year, the amount of ice that we lost, a portion, 20% is from the beginning of the year.

- House league is probably pretty close to what was budgeted.

Competitive: Marty & Keith

- Viewing the amnesty applications on case by case
- Tryout schedule and registration is on line
- Planning on having Coaches Information Session prior to tryout – 20 coaches, how the tryout process will work, what to expect, the number of evaluators, etc. Atom AA tryouts start April 11th (will ensure that these coaches are met with in advance)
- Will also have a meeting with the convenors. There has been some communication with team selection policy and updates, mainly with the imports – informal policy, we want to establish that you must be top 6 of 9 for forwards and top 4 of 6 for D. That will be the general guidelines asking coaching to abide by this. The exception would be if there is a significant drop off.
- Talked about the addition of another team at the Midget level. Will evaluate if we have the need and the appropriate level. There has also been a request from parents asking for a Bantam C team as well. Currently, we cannot current determine if we will add another team at the Bantam level as we do not know registration numbers. If a Bantam team is added, it may result in tryouts later in summer.
- Number of players gets released from final tryout isn't always indicative of the caliber.
- If we see that there are strong enough kids that are at the same / equivalent caliber, we will consider adding an additional team.
- Based on numbers, it looks like a Midget team will be added
- 14 teams going to Provincials.
- There will be a shortage of goalies in Peewee. 7 for 5 teams for Peewee.
- BCAA – Coach – Recommendation is Toby Burkitt with Maggie Brennan as associate coach (Gerard and Les). He will select the same as every other coach AA to C, new process this year. In the past all the coaches had 3-4 evaluators in the room, eliminating the 3 only has coach has 1 or 2, Ron Graham will be present for all AA and will try and make more, he will have 1 vote on a player and at least's one independent evaluate, Bruce Kevin and possibly Shannon (1 combined), as one voice and we want to do 2 independent evaluators. Paid independent (Coach, POE< RON, Independent, Independent).
After AA, remove the POE team and it is the same
 - Independents – Former coaches daughters have aged out
 - If disagreement with the Tryout Document
- Disagreement I know that player isn't going to perform, coach evaluation, give some context for that MCAA and BAA Ron and Bruce and Kevin have been out to watch some games, they will be at Championship Day. 2 of the independents are going to Independents. Coaches that have been selected are doing great job at going out to see games. Justify why you have made those. If there is a disagreement, it will go to the committee, happened before allowed position.
- Karla's document when will this be posted. This should be emailed, we have a lot of policies and documents. Coaches and families have it ahead of time. Need to give some confidence back to our membership. This has not been communicated with coaches yet, need to polish - it is a competitive document. Coaches might be upset by this.
- Player Evaluation Forms ready to go to coaches, went out last week

- City Championship Weekend 11 teams (out of 22)
- Provincials 14 Teams
- Potential focus group – adding them in as an evaluator. Alumni willing to come back and get them in for evaluators, to help coach, etc. We pay for their coaching certification, etc.

Registrar:

- Registration is open for tryouts and season
- 139 players registered for the season (20 house league players)
- Tryouts 118 registered - 47 tryout jerseys (last year 157 at this point) – registering 15-20 /day
- 5 equal payments on the registration
- No longer accepting cheques
- PTS – Permission to Skate –
- No releases under the OW until April 22nd
- 3 imports coming in. Keep an eye on this, before tryouts – send them all our import policy so it is clear
- They can register ahead of time,
- Goal is 1,000 registrations – if everyone registers 1085, senior is also open

Tracey - Keith, Marty and Karla – thank you for all that you do! We appreciate your work and thank you!

Director Policy, Risk & Safety– Stephen Bent: Absent, no updates

Next Meeting

- Adjourned 9:54pm Wendy & Keith.