

Nepean Girls Hockey Association (NGHA)
2022-2023 Board Meeting Minutes

Date: August 22nd, 2023

Time: 7:00 pm

Location: Boardroom Dymon Storage Greenbank

Present: Claire Bellefeuille, Lisa Camilucci, Tracy Foster, Ray Murphy, Eric Pickering, Brynn McMahon, Kim LeClair, Lisa Tizzard, Rob Mahoney

Guest Presenter: Kyla McCandie Glustein

Regrets: Justin Jedlinski, Kevin Singer, Rachel Ellison

1.0 Call to Order [President]: 6:57

2.0 Welcoming remarks [President] We'll start with a presentation on the proposed mentorship pilot program. Welcome Kyla McCandie Glustein who will be presenting today. Let's start with Roundtable introductions first and then Kyla's presentation.

3.0 Mentorship Pilot Presentation [Kyla McCandie Glustein]

- Deck for the Mentorship program has been provided and circulated to the board as requested.
- The pilot program will consist of both on ice and off ice activities.
- There will be 6 teams participating, 3 junior teams and 3 senior teams. Two of these teams have already been confirmed.
- The scope of the program includes team practices, social events, guest speakers (women in sport) and observation of board meetings.
- Program will include a steering committee and coordinators (per team) who will work together.
- Standard Operating Procedures in progress, to be completed in the next couple of weeks.
- In addition, we will develop an outline of Roles and responsibilities and best practices to be implemented.

Floor open to questions/comments:

- Has this program been considered for House League? House League has a similar program currently and has had some success in bringing former Wildcats back to participate.
- All women's practices could be beneficial and are being looked at on the development side. It would be great to have interested potential/current female coaches on ice for this. Connect with Annie Johnson to explore further.
- Observation of board meetings is a great idea and the board supports this initiative.
- What are the potential costs to be incurred? No costs anticipated as most of the program will take place within regularly scheduled practices. Potential to also look at using burnt ice for the program.
- Consider appreciation gifts for volunteers involved in the program.

- Feedback on the pilot is welcome at any time.

4.0 [President] Introduction of potential new treasurer candidate, Brynn McMahon. Ray Murphy is looking to transition out of the position.

5.0 U9/U11 Pathways [House League Directors/Competitive Directors]

- Pathways will be capped at 3 sessions per skater and per goalie.
- Down to 16 sessions from 28 last season.
- Goal to provide all players and goalies access to sessions
- Will be asking parents to specify if participating as player or goalie so that goalies can be split evenly over the sessions. Will be advising goalies on which sessions to attend.
- Arrange for someone with goalie experience to attend sessions with goalies on ice.
- Required to offer sessions and attendance last year was 90%
- Next steps are to release a memo, create sessions and get the tryout schedule posted.
- Provide link for volunteer sign up
- Max capacity, skaters must be signed up for the session unless a space becomes available.
- Coaches will run sessions, but don't need to bring their own volunteers - this needs to be communicated to coaches.

6.0 U9/U11 Competitive Tryouts [Competitive Directors]

- Proposing to assign 18 players per team at the U9 level, 2 goalies, 16 players. This will align better with the 4 on 4 format.
- A Goalie evaluator is needed for September 7th.
- Format will be AA/A - 6 skates, B/C - 4 skates, U9 - 2 skates.
- U11 will be sorted by skill after the first session, tier 1 and 2.
- All U11 guaranteed 3 sessions. 1 skill session, 1 scrimmage and 1 tiered scrimmage.
- Completed by September 20th.
- Shooters needed for U11 goalie evaluations.
- Coaches will be responsible for finding volunteers for sign in and bench.
- Request no icing for 4 on 4 portion of tryouts in order to better evaluate defense.

7.0 U18 House League Goalie Shortage/Goalie Equipment Rental [House League Directors]

- Currently there are 5 teams and 2 goalies
- Possible solution: Approaching goalies to come back and play with free registration. In order to be fair would have to provide the same to currently registered goalies.
- There are some other potential goalies, including one at the U15 level.

MOTION: To offer one time free registration for goalies at the U18 House League level. Motion PASSED.

- Memo to be drafted and be shared with membership on one time free registration for goalies at the U18 House League level for the 2023-2024 season.

- Spring goalie equipment rentals are being returned, teams requiring rentals should budget \$150. To be added to draft budgets.

8.0 Low registration for OGHA [President]

- OGHA registration is very low this year.. There are only 2 players registered at U9. Some AA/A teams have only rostered 10 players.
- We were asked if the NGHA would consider taking all U9, but advised we would not. If players choose to register with the NGHA, they will be evaluated as imports and import rules will apply. If unsuccessful, they can choose to play a year of house league with NGHA and be evaluated accordingly next season.
- Would like to offer support, as it is better for us if their association is successful - but not sure exactly what needs to be addressed or why they have ongoing issues. Please keep this in mind and bring forward any ideas on how we can offer assistance to OGHA.
- Creating and enforcing boundaries would be a solution, however OWHA won't enforce boundaries.

9.0 Finance [Treasurer]

- Financial Assistance
 - Requests for financial assistance. There are 5 Financial assistance requests so far. We will probably be looking at 7-10 for the season.
 - Grindstone financial assistance, memo sent to membership.
 - Advise applicants to consider programs like Jumpstart/Hockey Canada Assist/Grindstone as part of application.
 - Deadline for financial assistance set as September 15th, to be communicated to membership in a separate memo.
- Reimbursement of training for assistant coaches
 - Is it possible to consider paying for training for assistant coaches in order to address the gap in qualified head coaches.
 - Possibly select coaches for training reimbursements based on applications and approve on a case by case basis.
 - Should there be a cap per team on how many assistant coaches receive reimbursement for training.
- Financial Mgmt 2023-2024
 - Reimbursing teams for course (RIS, coach clinics, trainer etc.) expenses. Propose to provide a credit on ice budget in the amount of training costs and have teams provide reimbursements.
 - Propose to provide timekeepers with a monthly payment to be dispersed.

- Would like to do monthly ice invoices as opposed to 3 times per year. Paying the city monthly would be easier to manage.
- If we have extra funds can we invest it back into women non parent assistant coaches (WNPAC)?
 - We would cover all expenses for one WNPAC based on receipts provided and up to a maximum of \$2000, to be evaluated at the end of the year. Receipts should be submitted the week after expenses are incurred. Applicable to all NGHA teams.

10.0 Other Items

- Once the season is underway we need to have someone re-examine our governance policies to modernize them.
- DIFD Tournaments
 - We need a tournament director to oversee DIFD for the whole association and a Point of Contact for House League and Competitive.
 - Kim is to meet with tournament organizers from last year to figure out the way forward.
- A new Social Media Coordinator is needed for the coming season
 - Facebook/Instagram/Twitter
 - Would it be possible to get one of the older NGHA Alumni or current players to help with this.
- Parent Code of Conduct
 - The parent code of conduct will be posted online and an email will be sent out to members to advise them that they must follow the PCoC.
 - Use this year as a barometer that we can modify as needed for next year.