

## Board Meeting - Minutes

August 27<sup>th</sup>, 2024 - 7-9pm

Echo Room, Minto Rec. Centre

### President / VP Operations

1. Opening remarks
2. Approval of minutes from 26<sup>th</sup> June
  - 2.1. Approved – Proposed Lisa C, seconded Estelle M.
3. ADP Proposal
  - The proposal on the table is whether or not to engage and external third party to undertake a strategic review of the NGHHA as an organisation and propose scenario-based strategic recommendations that the Association might take going forward. Scenarios could be wide-ranging and extreme; from 'best at all costs', to 'Wildcats for Life'. Each extreme scenario, and those in between have pros & cons.
  - The work would take place over the course of a season/year and there would be a cost to this work.
4. Committees / Working Groups
  - 4.1. Board meetings third Tuesday of every month. 7-9pm. Minto or Walter Baker. GB to book.
  - 4.2. Would like people to strike committees to do work. Policy / Sponsorship / Finance / Tryout / Competitive (already formed).
  - 4.3. Start each meeting with Committee Business. Reviewing work and approving/rejecting.
  - 4.4. Next meeting come with ideas to alleviate pressures and workloads on committee, up to and including hiring employees to do work.
5. Update VP Ops
  - 5.1. Women non-parent assistant coaches - \$1000. They can use it on one or more tournament, up to \$1000. Paid through Bingo account. OLG has rules on how we can spend the money. Need receipts and has to be a OSHA sanctioned event. (Can buy new goalie equipment.) Can use it on things we don't charge for. WNPACs who go to Provincials get an additional up to \$1000. Can't carry a balance for Bingo so do additional activities over the summer – development. KL Motion: To continue with the WNPAC. Amount to be determined once we have finalised the number of WNPACs. Passed.
  - 5.2. DIFD. Katie Bertrand is tournament director. Medals have been ordered. Volunteers are active and they have been given a float to get things moving.
  - 5.3. HTG – Renewal done.
  - 5.4. Drew McClean is new Head Timekeeper. Each team should have at least one parent volunteer ie not paid.
  - 5.5. Financial Assistance – No applications so far. More discussion required to review qualification criteria.

### Competitive

6. Coach practice props for Skills Development – Budget and storage Rob S.
  - Additional equipment eg shooter tutor or extra nets. There are better quality training equipment. There is a room in Minto that the Ottawa City Skating Program uses. Possibly reach out to them. We have two shooter tutors that we have stored in Dyman. Bought during Covid. Walter Baker has a room too. RS to look into the concept.
  - RS to talk to Dan Gallespie about the ice logo.
7. Coaches and managers mtg tomorrow night. All teams sending someone. Convenors invited too.
8. RM to supply Estelle information on all the banners we have for hanging in the arenas.
9. U9 – Two year goalie initiative is up on the site. Will have goalie tryout session Sept 6<sup>th</sup>, 5pm. Kate McCord will run it. If registered as goalie they have to skate during the regular tryout sessions.
10. Convenors in place and information is flowing.

### House

11. About to go into busiest period of the year with sort outs.
12. Get the numbers of teams from Lisa C.
13. Most coaches in place. Missing U15 and one at U13. Coach meeting next week, Sept 4th at WB
14. Convenor meeting tomorrow. No U13 convenor.
15. Planning for sort outs and pathways. Had over 60 volunteers so far. No-shows are blacklisted.
16. Canteen is booked for the three weekends of the tryouts.
17. Will be selling socks.
18. Would like some money to cover snacks and drinks for the volunteers. Motion for \$500.  
Approved. RM seconded.
19. Goalie equipment. Stored at Bell arena. Will be bringing it back next weekend. Will be available to rent. Comp. goalies will be asked to sign a waiver and pay in cash.
20. Remove RAMP fees from budget template. CoachThem – Motion for Association to cover the cost and remove from budget template.
21. CoachThem is set up. LC to send coach names to be entered into the system.

### **Administration**

22. No updates.

### **Programs**

23. AMPED – Sessions will be holding sessions
24. ProHockeyLife – Will be giving skate sharpening cards again this year and 15% off three purchases in store. There are social media requirement.
25. APEX – negotiating sessions at a reduced rate.
26. Carleton Uni Womens Hockey – They want to help out with development. There is a fee. Goal to have CU head coach run five development sessions and assistant coach to do. They are also offering to be the independent evaluators for tryouts. EP to develop a proposal.
27. Thanks to LT for the huge amount of work on the Certifications. Need to come up with a better way that reduces the amount of work on the Registrar. Get one of the committees to work on this.
28. Will start developing the web site for acknowledgement of the sponsorships.

### **Policy**

29. Policy review and approval
  - Monitoring emails that get sent out to teams for policy implications.
  - Where subjects can be clustered in one policy that would be beneficial. In some cases they contradict each other.
  - OWA downloads policy requirements to associations so need our own policy.
30. Sponsorship and Fundraising
  - Discussed changes.
  - Discussion about whether to raise the fundraising activity cap. Decision to leave it as it is for now.
  - Fundraising activities and what money will be spent on should be included in the budget.
  - LW to update and recirculate for review/approval.
31. Refund Policy
  - Discussed changes. LW to update and recirculate for review/approval.
32. Hazing
  - OWA doesn't have a policy on this so we need our own.
  - Remove language around drug and alcohol.
  - Disciplinary committee struck on a case by case basis. Make sure there are no ties to the parties involved.
  - Need to define the process – needs steps increasingly severe.
  - LW to update and recirculate for review/approval.

### **Any Other Business**

33. Forward plan for board meetings & decision points – Rob S.
  - What are the key things and decisions. Put a schedule of key dates.

- Finalising roster, certifications, finalising budgets, etc.
- 34. CB - Review the OWA rules around fines and what for. Should share with teams.
- 35. Referees. Everything that can be done, does get done.
- 36. Added two US players this year to rosters. There was some concerns. It's a lot of work and they are taking up spots from that could be available to local girls. Motion - Non-Canadian domicile players cannot register for tryouts next year and existing players should be grandfathered.

**Dates of next meeting** – 24<sup>th</sup> September. Exception to accommodate House tryouts.