

**Nepean Girls Hockey Association (NGHA)  
2023-2024 Board Meeting Minutes**

**Date:** December 11th, 2023

**Time:** 7:00 pm

**Location:** Dymon Storage Strandherd

**Present:** Claire Bellefeuille, Lisa Camilucci, Eric Pickering, Kim LeClair, Lisa Tizzard, Rob Mahoney, Justin Jedlinski, Rachel Ellison

**Regrets:** Ray Murphy, Kevin Singer, Tracy Foster

**1.0** Call to Order [President]: 7:00 PM

**2.0 [President] & Operations [Vice President of Operations]**

- Succession Planning - status of Board Members terms:
  - President - Term complete
  - VP Programs - Term complete
  - VP Operations - 1 year remaining
  - House League Director 1 - Term complete
  - House League Director 2 - 1 year remaining
  - Competitive Director 1 - 1 year remaining
  - Competitive Director 2 - Term complete
  - Registrar - Term Complete
  - Policy - Term complete
  - Treasurer - Term complete
- These positions will need to be renewed or filled in Spring (May). If not acclaimed positions will be voted on at AGM. It is recommended that candidates for President have previously held a VP position and candidates for VP positions have previously held a director position.
- **MOTION: To make treasurer a paid position. Motion PASSED.**
- Treasurer position will be a paid position and removed as a board member position
- Consider adding a non-membership board position. There is the potential to fill this position with an individual who has background and knowledge that could fill gaps and be invaluable with regards to day to day operations of the association.
- Brock McGillis presentation (Jan 15-23) Brock is an openly gay hockey player who is offering to speak to minor hockey associations. We could potentially invite him to speak in the Walter Baker cafeteria and extend an open invite across the association and to other associations as well. We need to reach out and ask for the content of the presentation for review and to ensure parents are aware of the topics of discussion.
- DIFD Grad Day - There will be U22AA, U18AA, U15AA. NGHA grads will return to participate in a game as well.
- The Timekeeper situation has improved. We now have around 20 timekeepers to work with this season. Head timekeeper role is still being transitioned and once successfully

transitioned our new head timekeeper will make adjustments as required in order to manage as efficiently as possible.

- Referee situation - The shortage of referees is widespread and occurring across all ages, levels and associations. Moving forward we need to be mindful of tournament weekends and schedule games accordingly. When shortages occur we are currently using refs we have identified as potential backups who are OWHA certified. OWHA refs are recommended but not required.

### **3.0 Competitive Updates [Competitive Directors]**

- We have started using a spreadsheet to try to track refs/timekeepers that have shown up for games. The competitive convenors have been helping with this.

### **4.0 Registrar**

- Financial Assistance payments/refunds have now been completed
- Team Staff Insurance - Insurance costs have been calculated and we will add costs of extra insurance to Ice invoices.
- If anyone has insurance already they need to submit a proof of insurance form to the registrar to forward to OWHA.

### **5.0 House League Updates [House League Directors]**

- Goalie development - Denis Blais has been working with U9 and has been making use of burnt ice to run sessions. He has also been working with some new U18 goalies and feedback has been positive.
- Current plan for extra ice is that it will either go to DS or Development programs
- Development Stream programs - It has been a very challenging year managing DS tryouts and expectations. The DS program may need to be reviewed and adjusted with regards to the approach and how the program is framed in order to help in managing expectations.

**MOTION: To rent a PO box for all league business. Motion passed.**

**MOTION: For funds to help split the cost of medals for our Nepean-Kanata House League Finals. Motion passed.**

### **6.0 Programs [Vice President of Programs]**

- Mentorship Pilot - Emails are ready to go out to coaches, just need one last review. We will accept interested teams on a first come first serve basis.
- Competitive coaches call out - We need to send mid year evaluations first and provide feedback to coaches. This can be done through the competitive convenors.
- We will complete evaluations first and then send the call out for coaches.

### **7.0 Policy, Risk and Safety [Policy, Risk and Safety Director]**

## 8.0 Other Items [Roundtable]

- Pro Hockey Life player passes to be distributed to players. Email blasts to be sent to membership. Sponsorship is in the amount of \$500.
- Recategorizing - what are the rules around recategorizing teams later in the year. Deadline may be December 31st, we will need to confirm.
- Can we send out a request for a volunteer as Head of House League certifications. Will follow up with VPOps.
- Can teams use mismatched Purple jerseys from previous years at the DIFD tournament? No, the jerseys must be a matching tema set.