

Board Meeting - Minutes

March 19, 2025 - 7-9pm
Echo Room, Minto Rec. Centre

Present: Rob M, Rob S, Lisa C, Lisa T, Tracy F, Shawn R, Lindsay W, Claire B, Eric P and Glenn B.

Guest: Amanda from SourceForSports.

Regrets: Estelle M. and Kim L.

President

1. Minutes of February 4 were approved.
2. Annual General Meeting – to take place on **June 9**.
3. Tryouts. Responsibility will be on the coaches to make sure they have everything in place.
 - Laura R. to coordinate sign-in volunteers and 'go-to' person for urgent matters.
 - Timekeepers – Drew M.
 - Coaches need to have door people, trainer and den mums.

Administration

4. NGHA tracksuit - SourceForSports discussion
 - Could have a fitting night for teams, or individually or can provide sizing options. Can order online but increase in price (7%) and risk of size not being right.
 - Bulk orders can have some discount for pants but not the jackets.
 - Suggested approach from past experience. Be very firm about fitting time and don't accommodate individual preferences. Enforce dress code. Recommend not getting # on coat because it may change. Just surname. (\$25 to take off and another \$8 to put new number back on.)
 - Right time for sizing would be at the end of June, before the vacation season. Should avoid doing it too early because the girls can grow.
 - Order for 350+ would take 2-3 weeks and then time for embroidery.
 - Can accommodate the later formation of House teams.

VP Operations

5. Timekeeper rates have not change for a number of year. Kim L. suggested new Timekeeper rates for the 2025-26 season. The increases would be absorbed by the Association at a cost of between approximately \$1,100 to \$2,750. Rob S proposed / Rob M seconded. **Motion carried.**
 - Rates will be published on the website and communicated to teams.
6. 2025-26 Bingo fund allocation.
 - Equipment, Ice Costs, Women Non-Parent Coaches and Development. This is the same as last year but Lisa C. also noted that some jerseys are needed for House League.

Policy

7. Policy for Discussion - Competitive Team Formation. Lisa C. proposed / Rob M. seconded. **Motion carried.** Change highlights:
 - Has been tightened up and quite a bit shorter.
 - It accurately reflects who is on the Competitive committee and Selection committee.
 - Attendance is clearer for tryouts.
 - Not accepting any non-Ontario applicants going forward.
8. Policy for Discussion – Tracksuit Policy.
 - No consensus. Further discussion required.
9. Travel guidelines:
 - NMHA position - not supporting any US travel from their teams.
 - OWHA are considering their position. NGHA should align with their decision.
 - Interim position. Suggest coaches consider not going to US. They need to clear their plans with the Boad. Board to clarify its position with parents at the AGM.
 - Competitive Directors to ask coaches not to plan US tournaments for now.

Competitive

10. Playdowns done with 14 teams going to Provincials.
11. Playoffs have started.
12. Getting ready for Tryouts, which start on 22nd April. Registration is open.

House

13. Buy new sets of jersey from Bingo. Five sets (home/away) would be just shy of \$15k. Lisa to come back with cost to do five sets or ten sets. Preference is to get them all done.
14. Fundamentals will start soon but the coordinator is stepping down. Trying to find a new coordinator.
15. Formation of a U22 House League. Motion to move forward. **Carried unanimously.**
 - We would need to develop a code of conduct for participants, as well as a coach(es), trainer and timekeepers.
 - Participants can come in from any association.
 - Ability levels will likely vary so there will be a need to balance teams.

Programs

16. Mentorship Program - Will extend the program into next season. Meeting with Mentorship Program Lead to discuss the next steps to enhance program.
17. The Ashley Holmes and APEX development sessions have proven very popular. Weighing up income through fees and outlay to run the sessions, the cost to the Association is approximately \$6.8k.
18. Eric asked Board members to let him know who is planning to continue on the Board and who is leaving for the 2025-26 season.

Finance

19. The Associations bank account is very healthy with winter and final ice cheques still to come in. The Bingo account also has available funds.
 - No more expenses apart from tryout ice, referees and evaluators.
 - Financial statements are almost done, which will provide a better view of year-over-year financial health.
20. There was a discussion on how the Association could use its funds to provide additional developmental opportunities for its players and volunteers, as well as lower the participation costs for teams and families.
 - A separate meeting of the Board will be held specifically to discuss this.

Any Other Business

21. Contribution to the fund for Maddie Duval, 'Defenders of the Crease'. Investigate more and consider a donation up to \$500.
22. The point was made that undertaking banking activity with access to eTransfers could be more efficient. The constraint is the requirement for two signatures on cheques. Lisa C. to investigate banking options that facilitate this using some form of two-factor-authentication - 2FA.

Date of next meeting: May 27th, 2025.