



North East United Soccer Club
P. O Box 1005
Torbay, NL
neuscsoccer@outlook.com



Gender Equity in Coaching

Adopted on: May 18, 2023

Approved by: NEUSC Board of Directors

Last Updated: May 18, 2023

The North East United Soccer Club is focused on supporting the recruitment and retention of female coaches in sport specifically in soccer. Our goal is to achieve 50% female coaching numbers. In order to increase the number of female coaches, NEUSC is focused on the following initiatives:

Recruiting:

- Encourage young women to support NEUSC by considering coaching
- Create and promote opportunities within our programming for female coaches, i.e. female coaches for female teams in Metro program
- Explore other avenues to encourage more female coaches within program

Mentoring:

- Work with NLSA to provide opportunities for female coaches within NEUSC to participate in the NLSA Female Coach Mentorship Program
- Pair younger coaches with more senior coaches to provide support and guidance on pathways for further coaching development
- Develop a mentorship program that helps female coaches find a path to positions at club, provincial and national levels as per their personal goals.

Coaching Conditions:

- Offer co-coaching or assistant positions as a steppingstone towards head coach
- Provide trained and qualified coaches as mentors
- Provide appropriate training for female coaches to meet NLSA and Soccer Canada requirements.