Newfoundland and Labrador Soccer Association 2020 Annual General Meeting Book of Reports for 2019 Season

President's Report Submitted by Doug Redmond

I wish to thank all members of the 2019 NLSA Board of Directors, Dragan, Mike, Mark, Robert; Morgan (summer student) and all associations, players, officials, committee members, volunteers, media and sponsors for making 2019 a very successful year for soccer. The NLSA welcomes Mark into his new role as Director of Player Development. Mark has a very impressive resume and has started working with our players, coaches, clubs and associations. The NLSA would also like to thank Mike for his dedication and commitment to the NLSA for the past twelve years and all players, coaches, officials, clubs and associations and NLSA board would like to wish Mike the very best in his new role with Memorial University.

There has been many accomplishments along with some challenges for the sport in 2019. The upcoming year has many opportunities plus various challenges which must be addressed.

Congratulations to the various Newfoundland teams who won nine medals four gold medals (BU13, BU14, GU15, GU18) two silver medals (GU13, GU18) and three bronze medals (BU15, BU16, GU16) at the Atlantic Championships. Congratulations to all players, officials and coaches who competed at the Atlantics, Club Nationals; and Atlantic university competitions.

Congratulations to all teams who participated well in the various National Championships. Congratulations to Fieldians Jubilee Ladies teams who played in the medal rounds games at the senior nationals. Fieldians Jubilee ladies finished fourth. Fieldians Jubilee ladies and Holy Cross Men Challenge Cup teams won the Fair Play Award at the senior nationals.

Congratulations to St. John's, Mount Pearl, Conception Bay South and Portugal Cove St. Phillips on hosting a very successful Senior Men and Ladies National Championship. This was the first National tournament that Portugal Cove St. Phillips participated in hosting and they did a very good job in hosting.

Congratulations to St. John's on hosting a very successful Eastern Canadian Masters Tournament.

Congratulations to Corner Brook on hosting a very successful U13 and U14 Boys Provincial Atlantics.

Congratulations to Conception Bay South on hosting a very successful U13 Atlantic Club Championship.

Special thanks to Dragan, Mike, and Mark and the technical personnel in the regions on seeing the success of players, coaches, and officials at the provincial and national level. Special thanks to our provincial coaches and managers who work with our provincial players for approximately eight months a year. This is a big commitment and our coaches and managers do an exceptional job. Thanks to the players and parents for their commitment to the program and to the NLSA. Dragan, Mark and Mike and the technical personnel in the regions continually thrive too get our players recognized at various universities throughout Canada and the United States. We continually work to have our players identified for Canadian National Men's and Ladies Youth and Senior Teams and through the Whitecaps Program. Some additional Technical highlights included: NL Academy Centre teams participated in Vancouver U13/14 Combine in March; Lacey Murphy, Hannah Neville, Bethany Lee, Grace Nolan, Jack Turpin, Robert Hodge, Anyang Achiek were selected to participate in VWFC Games of distinction. Morgan Harris, Lauren Rowe, Robert Hodge and Finlay Stephen were invited to attend Vancouver Whitecaps High Potential Prospect camp in November 2019; and Doug Sweetapple accompanied the players on the trip and participated in on field training plus nightly coaching sessions. This was the highest number of players we sent to this camp. Dragan and Mark are working on bringing Futsal to the province; and CSA is working closely with Dragan and Mark on advancing Futsal within the province.

The referee program has done a lot of work the past year in educational development. Various members of our refereeing program have been appointed to National Club Championships. There is still a major shortage of officials in all regions of the province. The shortage of officials is still a major concern in the province as the programs cannot continue to grow if we do not have qualified officials to do the game. We as an association must work together immediately to try and recruit more officials and advance our current officials. The NLSA, clubs and refereeing program must work together to find a solution to our refereeing program. We must also thank the refereeing committee and community for helping us out this past summer. It should be highlighted that we had a number of younger officials this season who officiated at Challenge Cup and Jubilee Nationals and also university ball this past season. We had some of our senior officials who provided good advice, assistance and monitoring to our younger officials. We must continue to strive to increase number of registered officials; plus advance and promote our younger and upcoming officials. This year officials registered online and overall it proved to be very beneficial. Special thanks to Paradise Soccer Association for having a mentoring officials program during Sunsplash where four of our senior officials spent the weekend assessing our younger officials. The NLSA had a futsal tournament in April and a number of our senior officials officiated in the tournament; and there is another Futsal weekend being held mid-November with CSA sending down CSA personnel for a futsal weekend..

Special thanks to Colleen McConnell and the media for the great media support. Media coverage this past season has been exceptionally good. Special thanks to Gord Dunphy on the streaming of various Challenge Cup Games. Gord's webcasting has been viewed all across Canada and into Europe with many positive comments. Thank you Gord.

Thanks to Doug and the finance committee for having the association in a healthy financial situation. Doug, John and Rob have done a lot of work in finding ways to increase revenue and reduce expenses. This year we had over a two percent increase in our player registration which

is very encouraging. The association must maintain a healthy financial situation in order to provide programs to our membership.

Special thanks to Alun Horn who made a very generous donation of forty thousand dollars to the NLSA in 2018. Funds were spent on minor soccer initiatives within the province during the season; and will continue to be sent on minor soccer initiatives within the province.

New Ramp Registration System

We need to look at our current website; to review ways that we can make it more user friendly.

Thanks to the St. John's Soccer Association who combined once again with the Terry Fox Run to help fundraise close to thirty-five thousand dollars for Cancer Research.

We are continually indebted to our sponsors, municipal, provincial and federal government and to the CSA for their financial and in-kind contributions.

NLSA along with clubs and associations needs to work with each other to grow and promote the game. We all need to work together as a unit to make improvements to the game whether that is at a technical and or administrative level.

Vice President - Youth Report

Submitted by: Judi Kelloway

2019 saw a major change in the age categories for mini soccer in the province. This year Jamborees were held for U7, U9 and U11. There were also two Identification Tournaments, three male Mega championships, four female Mega championships, five male PYL championships and three female PYL championships. A major concern was the decline in the number of teams participating in the Mega championships.

U13, U15 and U17 Premier Youth Leagues

As in the past, the direction for all PYL divisions is decided by the Technical Department of the NLSA. AS VP Youth my role is to schedule and administer these leagues.

This year there were leagues for U13 boys and girls, U15 boys and girls and U17 boys and girls. On the boys side the U13 League had six teams, the U15 League had eight teams and was divided into two tiers. The U17 League had seven teams so the decision was made to have competition between all teams with the teams wishing to play Tier 2 playing a limited number of games against the Tier 1 teams. At the end of the season there was a Cup competition to decide who would travel to Nationals and a Provincial competition for the remaining teams.

In the U15 Boys league the first place team in Division 2 was able to challenge the fourth place team in Division 1 for the right to play in the Division 1 Final Weekend and vie for the right to go to Nationals but the team chose not to challenge.

The U13 and U15 girls both had three entries. At the U15 level a fourth team played some exhibition games.

The U17 girls league had four teams with two of them playing exhibition games in Jubilee Trophy.

In total there were 215 regular league games scheduled and 28 Final Weekend games. Jean Thompson again assigned all the officials in the Metro area. Jean made every attempt possible to have 3 officials at each game but with the limited number of officials available in the area this was not always possible. Clubs outside the Metro area assigned their own officials.

Schedules for all leagues were done in consultation with Mike Power, the clubs and the coaches of the teams. As usual, Mike ensured that Provincial League players had adequate time before and after training weekends and tournaments to recuperate. Coaches sent in dates that their teams were unable to play and clubs assigned game times when everything had been finalized. This worked very well with few changes necessary during the season. This year game results were sent in by email or text nightly by the referee. This worked much better than in previous years

especially in keeping track of cards received. There were times the results were not sent in on time but Jean Thompson contacted the referee to remind them to forward the results.

The number of cautions and ejections was an area of concern for many this season but it should be remembered that many of the referees in these games were young. While a senior referee will speak to a player and often give a warning a younger official lacks the experience and maturity to do this and will give a card immediately.

Below is a summary of the number of cards given in each league. An analysis of the infraction is not possible since many officials did not note the cause of the card.

League	Cautions	2 Yellows = Red	Player Ejections	Coach Ejections
U13 Boys	19	0	1	0
U15 Boys Tier	25	1	2	0
1				
U15 Boys Tier	24	0	1	1
2				
U17 Boys Tier	92	5	5	0
1				
U13 Girls	2	0	0	0
U15 Girls	4	0	0	0
U17 Girls	13	0	0	0

Thank you to St. John's for hosting the U13 Boys and Girls and the U15 Boys Final Weekends, CBS for hosting the U15 Girls and PSC for hosting the U17 Boys and Girls. Their efforts in hosting are much appreciated by everyone, especially the players.

U13 Atlantic Club Championships 2019

The right to attend the U13 Atlantic Club Championship was greatly contested again this year. Players and coaches strive to be one of the two teams representing NLSA. A total of eight teams participated in the girls' division and six in the boys. The results for our teams are shown below.

Championship	Final Placement	NLSA Representative	Final Placement
	2018		2019
U13 Boys	3 rd	MPSA	6 th
	5 th	CBS	5 th
U13 Girls	5 th	St. John's	$3^{\rm rd}$
	6 th	BPSA	4 th

National Club Championships 2019

All youth teams that represented NLSA at Nationals performed well with many close games and no major discipline issues reported.

The following table shows how our representatives ranked at Nationals:

Championship	Representative	Seeding 2017	Number of	Final Placement
			Teams	2018
U15 Boys	FAA	8 th	12	7 th
U15 Girls	CBS	11 th	12	8 th
U17 Boys	St. John's	6 th	10	6 th
U17 Girls	St. John's	7 th	10	8 th

<u>U13 Identification Tournaments</u>

The first major change in the age groups was at the U13 level. In the past this was U12 and the competition was classified as an Identification Tournament whereby players were scouted by NLSA Technical staff and were invited to the first level of Provincial team play based on their performance at this tournament. The players were scouted as U12 and then advanced to the U13 Provincial pool the following year.

The boy's tournament in CBN had 21 teams and 42 games while the girls had 10 teams and 20 games in Mount Pearl.

With the new age groups this entire philosophy has ended since some of the players have already competed at an U13 Atlantic Championship. Any player scouted at the U13 level would now advance to an U14 pool.

The tournaments were still well received by the membership but the purpose of them should be re-examined by the technical staff.

In keeping with Canada Soccer's LTPD no scores or standings were kept at these tournaments but in order to keep games competitive teams were divided into competitive levels chosen by their clubs and coaches. For the majority of teams this worked very well, although there are more clubs who feel this tournament should be competitive with medals and standings based on the age of the players involved and the role of the tournament within the NLSA

U15 and U17 Mega's

In order to make it easier for teams to enter the Youth Committee recommended holding Mega's at the U15 and U17 age groups in keeping with all other levels of competition.

Again, all teams entering the Mega tournaments were asked to select divisions for their teams' competitive level. While this normally works well a problem occurred this year when a team had

to forfeit their first game because of a lack of players. Because this was the first day of competition and the day that teams were playing to divide them into more equitable games, it meant a team that should have been playing in the lowest level of competition was forced to play in the highest level for the rest of the tournament. While this was not ideal for either of the teams involved there was no way to correct it.

In the end tournaments were held for U15 Boys (7 teams and 3 championships), U15 Girls (3 teams and 1 championships) and U17 Girls (7 teams and 3 championships).

It was decided again this year not to allow any overage players at the Mega tournaments. This caused a problem for one team at the U17 Girls. Metro league continues to allow overage players and girls who had played with their team all season were not permitted to play in the Mega. Maybe age groups of U15 and U18 are better for the Megas to coincide with school ages.

A special thank you to the hosts of these tournaments – PSC for hosting the U15 Boys, CBN for hosting U15 and U17 Girls.

Jamborees

This year Jamborees were held for U7, U9 and U11 and they continue to be a highlight of the soccer season.

The U7 Jamboree was a mixed team event with St. John's hosting 14 teams for a total of 28 games.

The U9 Jamboree was divided into Boys and Girls with 29 boys teams and 26 girls teams. This was a 110 game event hosted by PCSP. While this was an U9 event the U8 teams (11 Boys and 10 Girls) were separated for competition. PCSP did a fantastic job in hosting this event but because of its size NLSA should consider dividing this age group into 2 Jamborees – U8 and U9. Obviously, there will still be teams entering the U9 with U8's on their team but a separation of the age groups would help the organizers, the scheduling and the referee situation.

The U11 Jamboree was hosted by CBS and at some points 3 fields were used—Topsail, Queen Elizabeth and Nugent's. Twenty-eight boys' teams and nineteen girls' teams entered the event with a total of 92 games. The event was only possible in CBS because they had 3 fields available. Field size at this age group cuts the number of games that can be played on the larger fields from 4 to 2. Because of this, dividing this Jamboree into boys and girls should be considered for future years.

Corner Brook hosted U9 and U11 Jamborees on the west coast. In total there were nine U11 teams with 18 games and ten U9 teams with 20 games.

All the Jamborees were successful events with the players participating with enthusiasm. The most important thing in their world is to win that particular game but with no standings and medals they immediately start thinking about the next game rather than where they are in the standings.

Equal time is the backbone of our Jamborees. This makes every young player feel equally part of the win or the loss without being subjected to sitting on the bench in a diehard effort to win a medal. Every player can tell you who the best players are on the team but, interestingly enough, no one is ever the worst.

Recommendations and Concerns

There were a number of problems that arose throughout the season and below are some ways that I hope we can at least reduce them if not eliminate them completely.

- 1. Coaches in the bigger clubs need to be part of the decision by their clubs on the level of play for their team in both the Jamborees and Mega's. Too often there are discrepancies between where the club registers the team and where the coach feels they should be. This can cause uneven competition which is the exact opposite of the Jamboree philosophy.
- 2. Consideration should be given to changing the U17 Mega to U18.
- 3. Clubs with the same coaching staff for more than one team registered in the same tournament should notify the NLSA when registering. The NLSA does not review the coaches and players when doing the schedule.
- 4. The Registration Forms and game sheets should be filled out accurately as proof of participation in case of injury.
- 5. The number of games a player can be called up to play on a higher-level team in the Premier Youth League must be discussed by the Technical Staff. For various reasons, clubs often have difficulty with numbers and limiting the number of games for a callup further complicates the problem.
- 6. The number of blackout dates in the PYL makes scheduling difficult and should be evaluated to determine how many of them are absolutely essential.
- 7. There must be clear guidelines on exhibition teams in the PYL and Jubilee Trophy. How these players are regulated in everything from being called up to overlapping cards needs to be discussed.
- 8. Consider holding an U8 Jamboree to ease up on numbers in the U9.
- 9. Split the U11 Jamboree into Boys and Girls for ease in hosting.
- 10. Discussions should be held with clubs in the Metro area regarding player registration of previous PYL players who do not make a team with their club and would like to transfer to another club after the deadline especially where the receiving club is short on numbers.
- 11. The U13 Identification tournament should be re-evaluated to determine its role within the NLSA and how it fits within LTPD.

Closing

In closing I would like to thank all the clubs, officials and volunteers who worked tirelessly while running the youth tournaments this season. Their efforts made all tournaments enjoyable for the athletes.

Also, a special thank you to the members of the Youth Committee, Chris Bartlett, Ian Chaytor, Mike Power, and Rob Comerford for their assistance throughout the season.

On behalf of the Youth Committee I would also like to thank our Technical Director, Dragan Mirkovic, and NLSA President, Doug Redmond, for their continued support of youth soccer in the province. Their input during times of trouble helped resolve issues that arose in the Premier Youth Leagues.

Also, thank you to Jean Thompson for assigning the officials to the Premier Youth League games in the Metro area.

Last but not least, I would like to thank the office staff, Rob Comerford and Morgan Fitzgerald, for their help in the organization of all the youth tournaments.

It is only with the hard work of all those mentioned above that youth soccer experienced another successful season.

Premier Youth Leagues

Age	1 st	2 nd	3 rd	4 th	5 th	6 th
Group						
U13	MPSA	CBS	PSC	St. John's	FAA	Western
Boys						
U13	St. John's	BPSA	CBS			
Girls						
U15	FAA 1	St. John's	FAA 2	CBS		
Boys		Rep				
Tier 1						
U15	BPSA	St. John's	PSC	Western		
Boys		Academy				
Tier 2						
U15	CBS	St. John's	St. John's			
Girls		Rep	Academy			
Tier 1						
U17	St. John's	FAA 1				
Boys	Rep					

Tier 1						
U17	St. John's	FAA 2	CBS	BPSA	PSC	
Boys	Academy					
Tier 2						
U17	St. John's	PSC	BPSA	CBS		
Girls						

Boys Megas

Tournament	1 st	2 nd	3 rd
15A	Gander	HVGB	
15B	PSC	Botwood	
15C	FAA	Deer Lake	CBN Lightning

Girls Megas

Tournament	1 st	2 nd	3 rd
U15A	PYSA	HVGB	CBS
U17A	CBS	SSU	
U17B	Springdale	CBN Lightning	
U17C	Stephenville	LWU	CBN Earharts

Participation in Provincial Tournaments by Club - Boys

Club	U7	U9	U11	U13	U13PYL	U15PYL	U15	U17PYL
ASIA	0	0	0	2	0	0	0	0
Botwood	0	0	0	0	0	0	1	0
BPSA	0	1	0	0	0	1	0	1
CBN	0	1	1	1	0	0	0	0
CBN Lightning	2	2	1	1	0	0	1	0
CBS	1	4	4	1	1	1	0	1
Clarenville	0	0	1	1	0	0	0	0
Corner Brook	0	3	2	0	1	1	0	0
Deer Lake	0	0	1	0	0	0	1	0
Exploits	1	1	0	0	0	0	0	0
Feildians	2	6	5	2	1	2	1	2
Gander	0	0	0	1	0	0	1	0
HVGB	0	0	0	2	0	0	1	0
LWU	0	1	1	1	0	0	0	0
MPSA	1	3	4	1	1	0	0	0
NEU	0	1	0	0	0	0	0	0
PCSP	2	1	2	1	0	0	0	0
PSC	2	4	3	2	1	1	1	1
St. John's	3	3	3	2	1	2	0	2
Springdale	0	0	0	1	0	0	0	0
SSU	0	1	1	2	0	0	0	0
Stephenville	0	1	2	0	0	0	0	0

Participation in Provincial Tournaments by Club

Girls

Club	U9	U11	U13	U13PYL	U15	U15PYL	U17	U17PYL
Avalon	0	0	1	0	0	0	0	0
BPSA	0	0	0	1	0	0	0	1
CBN	0	0	0	0	1	0	1	0
CBN Lightning	2	2	0	0	0	0	1	0
CBS	3	4	1	1	0	1	1	1
Corner Brook	5	2	1	0	0	0	0	0
Feildians	3	1	1	0	0	0	0	0
HVGB	0	0	1	0	1	0	0	0
LWU	1	1	1	0	0	0	1	0
MPSA	3	3	1	0	0	0	0	0
NEU	1	0	0	0	0	0	0	0
Pasedena	1	0	0	0	0	0	0	0
PSC	4	2	0	0	1	0	0	1
PCSP	1	1	0	0	0	0	0	0
St. John's	5	3	1	1	0	2	0	1
Springdale	0	0	0	0	0	0	1	0
Stephenville	1	0	0	0	0	0	1	0
SSU	1	1	1	0	0	0	1	0

Provincial Tournament Stats

2019

Tournament	#Teams 2019	# Games	# League Games
U17 Boys PYL	7	NA	67
U17 Girls PYL	4	NA	34
U17 Girls Mega	7	17	NA
U15 Boys Div. 1	4	NA	34
U15 Boys Div 2	4	NA	34
U15 Girls Mega	3	NA	7
U15 Girls PYL	3	NA	26
U15 Boys Mega	7	17	NA
U13 Boys PYL	6	NA	52
U13 Girls PYL	3	NA	23
U13 Boys	21	42	NA
U13 Girls	10	20	NA
U11 Boys	26	52	NA
U11 Boys West	5	10	NA
U11 Girls	20	40	NA
U11 Girls West	3	6	NA
U9 Boys	29	58	NA
U9 Boys West	6	12	NA
U9 Girls	26	52	NA
U9 Girls West	4	8	NA
U7	14	28	NA

<u>Vice President – Senior Men Report</u>

Submitted by: Damian Masterson

2019 once again saw us lose another entry in the Johnson Insurance Challenge Cup with the loss of Mount Pearl with many of their players choosing to play elsewhere or in the Intermediate league. So after our meetings in February it was decided that a 20 game schedule was still going to be played and two teams would make the extra trip to St Lawrence and they would come in twice.

Once again the league turned into a two horse race by mid season and Congratulations go to Jake Stanford and his Holy Cross Team for finishing the regular season in first place.

Thank you to Hubert Beck and the St Lawrence Laurentians for hosting the Labor Day classic and this year was no exception, Game one on Friday was decided in a shootout, the home team St Lawrence Laurentians prevailed in the second game and would be back for the semi-final losing to the Fieldians, which set up Sunday's final to be a repeat of the 1 v 2 game and like Friday 120 minutes didn't settle anything. Congratulations to Jake Stanford for repeating as Champions and representing the province at the Nationals in St John's.

Report for the Senior Nationals has been submitted by the NLSA rep for the tournament

Thank you to Gord Dunphy for his continued broadcast of GordCast so people who were unable to attend games were able to see them through his broadcast.

The Masters A provincial tournament this year was a 7 team tournament as the reward for two teams was a trip to the Eastern Canadian Masters which was also held in St John's this year, so we were unable to host a B provincial, but I would expect that will return to normal next season. In Group A we had WPH 78FC, Holy Cross and Elliott Dental and in Group B we had Feildians, Duke, Mount Pearl and CBS. Teams played each other and the top team in each group would play in the final. WPH78FC and Feildians played in that final and WPH78FC would be the provinces Number 1 seed and Feildians would be Number 2.

Report for the Eastern Canadian Masters has been submitted by the NLSA rep for the tournament.

2019 Johnson Insurance Challenge Cup Summary

	Р	W	L	D	F	G	Р
Holy Cross	20	16	3	1	57	18	49
Feildians	20	12	4	4	55	24	40
C.B.S.	20	10	7	3	28	20	33
St Lawrence	20	6	11	3	30	48	21
Paradise	20	0	19	1	14	74	1

Golden Boot	Games	Goals
T.Forsey	19	21
J.Grant	17	16
S.Slaney	19	11
A.Buckingham	13	7
F.Elonda	16	7
N.Boehme	13	6

Player of the	
Month	
Stefan Slaney	June
Jacob Grant	July

2019 Johnson Insurance Challenge Cup Playoffs

Host Association: St Lawrence Location: Centennial Field

Date: August 30th – Sept 1st

Provincial Representative: Damian Masterson

Participants

• Holy Cross / Kirby Group

• St. Lawrence Labatt Laurentians

C.B.S Strikers

• St. John's , Feildians

2019 All NL Johnson Challenge Cup Play-offs

Date	Venue	Time	Away team	Home team
Fri. Aug 30th	Centennial	1:00 PM	Feildians: 3	Holy Cross: 2
Fri. Aug. 30th	Centennial	4:00 PM	St Lawrence : 2	C.B.S: 0
Sat. Aug. 31st	Centennial	3:00 PM	Holy Cross: 2	St Lawrence: 0
Sun. Sept. 1st	Centennial	1:00 PM	Feildians: 0	Holy Cross: 1
				-
Holy Cross	Kirby Group	2019	Challenge Cup	Champions

2019 Johnson Challenge Cup All-Star Team

All - Star Goalie: Al Slaney Memorial Award

Sam Hawco: Holy Cross

All - Star Defenders

Alex Pretty: Holy Cross Greg Reid: Feildians Jonus Lunde: Feildians

All - Star Midfielders

Owen McAleese: Holy Cross Jordi Slaney: St Lawrence Emmanuel Dolo: Feildians Felly Elonda: Feildians

All - Star Strikers

Stefan Slaney: St Lawrence laurentians

Tyler Forsey: Feildians Jacob Grant: Holy Cross

All - Star Coach: Phonse Warren Memorial Award

Jake Stanford: Holy Cross

2019 Johnson Challenge Cup Award Winners

Bobby Breen Memorial Award: 1st overall in regular season:

Holy Cross

Jim Goff Memorial Award: Most Spirited

Simon Pope: Feildians

Ed Moyst Award: Rookie of the year

Jonus Lunde: Feildians

Jeff Babstock Award: Top Defender

Alex Pretty: Holy Cross

Jonny Breen Award: Top Midfielder

Felly Elonda: Feildians

Wils Molloy: Golden Boot Award Top Scorer

Tyler Forsey: Feildians

Dick Power Memorial Award: MVP Regular Season

Felly Elonda: Feildians

Gerard Quirke Memorial Award: MVP Playoffs

<u>Vice President – Senior Women Report</u>

Submitted by Jeff Tiller

This year in Women's soccer was a successful one. There are many people who I would like to thank for their help and support throughout the year; My fellow executive members and regional directors for their continued support of woman's soccer in our province. In addition Jean Thompson for the great work she did with the referee schedule. This report will provide a overview of woman's soccer in our province. I would also like to thank Breen's for their continued support of Women's soccer.

Breen's Jubilee Trophy League

Spring Meeting:

A senior women's breakout meeting was held during our Spring Planning Meeting to discuss the upcoming season. At this meeting scheduling, renewal of some rules and regulations, as well as some additional rules being added were discussed. It was a very productive session and greatly helped me in the year's planning and aided in the successful planning of the 2019 season.

The playoff format from last year was changed slightly this year as we went with the following format

TOTTILL				
Fri, Aug. 16, 2019 6:00 PM	King George V	1st. place	2nd Place	
2	Fri, Aug. 16, 2019 8:15 PM	King George V	3rd	4th
3	Sat, Aug. 17, 2019 2:00 PM loser of Game 1 Vs. Winner of game 2	King George V	loser of Game 1	Winner of game 2
4	Sun, Aug. 18, 2019 2:00 PM	King George V	Winner of Game 1	Winner of Game 3

I would like to congratulate Holy Cross on finishing first place and also capturing the championship for the season

Jubilee Trophy 2019 Award Winners

Sandy Faulkner Award (Regular Season Top Scorer) ----Jessie Noseworthy

Rookie of the Year-----Jillan Holden (cbs)

Coach of the Year ------Andrew Murphy (cbs)

Joy Burt Award (Regular Season Most Spirited) -----Taeler Kane (cbs)

Raeleen Bags Award (Regular Season MVP) ------Jessie Noseworthy (cross)

Jean Thompson award (First Place Regular Season) ------Holy Cross

Top Defender ------Keisha Young (cross)

All Star Team

Nominations are made by the coach of each team. The names are then compiled and sent to the coaches who vote and send the form to 3 players on their team who were not nominated to vote as well. In total there are 16 sets of votes that get submitted

Jessie Noseworthy------Holy Cross

Malorie Harris ------Holy Cross

Stacey Hanlon-----Fieldians

Katie Joyce-----Fieldians

Terri Murphy------Holy Cross

Keisha Young ------Holy Cross

Nicole Torraville------Holy Cross

Briana Pender-----Fieldians

Chantel Armstrong ------Fieldians

Zoe Rowe-----Fieldians

Sydney Walsh -----Fieldians

The rule for call ups this year was maintained to reflect that a total of 30 players could be used on the roster throughout the year. Again, a youth player, when called up to a senior team, would be club tied to that team and could not be called up to another team.

There was plenty of work done revising the Rules and Regulation and suggested number of games for suspensions based on certain infractions.

Discipline:

This year, no players had to sit out a game for cumulative yellow cards. Cautions were not an issue throughout the season. There were no red cards given out.

Referees:

This year, I am very happy to say, all but two game went ahead with all three officials. I would like to commend Jean Thompson on a great job this year.

Summary:

The Women's game continues to have issues with numbers in Newfoundland and Labrador with registration being very week at the ages of youth 15-18. Hopefully this trend will only be short lived or the future of Woman's soccer at the top level could be in trouble in the years ahead.

Regional Director Reports

St. John's Region Report Submitted by Bernie Manning

The St. John's Region is home to three registered soccer clubs that vary in levels of competition and development – Feildians, Metropolitan United and St. John's. All three clubs provide their members with diverse house league that ranges from pure recreation to Metro based leagues that follows the Canada Soccer LTPD model. In addition to this, Feildians and St. Johns provide their members with a competitive stream that allows players to matriculate from metro to a Provincial Youth League (PYL). The PYL allows players to compete provincially and in turn compete at National and Atlantic Club Championships in both male and female u13 to u17. Along with an extensive youth programs the clubs provide senior programs for their graduating players to continue the game as intended. A breakdown of the various club memberships is listed below for players and officials.

Player Membership

Club	Minor	Senior	Total
St. John's Soccer	1062	691	1752
Feildians AA	453	75	528
MUFC	113		113

Officials Membership

St. John's	2019	2018

Small Sided	44	39
District	36	35
Regional	8	9
Provincial	6	5

Feildians	2019	2018

Small Sided	8	16
District	20	
Regional		
Provincial		

2019 2018

St John's	66	66
Feildians AA	49	58
MUFC		

Metropolitan use staff as coaches

Senior Coaches St. John's – 8 in 2019 and 15 in 2018 Feildians – 4 in 2019 and 4 in 2018

*Source: NLSA

Highlights:

As in previous years the highlights have to be the continued success the region experiences in the Provincial leagues and National competitions. This past year is no exception St. John's region-based teams competing in the Provincial Youth League as well as senior leagues in 2019, with remarkable success at all levels, wining seven (7) provincial championships and several runners up. The following is a summary of Provincial Leagues that a regional team placed:

Johnson Insurance Challenge Trophy - *Holy Cross Kirby Group – Nationals 7th*Breen's Jubilee Trophy - *Holy Cross Avalon Ford – Nationals 7th*,

- Runner Up and 2^{nd} entry in Nationals – *Feildians AA – Nationals 4th*

Eastern Canadian Masters – 78 FC – Eastern's 5th

- Runner Up and 2nd entry in Easterns – Feildians AA – Eastern's 3rd

Senior Men's Mega Championship - Gonzaga

Master's B Mega - 78 FC W.P.H. Law

Under 17 Boys Premier Youth League - St. John's Soccer Club (Gold) Nationals 6th

Under 17 Boys Premier Youth League - Feildians Athletic Association - Silver

Under 17 Girls Premier Youth League - St. John's Soccer Club - Gold - Nationals 8th

Under 15 Boys Premier Youth League - Feildians Athletic Association - Gold - Nationals 7th

Under 15 Boys Premier Youth League - St. John's Soccer Club (Silver)

Under 13 Girls Premier Youth League - St. John's Soccer Club - (Gold) - Atlantics 3rd

<u>High Performance (Whitecaps):</u>

The NLSA's commitment to the High-Performance program can not go unnoticed. In November, Finlay Stephen of Feildians AA attended a training camp in Vancouver with the Whitecaps Academy Centre. As well as his solo trip the following athletes attend the Whitecaps academy for a series of development matches. The program continues to provide athlete training for the region's top players.

Marco Del Rizzo, Luke Gaulton, Anyang Achiek, Alvaro Novo, Santi Wozney, Daniel Peddle, Lerou Matlhaku

Olivia Browne, Bethany Lee, Katherine Melnick, Mary Whiffen, Lacey Murphy, Pernille Jardine, Taylor Squires

Awards:

This past fall was award season all the provincial members voted on numerous awards for our Athletes, Coaches and Volunteers and our region showed well with numerous awards and Hall of Fame inductions coming from the area. Please see below for Award and associated recipient:

Coach – Mike Oliver – Feildians AA

Sr. Male – Felly Elonda – Feildians AA

Sr. Female – Jessie Noseworthy – Holy Cross Avalon Ford

Jr. Male – Owen Sheppard – St. John's SC

Jr. Male Official – Alex Nunes – Feildians AA

Team of the Year: Feildians AA - Jubilee

Teams of the Decade Awards

Male Team – Holy Cross

Players of the Decade Award

Male – Jake Warren

This is my second year as St. John's Regional Director and representative on the NLSA Board of Directors. Being involved in the game in various capacities has been very rewarding and look forward to continued success of the region and the NLSA. Going forward I will do my utmost to upheld the ideals of the NLSA while promoting and growing the game in the region and province. Thank you for a great year.

Mount Pearl Region

Submitted by John McCarthy

Introduction

I would to thank all the board members and volunteers of MPSA for their continued hard work and desire to make ensure that all players have the opportunity to play at the level that challenges their ability. The board has continued to see the value in making our club strong financially and are willing to provide programs that will ensure that all players are given the opportunity to grow as players in this great game.

The board has strived to attract past players and young current players to be a part of our coaching staff. I believe that this has been a success as we have seen players come back to the game to pass on their knowledge to the younger players in our association. I would also like to thank number of young players still playing in the senior leagues that have committed their time and energy to act as ambassadors for the game. It is these coaches that we must support as they are the future of the sport in Newfoundland and Labrador.

Lastly, I would like the City of Mount Pearl that has always been a supporter of sport especially soccer in Mount Pearl, it is with this support that MPSA can provide exceptional facilities for the players of Mount Pearl and the surrounding area.

All Star Competitive Division

MPSA fielded a BU13 in the Provincial league. I would like to congratulate them on placing first in the season and representing the NLSA in the Atlantics in CBS. Thanks to Ryan Caines and the coaching staff for doing great work with this team.

Registration

Despite this for the older ages Mount Pearl has again had strong showing in our micro program for players aged 3 to 6 and large number in our Under 8 and Under 10 programs in both Girls and Boys. Mount Pearl Soccer youth registrations numbers total was 850 players for 2019. We will continue to attract players to the grow our younger aged players with the goal to have all age divisions in both boys and girls in the metro and PYL leagues by 2022.

Provincial Tournaments

During the 2019 season, Mount Pearl hosted both the Under 13 and Under 15 Megas. This tournament ran smoothly thanks to the support from summer staff, volunteers and board members.

Senior Divisions

MPSA were glad to see the return of the Jubilee team for 2019. 2019 also saw the return of an Intermediate and Senior Men's team. I would like to thank all players and coaches for their efforts during the season and look forward to see them back in 2020. In December of 2019 MPSA recognized the following senior players, Sam Mouland as the Female Senior Player of the Year and Jason Coady as the Senior Male player of the Year. I would like to thank all the coaches of these teams that have given of their time and talents. MPSA has also provided an opportunity for 44 senior ladies that wish to continue playing in a fun and rewarding atmosphere.

Referees

Mount Pearl has hosted a small sided course and it was well attended. I would like to thank all youth referees that made our Club League a success. Molly Dyke was recognized as the Official of the Year for 2019. She has continued to show her dedication to the game and willingness to learn and succeed.

Looking Forward

We must strive to listen to what our membership is telling us and ensure that our main focus is on the players. The NLSA must act as a facilitator when it comes to ensuring all clubs are playing by the same rules, this will help in making clubs strong again by having players feel a sense of belonging to a club and not just moving from club to club because they feel there may be more opportunity elsewhere.

We need to look to the regions for clubs to encourage more players to become referees, the NLSA must support this by constantly supporting young and experienced referees by through opportunities to learn the rules of the game and be mentored in the game setting to ensure they continue to love the game in this capacity. It is through these referees love of the game that the game can and must grow in the future.

In closing I would like to thank all the board members that for all they have done over the past year. To staff that without their dedication and hard work the programs would not run as smoothly. I would also like to congratulate all players, parents, volunteers and employees of the association for a great year and looking forward to working with them in future to make next year better than this one.

CBS Region Report

Submitted by Ian Chaytor

First of all, I want to say thank-you to the Board of Directors of the Association for their commitment to making the CBS Soccer Association an organization that strives for success and growth with a 'player first' philosophy.

2019 was an exciting year for the Association on a number of fronts. Here's some of our key accomplishments.

- We entered our very first Strikers FC team in the Jubilee League a team that had many first- year achievements that surpassed expectations both at home and of others.
- Our Under 15 Girls won the PYL Championship for a second straight year and represented our Association and Province at the Club Nationals in Edmonton, Alberta in October.
- Our Under 13 Boys PYL team earned a berth in the Atlantic Championships which was hosted by CBSSA from September 19-22.
- Our Girls Under 17 Metro team brought home gold from both the Provincial Mega Championship and the Metro League Playoffs.
- Our Challenge Cup team had a great season which earned them a berth in the Final Weekend for the second straight year.
- CBS was co-host for the 2019 Senior National Soccer Championships for Men (Challenge Trophy) and Women (Jubilee Trophy) in October.
- CBS hosted the Under 11 Boys and Girls Jamborees.
- CBS was host for the Masters Eastern Canadian qualifiers.
- We hosted the Girls Under 15 Provincial Championships.
- Host for Boys Under 13 Atlantic Club Championships.
- Host for 5 Metro League Weekends as well as the Girls and Boys U13 and Girls U17 League Championships.

I also want to thank our General Manager Darrin Bent, Technical Director Andrew Murphy and all the staff that makes things work for the betterment of our Club.

Finally, thank you to the Board and Staff of the NLSA for all your support through the year – let's make 2020 even better!

Trinity-Conception-Placentia Region Report

Submitted by Chris Bartlett

This was the successful season for the Trinity Conception Placentia (TCP) region. We had three clubs operating this summer with player registration numbers holding about par to the 2018 season.

We hosted 2 NLSA tournaments this summer:

- 1. Under 13 Boys (CBN Minor Soccer)
- 2. Under 17 Girls (CBN Minor Soccer)

We also had teams in 9 different tournaments and leagues:

- 1. Under 7 Boys
- 2. Under 7 Girls
- 3. Under 9 Girls
- 4. Under 9 Boys
- 5. Under 11 Boys
- 6. Under 11 Girls (Both Western and Eastern Tournaments)
- 7. Under 13 Boys
- 8. Under 15 Boys Mega
- 9. Under 17 Girls Mega

Our clubs did a great job hosting these tournaments and the club teams competed very well in the tournaments.

My goal for the 2020 season is to continue to improve club cooperation. I feel that because of the club's small sizes that players with a club may not be able to play in a NLSA tournament because their club does not have enough players in that age group. The clubs need to work together to allow these players to play with another club's team or a combined team. This will allow more player to play in tournaments and grow the game within their club. Also, female soccer needs to grow in the region and regional cooperation will be key to that.

Central Region Report

Submitted by Terry Goulding

Simply put, soccer in the Central Region is stagnating. Soccer has settled into a comfortable organized summer activity for a consistent number of participants, meeting the needs of most that are registered. The stable soccer center is reduced to be Grand Falls-Windsor with areas such as Gander, Springdale, dropping off with Botwood, Green Bay South and Glovertown showing some interest at times.

NLSA now receives less than 500 registrations seasonally from Central.

The buzz around the pitch continues to be: One, "too few doing too much" and a call for a renewed interest from an infusion of engaged parents/executives is needed. Two, " ... you get out what you put in..." the NLSA, the Region, the associations and the local membership appear to be satisfied with the status of soccer in Central.

Let me use Exploits Soccer Association in Grand Falls –Windsor to illustrate these points.

This executive has existed for nearly 20 years with an executive of 4 or less members. The only changes occur when a "new soccer family comes to town and goes". There is **no additional** interest. Despite efforts to attract more parental involvement nothing has changed for years.

The general membership has no exposure to quality soccer play and does very little to advance soccer in the association. Essentially, "You don't miss what you've never had." Therefore, few parents offer themselves as coach/manager/ volunteers' for soccer. These same parents are quite content with a drop-in soccer program that's doesn't demand increased time, travel, commitment and money.

The association has not contacted the NLSA Technical staff to request a technical visit/camp for their players/coaches. Assuming, availability and considering the cost verses return, it doesn't warrant the call.

The Regional director has had few contacts in the past five years. Without a budget and a resource, growing soccer in Central is impossible. The Regional director is not involved in promoting soccer in the region.

The NLSA has no plan to expose soccer to potential/developing centers. Soccer comes to the NLSA, not the other way round. Again this year, correspondence of disappointment was relayed regarding the missed opportunity for NLSA to select players to expanded Provincial team practice rosters from outside the Eastern region. This failure stifles exposure to high quality youth programs to regions such as Central. Why wouldn't the NLSA Provincial Team expanded selection rosters (referring to the U13 male group of 24) to include representation from across the entire province? It would be great to have a player return from a good training /selection

camp with a positive experience (I'm just the messenger). It was also suggested that an occasional opportunity should be delivered off the Avalon (Offer Development/Training/Selection sessions around the province).

Apart from that, all is good.

On behalf of all Central Soccer Players and myself, thanks to all the executives, managers, coaches, volunteers, and parents for their involvement.

BPSA Region Report

Submitted by Marc Pittman

Introduction

2019 was an average year for the BPSA. Most business stayed constant

We were able to increase our number of teams participating either in the Metro League or the NLSA PYL.

Personally, I want to thank all coaches, assistant coaches, and team managers for their dedication throughout the year. Also, thanks to those who work within each local organization within the BP to continue delivering soccer in each community.

I also must recognize the towns of Marystown (Rob Warr) and St. Lawrence (Hubert Beck) for their contributions to allowing us to use their facilities for the PYL season at no cost. Your support does not go unnoticed.

Registration

At the local level, we still have minor programs in Grand Bank, Marystown, Burin, and St. Lawrence. Numbers have dropped significantly in GB, a small drop in St. Lawrence and Marystown, and a big increase in Burin's program. Burin initiated the Timbits program this summer, which I hope all other clubs will follow suit next year and beyond.

Grand Bank was able to send a team to the U10 Boys Jamboree, which was a combination of GB with players from other associations.

We continue to try and keep our finances healthy to ensure long term growth. We would like to try and put some money back into the program and try and meet some of our needs to continue to move in the right direction. Our BPSA team will be looking for someone to oversee the finances in the near future.

All Stars Competitive Division

Essentially, the BPSA teams are our All Star teams, chosen from players out of our local clubs on the BP. This year, we've seen a growth in the number of teams represented in either the Metro League or the PYL.

Metro League – U10 B & G., U15 G, U17G

PYL - U13 G, U15 B, U17 B & G

Congratulations to our U13PYL female team who earned a birth in the Club Atlantics, hosted in Moncton, NB. These girls lost in a shootout to NL1.

Our U15 boys captured the PYL T2, and our U17 Girls won bronze in PYL.

We'll continue our efforts to have a team in each of the PYL leagues next year, including U13 Boys and 15 Girls.

Provincial Tournaments

The BPSA played host the Johnson's Challenge Trophy Final Weekend, hosted by the St. Lawrence Laurentians. By all accounts, it was a great weekend of soccer. We thank Hubert Beck and his association for all their work leading up and during this event.

Senior Divisions

This year BPSA had 1 senior team this year

St. Lawrence Laurentians competed in the Johnson's Challenge Trophy, losing out to Holy Cross in the semi-final. Special congratulations go out to Stefan Slaney, and Jordi Slaney who were named to the All Star team.

Work is ongoing to establish a local intermediate league, and to enter at least one team in the Provincial Masters Championship in 2020.

Referees

The BPSA tried to work on attracting more officials in the area to help with the demand of games.

While we did not host any entry level clinics, we are looking at having a local official become a course facilitator so we can offer this each coming year.

Number of officials, and the quality of officiating on the BP continues to be an issue that we are working to correct.

Area of Concern

My biggest concern for BPSA is the length of our season as compared to other areas in NL. The installation of turf fields in other areas allows the game to be played longer each year. Our fields are released to us beginning in June until October. Other clubs are putting in as much as 11 months of training, while at most we get 5 months. Gymnasiums and other rec centers are band aid solution to the growing need for the BP to find a way to install a turf field.

Another concern is the lack of coaching development among our coaches on the BP. We need to take advantage of the licensing options presented by the NLSA and get our coaches more involved in these programs.

Finally, as mentioned above, we will continue to work on quality of officiating.

Hall of Fame

This year we inducted the following into the BPSA Hall of Fame:

Scott Bishop: St.Lawrence - Athlete

Keith Jackman: St.Lawrence - Athlete

Rudy Norman: St.Lawrence - Athlete

Brad Edwards: Lawn - Athlete

Michael J. Edwards (Mikey): Lawn - Athlete: (Posthumously)

Peter Scott Edwards (Scott): Lawn - Athlete

Toby Lockyer: Lawn - Athlete

Sarah Drake: Burin - Athlete

Jeff Warren: Burin - Athlete

Shane Dunphy: Marystown * Builder

Looking Forward

As like last year we have to be diligent towards our members and we need to operate a program that suits our needs and numbers and one we can afford, we need to make changes as we continue to provide a game of soccer to every one of our registrants.

In closing I would just like to say Thank-You to anyone who had a part in making this a successful season of soccer for our BPSA teams. To all the players, coaches, parents, etc., thank-you for your tireless efforts toward moving soccer in a positive direction.

Western Region Report

Submitted by: Renee Sherstobetoff

In our region we have minor programs in Stephenville, Corner Brook, Pasadena and Deer Lake. We are continuing to build relationships and work together and hope to strengthen these relationships, and continue to build others, during the 2020 season.

Some Highlights:

League Play

- We have a six-team women's league comprising of five Corner Brook teams and one team from Stephenville.
- We have a five-team men's league comprising of three teams from Corner Brook, one team from Stephenville and one team from Deer Lake.

Training

- We are fortunate to now have a qualified trainer for referees on the west coast. Greg Keats is now qualified to hold entry-level clinics and it is our hope that we will avail of this in the spring of 2020.
- We hosted a Leicester City Soccer Camp in July.

Tournaments

- We hosted the 4th Annual Girls Kick-Off Tournament for U9, U11 and for the first year the addition of U13. This tournament took place in June involving teams from Mt. Pearl, St. John's, Portugal Cove, Stephenville, Pasadena and Deer Lake. Plans are in place to host this again this year.
- Our U11 boys explored expanding our house league program by involving Deer Lake and Pasadena in some invitational games. This was something that added to the programs for each of the clubs and is something that we will be further exploring during the summer of 2020.
- We hosted the Atlantic U13 Tournament this summer and submitted a report following the tournament. On all accounts this tournament was a huge success.
- We hosted two Provincial Minor Tournaments in August, both the U9 and U11.

Provincial League

- This past summer we did have two Provincial teams in the league, both the U13 and U15.
- Our Western U17 team withdrew from the U17 League this summer and was fined by the NLSA. We fear that this will negatively affect our attempts to the encourage teams to enter in the future.
- Corner Brook sent in two teams for the first Futsal tournament one male and one female.

Labrador West Region Report

Submitted by: Gloria Pike

This past season was another successful one for the LWMSA. We had a total3of 390 children registered from the communities of Labrador City, Wabush, and Fermont. Highlights for the past season are listed below:

Technical Program – The 2018/2019 training season was the tenth year for the Technical Program which trained over 70 players from U9 to U15. We had two players (Reggie Pike-U15B and Sarah Maude Bourgeois- U15G) from our region play on the NLSA provincial teams in 2019. And only one player (Rocco Ste. Marie – U13B) named to the 2020 training pool this year. A huge thank you to Pascal Cote Booth and Candace Barry Elliott who are now running this program for Labrador West. We also run another winter program that is called Just for Kicks. This is a fun program for children in the U7-U9 age groups. These two programs help to increase player development and keep those who truly love the game of soccer active in the sport all year round!

<u>Student Coaching Program</u> – LWMSA utilized students to coach our minor soccer program for the 2019 program. Our season ran for 14 weeks, 6 weeks indoors and 8 weeks outdoors.

This season we also offered a coaching clinic which was over seen by Dragan Mirkovic and the LWMSA technical director. We decided to offer Soccer Canada's Level 1 course called Active Start as we were fortunate to have some new coaches for our minor program and our traveling team program. We are looking forward to continuing the coach training pathway in the spring of 2020 and offer Soccer Canada's Level 2 course called Fundamentals.

Also, for the first time in many years we offered a referee clinic. Gary Martin travelled in to offer this course. As our association follows Soccer Canada's player development recommendations, we decided to offer the Youth Small Sided Officiating course as that is most game situations within our program. Although it is very rare that 11 vs. 11 official matches are offered by the LWMSA, the executive of 2019-2020 will discuss the possibility of training some individuals to receive this certification.

<u>The Bob Hamlyn Memorial Under 10 Invitational Tournament</u> – This year's Bob Hamlyn Memorial Opening Tournament was once again a great success. There were approximately 100 kids that attended from Lab West and Happy Valley Goose Bay to partake in a fun soccer weekend for the Under 9 & Under 11 divisions.

<u>Provincial Mega Tournaments</u> – 9 Labrador West United teams were represented this season in U9B/G, U11B/G, U13B/G and U17G Jamborees and Megas. Congratulations are extended to all players and many thanks are extended to the volunteers it took to prepare and travel with our teams.

<u>Aubrey Pike Memorial Closing Tournament</u> – We finished up the minor program with our 17th annual closing tournament and award presentation. The 2019 Aubrey Pike award was presented to Dylan Gallop as the Association's Most Dedicated Player.

Business Manager Report

Submitted by Rob Comerford

General Comments

The 2019 calendar year proved to be a very busy year, particularly from March to October. I would like to thank all the Board of Directors for all their volunteer efforts during this year, including Doug Redmond, Doug Kirby and Judi Kelloway with whom I work closely with on a regular basis. This year, the NLSA received funding from the Federal and Provincial Governments for three students. These students were Morgan Fitzgerald, Brady Reid and Nick Crews. I would also like to thank Dragan Mirkovic and Mike Power for their efforts this past summer and to welcome Mark Marshall

Communication

Communication is extremely important to the Newfoundland and Labrador Soccer Association. I strive to respond to all emails within 24 hours. For the most part, my request for information and additional details was adhered to in a timely fashion. However, there were situations where requests for the same information was made on a regular basis. The most important information that the NLSA needs to receive on a timely basis are the game sheets from the Premier Youth League. These game sheets are crucial for updating the NLSA website and ensuring discipline matters are managed in a timely-manner. A special thank you to Mrs. Colleen McConnell, who I worked with in the management of the NLSA Twitter Account. Tweets were communicated quickly and accurately. Today, the NLSA has 2,197 followers (1,951 followers in 2017) and has made over 8,300 tweets.

The Newfoundland and Labrador Soccer Association launched a new website in April 2018. The website was intended to be user friendly. I understand that this is not the case for all those that navigate it. If you have any suggestions for improvement, please let me know such that I can implement them. Among the features of the current website are (1) Video play, (2) more options to display information on the front page and (3) a simple back-end user face. It takes less time for the NLSA staff to add new information than in the past.

3. Registration

a. Players

The Newfoundland and Labrador Soccer Association experienced a significant decrease in player registration figures as compared to 2018. Overall, the NLSA player membership growth decrease was approximately 2%. Soccer Clubs experiencing the most growth were Stephenville, Deer Lake, CBN Minor, Grand Bank-Fortune, Gander and Portugal Cove-St.Philip's. Many clubs experienced significant player membership decreases. These clubs include Marystown Soccer Association, Burin Minor Soccer, St. Lawrence Soccer, Exploits Soccer, and CBN Lightning.

Actual registration numbers for 2019 can be found at the end of this report. There were a number of reasons identified for a decrease in membership among clubs. These reasons include:

- The current economic situation.
- Lack of programs for older participants
- More competing interests for players

Player registration of all players is extremely important. All players in your club must be registered with the Newfoundland and Labrador Soccer Association. When players register with your club, they assume that they would be registered with the NLSA and are entitled to the benefits of being an NLSA member. Clubs are not permitted to pick and choose which players to register with the NLSA. The Club either registers all players or no players.

The NLSA as well as the Clubs must investigate opportunities to grow the game of soccer in Newfoundland and Labrador. All parties must explore ways to sanction new leagues and programs that arise in addition to implementing initiatives like Futsal. Futsal is a great opportunity to introduce more individuals to the game of soccer. There is a Senior National Futsal Competition that the NLSA should strive to be a part of as well as a "push" to have Futsal become a Winter Canada Games Sport.

b. Other Members

Registration of other club members is extremely important. Registration ensures that insurance coverage is available to any registered member participating in an NLSA activity. If officials, coaches, executive members are not registered and are participating, they should note be permitted to participate until they are registered. Those members that are registered (specifically Coaches and Officials) must meet the qualifications for the positions they assume).

Volunteer Type	2019 Membership	2018 Membership
Coaches	582	571
Executive	185	193
Youth Officials	141	186
District Officials	135	199
Regional Officials	10	11
Provincial Officials	7	6

a. Registration System

The new registration platform enabled registration on two different levels.

a. Membership Data Import

i. This worked very well for the NLSA provided that the data was provided in the exact format that was request. There was no additional charge for this method. However, the quality of the data is limited to what the Club Registrar sends to the NLSA. The NLSA requires, First Name, Last Name, Birthdate, Club, Community and mailing address.

- b. Register online
 - i. Some Clubs that have already adopted the RAMP Registration System, allow online registration. While there is a fee of \$1.50, this method ensures that:
 - 1. Accurate data is collected
 - 2. Volunteer Time can be dedicated elsewhere

Transfer Policy

It has been brought to my attention that the NLSA Transfer policy is not having the desired effect. The NLSA would like to hear from the Clubs that are affected by the Transfer Policy to seek ways to improve it. Only with the cooperation of the Clubs, will the transfer policy be successful.

Some possible adjustments include the following:

- 1. Club Staff implement a tryout registration form that includes the following:
 - a. What Club did you play with last year?
 - b. Did you attend tryouts with another Club this year?
- 2. Tryouts take place on the same weekend.

It is also worth noting that while the transfer policy should assist clubs, it also needs to support players. Clubs have a responsibility to provide adequate training to players. This includes a dedicated coach and a training schedule. If these responsibilities are not being met, then the player should have the opportunity to transfer.

There has also been discussion regarding the transfer of players from a PYL Team to a Metro League team after the transfer window has closed. The concern here is if the player is called-up from the Metro League Team and becomes a member of their new Club's PYL Team. This process circumvents the entire transfer process.

Provincial Tournaments

The Newfoundland and Labrador Soccer Association determines the Provincial Tournament hosts and dates in April. From then, the registration deadlines are applied and posted to the NLSA Website as well as sent to Club officials. It is imperative that Club Officials seek out the tournament registration deadlines and adhere to them. In 2018, the NLSA issued tournament t-shirts to players from Under 8-Under 12. The NLSA has decided to switch to a draw-string bag form the t-shirt concept.

a. Provincial Tournament Registration

The process for registering for a provincial tournament is as follows:

- 1. Go to NLSA Website
- 2. Go to Registration Portal on Home Page (Under Vancouver WhiteCaps' Banner)
- 3. Click "New to Site" to Create a New Account. Once account is created, log out and then log back into the site
- 4. On the left panel, there is a Heading called **Tournament Registration**. Click this Heading.
- 5. Choose the tournament that you wish to register the team for
 - a. Important dates will appear (registration and tournament date)
- 6. Click the tick box that says "I have read Everything Fully and Agree"
- 7. Directed to another page, select the Division
- 8. Under division tick off the package and then click continue
- 9. Enter Contact information for the team under 'Contact 1' and 'Contact 2'
- 10. Under Team select 'Find Your Team' and select your club, season (2018), division, team, and team name.
- 11. Click continue and select your method of payment.
- 12. Review details of submission and click 'Confirm and Complete Registration'

Risk Management

The Newfoundland and Labrador Soccer Association is a member of BFL Canada Risk Management Services.

The Newfoundland and Labrador Soccer Association actively engages in risk management protocols. The NLSA requires that all coaching staffs registered for Provincial Competitions be screened by the Royal Newfoundland Constabulary or the Royal Canadian Mounted Police. While the NLSA recognizes the time requirements needed to have a person's background reviewed can be extensive, the forms required takes less than 5 minutes to complete and should be completed immediately once a person has been asked to join a coaching staff. For teams that represent the NLSA at Provincial Team Competitions or Club Nationals, these documents need to be completed and submitted to the appropriate authorities prior to the start of the season. A person should not be a member of the coaching staff until an RNC or RCMP Code of Conduct Application has been submitted to the appropriate authorities. For the protection of Soccer Clubs, all Executive Members should also send in the appropriate forms to the RNC or RCMP. For not-for-profit associations, this procedure is free.

The Newfoundland and Labrador Soccer actively encourages all volunteers associated with a soccer club to complete a one-time only Harassment Course. In addition, all members of the coaching staff participating in a Provincial Soccer Tournament are required to complete the Harassment Course. In addition, Respect-in-Sport is an online Harassment Course that can be completed at one's convenience for \$30.00. Should numbers permit, the NLSA can offer a Harassment Course free-of-charge.

Despite the best efforts of the NLSA, there were still people on the credential form who have not completed the harassment course. This is extremely important for individuals who have not completed the course, but will be part of team staffs representing Newfoundland and Labrador at the Club Nationals. As you may or may not know, the level of documentation for teams travelling to Club Nationals is very high and failure to have the harassment course completed adds further work in already a very short period of time.

Club Nationals

Prior to 2018, only players who have the following classification were permitted to play in competitions leading to a Club National competition:

- Canadian Citizen
- Permanent Resident
- Protected Person.

Canada Soccer has continued with their policy that enables up to a maximum of 3 international players to participate in competitions leading to Club Nationals. The Canada Soccer deadlines to apply for the exemptions are July 31, 201X. I believe the deadlines such that International players can play in NLSA Premier Youth Leagues, Jubilee Trophy and Challenge Trophy leagues should be April 30, 2019. Without the exemption from Canada Soccer, the player should not be permitted to participate in any league games. An International Transfer Certificate is still required prior to the exemption process taking place.

Administration regarding the Club Nationals was very good in 2019. This has to with Representatives paying closer attention to the requirement from Canada Soccer. It is so important for all teams attending Nationals to have a member of the coaching staff attend the Nationals Preparation Meeting.

	2019 Regis	2019 Regis	2019 Total	2018 Regis	2018 Regis	2018 Total	
	Youth	Senior		Youth	Senior		
ASM				16		16	-100.00%
ASSP				17		17	-100.00%
ASIA				46		46	-100.00%
Burin	160	0	160	222		222	-27.93%
Marystown	113		113	134		134	-15.67%
St. Lawrence	105	19	124	122	50	172	-27.91%
Grand Bank/Fortune	77		77	55		55	40.00%
HVGB	647		647	671		671	-3.58%
Lab West	391		391	397		397	-1.51%
Corner Brook	538	208	746	544	172	716	4.19%
Stephenville	304	48	352	251	43	294	19.73%
Deer Lake	172		172	143		143	20.28%
Springdale	130		130	125		125	4.00%
Exploits	198		198	234		234	-15.38%
Gander	312		312	219		219	42.47%
Clarenville	283		283	243		243	16.46%
CBN	262	78	340	211	23	234	45.30%
CBN Lightning	286		286	345		345	-17.10%
CBC	102		102	68		68	50.00%
CBS	968	295	1263	970	137	1107	14.09%
Mount Pearl	903	72	975	816	114	930	4.84%
Paradise	860	77	937	832	23	855	9.59%
St. John's	1109	770	1879	1112	882	1994	-5.77%
Feildians	452	0	452	448		448	0.89%
Metropolitan FC	113		113	144		144	-21.53%
NEUSC	195		195	235	24	259	-24.71%
PC-SP	358	57	415	374		374	10.96%
Bay Bulls	211		211	207		207	1.93%
Botwood	11		11	9		9	22.22%
Green Bay South	45		45	62		62	-27.42%
Pasadena	48		48	42		42	14.29%
Total	9353	1624	10977	9314	1468	10782	2%

Technical Director Report

Submitted by Dragan Mirkovic

The following report has been written to provide technically focused feedback and recommendations related to our competition structure and to encourage collaboration that will hopefully lead towards creating the high-performance program and league soon.

Current environment

- The creation of best with the best environment and the effect of stage specific educated coaches has somewhat raised the quality of the training environment. However, the clustering of high-performance players is still sporadic and happens mostly at the provincial level while it should be happening at the club level.
- Introduction of NLSA long term coaching requirements for all levels of competition has and will have a very positive effect on coaching development.
- Better understanding of Long-Term Player Development program has advanced the acceptance level and implementation of essential player development information and the setting of key objectives for Premier Youth League and the competitions bellow.
- Canada Soccer Club Licensing Program has making some progress in establishing minimum standards clubs have to meet and now it is up to the member clubs to start pushing towards meeting higher standards for the future.
- The clear pathway has been established for both player development and coach development. Accompanied to this are technical guidance and service from Canada Soccer, NLSA and Whitecaps FC that are often provide the cutting-edge technical information.
- More then 200 players influenced within the NLSA Provincial Team Program.
- More then 80 players influenced within the Whitecaps Academy programs.
- More than 60 players influenced within the Pre-prospect programs.

Obstacles

- Clearly defined guidelines for premier Youth League that causes a lot of negativity in the tiering process and practically eliminates any chance of building club loyalty sentiments.
- Not enough good games/competitions.
- Technical research and recommendations still being ignored.
- Too many meaningless games

Objectives

- Through coaching education eliminate any unhealthy focus on winning too early, short term gains and short-term analysis.
- Eliminate overtraining and calendar congestion and put more effort into educating players on the importance of recovery.
- Show development patience particularly with young players.

- Continually educating coaches on importance of commitment, science, research and periodization in improving a player's training environment.
- Develop consistency in ongoing communication with all agents involved in the player development process (parents, coaches, technical leaders).

The Leadership Group

(NLSA Technical Committee)

The purpose of the committee is to enhance the environment and promote a global perspective. It is essential they remember their roles and responsibilities to act with **Impartiality** and **Confidentiality** and always work towards the best interest of the player and not their own club in isolation.

Right now, the most important strategic goals should be focused on:

- 1. Premier Youth League Guidance (one team per club per tier, alternatives, pros and cons) that will ultimately clear the way for High Performance League no matter how far it may seem. It is important that we work towards creating High Performance Youth and Senior League but not at the expense of Soccer for Life athletes who I feel have been neglected for a few years now.
- 2. Provide feedback and technical focused update on the programs all over the province
- 3. Report on Provincial Team Program and High-Performance Programming
- 4. Coaching Development
- 5. Futsal
- 6. Canada Soccer National Team Programming
- 7. Canada Soccer Club Licensing Program
- 8. Key threats (facilities, the cost, female programming and player movement)

Sometimes it is easy for this body to slip into secrecy or become mythical but if we keep one question in front of us all the time we will be always moving in the right direction.

"Have we as community of soccer people always made our development decisions based on the player's interest first and foremost?"

Coach Education

The health of our competitions particularly those at higher levels will always depend on the strength of our coaching front and it is critical that coaching issues are addressed every 6 months. Now most of the Canada Soccer coaching courses are in place so it is much easier to plan steps that will lead to a successful coaching program. Some of the recommendations are:

- Develop a plan for retaining coaches who are already in the system and help them financially to upgrade their certification
- Target a new crop coaches from either present assistant coaches or new coaches who are showing interest and commitment and get them into the pathway as early as possible.

 Offer as many as possible Soccer for Life courses as a starting point in preparing them for the demands of coaching in competitive environment and for entering the National Certification Pathway.

We are truly blessed to have with us now Mark Marshall, one of the greatest coach educators in this country and we should look at this new chapter with enthusiasm and excitement.

Female Coach Development Initiatives

Over the years NLSA has always been one of the most progressive and proactive provinces in terms of giving female coaches opportunities to coach at advanced levels. Most of it was done through now dysfunctional Mentorship Program and Canada Soccer Licensing Programs but we also need to start looking at different ways of keeping these initiatives alive. One creative way of doing this would be to assign female coaches to each one of our advanced programs (Prospects, junior Prospects, Provincial Teams). That way these coaches can learn in a high demanding, exciting, educational and safe environment. You hope that this experience will encourage them to continue their path of development as a coach and make commitment to a lifelong involvement. Now the two of coaches who came in the program on the wing of this initiative (Jillian Lahey and Abigail Evans) are already completing Soccer for Life and will continue with C License.

In conclusion the talent that we have now particularly at age 13 and 14 is breathtaking and spending a lot of hours in best with the best environment supported by player-centered coaching approach played at huge role in it. This where we need to be with PYL and again enhancing the league must be our highest priority. It is also worth discussing to build another league that will bridge PYL and Metro and compliment the Mega Tournaments. The depth of talent is widening and no matter what a lot of talent will be left out of the PYL environment. Again, an impartial discussion on the technical committee level can make this idea viable and this could be a turning point in an attempt to allow players to stay loyal to club colors while continuing to improve their performances.

Director of Officials

Submitted by Dave Liverman

The committee put in place and approved by the NLSA Board was:-

- Dave Liverman (chair): active referee, 25 years experience, national instructor. Referee committee member since 2008, active referee in St. John's Senior Leagues
- Jean Thompson (responsibilities, assigning, female development and mentoring): former national assessor, provincial referee. Referee committee member since committee was put in place.
- Martin Batterson (assessing, registration): former provincial referee, director of officials, current national assessor
- Gary Martin (Education): active provincial referee, former national instructor
- John Kennedy (member at large, mentoring): Former provincial referee, active referee
- Dan Maher (member at large, mentoring): former provincial referee, provincial assessor, regional instructor.

I thank the committee for their diligent work, sage advice and patience this season.

In addition, the NLSA regions are asked to provide contacts for refereeing in their area, and this e-mail list is used to consult on refereeing issues.

Survey

All registered referees were asked to fill in a brief survey at the conclusion of the 2019 season. At the time of writing, 56 responses were received, with 64% of those from referees early in their career (1-3 seasons), 80% district or small sided referees, and 53% under 18.

Highlights include:-

- 79% were satisfied with the registration process used in 2019
- 33% indicated a preference for individual registration with 52% indicating it didn't matter to them either way
- 77% preferred online delivery of refresher material to ensure referees were educated on current laws.
- 46% would have liked to have refereed more games
- 73% were happy with the level of games they were assigned to, with 21% wanting more high level games
- 75% were happy with the assigning system used in their area/ league
- Only 44% were aware of development or education sessions offered by the club/ league/ region
- 33% experienced abuse, threats or inappropriate behaviour, with 21 incidents, 9 from coaches, 9 from spectators and 6 from players.

A number of useful comments were made and will be considered by the committee in their plans for the next year.

Promotions

The following referees were promoted this year:

- Regional to provincial; Matthew Warren
- District to regional: Gord Farrell (Eyad Sakkar, Reegyn Crickard, Alex Nunes in process)

Academy

The NLSA approved the development of a referee academy, designed to identify young referees with potential to advance to higher levels, and to provide them with education and support to help them achieve their goals. Nominations were requested from all referee representatives identified by board members. A group of 8 officials were approved by the referee committee, all from the NE Avalon, ranging in age from 15 to 19. The short term objective for this group is to get them to regional level, and to have them gain experience in higher level games.

Two brief education sessions took place during the season, and Mike Howlett undertook to mentor these officials when working with them, doing a great job. A number of the group were given 4th official responsibilities in Jubilee and Challenge Cup games, to expose them to the top level of competition in the province (game fees paid from referee committee budget).

The programme is already getting results; we hope to have two of the group promoted to regional level at the end of the season, and we had exceptional performances by these officials in the national club championships, with two of them appointed to a women's medal game.

Assigning

The referee committee worked with St. John's Senior to introduce electronic assigning software for use for senior referees in the NE Avalon for PYL, Challenge Cup, Jubilee and St. John's Senior League games. The system worked well with assignments for approximately 800 games this year, including 200 PYL matches. There were significantly fewer issues with lack of officials, as the electronic system made it much easier to check availability and for referees to see where there were opportunities to step in if officials were needed. The system will continue next year, with costs split between St. John's and the NLSA.

There have been requests to bring in more formal assigning guidelines, identifying the standards required for various levels of games. The committee will be looking at this over the off-season.

Instructors and assessors

The majority of instructors and assessors are based in the NE Avalon, which means running courses or development sessions, or having referees assessed outside of the Avalon is a significant cost. Efforts were made this year to expand the pool of instructors and assessors, with training of Greg Keats in both roles for western Newfoundland. It is hoped that an instructor and assessor can be accredited for the Burin Peninsula prior to next season.

Futsal

Seven referees took part in training and refereeing for the NLSA's first Futsal tournament this year. More will be exposed to the game this November. However, we have no accredited Futsal instructor and these officials cannot be considered qualified Futsal referees yet. If it does seem

that Futsal is becoming established in the province, then a high priority will be to accredit a Futsal instructor, and formally qualify referees.

Nationals

The Senior Club Nationals were hosted in St. John's in October, with a number of local officials taking part. We are unable to provide the numbers and levels of qualified officials that Canada Soccer requested, due to a number of factors:

- We have only one provincial level referee in province at present, and Canada Soccer wanted provincial level officials
- A number of referees active in the NE Avalon chose not to support the tournament, and some experienced referees did not meet the required fitness standards
- Some young referees were travelling to national championships as players

However, the tournament was a big success for those who did take part, and was a great opportunity for our officials to learn from high level referees and assessors. There were excellent education sessions as part of the tournament. It was good to have officials from the Burin travel in and take part in the tournament. Our referees were given good assignments, and the feedback we had on their performance was positive. In particular we were told that we have some very promising young referees and we needed to provide the support and resources to take them to the next level.

Registration

A full registration report is appended. It portrays a sharp decline in the number of registered officials as well as confirming the retention rate for referees is only around 50% (retention rate is the percentage of registered officials from the previous year that re-registered). The decline is thought to in part due to a new registration system giving a more accurate picture of active referees in the province, but also indicates a serious issue, discussed later in the report.

A new on-line registration system with mandatory refresher exam was used this year, and was considered a success. It will be refined for next season.

The NLSA is now able to fine organizations for using unqualified or unregistered referees. This is an important step forward, as in the past there were no consequences for such actions. The size of the fine (\$50/ official/ game) perhaps should be reviewed. It would be tempting for a region with a shortage of officials to use unregistered officials and pay the fine, rather than make the effort to train officials, or pay travel costs to bring in officials.

There needs to be consideration of changing the way in which referees are registered. As of now, a referee is associated with a club or league, and the club is invoiced for the registration fees. However, many officials referee in more than one league, or outside of the club that pays their registration. It makes far more sense to have referees register individually, and pay their own registration fees. The referee committee and NLSA office will be looking into this in the off-season.

Education

A detailed report from Gary Martin is appended. The main focus is training of new referees. Only 33 entry level referees completed courses, the fewest in a number of years; this should be of grave concern to all members of the soccer community. 68 small-sided officials were trained, again well down on previous years.

	2014	2015	2016	2017	2018	2019
Small-sided –	88	90	72	71	75	68
NE Avalon						
Entry level	63	72	105	82	86	33
Totals by	151	162	177	153	161	101
Year						

A very successful mentoring programme was initiated by Paradise for the Sunplash tournament, which provides an excellent model for other associations wishing to develop their referees.

Specific recommendations

- Pre-tournament refreshers/officials meetings be held when associations are hosting provincial/mega tournaments.
- Mentorship should form part of the NLSA officials instructional program and mentors/instructors be assigned in the same format they are assigned to instruct a small sided course, remuneration would be based on the same fee structure and the minimum time commitment be 7.5 hours of mentorship/referee coaching. This could be cost shared by host associations and the NLSA this will ensure good officiating, and a pathway to good development. Paradise Minor soccer
- In 2020 local soccer associations team-up in pairs and set dates for hosting clinics, plan to get a full slate of 24 candidates for a District course in anticipation of the 2020 season. Examples: Paradise & CBS, Mount Pearl and Bay Bulls join together and host sharing both the cost and facilities.
- A Professional development day be structured for officials between ages 14 and 20 this will represent an investment in our future and an opportunity for senior officials and instructors to enhance their knowledge and experience. NLSA to solicit a host to champion and promote this event.
- 2020 will bring the Newfoundland and Labrador Summer Games to Bay Roberts; a strategic referee development plan will be required
- Geographic areas of the province who have not hosted clinic's in a number of years need to be targeted for hosting clinics. Associations may look at planning small sided referee clinics around tournaments, for example Labrador East is planning to host a small-sided course spring of 2020 in conjunction with the Junior Labrador cup in HVGB

Referee development

The committee had a number of initiatives related to referee development, including a senior professional development day in the spring, and sessions designewd to prepare officials for nationals. The committee requested that the clubs and regions in the NE Avalon organize a

.

development day or sessions for younger or less experienced officials, with the NLSA provding instructors and resources but this was not done.

In general the soccer community looks to the NLSA to provide and organize all referee development activities. It is important that leagues, clubs and regions take some of this responsibility themselves. The referee committee can provide instructors and resources to assist. There is a standing offer to provide resources for NLSA tournaments including assessments, pretournament instruction and more but few hosts have taken us up on the offer. It may make sense for the referee committee to take the initiative and appoint directors of officials for tournaments. It is suggested that official's development be given the attention it deserves- at least on a par with coach education and development.

High school soccer

High school soccer (and other school soccer) is part of the NLSA through affiliation. There were issues identified this year that need to be addressed. The high school soccer technical manual indicates that although the use of qualified/registered referees is recommended, unqualified referees can be used if needed. In addition, although a referee and two assistants are recommended, the "two referee' system is approved in some circumstances. The possible use of unqualified referees is at odds with stated NLSA policy, and the 2-referee system is not approved by FIFA or Canada Soccer. It is suggested that attempts are made to align NLSA policy with these technical standards, and a meeting between the NLSA and School Sports NL needs to take place.

Small-sided soccer

There has been a major move towards small-sided soccer in the NLSa, but it is important that modifications to the laws be made consistently, and in consulation with officials. These modifications are often inconsistent for the same age group in different competitions, and represent a challenge for instructing referees, and for referees themselves. For NLSA/ provincial level competition there has been a good dialogue between the referee committee and technical staff in order to align priorities. It is understood that at provincial evel the rationale behind law modifications is that of player development; referee development also needs to be considered.

A major change this year was the introduction of small sided soccer at the U13 age group, and a wish to apply the offside law at that level. It was thus agreed that only officials who have completed the full entry level course should referee these games (there's no training on the offside law in the small-sided course, and no training for assistant referees).

Some associations are adding their own variations, without due consultation with the refereeing community. Of note is the use of substitutions on the fly in some age groups. This has no basis in player development, is contrary to FIFA laws and NLSA small-sided regulations, and should not be used.

It is <u>strongly recommended</u> that all small-sided soccer law modifications be aligned with those used for NLSA provincial tournaments. If this is not done, then associations need to bear the responsibility of training referees in the application of their modifications of the Laws, and to be prepared for confusion when teams compete at provincial level.

Awards

It was gratifying to see the new awards for youth referees presented at the NLSA Awards and Hall of Fame gala, and we encourage nominations in all referee categories.

Decline in referee numbers

A severe decline in the number of referees trained this year points to a major issue that the NLSA and its clubs, leagues and regions needs to deal with. Retention rates for referees are poor - 50% of our registered referees do not return for the following season. Without a steady stream of new officials, there will be a major shortage of referees in the near future. This is supported by the registration numbers which show a sharp decline from 421 registered officials in 2018 to 321 in 2019.

Without referees, we can't play soccer. If no action is taken then lack of officials will hamper the game in the province.

This is not a problem the referee committee can solve on its own. It requires a concerted effort from all levels of soccer to recruit officials. The main initiative has to come from the grass-roots level – from league and clubs – to promote refereeing, host courses, support young officials and provide opportunities. The NLSA can provide resources to assist- instructors, education resources, promotional materials and more.

At the provincial level, we need to look at what can be done to remove barriers and promote refereeing. It is important that this problem be addressed, and the following initiatives need to be considered:-

- Have clubs host information sessions on refereeing; 1-2 hour evening sessions outlining how to become a referee, how assigning and pay works etc. Clubs will need to promote these sessions, and we'd run them in early Spring.
- Look at offering a one-day entry level for experienced players (age 21 plus at least 3 years experience playing at senior level)
- Consider subsidizing instructor travel to offer courses across the province
- Look at subsidizing the entry level course fee offer it at break even or a moderate subsidy

Recommendations and future work

- The committee focus on entry level recruitment strategies
- The NLSA review the size of fines for use of unregistered and unqualified referees
- The referee committee appoint directors of officials for NLSA tournaments to organize education and mentoring and deal with refereeing issues, with host committees responsible for providing accommodation.
- Individual referee registration rather than club/ region registration should be considered
- A major education initiative on changes in the Laws for 2019-20 needs to take place.
- The Academy continue, focusing on getting this group up to regional level and above. 4th official assignments for selected CC and Jubilee matches be continued for development purposes
- A Futsal instructor be trained, and Futsal referee courses offered.

NLSA Referee Education Report 2019

November 3rd, 2019

Submitted by Gary Martin (Provincial Instructor / Director Referee Education/Development)

Date	Course type	Instructors	Host/	Capacity	Participants
			venue		
Jan 13-16,	Regional	Dave	Mount		
2019	Referee	Liverman	Pearl	10	6
	Upgrade		Soccer Hut		
March 30,	Small sided	Dan	Metro /		
2019		Maher	Macdonald	15	14
			Drive		
March,	Futsal	Dan	NLSA /		6
2019	Course	Maher	Macdonald	10	0
			Drive		
April 5 - 7	Futsal	Dan	NLSA /		
2019	Tournament	Maher	Macdonald	2 m	
	/ Practice		Drive	3 Teams	More invited
	Officials				
April 13,	Small Sided	Dave	Metro /	Maria Mackey ema	iled 2019-04-06.
2019		Pittman /	Macdonald	cancelling the noted	
		Glen	Drive	_	rs only 8 registrants and
		Sheppard			ould cancel in advance.
April 24,	Small Sided	Shannon	MPSA		
2019		Tobin /	Mt. Pearl	20	10
		Matthew		30	12
		Warren			
May 4-5,	Professional	Dan/	St.John		
2019	Development	Gary/	Ambulance		
	Day – Senior	Martin	Bldg / MP	30	10
	Officials		Upper		
			Pitch		
May-June,	Professional			Host Association/ La	ack of Interest
2019	Development				
	Day – Junior				
	Officials				
May 25,	Small sided	Gary	Metro /		
2019		Martin/	Macdonald	20	20
		Dan	Drive	30	29
		Maher			

May 31- 2 222,	District Course	Glenn Sheppard / David Pittman	Metro / Macdonald Drive	30	23
June 15, 2019	Small Sided	Gary Martin	Labrador West	15	13
June 21- 23, 2019	District Course	Gary Martin / Greg Keats / D. Liverman	Metro / Macdonald Drive	30	10
June 28- 30, 2018	District Course	_	for NL Summ		an all female course in -22, 2020. Cancelled due
July / 2019	Small Sided	Gary Martin		or Soccer/ Gary Dehi spring of 2020. Con	urst – deferred looking to versations ongoing.
July 25, 2019	Referee Education – Fouls & Misconduct	Dan Maher/ Gary Martin	Metro / Mt. Pearl Turf	24	8
Sept 14, 2019	National AR Training Session #1(Field)	Dave Liverman / Gary Martin	St. John's Senior / KGV	23	16
Sept 28, 2019	National AR Training Session #2 (Field)	Gary Martin / Dan Maher	Mt Pearl/ Upper Smallwood	23	7
Oct 1, 2019	National AR Training Session #3 (Classroom	Gary Martin / Dan Maher/ Martin Batterson	Mount Pearl Soccer Hut	23	11
November 9 th , 2019	Futsal Referee Course	Dan Maher	NLSA, MacDonald Drive School	???	??

Instructors:

Instructors: Dave Liverman, Gary Martin, Dan Maher, Glenn Sheppard, Dave Pittman, Matthew Warren (Joined the RCMP), Shannon Tobin, Greg Keats (Western/Corner Brook) and Gene Pike (Central, No refresher/no courses taught in 3 years)

Additional instructional activities

- Referee Education Sessions with emphasis on AR work for 2019 Senior Nationals
- Junior officials professional development day
- Mentorship Program Paradise Sunsplash Tournament
- Assessor Refresher Course
- Instructor Course/ refresher
- Futsal Indoor Referee Courses
- 2020 Law change year education sessions will be required.
- Referee Academy was introduced with huge success
- Efforts were made by several senior officials to provide ongoing mentorship to a group of young upcoming officials as they worked their games.

Issues/ Concerns

- CSA would like a fitness instructor trained for the province
- Consider Hosting a Futsal Instructor Course
- Youth Restructuring application of Law educational implementation course curriculum
- Summer 2019 (July) several requests were made to North East Associations to host a Small sided course no association agreed to host.
- August of 2020, Bay Roberts will host the Newfoundland and Labrador Summer Games, they will have to initiate a couple of District referee courses over the winter to insure they have sufficient officials prepared for the games.

Commentary

The move to online access with the Entry/District course has been an effective addition to course delivery. This allows the candidate to complete the pre-course workbook and the exam online at their convenience within a designated timeline and submit. The process also allows instructors to analyze student's comprehension and generate reports on areas of the laws that may pose difficulty for candidates. Consideration to move some of the Entry Level modules to on-line given our success with the Pre-course and the on-line exam in 2019. Some of the shorter modules to on-line, in an effort to shorten the current entry level commitment of 16 hrs. This may increase interest and attract more officials.

2019-2020 a national committee has been struck to further enhance the delivery of the District course, Dave Liverman is a sitting member of that committee.

Small Sided courses focused on true small sided Laws as applied to U7 and U9. It did not provide instruction for the U13 set of modifications that fall between small sided and 11/ side (indirect plus direct free kicks, penalty kicks, cards etc.). It is strongly recommended that referees are required to take the entry level course before being permitted to referee this level, or that U13 plays with 11 a side Laws (no modifications). In anticipation of the 2020 season this needs careful planning, as the potential to stress an already maxed quantity of officials exists, clear minimal modifications to Laws is recommended from the officiating perspective.

The number of entry level candidates has seen a decline over the last 3 years, in 2016 we trained over 100 District level officials, 2017 dropped to 82, and in 2018 we certified 86. Most alarming in 2019, only 33 have been certified as District level officials, this is a serious decline, and when combined with our registration numbers represents a big decline, is a major problem for the NLSA. In 2020 referee recruitment and retention has to be the NLSA's main focus, all other area's of the game need to be placed on hold. If we don't reverse this in the next 12 months, we are going to be very short of officials. Typically we lose 40% of officials every year so we need to be recruiting 150 referees as a minimum.

Increased efforts and focus by associations to host clinics, in house training, and mentorship weekend's for officials must be the NLSA's #1 PRIORTY for 2020. Club's should have to host an official's clinic every other year, this will insure they have trained registered officials to meet there operational requirements. NLSA's strategic plan should recommend all clubs move to electronic assigning for officials in their local associations, the implementation of "Assignor" on the provincial level, this electronic assigning system this system has worked well during the season and in this electronic world officials have adapted well.

	2014	2015	2016	2017	2018	2019
Small-sided	88	90	72	71	75	68
Entry level	47	54	78	82	54	33
Entry Level	16	18	27		0	
(NE Avalon)						
Entry level					19	
(Burin						
Peninsula)						
Entry level					13	
(Corner						
Brook)						
Totals by Year	151	162	177	153	161	101

NLSA Officials Trained

Recommendations / Future Plans:

- Pre-tournament refreshers/officials meetings be held when associations are hosting provincial/mega tournaments. Mentorship should form part of the NLSA officials instructional program and mentors/instructors be assigned in the same format they are assigned to instruct a small sided course, remuneration would be based on the same fee structure and the minimum time commitment be 7.5 hours of mentorship/referee coaching. This could be cost shared by host associations and the NLSA this will ensure good officiating, and a pathway to good development. Paradise Minor soccer
- In 2020 local soccer associations Team-up in pairs and set dates for hosting clinics, plan to get a full slate of 24 candidates for a District course in anticipation of the 2020 season. Examples:

Paradise & CBS, Mount Pearl and Bay Bulls join together and host sharing both the cost and facilities.

- A Professional development day be structured for officials between ages 14 and 20 this will represent an investment in our future and an opportunity for senior officials and instructors to enhance their knowledge and experience. NLSA to solicit a host to champion and promote this event.
- 2020 will bring the Newfoundland and Labrador Summer Games to Bay Robert's a strategic referee development plan will be required. Chris Bartlett should lead this locally under the Bay Roberts Soccer program.
- Geographic areas of the province like Gander, Grand-Falls, HVGB, who have not hosted clinic's in a number of years need to be targeted for hosting clinic's, this will support our provincial referee development mandate and the new NLSA policy on certified trained officials to run programs.

Associations may look at planning small sided referee clinics around tournaments, for example Labrador East is planning to host a small-sided course spring of 2020 in conjunction with the Junior Labrador cup in HVGB.

APPENDIX "A"

2019 Paradise SunSplash U11 & U13 Soccer Tournament Referee Mentorship Report 19-Aug-14

The Paradise Sunsplash Tournament is a competitive U-11 and U-13 boys and girls soccer tournament that takes place annually in the Town of Paradise the first weekend of August each year. This year's tournament saw 127 games played over 3 days. Paradise Soccer Association implemented a referee mentorship program for this tournament, Paul North, President and Simon Walley, Director of Officials of Paradise Minor soccer, contacted Gary Martin, Education coordinator for NLSA. Invitations were extended to Damain Masterson, Tony Mullett, Gord Farrell, Shannon Tobin, Mike Edmunds and Gary Martin. Paradise requested 4 mentors based on their budget allocation for this event. Mike Howlett, Gord Farrell, Shannon Tobin and Gary Martin worked the event. The remuneration was based on a commitment by the mentor to attend the whole weekend.

	N	lentor Hours		
Mentor	Friday August 2, 2019	Saturday August 3 rd , 2019	Sunday August 4 th , 2019	Hours
Gary Martin	11:00 am – 9:00 pm	8:00 am – 9:00 pm	8:00 am – 7:00 pm	36
Mike Howlett	11:00 am – 9:00 pm	8:00 am – 9:00 pm	8:00 am – 7:00 pm	36
Shannon Tobin	5:00 pm – 9:00 pm	8:00 am – 4:30 pm	8:00 am – 7:00 pm	22.5

Process: 3 fields were utilized all weekend, 2 of the 3 fields were subdivided for small sided U-11 and modified U-13 soccer so essentially 1 full size pitch had 3 games ongoing simultaneously. The main pitch was used for U-13A, 11 aside soccer, mentors were distributed around the fields rotating through U11 and U13 games. The NLSA mentorship forms were used and officials provided with ongoing coaching, mentorship and feedback.

- 32 Officials from Metro worked games
- 15 Paradise officials worked games

These were a combination of District and Small sided trained officials, they were reviewed by Martin Batterson, NLSA registrar of officials, to insure they were trained & registered. Only officials trained at the District level were permitted to referee U-13 where Law 11 off-side was applied.

Considerations / Recommendations:

- In advance of the tournament, the Director of Officials for Paradise minor soccer in consult with the mentorship team review the list of officials who expressed interest in officiating SunSplash and insure that the officials are capable and assigned to games based on there capability.
- Officials working the tournament should be required to attend a Senor game in advance of the start of the SunSplash the 4 mentors will officiate the game. 3 will work the game and the fourth will explain to the young officials what each mentor is doing and why. This will be an excellent referee development /educational opportunity. Consideration to have this serve as the pretournament meeting as well, permitting the payment of a game fee for their commitment.
- NLSA Referee Committee establish a list of approved trained mentors/ referee coaches for use at future tournaments.
- If time permits have a pre-tournament meeting where a review of both Law 11 off-side and Law 12 Fouls & Misconduct takes place. Insuring that officials understand the importance of foul recognition and calling fouls.
- Develop a google Poll/ survey to send out to all officials to ask for feedback on the mentorship process, ask them what they found good, suggestions for improvements, would they prefer to have mentors present during the tournament working with them, assigning process what was good or improvements.
- Have more time between matches to allow more debriefing time, referee instruction some games the instruction time was limited due to the referee working back to back games:

Option 1: build in a lunch break provide lunch for the officials and a mid-day debrief common themes for officials to work on.

Option 2, have a morning meeting, lunch time meeting and post day meeting this will provide opportunity to instruct the officials on common areas of concern during the day, address any concerns they may have and provide expectations.

- As a part of the official's remuneration package provide them with a whistle, suggestion you consider Fox 40 whistle and also a referee COIN, these could be purchased in bulk and designed with the SunSplash logo. These would improve the official's game and add an element of professionalism to the tournament officiating process. Some officials had ineffective whistle's and were using "Rock, Paper, Scissor's" for the formal coin toss. By providing these 2 relatively inexpensive item's to officials who work a minimum of 5 tournament games it would enhance referee performance and add another layer of professionalism to the tournament. Officials are using ball whistles these whistles are not suitable for soccer, red and yellow card kits could be part of the remuneration package as well. Several officials also did not have long black referee socks, they were advised by the mentor that this was not appropriate and they were not in full uniform.

Recommendation: in advance of the tournament you advise the officials of the expected uniform. Provide each a referee package example:

- SunSplash Logo Fox 40 Whistle \$7.00
- SunSplash Referee Tossing Coin \$6.00
- Red/Yellow Card Booklet \$7.00

- Referee Socks - \$8.00

Total: \$28.00

Sample Coin

Side 1 of Coin

Side 2 of Coin

This referee equipment package can be provided as a condition of working the tournament, each official gives up 1 game fee to fund the package. Paradise Soccer gives the package as a gift for officials who commit to working a minimum of 5 games in the tournament.

- Fields: should have a minimum of 3 game balls as part of the tournament equipment in addition a set of Assistant referee flags at each field. There were times when we had to look for balls. Also, Corner Arc's should have been part of field markings when the fields were laid out. For weather conditions sheltered tents could be centrally located on each pitch as logistical control centres, Field Marshalls, Referee's and tournament administrators and first-aid would be located. Well stocked first aid kits should be located at these tents as well.
- Assigning, some games were delayed because officials were on different fields, if the same officials could be assigned to the same fields logistically it would mitigate delays between games. Where extra-time and kicks from the mark are required those games are inevitable.

Summary:

In my 36 years of soccer officiating there has never been a referee mentorship/development initiative to this extent, Paradise Minor Soccer are to be commended for their leadership and initiative. By all accounts this was a tremendous success. We recommend the NLSA partner with

all minor soccer association's in the province and each association target one tournament a season for Referee development/ mentorship using the Paradise model. This mentorship should be cost shared 50/50 between the NLSA and the host association, where viable seek corporate sponsorship to off-set any or all operational costs. As mentors we thoroughly enjoyed the opportunity to work with these young officials, they were very long days, but very rewarding to see officials develop and build confidence as they worked there games.

Respectfully Submitted,

Gary Martin_

Gary Martin

NLSA Referee Education Coordinator

Registration Report 2019

Overview

The NLSA Referee Committee is responsible for the registration of referees in the province, and to meet this responsibility created a Referee database for the purpose of tracking registration and training for all officials. I was appointed as Registrar in 2012. Since then the database has expanded to include 2,038 referees, although many are not active. Just over 1000 referees have been registered within the last 4 or 5 years.

In 2019 there were 321 registered referees (table attached), a decrease of 97 registered referees from 2018. The reasons for this decrease are discussed below.

Of those registered in 2019, 207 were also registered in 2018, a retention rate of 48%. This is comparable to previous years. Last season the retention rate was 51%.

Registered officials include those who completed the Small sided and Entry Level courses, for which registration is included.

2019 saw a revamping of the registration process whereby only those referees who had successfully completed a mandatory on-line refresher test were eligible for registration. This initiative was designed to ensure that all officials were well versed in the Laws of the Game, that they were actively refereeing, and the data within the database was accurate. Regional coordinators were provided with a link to the list of registered referees. This list was updated on a regular basis, commonly daily, as registrations were received. Regions who used unregistered officials were subject to fines, as per NLSA guidelines. The 2019 registration numbers are likely an accurate reflection of the number of referees currently within the Province. It is likely that historically clubs would simply register the same officials as in previous years, leading to a bloating of registration numbers. The on-line mandatory refresher test ensures only active referees appear within the registration numbers.

As this is the first year of the new registration process it is difficult to draw any conclusions regarding regional breakdowns. Some regions (St. John's, Mount Pearl and Labrador) increased their numbers of registered officials compared to 2018, whereas the remainder saw a decline, likely for the reasons outlined above. A clearer picture of regional trends will emerge next season.

As the database is now 8 years old, I am confident that the information currently contained in the database is accurate. This is partly due to the diligence of NLSA Instructors who all provide course logs following their courses, and because of the NLSA regulation that referees are required to re-take a course if they haven't been registered in the previous 2 years. Therefore, if individuals are not in the database, they have not completed a course or been registered since 2012, and they are therefore required to re-certify. No system is perfect however, and below are some recommendations for its improvement.

Registration process

Registration is from 3 sources:

- i. Directly from clubs. This usually takes the form of an excel spreadsheet but also includes email requests. Individuals are not registered until the on-line refresher test is completed successfully.
- ii. From NLSA instructors who supply course logs for all their clinics. Registration remains included in the course fees.
- iii. Via individual on-line registration. This now accounts for most registrations. It is anticipated this will largely replace club registrations in the future.

Following registration and confirmation the mandatory refresher test has been successfully completed, the referees name, region and level (small-sided or District and above) is included in a list made available to those responsible for referee assigning. This list is accessed via the NLSA website, but is password protected. The list is updated regularly, commonly daily.

Recommendation

Although the on-line registration process has considerably improved the efficacy of registration, there is room for improvement:

- a. The refresher test and the registration form should be linked. Once the test is successfully completed the referee should be immediately directed to the registration page.
- b. Once registration is submitted a confirmation email should be automatically generated and sent to the referee.
- c. There should be a central repository for all Provincial league game sheets, which can be accessed by the registrar to ensure only registered and qualified referees are used.
- d. Consideration will be given to listing registered referees on the NLSA website by surname, rather than grouped in regions. This will make confirmation easier for those who use referees from more than one region.

Late registration and use of unregistered officials

Registration deadlines are communicated to clubs on an annual basis. However, registrations are commonly received until late in the season, up to and including the weekend of Provincial tournaments. This gives little or no time to recertify referees, if required, and has led to unregistered and unqualified referees officiating Provincial tournament matches. However, the NLSA introduced monetary sanctions for using unregistered referees in NLSA-sanctioned matches in 2019. Together with the new on-line registration system this has significantly reduced the frequency of unregistered officials being used. Very few (<5) fines were accessed in 2019.

It has been my pleasure to serve as Referee Registrar, and I hope to continue in the role next season. Let me know if you have any questions or concerns regarding the Referee Registration process.

Respectfully submitted,

Martin Batterson NLSA Referee Registrar

2019 Registered Referees (by Region and Level)

	Small-	7 8	,		
Region	sided	District	Regional	Provincial	Total
Avalon	25	12	0	0	37
Burin	0	14	2	0	16
CBS	37	15	0	0	52
Central	0	8	0	0	8
Labrador	13	0	0	0	13
Mount Pearl	14	2	0	0	16
St. John's	53	56	14	2	123
TP	3	15	0	0	18
Western	0	37	1	0	38
Total	145	159	17	2	321

2018 Registered Referees (by Region and Level).

	Small-				
Region	sided	District	Regional	Provincial	Total
Avalon	48	41	0	0	89
Burin	0	26	1	1	27
CBS	68	20	0	0	88
Central	4	25	0	0	29
Labrador	0	0	0	0	0
Mount Pearl	11	3	0	0	14
St. John's	55	44	11	6	116
Western	0	53	2	0	55
Total	186	212	14	6	418

Under 18 Atlantic Showcase Report

Submitted by: Judi Kelloway

Date: May 9-12

Location: Halifax, Nova Scotia

The U18 Atlantic Showcase Tournament was held in Halifax in May 2019. The two teams that represented us at this competition were a step above your average team. Both the male and female players were very well behaved from the time we gathered at the airport until our return home.

This tournament was a 4-team round robin arranged by the Technical Directors of the four Atlantic Provinces to showcase the top athletes at this age group with the hope of attracting scouts from universities in the area. While Newfoundland and Labrador, Prince Edward Island and New Brunswick filled their rosters with U18's, Nova Scotia sent an U17 club team to the competition. They felt 18 year olds had already decided on universities so gave the opportunity for scouting to 17 year olds.

As I said in the beginning of this report, both teams behaved well and they played even better. Every player exhibited strong soccer skills and all worked together as a team. Their level of play was high and both teams were a pleasure to watch.

The girls finished second overall with a heart breaking loss to Nova Scotia on opening day. Our girls outplayed the Nova Scotia team but just could not get the ball in the net. They won their other two games with style.

The boys finished first overall with three straight wins. It was obvious these boys were well used to playing together even though they were from several different clubs. They worked together as a unit on the field and even when games were tight they kept calm and continued playing the game they had trained so hard for.

The attitudes of these players towards each other and the resect they showed each other and their coaching staffs were a pleasure to watch. These teams showcased the success of our Provincial Team program by not only developing soccer players but also helping young athletes grow and mature as individuals.

Under 15 and Under 16 Girls Atlantics Report

Submitted by Mike Power

Date: July 11-14, 2019

Location: Halifax Nova Scotia

Organization

The tournament was very well run. There were no logistical issues or complaints. Officiating was sufficient and therapists were available. The information package for this tournament was very late coming out, and this has been communicated to SNS, but it did not prove to

The tournament was webcasted and the videos were made available to the teams each night.

Accommodation

As we most often do, our teams stayed at the Future Inn. This location is perfect as there are plenty of restaurants within walking distance, and the fields are too, so we can save money on ground transportation. There was 1 small noise disturbance on night #2 in the hotel that was suspected to be with some PEI parents, but did not prove to be a lingering issue.

Facility

All matches with the exception of 1 were played indoors at the BMO soccer center. This is a top-class venue. Some spectators were curious why the matches would be played indoors in July. I think it was a good choice as this presents a climate-controlled environment and reduces the chance of playing in high temperatures.

Outing – Canadian Premier League Match

On Saturday afternoon all players from all teams were able to take in a Canadian Premier League match between the HFX Wanderers and the Calgary Cavalry. This was a great experience for the players to see a higher level of play in a great atmosphere.

Provincial Rep

NL is the only province to send provincial reps to these Atlantic tournaments. There are no duties for the provincial rep besides driving the mangers to Costco. NLSA should review this and if this is a worthwhile expenditure.

Results

	Girls U15	G	irls U16
July 11	NL 1 – 2 NS	July 11	NL 0 – 8 NS
July 12	NL 3 – 0 PEI	July 12	NL 1 – 2 PEI
July 13	NL 3 – 0 NB	July 13	NL 3 – 0 NB

July 14 NL 1 – 0 NS	July 14	NL 1 – 0 NB
NL GU15 win Gold Medal	NL GU16 v	win Bronze
Lauren Rowe was		
tournament's top scorer with 7 goals		

Under 13 and Under 14 Boys Atlantics Report

Submitted by Renee Sherstobetoff

Date: July 4-7, 2019

Location: Corner Brook, NL

Teams arrived on Wednesday, July 3. The Coaches' meeting was held by teleconference and this was an excellent meeting where all the final details were ironed out before the tournament began and eliminated the Coach's Meeting on Wednesday night when team officials are tired from traveling.

Coaches' Meeting

The rules and regulations were reviewed at the meeting as were other details of the tournament. These details included the following:

- There would be a fourth official to assist the team on the field with the proper protocol in officiating.
- Physiotherapist: Veitch's Physio and Wellness provided physiotherapist the for the tournament and they did an excellent job.
- A physiotherapist was on duty to monitor the games for the concussion protocol. There was no incident where they had to take action.
- The host committee did produce a digital booklet featuring all the teams. See the attachment.
- Live Streaming was provided by the Rogers Cable Network. They did an excellent job in their coverage, which included replays. The lively play by play was a hallmark of the tournament and we wish to give a big shout to the whole Rogers team. Copies of the games were provided at the end of the day to be shared with all teams.
- Officials: This was a new crop of officials doing the games for the most part. It was generally felt that the officiating was excellent. The NLSA provided an Official Assessor for each game and this was an excellent learning experience for all those involved with the games.
- Please note the Recommendations from the Report we made in 2017. The recommendations were taken heed of and followed through on!

Recommendations from 2017

• A check- list be developed for the Atlantic games for the Host Committee. The following is a start of this check-list:

Sample Check List:

1. Firm deadline for all materials to be sent to the Host Committee. The TV crew were waiting right up until the last minute to get the Player Lists for the teams. Even if teams are not fully decided on their rosters, a tentative list should be provided and a few minor changes could be made at the last minute. This time around, this was not a problem.

Note: we decided to go with a digital booklet because of the constant use of cell phones to check information etc. and the expense of the printing was not necessary.

- 2. Fourth officials should be included in the officials group. They were.
- Rules and Regulations circulated to all teams prior to the Tournament. These rules and regulations should be concise as they as possible. Teleconference meeting an excellent idea.
- 4. Teams colors should identified before the tournament and the concept of the Home and Away teams should be part of this identification. Keeper shirts colors should be standard for each province. Teleconference meeting an excellent idea and covered this.
- 5. Referee Development: A great opportunity for the provinces to enhance the development of officials. This was done by the NLSA.

Games consisted of 2x35 minute halves with 7 substitutions during open play, unlimited at the half, and re-entry was permitted. Tiebreaker rule followed that of FIFA.

Results

BU13 GAMES – Finished 1st				BU14 GA	MES – Finis	shed 1st	
Game 1 – Thu	ırsday, July	<i>y</i> 4		Game 1 –	Thursday, Ju	ly 4	
NL	1	PEI	3	NL	3	PEI	0
	•		-		•	•	•
Game 2 – Frid	ay, July 5			Game 2 –	Friday, July	5	
NL	3	Nova Scotia	1	NL	1	Nova Scotia	0
	l .			J	.	.	
Game 3 – Satu	rday – July	y 6		Game 3 –	Saturday – Ju	ly 6	
NL	2	New Brunswick	0	NL	2	New Brunswick	2

Game 4 – Sunday, July 7				
GOLD MEDAL MATCH				
NL	2	PEI	1	
NL WINS GOLD IN PENATLY KICKS (4-2)				

Game 4 – Sunday, July 7				
NL	3	New Brunswick	2	
NL WINS GOLD IN PENATLY KICKS (5-3)				

Officiating

The officiating was consistent with no major issues requiring discipline.

Discipline

Discipline on and off the fields was never an issue, as the coaching staff for all teams seemed to have everything under control. Spectators were well behaved as well. There were no incidents witnessed or reported.

Accommodations

Teams from all four provinces stayed at the Greenwood Inn and Suites. There are many restaurants and shops in the area and teams were seen walking around town on occasion. Interestingly, reports from one of the managers of the Greenwood reported to Doug Sweetapple that all teams behaved well, but the behaviour of the boys from NL was exceptional. He reported that they were very well behaved and kept their rooms in good order throughout the tournament.

Hospitality / Socials

There was no hospitality room or player / VIP socials.

Merchandise

There was no tournament merchandise available. One thought for future tournaments was to have a pre-order form for merchandise for teams.

Summary

Overall, we feel the tournament was well organized and ran smoothly. We did not have any negative comments. With the exception of the first day, the weather was fine. One recommendation from the physiotherapist group was that teams should bring their own supplies, tape etc. Some teams availed of their services much more than others but did not have any supplies of their own. Veitch's Physio and Wellness did state that they could prepare a supply list for teams prior to future tournaments, if needed.

Under 13 and Under Girls Club Atlantics

Submitted by Scott Betts

Date: September 18-22, 2019

Pre Tournament Meetings: Pre-tournament meetings was a conference call

Opening Ceremonies: No opening ceremonies were held

<u>Transportation</u>: All tournament transportation was provided by the traveling teams themselves. A bus was shared for travel to and from the Halifax airport. The teams arranged for separate rental vehicles throughout tournament participation.

Officiating: The host provided quality senior and junior officials throughout the tournament.

Practices: Both teams held a pre-tournament practice session at the tournament facility.

<u>Special Events</u>: No special events took place throughout the tournament.

<u>Accommodations</u>: The Crowne Plaza, Moncton Downtown was the host hotel and was very clean and quiet.

Medical: The host provided physio at every game.

<u>Players Conduct</u>: Both NL teams were extremely well behaved both on and off the field throughout the tournament.

<u>Playing Facilities</u>: One quality grass field was used for all games.

<u>Clothing</u>: The host was persuaded to provide tournament apparel by the participants and were visible at the on Saturday and Sunday, taking orders only.

Media: To my knowledge, there was no media on site at the tournament.

<u>Photography</u>: To my knowledge, there was no photographer on site at the tournament.

<u>Closing Ceremonies</u>: No closing ceremonies were held.

Newfoundland Final Standings: Final Rankings were as follows; SJSC 3rd and BPSA 4th.

<u>Closing Comments</u>: The U13 Atlantic Club Championships, is a great tournament for the players. The format is excellent and the exposure two clubs from each province receive is well worth continuing.

Eastern Canadian Masters

Submitted by: Brian Murphy

Date: September 19-22, 2019

Host Venue – King George V

Overall:

St. John's Soccer association hosted another fantastic Eastern Canadian Masters Competition. With a late withdrawal from Soccer New Brunswick. The NLSA was able to enter two teams into the competition. WHH 78 FC were the NLSA Champions, while Feildians were identified as the host team. Ontario, Quebec and Nova Scotia each sent a representative.

Accommodations and Transportation

Teams were booked into the Home Port on Torbay Road. This location featured two bedrooms, a kitchen and a living room. All teams were bused to and from games at no charge to the teams.

Officiating

Each game featured 4 officials from Newfoundland and Labrador. There were no officials from outside Newfoundland and Labrador.

Venue

All games were played at King George V. The venue was perfect.

Weather

The weather was perfect

Attendance

A lot of interest was generated for this tournament due in part to the roster of Ontario. The Ontario team featured former Canadian International Dwayne De Rosario.

Results

Game #1: Ontario 5 vs NL (Feildians) 0

Game #2: NL (WPH 78FC) 1 vs Quebec 1

Games #3: Ontario 2 vs Nova Scotia 0

Game #4: NL (Feildians) 2 vs Quebec 1

Game #5: Ontario 5 vs NL (WPH 78FC) 2

Games #6: NL (Feildians) 0 vs Nova Scotia 0

Game #7: Nova Scotia 2 vs Quebec 0

Game #8: NL (Feildians) 2 vs NL (WPH 78FC) 0

Game #9: Nova Scotia 6 vs NL (WPH 78FC) 1

Game #10: Ontario 0 vs Quebec 0

Ontario declared the Champions following the round-robin format

Note: At the conclusion of the tournament, Ontario stated that all Eastern Canadian Masters Tournaments should be hosted in Newfoundland and Labrador.

Under 15 National Club Championships

Submitted by: Chris Bartlett

Date: October 8-14, 2019

Location: Edmonton, Alberta

Overview:

The teams for NL were CBS Strikers for the girls and Fieldians for the boys.

The U15 Girls finished 8th overall, with hard a fought lose against Quebec to open the tournament and great win over Saskatchewan in the qualification phase of the tournament. In the opening match of the seeding round they lose to the cup winning Alberta team. The next match was against the other Alberta team resulting is another lose. This put the team in the 7/8 game on the final day against Manitoba where the girls lose a close 2 to 1 game.

The U15 Boys finished 7th overall, with a strong opening match win against Northwest Territories but loss to Manitoba 1-0 on a early PK. This put the boys up against cup winning Alberta in the ½ finals where they battled all game but lost the match 3-1. Then the boys played British Columbia and lost 1-0 with a 4th minute goal. This placed the team in the 7/8 placing game vs PEI where they tied after regular time and won on PKs.

The Pre-Tournament Meeting was very organized and proceeded in a timely manner. Canada Soccer Match Commissioner, Ron O'Neil along with Canada Soccer staff and the LOC provided a good overview of the tournament and their expectations, with Ron expressing his wish that the reps work as an effective team on and off the field and support each other. We were a cohesive and supportive unit.

<u>The LOC</u> in Edmonton was made up of committed local volunteers who worked hard and hosted a great a national tournament. Any issue raised was resolved quickly. On site medical services, clothing, and photography were well received. The LOC also hosted a wonderful meal for visiting reps.

<u>Venue</u>: (Ivor Dent Sports Park): This is a well cared for centre with 6 grass fields. The grass fields used for the tournament were great. Each bench area had a heated tent for changing and was a great setup.

<u>Venue</u>: (Hotels): The tournament hotels were well equipped. On closing day, the hotel extended check out times on some rooms so that people could freshen up for flights and store their luggage.

<u>Bus Transportation</u>: Bussing was a challenge on the first day of the tournament for all teams using tournament transportation but seem to get better as the tournament progressed. Leaving for the field 2 hours in advance was not an issue, but the return trip was scheduled for 30-60

minutes post-game was long given that the teams had no changing room to wait in. This resulted in teams having to want in the cold for the return bus.

<u>Air Transportation</u>: The flight to Edmonton was early morning which worked great. The result flight was a red eye leaving on the last day of the tournament. With teams having to check out of the hotels at noon and the tournament closing being done at 2:00, left both NL teams with a long wait until the midnight flight. The girls teams ended up paying for 2 rooms for the afternoon and getting taxis to the airport. The boys team got dropped at a mall and then later got taxis to the airport. I think when the tournament is that far west the option for staying the extra night and flying back to NL in the morning should be looked at. Both the red eye and morning flight results in the kids missing the next day of school.

<u>Schedule</u>: Because there were 12 teams in each division, groups played a three-team preliminary round robin for seeding. This meant that each team had one day off during the first three days of tournament play. This schedule format works great or tournament of this size.

Under 17 Club Nationals Submitted by: Aubrey Brenton

Date: October 8-14, 2019 Location: Charlottetown, PEI

Overview:

The teams for NL were St. John's Soccer Club for the girls and St. John's Soccer Club for the boys.

The U17 Girls finished 8^{th} overall, with a placement game loss against MB. The team came out of the group stage with a 1-1-2 record in the Group B qualification phase of the tournament. This record put the team in the $7^{th}-8^{th}$ seeding game. The girls opened the tournament with a 1 to 0 lost to Nova Scotia and then had a 2 to 1 win over NB, a great 0 to 0 tie with ON and a 2 to 0 lost to PEI.

The U17 Boys finished 6th overall, with a placement game loss against MB. The team came out of the group stage with a 2-1-1 record in the Group A qualification phase of the tournament. The boys opened the tournament with a 4 to 1 lost to AB and then had a 1 to 0 win over PEI, a hard fought 2 to 2 tie with QC and a great 3 to 2 win over NS.

The deserving BU17 St. John's Soccer Club was awarded the **Fair Play Award** for the Tournament.

The Pre-Tournament Meeting/Rep Meeting were very well organized and proceeded in timely manners. Canada Soccer Match Commissioner, along with Canada Soccer staff and the LOC provided a good overview of the tournament and their expectations, with the commissioner expressing her wish that the reps work as an effective team on and off the field and support each other. The rep meetings took place daily and all relevant issues were dealt with in a timely and efficient manner.

<u>The LOC</u> in PEI was made up of very committed local volunteers who appeared to be very experienced in hosting a national tournament. This created a relaxed environment for all to enjoy the tournament and hospitality of PEI. All areas needing action items were addressed and resolved quickly. On site medical services, clothing (limited mostly to online orders), and photography were well received. The LOC also hosted a special informal evening on Thursday for all visiting reps, invited guests and significant others to mix and mingle at a very nice hotel location.

<u>Venue</u>: (Soccer Fields): Three venues were used to host the tournament matches. Two artificial turf locations (UPEI & 2 Cornwall Fields) and 2 grass fields (East Royalty A & B) hosted all matches. The UPEI and Cornwall fields were used to host all games except the boys and girls 7th to 10th placement games on the final day. The use of the football turf field at Cornwall was raised as a safety issue by provincial team staff.

<u>Venue</u>: (Hotels): The tournament hotels were well equipped, closely located and the friendly accommodating staff helped meet the needs of both teams. The boys stayed at the Holiday INN Express with all other Provincial teams and the girls stayed at the Rodd Hotel with all other Provincial Teams. Both teams were very pleased with their accommodations. On closing day, both hotels extended check out times in some rooms so that people could freshen up for flights and store their luggage.

<u>Transportation</u>: Bussing was very well organized with LOC handed out team schedules for the week and managed in a very timely manner. Both teams were treated to coaches for transportation to all games/practices.

Schedule:

Because there were 10 teams (Boys and Girls) in each division, groups played a 4 game round robin in 5 days for seeding. This meant that each team had one day off during the first five days of tournament play.

Injury:

Both NL teams dealt with players having nagging injuries throughout the tournament but no injury requiring medical transportation to the Hospital.

Discipline:

Discipline was not an issue for any of the NL teams at the Nationals. The NL BU17 showed great discipline in the QC match that saw a QC player being disciplined for actions at the end of the game. I provided a report to all reps at the daily meeting.

St. John's Soccer Club vs Quebec (QC-CS St-Laurent) After Match Incident (Oct 12) After the final whistle, one of the QC players was disciplined for actions after the match. The NL players remained calm, did not engage in any verbal or other with the QC players. However, they did celebrate a great game had by all players. The coaches and NL Rep raised issues which were brought up at the Reps meeting that evening.

See notes:

NL Coaches Points for the LOC meeting on Oct 12 following the NL vs Quebec game:

- At half time NL players detailing the amount of foul language that was directed towards the official after every call that went against them. Foul language directed towards NL players all through the game.
- Full time whistle saw QC players using foul and abusive language directed towards all NL players.
- One of the NL players spat at once final whistle went.
- We don't know who on the QC team spat, but Player came to coach straight away to let coach know.
- Coach let the LOC member know who asked coach to detail it to our Provincial rep.

Provincial rep notes:

- Great game battle between two teams.
- Some Quebec players showing lack of respect
 - o foul language directed at officials and NL players
 - o continuous verbal reaction by some Quebec players re referee calls
 - o poor sportsmanship observed re Quebec players reaction to game outcome
 - o 1 player on Quebec team observed to be very unsportsmanlike at the end of game. Quebec Fan observed as trying to calm player down. Nice to see.
- Quebec has a very skilled and talented pool of players on their team and I commend them on their desire to compete and play at the highest level. Their players/team skills and soccer talent a pleasure to watch at this level. However, sportsmanship missing from match.

<u>Commissioner Action</u>: Commissioner met with the QC rep. The QC player was red carded suspended for the remainder of the tournament. The commissioner will be sending match report to the CSA for possible further actions.

Hospitality Room:

A hospitality room was open and operated by LOC members for the duration of the competition from 8:00pm to 10:00 pm daily. Some sponsors, dignitaries, team staff, and provincial reps attended daily.

Opening and Closing Ceremonies - UPEI Field:

The LOC opening and closing ceremonies were well organized, short (30 minutes) and covered all the basics for a well planned, organized and delivered National Boys & Girls Under 17 Championship.

Final Standings:

Toyota Boys & Girls National Under 17 Final Standings				
Placement	Boys Under 17	Girls Under 17		
1st	AB	ON		
2nd	ON	QC		
3rd	QC	BC		
4th	BC	NS		
5th	MB	AB		
6th	NL (St. John's Soccer Club)	PEI		
7th	NS	MB		
8th	SK	NL (St. John's Soccer Club)		
9th	PEI	SK		
10th	NB	NB		

SUMMARY:

Great week of very organized soccer in PEI. (Big thanks to LOC and CSA). The week saw the boys and girls play some exciting and competitive Soccer Matches. The leadership shown by all (roles led by CSA, LOC, referees, teams/staff, reps and fans) was an experience that we will all remember. It was good to meet all Provincial Reps and feel comfortable openly discussing soccer development and other topics.

PEI's professional approach to planning, organizing and delivering a quality product was evident throughout the week. Both NL teams competed against some teams who had played 40 to 60+ competitive games in their Provinces. The key highlight for the NL teams came at the closing ceremonies when the NL Boys (St. John's Soccer Club) were awarded the **Fair Play Award** for the boys tournament.

Senior Club Nationals

Submitted by: Doug Redmond

Date: October 8-14, 2019 Location, St. John's, NL

<u>Ladies</u>

Newfoundland (HC) 1 Alberta 3 Newfoundland (Field) 1 Ontario 1

Newfoundland (HC) 0 Newfoundland (Field) 2

Newfoundland (HC) 2 Ontario 2 Newfoundland (Field) 0 Alberta 2

Newfoundland (HC) 3 Manitoba 1 (Holy Cross finished seventh)

Newfoundland (Field) 0 British Columbia 1 (Fieldians finished fourth and won Fair Play Award)

Men

Newfoundland 2 Alberta 5

Newfoundland 1 British Columbia 2

Newfoundland 1 Manitoba 1

Newfoundland 3 New Brunswick 1

Newfoundland 2 Saskatchewan 0

Newfoundland finished seventh

Holy Cross won Fair Play Award

Discipline

There were no major discipline problems on or off the field. Behaviors of both teams were very good during the tournament. Fieldians Ladies and Holy Cross men won the Fair Play Award

Officiating

The officiating was professional and consistent throughout the tournament

Accommodations:

Hotel accommodations at Holiday Inns were good for all travelling *teams*.

Transportation

The host provided chartered buses to and from the Airport and to and from the games; plus a practice for each team staying at Holiday Inns and who required transportation.

Medical/Physio

There were physio at all games; plus ambulances and medical personnel were on call.

Venues:

All games were played on turf facilities (King George V, Mount Pearl, Conception Bay South and Portugal Cove St. Phillips. All complexes were good and there were no issues with either facility.

Socials Events

There was a provincial rep social held on Friday evening at Crow's Nest which was attended by all provincial representatives, host organizing committees and CSA committee members. Les Noseworthy was guest speaker and host committee purchased one of Les's books on lighthouses in the province, for all in attendance. Very good evening by all in attendance

Merchandise

Teams were given the option to purchase merchandise online.

Opening and Closing Ceremonies

Opening Ceremonies was a ceremonial kick off before the Newfoundland vs Alberta men's game on Wednesday October 9th. Teams not playing were not required to attend the opening ceremonies, provincial representatives were required to attend the opening ceremonies. Dan Breen, Mayor of St. John's and Dan Bowie CSA Match Commissioner participated in opening kickoff; along with St. John's U13 Girls team.

Closing ceremonies for the women were medal winners, top scorer and fair play award winner. Closing ceremonies for the men were medal winners, top scorer, fair play award winner, officials and provincial representatives.

It was appreciated only provincial representative had to attend opening ceremonies; and also appreciated that teams who medaled along with provincial representatives had to attend closing ceremonies. Provinces were pleased with the opening and closing ceremonies.

CSA Rep and Host Committee

Dan Bowie, Match Commissioner, Lindsay MacAskall, General Coordinator, Richard Adams, Assistant General Coordinator, Judi Kelloway, CSA Competitions Chair, Bob Sawtell, Supervisor of Officials and host committee were visible all throughout the tournament. Cooperation from tournament organizers, and CSA appointed staff was extremely good. The officials, assessors and official Coordinator did a good job.

Media

CSA media and home media provided good media coverage of the tournament. NLSA twitter, face book, Gord Cast and local media provided good coverage throughout the tournament.

Pre-Tournament Meeting

Dan Bowie, Lindsay MacAskall, Richard Adams, Bob Sawtell ran the pre-tournament meeting on Tuesday, October 8th. Rules of the tournament were reviewed, tournament logistics were discussed and officials' laws of the game were discussed. Cast and braces were checked. There was a pre-tournament provincial representative meeting held on October 8th prior to the pre-tournament meeting. There was also a daily meeting for provincial representatives General Coordinator and Assistant General Coordinator, Match Commissioner and to basically go over events and concerns of the day, give out team colors for the next day and give out potential breaches.

Hospitality Room

There was a hospitality room provided by the host committee from Wednesday to Sunday for provincial representatives, coaches and players. Hospitality room was appreciated by all who attended.

Closing Comments

Tournament went very well; cooperation from CSA appointed staff and local organizers was very good and much appreciated.

Cooperation from Newfoundland players, coaches, managers on and off the field was extremely good. I wish to thank the three Newfoundland teams and their staff for a very good tournament.

The number of breaches that were given throughout the tournament was minimal.

The tournament was about the players and officials.

Thanks to Dorothy Hickey on all her work prior to the tournament; and prior to her retirement. Thanks to Kelsey Hunt for all her work leading up to the tournament.