



2022.23 COACH CODE OF CONDUCT

THE NORTH AMERICAN PREPARATORY HOCKEY ACADEMY (NAPHA) STRIVES TO INSTILL:

Leadership | Hard Work | Integrity | Community | Professionalism | Humility

As a coach representing NAPHA, I agree to the following:

FAILURE TO COMPLY WITH THESE STANDARDS MAY RESULT IN DISCIPLINARY ACTIONS; INCLUDING BUT NOT LIMITED TO:

1. A verbal warning regarding the infraction.
2. A written warning regarding the infraction.
3. Suspension or immediate ejection from a game, practice or team function for the infraction.
4. Suspension from multiple games, practices, or team functions for the infraction.
5. Season suspension/expulsion for the infraction.

The discipline action shall be at the discretion of the North American Preparatory Hockey Academy Executive Board or its Designee. The Board reserves the right to bypass any or all of the foregoing steps.

1. I will respect the game, learn and follow all rules of the game and regulations of PHL and NAPHA.
2. I will display control, respect, and professionalism to all involved with the sport. I will not engage in unsportsmanlike conduct with any opponents, coaches, officials, players, administrators, parents, spectators, the media, or other attendees. This includes verbal or physical threats, fights, abusive language or abuse aimed at any of the above listed attendees.
3. I will do my best to provide a safe playing environment for my team.
4. I will communicate all medical or injury status and concerns to parents and/or medical personnel as appropriate.
5. At all NAPHA functions, I will conduct myself respectfully and professionally.
6. I understand that any illegal or unprofessional activity may result in disciplinary action, up to and including dismissal. I agree that if I am charged with any misdemeanor or felony, I will notify NAPHA within 72 hours of said charge being filed.

SOCIAL MEDIA

I understand that as a coach for NAPHA, I must be responsible and respectful in my use of social media. Social media includes, but is not limited to: Facebook, Twitter, Instagram, YouTube, SnapChat, message boards, group text messages, etc.

As such, I agree:

1. To protect confidential and proprietary NAPHA and player information and to not disclose any such information through social media or otherwise.



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2. To be respectful in postings; this includes exercising good judgment before posting materials or statements about NAPHA or its opponents, which:
 - a. Are or could be considered defamatory, vulgar, obscene, racially, culturally or ethnically offensive, harmful, harassing, inflammatory, intimidating, threatening, hateful, objectionable, discriminatory or abusive;
 - b. May violate any laws, rules, or regulations; or
 - c. Could incite violence or hostility. This is especially important on public message boards or chat rooms, where even positive comments about NAPHA players, coaches, or the organization could be seen as inflammatory.
3. To not use any NAPHA logos, trademarks, or images in a negative manner on personal social media sites.
4. To not represent my personal views as those of NAPHA or its related organizations;
5. To not engage in cyberbullying or other forms of electronic harassment.

USE OF IMAGE AND LIKENESS

I understand that my image or likeness may appear in photographs, pictures, or other depictions related to NAPHA and that these materials may be used to promote the organization. I agree to permit NAPHA, or its agent, to use my image and likeness in connection with NAPHA's marketing and promotional efforts. I agree not to challenge such use or seek any form of compensation, therefore.

Name _____ Date _____

Signature _____

Player Name/Team _____