

2024-2025



ANNUAL REPORT

www.nwtsoccer.ca

The background is a solid blue color with a 3D effect of interlocking hexagons. The hexagons are slightly raised, creating a textured, honeycomb-like appearance. The lighting is soft, with subtle gradients of blue across the surface.

ANNUAL REPORT

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ABOUT NWT SOCCER

NWT Soccer's strategic directions, rooted in our vision, mission, and values, guide all of the association's actions, activities, initiatives, and community engagements within the territory and across Canada.

Our Vision: Foster positive change in the lives of residents of the Northwest Territories.

Our Mission: Offer sustainable territory-wide programs and services for members to succeed in soccer and futsal.

Values: NWT Soccer leads with integrity and transparency to nurture an inclusive culture.



OUR TEAM

Board Members

Alex Godfrey

President

Igor Cvetkovski

VP North

Thorsten Gohl

VP South

Lori Rutherford-Simon

VP Central

Amy Burt

Treasurer

Natasha Hunter

Director

Ioannis Labrakis

Director

Drew Queen

Director

Staff

Melanie Thompson

Executive Director



PRESIDENT'S MESSAGE

This past year has been one of growth, collaboration, and progress for NWT Soccer. We have strengthened our governance, expanded development opportunities, and continued to enhance the sport at all levels across the territory.

A key priority has been fostering leadership within our soccer community. By investing in training for coaches, referees and facilitators, we are building a stronger foundation for long-term success. Increased participation in our outdoor summer camps, programs, and tournaments reflects the growing enthusiasm for the sport, and we are proud to see soccer thriving in so many communities.

This past season, we made significant strides in coaching development by hosting our first C Diploma and B Diploma coaching courses since the agreement between Canada Soccer and CONCACAF began. We also have trained two Coach Facilitators to deliver the C Diploma to expand our capacity in the North. With 16 coaches registered between the two courses, we mark a major milestone for coach education in the territory.

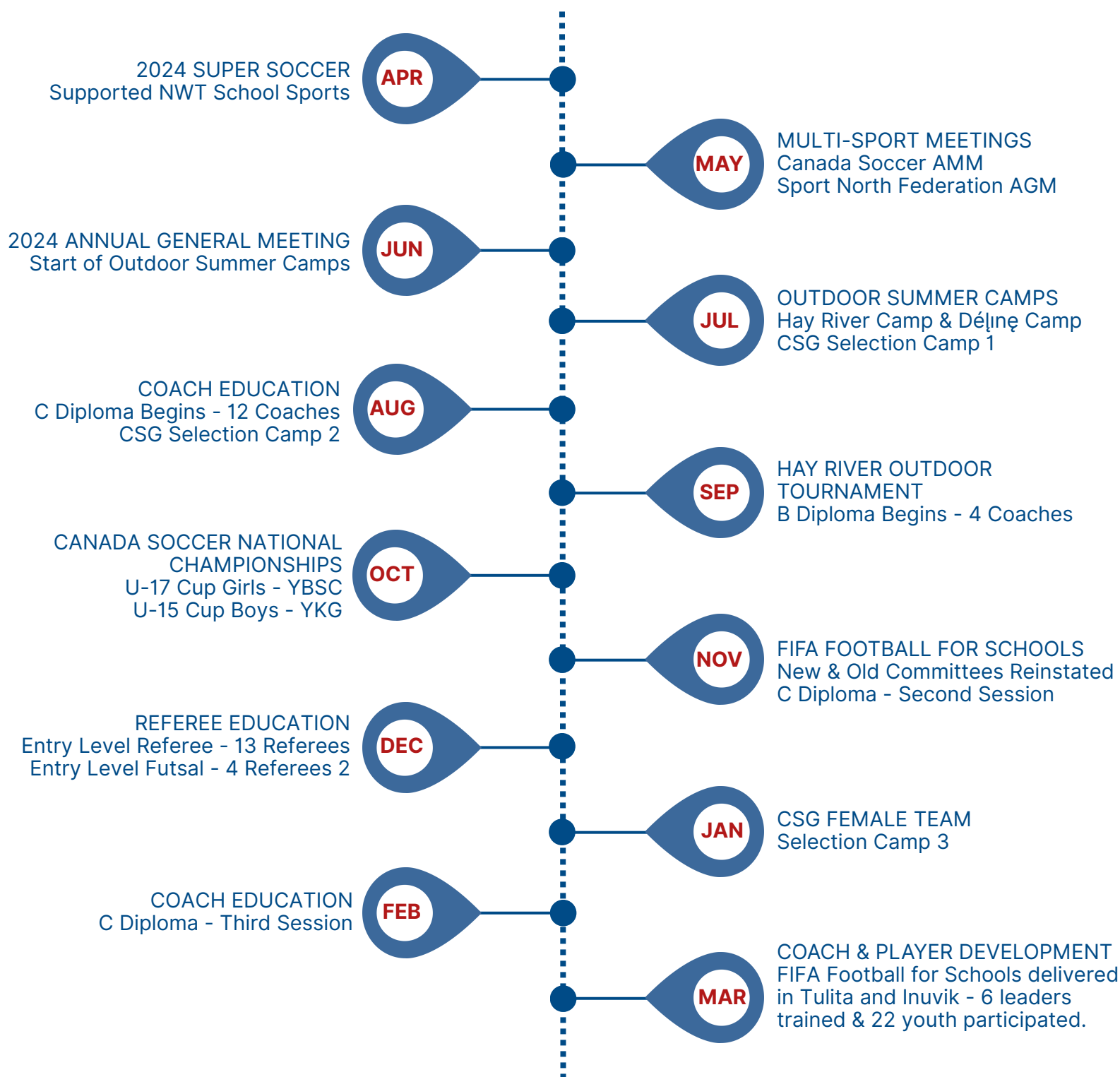


High performance development remains an important focus as we prepare for the 2025 Canada Summer Games and the 2026 Arctic Winter Games. Our dedicated coaches and athletes are training with commitment, and we looked forward to seeing their hard work pay off this upcoming season.

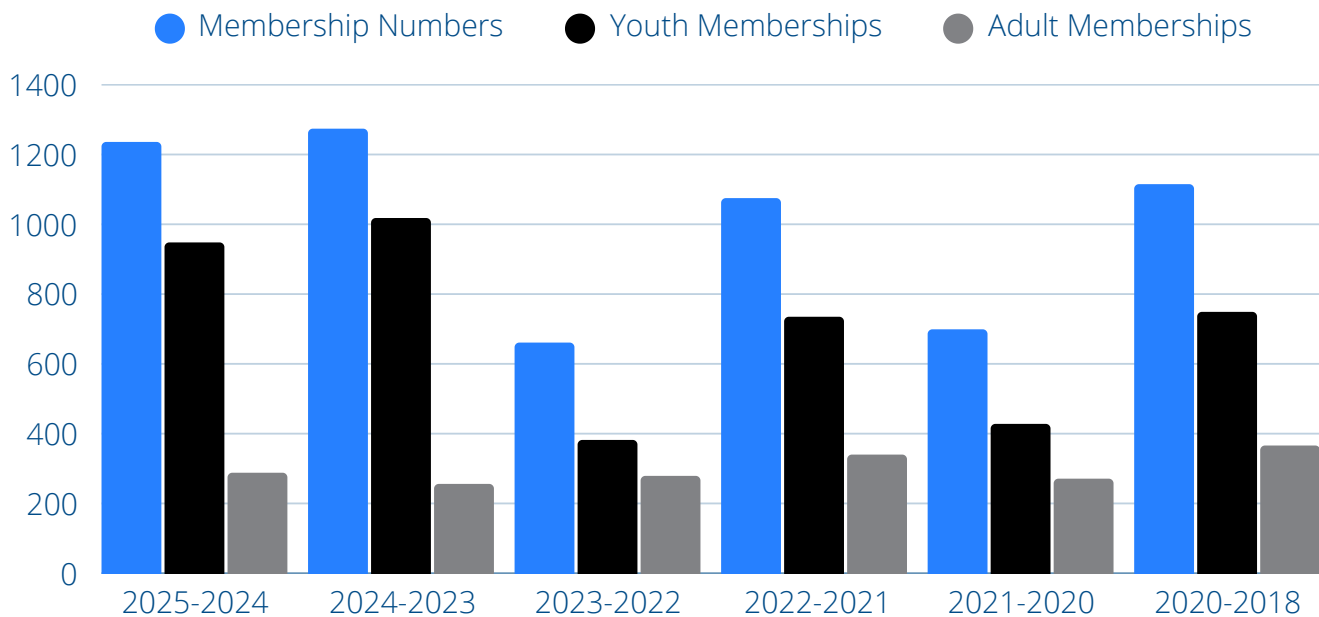
As we move forward, we remain committed to growing the game and creating more opportunities for players, coaches, and officials. None of this would be possible without the dedication of our staff, volunteers and partners. Thank you for being part of our journey.

Sincerely,
Alex Godfrey
President, NWT Soccer

A YEAR IN REVIEW



MEMBERSHIP NUMBERS



This year saw some small shifts in membership, with a slight overall decline of 2.9%. Youth participation dipped by 6.8%, while adult involvement grew by 12.5%. These changes aren't major but reflect some evolving patterns in engagement.

Fewer youth participants may be due to changing interests, more extracurricular options, or accessibility challenges. On the other hand, more adults are getting involved, showing a steady interest in staying active and connected through sports.

Keeping track of membership numbers continues to be important. With a new registration system rolling out for the 2025-2026 season, we hope to get a clearer picture of overall participation, including those who may not have been counted in the past. This will help us better understand how people are engaging across different age groups.



ADMINISTRATION



Over the past year, NWT Soccer has made significant strides in strengthening its governance and operational efficiency. A key focus has been the introduction of new committees while also reinstating previous ones to ensure well-structured and collaborative approach to decision-making. These committees play a crucial role in supporting various aspects of the association, including coach development, competitions, grassroots programming, and governance. By involving dedicated volunteers and experts, these committees help drive strategic initiatives and enhance overall organizational effectiveness.

NWT Soccer also participated in the Annual Meeting of Members (AMM) with Canada Soccer, engaging in important discussions on national policies, development programs, and best practices. Our president sits on Canada Soccer committees, proudly representing the Northwest Territories and contributing to the growth of the sport across the country. These engagements allow us to align our initiatives with national standards and ensure continued growth within the sport.

Additionally, our staff remains committed to improving operations and service delivery. With a focus on capacity building and efficiency, NWT Soccer continues to enhance its ability to support players, coaches, and member organizations across the territory.



LEADERSHIP DEVELOPMENT



This year, NWT Soccer made significant progress in developing leaders within the sport. We successfully trained 12 coaches through the C Diploma and 3 coaches through the B Diploma Coach Education Courses, further expanding our network of qualified coaches in the North. Additionally, we developed two new Coach Developers, ensuring long-term sustainability in coach education.

Referee development was also a priority, as we offered two referee courses - an entry-level futsal course and an entry-level outdoor soccer course - to increase the number of trained officials supporting our competitions. In total we were able to train 13 new officials.

In partnership with FIFA, Canada Soccer, and NWT School Sports, we launched the FIFA Football for Schools program, which provided training for 10 facilitators to implement grassroots soccer development in schools across the territory. We were able to host two FIFA Football for Schools training session March 14-15, 2025 in Tulita and Inuvik - providing six leaders with the tools and resources to run FIFA Football for Schools in their classroom.

Additionally, NWT Soccer partnered with the Indigenous Sport Circle NWT to support an apprentice coach for the 2025 Canada Summer Games, further investing in coaching development and mentorship.



PARTICIPANT DEVELOPMENT

This past year, we saw encouraging growth in participation at our summer camps. Our Outdoor camps in Yellowknife welcomed more youth than in previous years, reflecting a steady interest in the sport and partnership with Basketball NWT. We also partnered with the Intercultural Centre NWT to offer a free afternoon camp, introducing 20 youth newcomers to the sports of soccer and basketball.

We expanded our reach by bringing camps to Hay River and Déline, both of which were well received in the community. The Déline camp, we partnered with the MACA Summer Camp program and sent a dedicated soccer instructor to lead sport-specific programming, giving youth an opportunity to build their skills and fun through soccer activities.

Through the utilization of MACA funding we hosted camps in conjunction with the FIFA Football for Schools program in Inuvik and Tulita. These camps introduced some youth to the sport and others to hone in on their skills to prepare for upcoming selection camps.

We continue to focus on re-establishing a futsal league in Yellowknife, with the goal of building a strong foundation for the future NWT Soccer Futsal League. This territorial league would bring together communities from across the territory to participate in organized futsal competition. By starting locally and building interest, we aim to create sustainable opportunities for both youth and adult players throughout the territory.

NWT Soccer also continued its strong partnership with NWT School Sports, collaborating on the annual Super Soccer tournament and Hay River Outdoor Soccer tournament, one of the largest sporting events in the territory. In addition, we sanctioned multiple tournaments throughout the year, like the Mini World Cup, Galaxy Halloween tournament, YKG Merry Moments, New Year Kick Off, YKG March Madness. Supporting the clubs to deliver these tournaments provides competitive opportunities for players of all ages. Thank you to our clubs organizing the tournaments.



HIGH PERFORMANCE

Coming off the 2024 Arctic Winter Games Futsal competition at the end of the 2023-2024 season, we quickly shifted focus to identifying and selecting coaches and athletes for our next major event cycle. This momentum helped kickstart preparations for the 2025 Canada Summer Games (CSG).



We started by selecting exceptional coaching staff who are now actively leading training sessions for the Male and Female Training Rosters. Their combined experience and skill are sure to take the teams to the next level.



2025 CSG Coaching Staff:

FEMALE TEAM

Co-Head Coach - Gina Williams
Co-Head Coach - Tonya Huck
Team Manager - Tanya Kearney

MALE TEAM

Head Coach - Isaac Ayiku
Assistant Coach - Dillon Torindo
Apprentice Coach - Bronwyn Rutherford-Simon
Team Manager - Knox Makumbe

NWT Soccer successfully hosted a number of selection camps, identifying top talent for both male and female training rosters. The teams have started their on-field preparation and fundraising efforts to support their journey to the Games in August 2025 in St. John's Newfoundland.

2025 CSG Training Rosters:

FEMALE TEAM

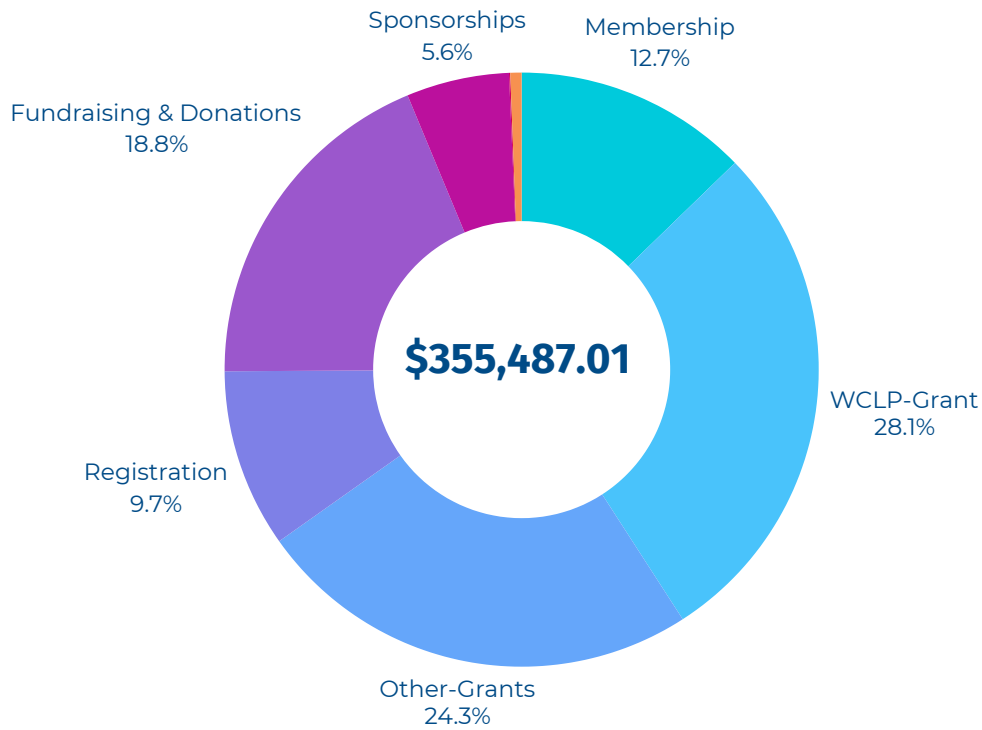
Yasmine Angeles	Araliya Fox
Daphnee Babiuk	Lacey Furniss
Kaiah Carter	Bea Henry
Annabella Churchill	Noa Jackson Grau
Ayanna Darku	Marie-Luna Langlois
Giselle Deans	Ruth MacKay
Aisha Drybones	Liliana Marrai
Orlee Duru	Emily Neglak-Voss
Akem Dzemua	Aima Tabbaa

MALE TEAM

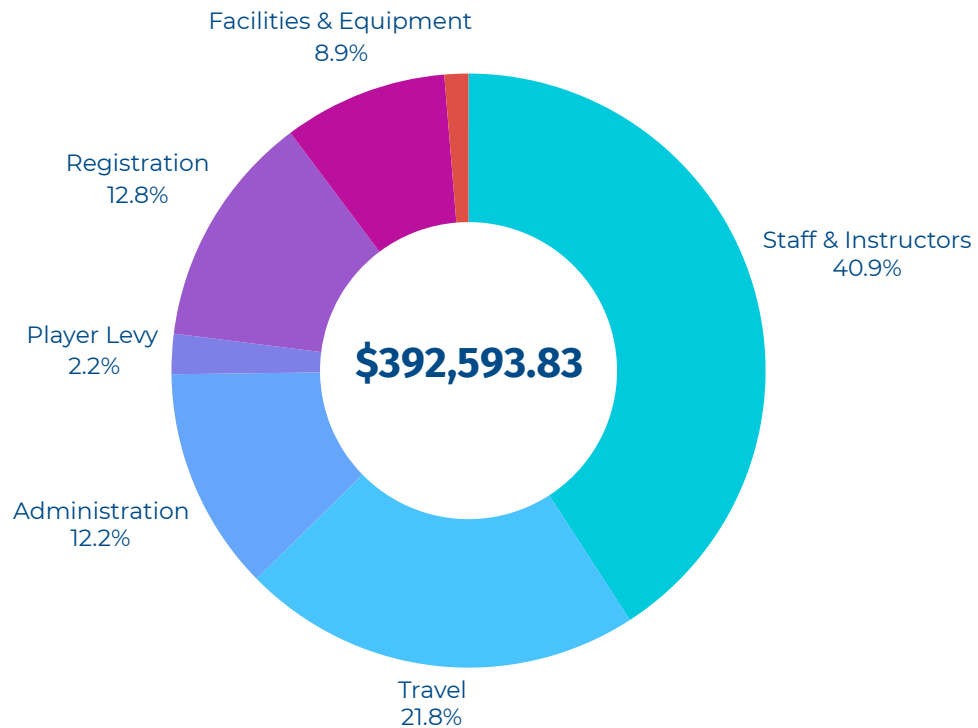
Khaled Alhajjy	Kupa Makumbe
Mohammad Alhajjy	Jay Mapuvire
Solomon Berhe	Seiya McEachern
Dylan Bishop-Nitsiza	Matthew Peck
Raymond Chiasson	Lucas Pedersen
Joseph Cox	Quade Simms
Jack Fox	Nattan Stefanos
Jean-Emiel Garceau	Saleem Amier Suliman
Gabriel Handy	Kingston Torindo
Ashton Howard	

FINANCIAL REPORT

REVENUE



EXPENSES



Statement of Operations

April 2024 - March 2025

	Total
INCOME	
4020 Membership	45,319.00
4030 Grants - WCLP	100,000.00
4035 Grants - Other	86,451.16
4040 Registration	34,527.69
4050 Fundraising & Donations	66,884.34
4060 Corporate Sponsorship	19,881.93
4085 Event Sanctioning	240.00
4440 Interest Revenue	2,182.89
Total Income	355,487.01
GROSS PROFIT	355,487.01
EXPENSES	
5400 Payroll Expenses	
5410 Wages & Salaries	124,727.94
5420 CPP and EI Expense	8,399.36
5440 WCB Expense	711.00
5464 Group Insurance Expense	10,340.16
5470 Employee Benefits	2,941.32
Total 5400 Payroll Expenses	147,119.78
5609 Accomodations	22,843.28
5615 Advertising & Promotions	6,287.63
5616 Affiliation Fees	100.00
5625 Business Fees & Licenses	7,645.65
5635 Clinic Fees	250.00
5640 Courier & Postage	1,645.43
5660 Facility Rentals	15,999.37
5665 Fundraising Expense	12,554.77
5670 Player Levy	8,586.00
5685 Insurance	7,231.00
5690 Interest & Bank Charges	5,117.33
5695 Instructor Fees	10,473.11
5700 Office Supplies	3,113.83
5710 Food	18,369.20
5740 Miscellaneous Expenses	3,186.55
5761 Referee Fees	2,587.50
5763 Registration Expense	50,513.79
5770 Supplies & Equipment	19,054.02
5780 Telephone & Internet	2,360.76
5784 Travel	44,299.78
5790 Website	3,255.05
Total Expenses	392,593.83
PROFIT	\$ -37,106.82

Statement of Financial Position

As of March 31, 2025

	Total
ASSETS	
Current Assets	
Cash and Cash Equivalent	
1015 GIC	48,500.00
1030 Grassroots Account	24,191.71
1035 Main Account	281,220.89
Total Cash and Cash Equivalent	353,912.60
Accounts Receivable (A/R)	
1200 Accounts Receivable	13,330.86
Total Accounts Receivable (A/R)	13,330.86
Total Current Assets	367,243.46
Total Assets	\$367,243.46
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
2100 Accounts Payable	50.00
Total Accounts Payable (A/P)	50.00
Credit Card	
2145 RBC Credit Card	5,074.92
Total Credit Card	5,074.92
2150 Deposits	600.00
2300 Payroll Liabilities	
2315 Vacation Payable	3,135.33
2350 Federal Taxes	1,909.88
2370 Northwest Territories Payroll Taxes	50.02
RRSP Contribution Benefit	2,916.96
Total 2300 Payroll Liabilities	8,012.19
2360 WCB Payable	1,871.57
2400 Deferred Revenue	228,305.52
Total Current Liabilities	243,914.20
Total Liabilities	243,914.20
Equity	
3010 Restricted Fund - Field Fundraising	27,207.98
3015 Contingency/Emergency Fund	22,166.38
3555 Opening Balance Equity	111,061.72
Retained Earnings	0.00
Profit for the year	-37,106.82
Total Equity	123,329.26
Total Liabilities and Equity	\$367,243.46



2025-2028 STRATEGIC PLAN

VISION

Foster positive change in the lives of residents of the Northwest Territories

MISSION

Offer sustainable territory-wide programs and services for members to succeed in soccer and futsal

VALUES

NWT Soccer leads with integrity and transparency to nurture an inclusive culture

DEVELOP

Develop players, coaches, officials, and clubs through clear pathways

Establish player pathways

Develop and support coaches and officials

Outdoor youth soccer league & competitive games

Hire full time program staff

All clubs a Quality Soccer Provider

Create resources for coaches & officials

Develop a mentorship program

Host 2028 Futsal Championships

GOVERN

Demonstrate strong governance, making the game safe, fair, and welcoming

Provide strong leadership with a focused direction

Ensure NWT Soccer is a financially stable organization

Align with Canada Soccer

Diversify funding sources

Review & update policies

Develop a risk management plan

Review membership voting structure

GROW

Build territory-wide capacity and community

Incorporate & integrate clubs into the NWT Futsal League

All communities have access to soccer

Develop regional division in NWT Futsal League

Expand the Outdoor Summer Camp

Establish Football 4 School Program

Hire summer staff to facilitate programming

Develop Futsal with NWT School Sports

Create opportunities to attend regional futsal camps



Phone Number
867-445-4832



Email Address
info@nwtsocket.ca



Website
www.nwtsocket.ca