**Policy for Reporting Requirements- Oakbank Soccer**

All volunteers and guardians must report suspected child sexual abuse, inappropriate behaviour or incidents that they become aware of, whether the behaviour or incidents are personally witness or not.

* All allegations or suspicions of potentially illegal behaviour that a volunteer or guardian witnesses first-hand, must be promptly reported to police and/or child welfare.
* To ensure the protection of all children in our programs, allegations or suspicions of potentially illegal behaviour that a volunteer or guardian learns of must also be promptly reported to police and/or child welfare. Police and/or child welfare will make the determination as to whether the allegation or suspicion requires further investigation.
* All allegations or suspicions of inappropriate behaviour through the child or some other third party, or you may witness it first-hand. Examples of the type of behaviour you may learn of or witness and that you must report as set out above includes:
  + Potentially illegal behaviour by a volunteer of the organization
  + Potential Illegal behaviour by a third party, such as a Parent, Teacher, Caregiver)

**Follow up on Reporting**

When an allegation or suspicion of potentially illegal behaviour is reported, police and/or child welfare agency will be notified. Oakbank Soccer will follow up as appropriate.

When an allegation of suspicion of inappropriate behaviour is made, the organization will follow up on the matter to gather information about what happened and determine what, if any, formal or other disciplinary action is required.