**Policy for Inappropriate Behaviour – Oakbank Soccer**

**What Constitutes Inappropriate Behaviour?**

* Inappropriate Communication. Communication with a child or his/her family outside of a volunteer context, regardless of who initiated the exchange. For example:
  + Personal Phone Calls;
  + Electronic communication (email, text message, instant message, online chats, social networking (including ‘friending’), etc.;
  + Inappropriate Contact. Spending unauthorized time with a child or the child’s family outside of volunteer activities.
  + Favouritism. Singling out a child or certain children and providing special privileges and attention;
  + Taking Personal Photos/Videos. Using personal cell phone, camera or video to take pictures of a child, or allowing any other person to do so, as well as uploading or copying any pictures you may have taken of a child to the internet or any personal storage device. Pictures taken as part of your volunteer duties are acceptable, however, the pictures are to remain with the organization and not be used by you in a personal capacity.

Inappropriate behaviour also includes:

* Telling sexual jokes to a child, of making comments to a child that are or is in any way suggestive, explicit or personal;
* Showing a child material that is sexual in nature, including, signs, cartoons, graphic novels, calendars, literature, photographs, screen savers, or displaying such material in plain view of a child, or making such material available to a child;
* Intimidating or threatening a child;
* Making fun of a child.

Inappropriate behaviour will not be tolerated, especially as it relates to the well-being of the children involved in programs delivered by the organization.

**Reporting of Inappropriate Behaviour**

Organization volunteers: This should be reported to the Convener of Oakbank Soccer.

Organization Parents/Guardians: This should be reported to the team coaches, or if they are directly involved in the inappropriate behaviours, report it to the Convener.

All communication to the Convener of this nature will be treated in the strictest confidence.