



OKOTOKS RAIDERS LACROSSE ASSOCIATION (ORLA)

Commitment

POLICY: VOLUNTEER COMMITMENT

Purpose: To ensure that every family participates in making the Okotoks Raiders Lacrosse Association as successful as possible by volunteering for one or more credit-associated specified jobs in order to attain a minimum time-commitment during the season.

The ORLA Executive has identified many types of job functions which occurs both in-season or throughout the entire year. To ensure successful operations, it is imperative that the membership base volunteer to perform these tasks or that additional help be hired to complete the tasks. It is expected that ALL volunteering obligations will be met by the registrants' family member(s). If the family is unable to complete a task, then the registrant must make alternate arrangements and inform the Volunteer or Division Coordinator.

If a family does not complete their volunteer commitment (100 points per registrant to a maximum 200 points/family), their volunteer commitment deposit or cheque will be cashed. All cheques are to be made payable to Okotoks Raiders Lacrosse Association and postdated for June 15. It is up to each family to be aware whether they have completed their volunteer commitment.

Notes: There is no allowance for partial volunteering or partial payment, a 100% volunteering effort or 100% payment (\$ 200) is required and expected.

POLICY: COACHING SECURITY CLEARANCE

Purpose: To ensure the safety and wellbeing of players during the course of a program, by securing coaches who have a history of appropriate / desired behavior.

The Okotoks Raiders Lacrosse Association seeks coaches who have a demonstrated history of behavior that is consistent with the ideals and coaching philosophy embraced by the club. As such, all coaches are subject to a police background check. The results of the check will be held in strict confidence, reviewed only by the ORLA Board and the Coaching Coordinator. ORLA will inform a coach of ineligibility should they feel that the results of the background check are in conflict with the ideals held by the club.

POLICY: PLAYER/ COACHING/PARENT ZERO TOLERANCE

Purpose: To define conditions endorsed by the Okotoks Raiders Lacrosse Association to curb undesirable behavior/conduct displayed during seasonal play, both on and off the lacrosse floor.

CDLA has defined minimum suspensions to be served during league games by the Player/Coach/Person(s) involved in the pertinent infraction(s).

The Okotoks Raiders Lacrosse Association will impose a graduated method of additional suspensions should the same infraction continue to be incurred by the person(s)

The following guidelines will be adhered to:

- 1st account of an infraction will result in the Minimum CDLA suspension;
- Subsequent infractions will result in the individual being suspended until such time that an ORLA Board hearing is held and the future rights of the Player/Coach/Person are determined.