



# **OOAA 2022 IGM MINUTES**

Tuesday November 22, 2022 8pm

Call to order: 8:01PM								
Welcome								
Attendance								
Officers in attendance:								
Dan Laplante	Rob Ellis	Kathleen Dengler	Geoff Stewart	Mike Bara				
Lindsay Graw	Sheena Fox	Jason Marshall	Nicki Simard	Michelle Barratt				
Orinda McCann	Jennifer Dusto	w Scott Harding	Trevor McCallu	ım				

• Missing: Pat de Haas, Carolyn Berven, Bruce Layte, Angela Derdall, Jamie Taylor, Diane Bjornson, Jamie Steer, Traci Frost, Dave Hayes

## Members in attendance:

Nathalie Driscoll	Gabe Amyotte	Tricia Arsenault	Keith Arsenault	Jay Brockhoff
Grant Farion	Chanda Ford	Ryan Goulard	Karla Helm	Joel Hill
Dennis Inglis	Brenda Knibbs	Jeff Knibbs	Mandy MacLellan	Jacquie Milford
Jason Miller	Phil Morris	Gregg Nixon	Ann Pettersen	Tamara Spencer
Heather Schaub	Brad Sicotte	Jen Nichols	Crystal Crawford	

## Non members in attendance:

Amy Snyder

**Motion 1** - to dispense with the formal reading of the minutes since they have been posted on the OOAA website for all meeting Attendees to review made by <u>Michelle Barratt second by Jason Marshall</u>. All in favor, motion carried

Motion 2 - to approve the minutes of the 2022 AGM made by Trevor McCallum, second by Sheena Fox

All in favor, motion carried.

## **Reports**

President – Dan Laplante, please see attached presentation

OMHA President- Geoff Stewart, please see attached presentation

OOAA VP Rob Ellis- please see attached presentation

OOAA Treasurer- Kathleen Dengler please see attached presentation

Financials Q and A

Q- What is the breakdown of the 78k for coach director, ice scheduler, registrar? Is this number amortized over three years or a yearly expense?

A- This is a yearly expense, the breakdown of the number was not readily available during the meeting

Q- What is the 10K bank/cc fees

A- These are the posted fees that are on the bank statements

Q- What is the breakdown of the 50k lawyer fees? And is it paid all in one year or amortized.

A- The payment was made all in one year. Council was used to draft the letter for the membership to sign that complies with the Town of Okotoks video recording on Facebook etc. during Covid, building templates for new paid position contracts, a large part was used for a game and conduct situation that is now closed.

Q- What is the breakdown of the rev from the 4 rev streams – OOAA Fee, CC/Evals, Showcase/ID camps and Casino

A- OOAA will post on the website general expenses and revenue for each stream.

Q- Some members have to pay too much to go thru the tryout process before getting on a team. Is there a way to divide these fees up better. Ie once you get on a team you pay more.

A- The fees are spread out amongst all registrants (677) not just the 207 players on teams. This reduces the overall cost for everyone

Q- Why do all players pay for the storage facilities when only 3 teams use them. What Benefit do the AA teams get?

A- Reserve funds were used to pay for the Storage units. The use of funds was voted on by the membership. A survey was sent to the member to see how they wanted the storage to be funded.

Day time programming allows ALL teams to have more practice ice. There is a limited supply of ice in Okotoks and having 3 daytime teams frees up more evening ice for the other teams

This allows OOAA to offer the number of practices other associations do. OOAA had a task force that researched how many practices other elite associations provide their teams and OOAA was behind. Day time programming solved this issue.

The town chose for Centennial green to get the retrofitted changeroom this year. OOAA is hoping that they can do the same in Murray for the AA teams.

The town owns the storage facility since it is on their land etc. OOAA leases the space and covers utilities.

Q- If revenue is dropping and expenses rising, should the Executive not look at reducing expenses to balance better. Why do we need to spend money on a Coach Director? Kevin Kobelka was the OOAA Coach Director and did not take a salary. Why do we not have a volunteer?

A- Other elite associations have paid contactors/employees. Mike Bara is a neutral unbiased coach director that works with Hockey Canada and has a skill set that he can offer Development 1, HP1 to our coached. OOAA is the only association that has ALL A/C taking or have taken Development 1. This benefits all the players.

Having a shared ice scheduler with OMHA burns less ice resulting in cost savings

- Q- Why is there not a line item for mental health
  - A- The female teams are using the Hone app this season. OOAA U18AAA Raiders are working with Amy Snyder who can be hired and provide mental heath support.

Q- Can you show the reserve fund amounts that built up over time. Profit of 47k what is OOAAs goal for these funds.

A- The association likes to carry approximately 75k in reserves as a slush fund to cover prepaid expenses such as tournaments for teams prior to team selection.

## Motion 1

- Move to approve the OOAA Financial statements as presented dated May 31<sup>st</sup> 2022 by <u>Nicki Simard</u>
  - Second to the Motion
  - Vote 13 yes, 5 No motion carried

#### Motion 2

Move to approve the appointment of an Internal audit committee "IAC" by the OOAA Board in accordance with section 14.3 of OOAA Bylaws by Trevor McCallum

Second to the Motion- Gabe Amyotte, all in favor. Motion carried.

#### **Reports**

Coach Development- Mike Bara please see attached presentation

Ice Scheduler- Jamie Steer please see attached presentation

Registrar- Lindsay Graw please see attached presentation

U13A Raiders/U13AA- Jason Marshall please see attached presentation

U15AA Raiders- Carolyn Berven read by Orinda McCann please see attached presentation

U15AA/U15AAA- Michelle Barratt please see attached presentation

U16AA Sheena Fox- please see attached presentation

U17AAA/U18AA Bruce Layte, read by Gabe Amyotte and Michelle Barratt please see attached presentation

U18AA/U18AAA Raiders- Nicki Simard please see attached presentation

U18AAA Bowmark- Rob Ellis, read by Lindsay Graw (slide missed on PP)

#### **Open Forum**

Q- is there a job description for the Coach Director? Do Coaches have full autotomy or governance to make decisions for their team? How do we evaluate development for the players?

A- yes, the coach Directors job description is in the bylaws. OOAA hired Village sports to run development sessions. The coach determines weaknesses that and communicates that with the development group so they can work on these things during the skills sessions.

Q- If there are parents on the team that can be ATs at tournaments then why do the teams have to pay for outside ATs to attend at an additional cost to the team?

A- OOAA has a contract with 2 AT companies. All ATs have a 4 year degree, are trained on head check and follow the same protocols that is consistent. OOAA Has to honor the contract. ATs are very difficult to find. OOAA is very lucky that all teams have a AT

Q- Will OOAA be sending out a coach survey in December like last year

A- OOAA will be sending out a survey in December.

Q- What types of situations would OOAA need legal?

A- If the severity of potential code and conduct allegations warranted external legal guidance.
Other examples may include service provider templates, contract reviews, code and conduct, bylaw revision and privacy and permission forms.

Q- What service projects are OOAA doing?

A- OOAA is helping the FCHS out with garbage collection. FCHS has identified this as a problem for the school and since they support the daytime programs OOAA agreed to make this a service project.

Q- Can we mandate that teams must do a service project but the teams choose what they do?

A- Yes, nothing is preventing teams from doing their own service work. Bowmark volunteers 3x a week at OMHA practices, snow angels, kids with disabilities in sport.

Q- Why can we not have parent coaches we should use the resources that some parents have as coaches.

A- The board can discuss

Q- Can the association use the Coach Director salary to pay for coach mentors from a 3<sup>rd</sup> party such as Village sports? The Coach Director salary can be spread across to all teams which would be more beneficial and more consistent.

A- Results of the surveys from the member the female teams wanted to have coach mentors. OOAA hired Village sports coach mentors for these teams as a team expense. The u16AA team was added later with the cost being shared between the team and the association.

Motion to adjourn by Jason Miller 2<sup>nd</sup> by Dennis Inglis

Meeting adjourned at 9:55pm