



## OOAA 2023 IGM MINUTES

Thursday November 23, 2023 7pm

Call to order: 7:00PM

Welcome by Pat de Haas

### Attendance

#### Officers in attendance:

Dan Laplante	Rob Ellis	Kathleen Dengler	Geoff Stewart	Tamara Spencer
Lindsay Graw	Karla Cooley-Wingate	Dave Hayes	Diane Bjornson	Michelle Barratt
Orinda McCann	Ben Graham	Scott Harding	Nicole Brockhoff	Kari Meyer

Pat de haas

- Missing: Grant Farion, Jennifer Dustow, Jamie Steer, Tyler Vollman, Melissa Deplaedt

#### Members in attendance:

Amy Snyder	Gabe Amyotte	Tricia Arsenault	Keith Arsenault	Katie Goulard
Ryan Goulard	Bruce Layte	Krista Beaton	Char Crooks	Danny Crooks
Dennis Inglis	David Kromm	Brad Wyma	Jennifer Graham	Lisa Rivett
Jeremy Gough	Shelley McCallum	Dan Vassell	Crystal Crawford	Chad Grummett
Farrah Williams	Darrald Chinski	Jenni Chinski		

#### Non members in attendance:

Amy Snyder, Amber Harding

**Motion 1** - to dispense with the formal reading of the minutes since they have been posted on the OOAA website for all meeting Attendees to review made by Pat de Haas second by Rob Ellis. All in favor, motion carried

**Motion 2** - to approve the minutes of the 2023 made by Pat De Daas, second by Rob Ellis

All in favor, motion carried.

### Reports

President – Dan Laplante, please see attached presentation

OOAA VP Rob Ellis- please see attached presentation

OOAA Treasurer- Kathleen Dengler please see attached presentation

Coach Development- Rob Ellis please see attached presentation

Ice Scheduler- Jamie Steer please see attached presentation

Registrar- Lindsay Graw please see attached presentation

U13AA Raiders/U13AA- Jennifer Dustow please see attached presentation

U15AA Raiders- Nicole Brockhoff please see attached presentation

U15AA/U15AAA- Michelle Barratt please see attached presentation

U16AA/U18AA Karla Wingate- Cooley- please see attached presentation

U17AAA Tyler Vollman, please see attached presentation

U18AA/U18AAA Raiders- Tamara Spencer please see attached presentation

U18AAA Bowmark- Rob Ellis

### **Game and Conduct- Dave Hayes**

Code and Conduct went over the timeline regarding Madison Biluk and her time with OOAA.

### Open Forum

Q- Dennis Inglis

Team Cash calls, concern paying companies a head of services, asked to see the service agreement with Village Sports.

- A- Association changed the invoices for the 2 daytime teams for the academic and video piece to reflect 50% now and 50% in January for the 2<sup>nd</sup> semester reducing the overall invoice and need for extra cash call. OOAA is forming a committee to review what other associations do for cash calls and team payments.

Q- Dennis Inglis

The heater is not working in the storage unit. Who is responsible for its maintenance?

A- The company that built the storage units maintains them. If something is not working then the teams must let the division director know so it can be addressed

Q- Dennis Inglis

Asked Dan to consider stepping down until the ITP investigation has been completed since he was at the helm in 2021.

Q- Dan Vassell

Why does U18AA have to volunteer in the Circle K? What are we getting out of it?

A- OAAA is a host team and is required to supply 70 volunteers in different roles throughout the tournament. It been a long standing tradition that the male teams from Okotoks from U13AA up help fill these spots. The association does not get paid to supply the volunteers.

Q- Lisa Rivett

Is OAAA going to make any changes in the hiring process of coaches due to the negative impact that some of the female hires have had on the players?

A- Yes, the coach Director will be reviewing the process to learn how we can improve and what did we learn from some of the past hires.

Q- Lisa Rivett

Why has OAAA not reached out to the 21 female families to find out why they have left the association? OAAA did have some great female assistant coaches that were training to be head coaches.

A- Orinda Suggested Amy Snyder sit in on the coach interview process to ask questions that surround the mental health side of the coach

Q- Danny Crook

Does OAAA do coach reviews throughout the season?

A- Yes, approximately 2 weeks after the IGM the parents will receive a mid season review survey. The Coach Director will review these surveys and meet with the coaches.

Amy Snyder- The association needs to be working with the players to empower them to speak up without fear of repercussions. She is an advocate for the players. She is working with outside agencies to develop a plan that works that she will present to the board.

Q- Danny Crooks/Ryan Goulard

Can the Executive come observe practices and games unannounced to see how the coaches are speaking to the players/how the overall game is being run etc.

A- Michelle Barratt often attends many games to observe and take pictures. She does not have a player in the association can watch un detected

### **General Discussion/Statements**

What are ways for players and parents to bring forward complaints without fear of repercussion. Many ideas thrown out. – Confidential form. Whistleblower, selecting the correct coaches, changing the culture of fear. Board needs to advocate for the players more than the coaches. Focus on being better people than winning.

Rob Ellis asked anyone to reach out to him. He does not have a player in the association. Kari Meyer will add a feedback tab on the website.

The board will discuss ideas to improve in this area at a future board meeting.

- 1- Geoff Stewart has concerns over the longevity of the organization due to lack of volunteers and the turn over that will occur in the next 1-2 years. OOAA and OMHA need to work together to help fill these roles
- 2- Gabe Amyotte- Association needs full transparency and the hire of coaches cannot be “friends” of the board. Action needs to occur from the board when issues arise with players/coaches.
- 3- Jeremy Gough- The statement that came out from OOAA indicated that OMHA knew about the letter from the parents on March 10<sup>th</sup>. When in fact they learned about this letter last week. An email needs to be sent out with clarification.

OOAA and OMHA have 2 separate sets of policy’s and procedures. These needs to be aligned.

A- A few years ago OOAA bylaws were reworked to mirror OMHAs. The policy’s and procedures take time since both associations are volunteer based.

Meeting adjourned at 8:55pm

APPROVED