



OMSA Definition of Terms

Passed 3 October 2018

The purpose of this document is to provide clarification of terms used within all OMSA policies and procedures.

Board: all fourteen individuals composing the current governing body of Olds Minor Softball as outlined in the OMSA by-laws (President, Vice President, Treasurer, Secretary, Age Level Coordinators, Coach Coordinator, Apparel Coordinator, Equipment Coordinator, Player Development Coordinator, Scheduling Coordinator and Registrar)

Dispute Resolution Process Inquiry Phase: the initial step in dispute resolution requiring assistance of individuals outside of the involved parties. This is undertaken by the Manager, then Coach, then Age Level Coordinator unless they are in a conflict of interest whereby it is undertaken by the next level up.

Formal Dispute Resolution Process: the secondary step in OMSA Dispute Resolution Process provided by the Grievance Committee.

Grievance Committee: the volunteer group formed annually by members of OMSA whose purpose is to promote solutions to disputes within OMSA. In the event that a compromise solution cannot be brokered between the involved parties, the Grievance Committee has the ability to create a solution for the involved parties. They are expected to provide suggestions to prevent similar disputes to the OMSA Board. If they feel member discipline is warranted, they may provide such recommendation to the OMSA Board for consideration and implementation. The Grievance Committee does not have the authority to impose disciplinary sanctions (such as suspensions or withdrawal of positions) directly.

Grievance File: the electronic file of information housed within OMSA's Google Documents

Age Level Determinations: As per Softball Alberta Policy, to be eligible to play:

U19: must be under age 19 PRIOR to January 1 of the current year

U16: must be under age 16 PRIOR to January 1 of the current year

U14: must be under age 14 PRIOR to January 1 of the current year

U12: must be under age 12 PRIOR to January 1 of the current year

U10: must be under age 10 PRIOR to January 1 of the current year

Unbiased: showing no preference for or against something; impartial