



# PACIFIC STORM WATER POLO CLUB CODE OF CONDUCT

## Athletes, Coaches, Chaperones, and Parents/Guardians

### 1. Purpose

This Code of Conduct is designed to protect the safety, well-being, and development of all athletes. As a club, we maintain high standards of behavior, accountability, and respect in all environments.

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### 2. Core Values

All members of the club are expected to uphold:

- Respect
  - Responsibility
  - Safety
  - Teamwork
  - Integrity
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### 3. Athlete Responsibilities

#### General Behavior

Athletes must:

- Show respect to coaches, teammates, officials, staff, and the public
- Follow instructions immediately and respectfully
- Demonstrate positive attitude, effort, and sportsmanship
- Represent the club responsibly at all times (including travel and online behavior)
- Follow all laws and team rules

March 23, 2026



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## **Zero Tolerance Policy (Immediate Suspension or Removal)**

The following behaviors are strictly prohibited and will result in **immediate suspension and/or removal from the team or event**, with possible dismissal from the program:

- Possession, use, or distribution of:
  - Alcohol
  - Cannabis (including edibles)
  - Tobacco products
  - Vaping devices or e-cigarettes
  - Illegal drugs or substances
  - Performance-enhancing drugs
- Being under the influence of any of the above
- Violence, fighting, or physical aggression
- Bullying, harassment, or hazing (physical or psychological)
- Sexual misconduct
- Damage to public property
- Any illegal activity

### **Additional consequences may include:**

- Immediate removal from travel or competition at parent/guardian expense
- Notification of parents/guardians immediately
- Further disciplinary review by club leadership

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## **Travel & Event Conduct**

Athletes must:

- Remain in assigned areas unless given permission
- Follow curfews and supervision rules
- Behave respectfully in hotels, transportation, and public spaces
- Avoid disruptive, unsafe, or inappropriate behavior

Athletes are financially responsible for:

- Any damage to property
- Missing items in shared accommodations



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## Technology Policy

- Phones and devices are not permitted during team activities unless approved
- Misuse may result in temporary confiscation

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## Accountability

- Athletes are responsible for their actions individually and as a group
- Team-wide consequences may apply when responsibility is unclear
- Athletes are expected to support and hold each other accountable

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## 4. Coach Responsibilities & Authority

Coaches are responsible for:

- Athlete supervision, safety, and development
- Setting expectations, schedules, and team rules
- Enforcing this Code of Conduct

Coaches have full authority to:

- Apply immediate discipline, including suspension during activities
- Restrict participation or playing time
- Remove athletes from practices, games, or travel

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## 5. Chaperone Responsibilities

Chaperones shall:

- Ensure athlete safety and well-being during non-competition times
- Monitor behavior and enforce rules
- Report any concerns or incidents to coaches immediately
- Assist with discipline decisions when required

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- Chaperones have full authority to send an athlete home at parent's expense for significant misconduct
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## 6. Parent/Guardian Expectations

Parents/guardians must:

- Support and reinforce this Code of Conduct
- Respect the authority of coaches and staff
- Avoid confronting coaches during games or events, or in front of athletes
- Address concerns through appropriate channels at appropriate times, appointments with coaches can be arranged outside of practice time if needed

Parents/guardians acknowledge:

- Financial responsibility for damages or early return travel due to misconduct
  - That safety-based disciplinary decisions are final during events
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## 7. Discipline & Consequences

Disciplinary actions may include:

- Verbal or written warnings
- Loss of playing time
- Restricted participation
- Behavioral probation
- Suspension from team activities
- Removal from events or travel
- Permanent dismissal from the club

**Note:**

Serious violations—especially those under the Zero Tolerance Policy—will result in immediate action without warning.

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## 8. Behavioral Probation

Repeated or concerning behavior may result in:

- A formal behavior contract
- Clear expectations for improvement
- Defined consequences for further violations

Failure to meet conditions may result in removal from the program.

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## 9. Enforcement

- The Head Coach and staff have immediate authority during all activities and travel
  - If violations occur, a meeting will be held when and as appropriate with parents, athlete, board members and coaching staff to objectively review the event and discuss appropriate next steps.
  - Serious or repeated violations may be reviewed by club leadership
  - All decisions prioritize athlete safety and team integrity
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## 10. Acknowledgement

By signing below, all parties confirm that they:

- Have read and understand this Code of Conduct
- Agree to abide by all expectations and policies
- Accept all consequences of violations

**Athlete Name:** \_\_\_\_\_  
**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Parent/Guardian Name:** \_\_\_\_\_  
**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

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