



Parkland Posse – Board Meeting Minutes

November 27, 2019, 6:00-9:00 pm

Jen-Col Room, Border Paving Athletic Centre, Spruce Grove, AB

Meeting Chair:	Mike Sim
Minutes:	Nicole Koscielny
Members in Attendance:	Jerry George, James Hackett, Allison Rogalsky, Ken Foster, Derek Fodchuk, Breanne Brown, Jacqueline Baranieski, Rhonda Schumm, Matt Martel, Robbie Perneel Guest: Brooke Huber, Chaos Lacrosse
Regrets:	Darcy Murray, Erika Letendre, Tim Gordon, Shawn Schimpf, Carson Mills, Chris Simonson

Meeting called to order at 6:06 pm

Motion: Rhonda/James made a motion to accept the minutes from the October 22nd board meeting.
Motion carried.

Motion: Matt/Ken made a motion to accept the agenda. No additions to new business and the
Motion carried.

Quorum: (4 Executive Members, one of whom must be the President)

Attendance achieves quorum

Reports:

1. President

a. GELC Update -

- i. Breanne Brown (2019 Novice Girls coach PP) has been nominated for GELC Coach of the Year. An invitation to Breanne was sent to attend the awards banquet on December 2, 2019.
- ii. Zones format is still undecided.
- iii. Mike attended RMLL & ALA AGM.
 1. Parkland Posse is the 2nd highest in AB for graduating players continuing to play Jr. lacrosse; 86% for male and 86% for females in 2019.
 2. Parkland Posse is the third largest club in the GELC by number of registrants, and in the top 8 in Alberta.

b. Brooke Huber - Chaos Field Lacrosse

- i. Chaos has been approved for both male & female field lacrosse program for 2020 season.

1. Same boundaries will apply as box lacrosse for Parkland Posse. Former Razorbacks players can remain with them or choose to play with Chaos. All new registrants will be Chaos players.
 2. Practices will take place in Spruce Grove usually held at the soccer fields behind Greystone Centennial School.
 3. Mini-tyke to pee-wee ages will be open for registration for the men's program. If there is enough interest, they would consider having bantam and/or midget teams as well.
2. VP - Major Report
- a. North and South divisions have been slightly changed because Vermilion Roar no longer has a team; Red Deer and Sylvan Lake have been ordered to the north division.
 - b. Season will run from April 22 - July 5, 2020 with a total of 18 games. 9 home and 9 away games.
 - c. Proposed a 7pm start time for games (with hopes of improving attendance).
 - d. Top 6 teams make play-offs and top 2 teams make provincials.
 - e. Provincials for the 2020 season will be held in Sylvan Lake.
 - f. Parkland Posse has the potential to host provincials in 2020; application to be submitted to ALA in November 2020.
3. VP - Minor Report
- a. Team Alberta will have teams for field lacrosse for U15 boys and U19 girls.
 - b. Team Alberta will have teams for box lacrosse for U14 (bantam) and U16 (midget) for both boys and girls.
 - c. ALA financials 2018/2019 had a \$15k surplus due to cancellation of 13 programs.
 - d. ALA increasing fees by \$5/player (\$1 to CLA and \$4 to ALA).
 - e. Discussion was held about the format for the GELC girl's program vs. Calgary girls program (whether or not to change GELC format to be similar to Calgary with a developmental program and a competitive program. GELC girls committee will be reviewing the Calgary program in more depth and forming a cross-functional team to improve parity and competition across the province.
 - f. Provincials: participation was down in general, especially from girl's teams.
 - i. ALA will review location; CLA mandates that the location must have 8 floors that have to be within 8 minutes walking distance of each other. St. Albert is bidding to host in the future.
 - g. Best Practices:
 - i. Referee recruitment - proposed incentive for reduced registration fees.
 - ii. Coach/ref meetings pre-games to reduce abuse of refs from coaches.
 - iii. Gender neutrality was recommended for language on websites etc.
 - iv. Financials, Societies approval and bylaws are required to be submitted to GELC & ALA; Mike & Nicole to review minimum requirements posted on the ALA webpage.
 - h. ALA Lifetime achievement award was not awarded due to lack of nominations.
4. AGENDA ITEMS
- a. There will no longer be 'C' teams.
 - b. No re-tiering in mid-season for any levels.
 - c. Looking at doing evaluations in an app to produce team parity through a snake draft. Player entry will be via RAMP/.csv file.
 - d. Darcy does not feel that much new equipment will need to be purchased for the 2020 season. The budget could be used to finally replace our evaluation pinnies.
 - e. Discussed meeting efficiency and adding value to our sponsors by hosting our meetings in their establishments as opposed to paying for meeting rooms.
 - i. Directors for all levels will send their reports to Nicole prior to each board meeting.
 - ii. Nicole will prepare a summary of the director's reports and send it to the executive board members.
 - iii. Directors attendance is not required, reports will not be read aloud, only questions pertaining to the reports will be addressed at the board meeting.

5. FINANCIALS

- a. Would like to keep working towards registration fees frozen at \$150 for mini-tyke to novice; \$350 for peewee and up.
- b. Mike will research backing up all of the Posse files on a cloud-based server or utilize the RAMP file storage that we have with our web fee.
- c. We cannot arbitrarily include the purchase of raffle tickets in our registration package, but we CAN add an "OPT IN" option at registration with careful wording.
- d. **Junior budget** is not ready to approve because:
 - i. need to look at increase fundraising (add a 2nd exclusive raffle);
 - ii. there is a potential for reduced bussing fees;
 - iii. need to price out and set a budget for a "swag bag" for recruiting incentive; and,
 - iv. add floor time fees for the Jr. ladies to the budget.
- e. **Minor budget**
 - i. sponsorship package needs to be updated
 - ii. add "Opt In" option at registration for:
 1. trying out for 'A' teams; and,
 2. purchasing shorts.
 - iii. Would like to promote that Posse will pay for referee certification to recruit referees
 1. Breanne to add to the website and social media.
 - iv. Reduce tyke fees by \$60 to \$199 from \$259 to hopefully improve registration numbers. Last season a similar reduction in Novice yielded the largest number of kids playing in that division ever.
 - v. Registration fees as follows:
 1. 6U (Mini-Tyke): \$199
 2. 8U (Tyke): \$199
 3. 10U (Novice): \$259
 4. 12U (Peewee): \$379
 5. 14U (Bantam): \$399
 6. 16U (Midget): \$429
 7. Junior: \$700

Motion: Ken/James made a motion to amend the budget to surplus \$13,070.

Approved in principle.

Motion: James/Breanne made a motion to approve the registration fees for 2020.

Motion carried.

- vi. Table the rest of the budget approval until January 2020.

6. OLD BUSINESS

Motion: Jerry/James made a motion to remove cash and cheque payment options for registration.

Motion carried.

Motion: Jerry/Ken made a motion to add payment plans to registration up until May 1, 2020.

Motion carried.

- a. Registration for 2020 season will open on December 15, 2019.
- b. Bantam/Midget director board position still open. James will help/provide guidance.

7. Open Forum

- a. James will take the lead for the evaluation committee.
 - i. Darcy to look into reversible pinnies with numbers 1-50.
- b. Jackie will look into multiple photographers to compare prices. Nicole will send Jackie her photographer contact information.
- c. Nicole will look into the girls grant information provided by Rhonda.

New Business:

1. Discuss the conflict resolution policy at January meeting.

Next Meeting Date:

Wednesday, January 8, 2020, 7:00 pm - LOCATION: On-Par Golf & Lounge, 485 South Ave

Motion: Jerry/James made a motion to adjourn the meeting at 9:03 pm.

Motion carried.