

## Organizational Meeting for the Athletic Club

### Minutes

November 6, 2024, 7:30pm Online

- I. Introductions - Attendance. Brad, Troy, Brandee, Shane, Joe D., Lacey, Merle, James, Mark, Joe Q, Lisa Lamabe, Erin**
- II. Meeting began at 7:30pm Online**
- III. New Business**

1. YTD NHC Financials – Presented by Lisa Lamabe, bookkeeper of PRMHA. Currently sitting with \$115K. Forecasted spending will be approx. \$15,000/month for ice rental, reffing, etc. Year end balance is forecasted to be approx. \$40,000 if no unforeseen expenses.
2. Brief run down of the 4 teams.
  - a. U11AA – Having a hard start. Low on numbers, skill level isn't quite there. Team spirits aren't bad. Will be a stretch to say they'll be competitive this year.
  - b. U13AA – Excellent start to the year. Record is 9-0 currently. Very strong team.
  - c. U15AA – Slow start to the year, Record is 1-8 currently. All games except 2 have been very close. Team is getting stronger every week. Will be competitive (mid pack) by the end of the year.
  - d. U18AA – Pretty much same story as the U15AA. Record is also 1-8.
3. Raffle Ideas – Limit for AGLC is \$20,000. Decided to go with a cash raffle for ease, plus having some Oiler's tickets thrown in there. Lacey and Merle to work on getting Oiler Tickets. Plan is to have raffle tickets to teams by end of November, sell by the Christmas break and draw winners at the first NHC practice after the Christmas break. Raffle committee is Lacey, Brad, Shawna and Erin.
4. Review Complaint Letter Process – Link was shared with the NHC committee on where the bylaw was and encouraged to read through it. Discussed how the process works, who's involved and expected outcomes of complaints.
5. U15AA Complaint Letters – 4 letters sent to the PRMHA Board and members of the NHC Committee. High level review of the letters were shared with the committee regarding the Head Coach and coaching staff for the U15AA team. An investigation team was assembled consisting of 1 PRMHA Board Member, 1 NHC Committee Member, the Pres. And V.P. of PRMHA. Coaches were interviewed before practice on Nov 5<sup>th</sup> to make them aware of the complaints, get their side of things and come up with a resolution plan. It was decided that the coaches and all parents have a meeting before practice on Nov 7<sup>th</sup> to address the concerns brought forward. Meeting was held. Although the meeting started off emotional, it ended well with all parties having some work to do around communication and expectations. They had an away game Nov 9<sup>th</sup> in GP to

which the whole team was in attendance minus 2 players which was previously communicated. Team engagement was high, players played very well atmosphere was positive. No concern at this time. Investigation committee will give a proper follow-up action list to the coaching staff soon.

6. Policies and bylaws – Great discussion on how we need to start formalizing some policies and bylaws for NHC, or at least change wording in PRMHA's to include NHC in them. The MHC Committee doesn't think it's fair to PRMHA that they need to investigate/rule on coaches NHC hired. As an example, have NHC build an investigation committee to investigate NHC issues, that then get reported to PRMHA.
7. Player and Parent Expectations of NHC and AA Hockey – Great discussion and points raised as to what players and parents should expect when they join, or thinking of joining, NHC or AA hockey programs. Expectations are high in performance, attitude, effort and discipline. They need to realize this prior to trying out. The players will be held accountable in these areas throughout the entire season. It's a solid building block to AAA and other elite programs. And we can't "handcuff" our coaches based off complaints in these areas. Hold coaches accountable, yes, but not handcuff.
8. Player Development Sessions – Need to start finding and scheduling these. Had Dan Wiebe from Fairview come for the U13s and U15s last week. He'll be running the U18s this week. Talked about running NHC Christmas Break skills sessions. Looking for appropriate outside sources to run these.
9. Monthly Meeting Cadence – Decided to have our meetings monthly. 2 days prior to the PRMHA monthly meetings so Troy can report to PRMHA. PRMHA meets the 2<sup>nd</sup> Wednesday of every month, NHC will meet the 2<sup>nd</sup> Monday of every month.

**IV. Adjournment – 9:20pm**

**V. Next Meeting will be scheduled via Google calendar invite by Brad.**