

# PMHA Meeting Minutes

**Tuesday November 1<sup>st</sup>, 2022**

1) Call to order: 8:09pm

2) Attendees: Kristina Ewen, Lee Hicks, Jen Adam, Darren Raymond, Breanne Styner, Krystal Alston, Brandon Duchene, Ryan Woloszyn, Andrea Haugen, Janelle Adamson and Suzanne Williams.

3) Review of the Agenda/Adoption of the Agenda:

- Krystal made a motion to adopt the agenda, Kristina 2<sup>nd</sup>.

4) Review of the minutes from last meeting (September 27<sup>th</sup>/22):

- Kristina made a motion to adopt the minutes, Krystal 2<sup>nd</sup>.

5) Correspondence

i) NAI sent an e-mail about tiering. There will be an online meeting November 2<sup>nd</sup> to address any tiering issues, or movement requests. Erin Hicks may have the link to the meeting and since Brent is unable to attend, Darren and/or Ryan may sit in on it.

Currently our U11 team 1 feels as though they have been tiered too high, and our U11 team 2 would like to move from tier 6 to 5.

ii) NAI sent an e-mail about the U9 season and scheduling process. Teams can expect approximately 20 games that are scheduled based on geography and limiting travel time. The regular season will run from November 25<sup>th</sup> to March 12<sup>th</sup> with a winter and Christmas break.

6) Old Business:

a) Hockey Alberta and Edmonton Oilers Community Grant

i) Jen submitted our application for the grant.

ii) We were approved for a \$10,000 grant!

b) Pictures

i) Everyone was very happy with picture night and the products from MVP Team Sports Photography. Suzanne didn't receive any complaints.

ii) Suzanne will go ahead and book them again for next season. Aiming for the 3<sup>rd</sup> week of October or later so we won't be as rushed.

## 7) New Business:

### a) Bullying & Vaping

i) **Vaping:** It was reported by a PMHA player that three U13 players were standing outside of the arena vaping. Brent held a team meeting with the U13's (both teams) to express his disappointment and to give them a verbal warning. Moving forward, the board has decided to proceed with the following consequences: First offense caught vaping will result in a one game suspension, second offense will result in removal from PMHA for the remainder of the season. (Punishment will not be based on hearsay.) Janelle will draft an e-mail for all members that references Section 110 in our SOP's and outlines the expectations that we have for our members as well as consequences for breaking the rules. Suzanne will draft a Player Contract Agreement that Janelle will send out for all of our or PMHA members to sign prior to the start of the regular season.

ii) **Bullying:** We have received a few written complaints about the behavior of one of our U11 players and how he has been using inappropriate language and bullying other players in our association. Two of our board members sat down with him and his mom to address his behavior, and he agreed to apologize to the team. However, later in the evening his mom said he won't be apologizing until action is taken against a U11 Coach for his part in influencing her son. (This is a separate issue currently being dealt with by Lee Hicks.) Coach Darren and a board member will sit down with his mom again tomorrow for a meeting. If the player refuses to apologize or the behavior continues, then Game & Conduct will have to step in and the player will be facing a suspension and will be on his last strike. Lee will be having a meeting with the mom about her concerns regarding

the coach. The consequences for bullying will be the same as for vaping outlined above.

iii) Some U13 players were also involved in a bullying incident toward a U11 player. The coaches have addressed it with their team.

iv) PMHA would like to stress that our stance on bullying and vaping is laid out in our SOP's and we expect our members to follow the rules. There is zero tolerance for bullying. A Player Expectation Agreement will be sent out to our managers and all players will be expected to sign the agreement so they are fully aware of the rules and behavior expectations. Janelle will put everything in an e-mail and it will serve as the first warning to all members.

#### b) Raffle

i) The deadline to hand in raffle tickets will be the first week of December.

ii) We have 3 additional books if anyone can sell some more.

#### c) Complaints

i) The U7 Manager would like to start scheduling games for January and is requesting ice times from Andrea and they don't want 8:00am. We need to wait until the league schedule comes out for the rest of the ages before we will know what is left. If they want to book before the schedule comes out, they will have to take 8:00am.

ii) Brent received a complaint about the U11 tryouts from one parent. The parent wanted to see the evaluations papers. The board was notified in a text thread prior to the meeting and decided that if the parent had concerns about where their child placed, they should talk to the coach. We don't want our evaluators to have to defend their decisions to parents, or we won't be able to get evaluators anymore.

iii) Lee received a complaint from a parent about how he addressed a jersey issue. It has since been dealt with.

#### d) Tiering

i) U9 is in Group 3

- ii) U11 Team 1 was placed in tier 3. (May request a move to tier 4.)
- iii) U11 Team 2 was placed in tier 6. (Is requesting a move to tier 5.)
- iv) U13 Team 1 was placed in tier 3.
- v) U13 Team 2 was placed in tier 6.
- vi) U15 was placed in tier 4. (NAI got rid of tiers 5&6 so now Lee has affiliated all of the U13 Team 1 players to his team.)

#### 8) Committee Reports

- a) President – not present
- b) Vice President – pass
- c) Treasurer – Account balance is \$83,139.21. We will be paying approximately \$11,000 for September and October ice fees. Registration fees have been paid. The AGLC casino report was submitted. Jackson Hay has spent the funds that we provided for pictures (\$80) and apparel (\$390). Suzanne just requested a refund for Hudson's fees for the 2022/23 season.
- d) Secretary – I have been working on the U9 Jamboree scheduled for November 26<sup>th</sup>. All medals, trophies and Heart & Hustle awards have been ordered, but we currently only have 2 teams registered. Any items that were pre-purchased can be used by the U7 Jamboree if the U9 Jamboree doesn't happen, but we will try to re-schedule.
- e) Registration Director – pass
- f) Game & Conduct/Safety – Complaints are being dealt with, all addressed under New Business.
- g) Director of Equipment – A couple of jerseys are coming in for JT, Alina, and Alia. There is currently no estimated time of arrival. One more invoice will be coming from Family Clothing.
- h) Communication Director – Janelle will address the bullying and vaping issues with our PMHA members with an e-mail this week.
- i) Fundraiser
  - i) Jen has been working hard on our new Sponsorship levels and will send them to Janelle soon.

ii) Jen would like to see some designated drivers for the Fun Casino in February. She will contact GTHS and see if the grad parents would consider it as a fundraiser.

j) League Representative Director – pass

k) Referee in Chief – not present. Dale would like all time-keepers to be properly trained before working the box.

l) Hockey Development Director – Matt Gorman will cost \$670 for October.

m) Ice Scheduling Director – pass

9) Other – We also addressed funding for tournaments at the end of the meeting. Krystal made a motion to spend up to \$1000 for U7 and U9 jamboree or **tournament entries** (not Oil King experiences, etc), and to pay up to \$2000 for **ONE tournament entry** for U11 through U15 teams, Suzanne 2<sup>nd</sup>. All in favour, none opposed.

10) Next Meeting Date – Thursday, December 1<sup>st</sup> at 8:00pm at the Arena.

11) Meeting Adjourned at 9:45pm.