



Penticton Minor Hockey Association - Coaches Agreement

I, _____, having been selected to be the head coach of the _____ hockey team operating under the guidelines of Penticton Minor Hockey Association (PMHA) for the 2016/2017 season understand and fully agree to the following conditions:

1. I, the head coach must act with integrity in performing all duties owed to the athletes, the sport, officials, the parents, the community and other members of the coaching profession.
2. I, the head coach must maintain the highest standard of personal conduct and support principals of "fair play".
3. I, the head coach am responsible for the actions and behaviour of all assistant coaches, on-ice helpers, managers and players on my team while they are acting on behalf of PMHA.
4. I, the head coach and my support staff must act in the best interest of the athlete's personal development not just as an athlete but as an individual and proud member of our community.
5. I, the head coach and my staff will become familiar with the available resources from PMHA including the coach mentor program, coach resources, coach seminars/training sessions, player affiliation, player evaluation and selection policy and will take full responsibility to abide by and support all the rules, policies and bylaws of PMHA, BC Hockey and Hockey Canada.
6. I, the head coach agree to take responsibility to submit the names and personal information of all my assistant coaches and team manager to the PMHA Coach Coordinator for approval. This must be submitted prior to the commencement of the regular scheduled season for my team.
7. I, the head coach have acquired the appropriate coaching certification levels as defined and enforced by BC Hockey for the current year. I understand that if I am not certified with the proper BC Hockey certification requirements, I will obtain such requirements as required by PMHA and BC Hockey prior to the imposed deadline.

Date: _____

Head Coach: _____ (signature)

PMHA Coach Coordinator: _____ (Rod Kenney)

Thank you for volunteering as a coach! Coaching young hockey players is a great and rewarding experience, and no matter what your hockey coaching background, we are sure that you will find yourself learning and laughing along with them.



Penticton Minor Hockey Association – Head Coach Code of Conduct & Ethics

The head coach is responsible for the behavior and conduct of their team, assistant coaches and manager. Studies have shown that a coach's own behaviour often solidifies itself as the identity and behaviour of the team. Consequently, PMHA has developed a "Code of Conduct & Ethics" for its coaches. This is in addition to any guidelines for coaching that are expressed or implied by organizations that govern our sport such as BC Hockey and Hockey Canada.

The purpose of this "Code of Conduct & Ethics" is to provide you with an understanding of the expectations for coaches of PMHA teams. PMHA understands that each coach is different in their approach to the athletes under their care and their approach and philosophy to the game. However, it is the responsibility of the head coach to establish and enforce the rules and regulations. PMHA encourages individual/team standards and goals to be set high so that the youth under your/our direction and care have a positive experience in a safe and caring environment that directly influences their respect for you, each other, game officials, opponents, and their love and passion for the game.

All head coaches must sign this pledge before being allowed to coach for PMHA and ensure that all of their assistant coaches, on-ice helpers, managers and players are aware of the 'Fair Play' principles and reflect it in their behavior at all PMHA events.

As the head coach I will:

1. Never place the value of winning over the physical and emotional safety and welfare of our players.
2. Maintain a positive atmosphere that provides a positive experience for every player.
3. Treat players, parents, opponents, coaches and all officials fairly, regardless of gender, ethnic background, colour, sexual orientation, religion, political belief or economic status.
4. Provide an environment for my team that is free of drugs, tobacco, and alcohol, and will refrain from their use at all PMHA sporting events.
5. Refrain from using abusive language and behavior while representing PMHA at practices, games and events, and will discourage players from the same.
6. Not tolerate inappropriate behavior and/or actions (i.e. bullying) from team staff, players, or their parents regardless of the situation and will immediately address and report such behaviour and/or actions to the appropriate PMHA division director.
7. Direct all comments at the performance rather than the person, including never criticizing officials or other coaches.
8. Be responsible for my players' actions on and off the ice during events, and will not permit them to perform with intent of causing injury to teammates or opposing players.
9. Co-operate with the parents or legal guardians of my athletes and will make effort to involve them in their child's development.

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10. Instruct players within the playing rules of the game and within the spirit of the game at all times.
11. Conduct practices and games in ways that are mindful of the academic pressures placed on my student athletes and promote their academic success as being first priority.
12. Treat each player as an individual remembering the large range of emotional and physical development that may exist for players on his team.
13. Co-operate with registered medical practitioners in the overall management of my athletes' medical and psychological health.
14. Report any suspicion of sexual abuse (and other situations when a child may be in need of protection, such as neglect) to the authorities and advising the PMHA division director or PMHA board of directors.
15. Refrain from verbal or physical behaviours that constitute harassment or abuse.
16. Educate athletes about their responsibilities in contributing to a safe environment.

As a selected PMHA Coach and representative I _____, agree to the above principals and acknowledge that disregard or failure to reasonably comply, with the PMHA - Code of Conduct & Ethics agreement may result in being relieved of my privilege to coach within PMHA.

Date: _____

Head Coach: _____ (signature)

PMHA Coach Coordinator: _____ (Rod Kenney)