



PAYSA is committed to inclusion of all underrepresented groups as outlined in the [Canada Soccer Guide to Accessibility and Inclusion](#).

PAYSA strives to provide programming for all children at all age levels. We work with area schools that have the Dream Broker representatives in their schools that aid the children who show an interest in participating in soccer. They then forward these players to us to register. Either the school, Jumpstart or Kidsport fund their registration. We provide them jersey, shorts, and socks so it is financially affordable to play.

Our First Nation programming is the largest in the province because of our demographic location. Our Technical Director travels to each reserve to help them organize their teams, busing times and ensure their time slots work to accommodate them travelling into PA. They are welcomed without discrimination to play together with our local teams. Again, by providing everyone with the same jersey, shorts and socks everyone feels like they belong to the club.

Religious groups and visible minority groups are encouraged to participate without experiences of racism. Players are helped financially by [Jumpstart or Kidsport](#) then we try to place them on teams with similar ethnic backgrounds if possible.

This indoor season we offered free registration to Ukrainian refugee children and had a Ukrainian speaking person at registration and at their first games to assist. By providing our apparel kit all players feel welcome and included.

Active implementation of the [Canada Soccer Guide to Safety](#), PAYSA believes that every individual involved in soccer deserves the opportunity to participate safely. Children, in particular, have a right to participate in sport in a safe and enjoyable environment.

PAYSA has established policies and procedure mirroring [Canada Soccer Guide of Safety](#).

Canada Soccer Guide to Safety is available to our members on our website. It is communicated to all membership via email communication. This information is also made available and is communicated annually to new membership.