



## Rule of Two Policy

*PAYSAs is committed to fostering a physically and emotionally safe place for our athletes to engage in sport. The Rule of Two serves to protect minor athletes in potentially vulnerable situations by ensuring that more than one adult is present. Vulnerable situations can include closed door meetings, travel, and training environments.*

### Purpose

The reason for this policy is to ensure the protection and safety of our athletes. This policy acts together with our team personnel training requirements to provide a variety of mechanism to provide a safe place for athletes to play.

The Rule of Two states that there will always be two screened, Respect in Sport and NCP trained or certified coaches with an athlete when in a potentially vulnerable situation. One-on-one interactions between an adult and an athlete, without another adult present must be avoided in all circumstances except medical emergencies.

PAYSAs encourages members to gain NCCP certification in order to meet the highest standard of this policy. If you are interested in pursuing this path, we will be happy to support you.

### Procedures

In the procedures below, a Person of Authority is defined as an NCCP-trained or certified coach or a screened volunteer.

#### 1. Travel

- a) A Person in Authority may not be alone in a vehicle with an athlete unless the Person in Authority is the athlete's parent or guardian, or has explicit permission from the athlete's parent or guardian;
- b) A Person in Authority may not share a room or be alone in a hotel room with an athlete unless the Person in Authority is the athlete's parent or guardian;
- c) Room or bed checks during overnights stays must be done by two Persons in Authority.

#### 2. Training/Competition Environments

- a) A Person in Authority should never be alone with an athlete in a training/competition environment. If the athlete is the first to arrive the athlete's parent should remain until another athlete or Person of Authority arrives. Similarly, after a practice the Person in Authority should ensure another Person in Authority remains until all the athletes have been picked up;
- b) Persons in Authority giving instructions, demonstrating skills, or facilitating drills or lessons to an individual athlete should always be doing so within earshot and eyesight of another Person in Authority.

#### 3. Gender Identity

- a) A Person of Authority who is interacting with athletes should be of the same gender identity as the athletes;

- b) For teams consisting of athletes of just one gender identity, a Person of Authority of the same gender identity should participate in or attend every interaction;
- c) For teams consisting of athletes of more than one gender identity, a Person of Authority of each gender identity should participate in or attend every interaction.

Failure to comply with this policy can result in suspension, cancellation of training times, forfeiture of games, etc.

Any member with a concern about implementation of this policy should reach out to the association at [Click Here](#).