



Long Term Referee Development Plan

Objective: To produce a consistent supply of competent referees to support the growth of the game. Increase the number and quality of referees in Paradise. Our Recreational Programs will be used as the training ground for referees to improve refereeing standards within Metro League and beyond.

Game Leader Program:

Game Leaders are introduced for U5 and U6 programs where SSG's are very informal. Volunteer Game Leaders are also welcome to continue overseeing our Small Sided Games at U7 and U8 age groups. Game Leaders are given basic support and educational material and then supervise Small Sided Games with simplified rules. The Game Leader is a volunteer role; for volunteer parents and/or young aspiring referees. The format of these games means that volunteers will receive a basic introduction to the role of a referee. Also opportunity for High School (volunteer) career hours.

All Game Leaders will receive an information package and an orientation.

Certification:

Paradise Soccer Club will cover the course fees for current players that take certification. As an incentive to get certified we will pay certified coaches to referee within our recreational programs so that they can gain experience and practice refereeing in a stress-free environment.

NLSA SSG Course (Ages 12 & 13)

NLSA Entry Level Course -11v11 (Ages 14 and Up)

Refereeing Opportunities within Recreational Program

U5 & U6 FUNdamentals – Ages U12 and Up **Volunteer Game Leader** Program – introduction to refereeing

U7 & U8 FUNdamentals – Ages U12 & U13 - **Paid Trainee Referees** - SSG certified refs paid (\$11.15) per session (25 to 30 minute Games). Game Leader Volunteers still welcome. Adapted version of Metro Rules to be adopted.

U9/10 REC LEAGUE– Ages U14 and Older – **Paid League Referees** – Youth Level SSG certified refs paid (\$11.15) per session (preference given to U14 and older Youth Level Refs). (45 minute Games) Metro Rules applied.

U11-13 REC LEAGUE – Ages U15 and Older - **Paid League Referees** - Entry Level 11v11 certified refs paid (\$11.15) per session (preference given to Entry Level Refs, If no entry level referee is available then a SSG ref is acceptable). Metro Rules applied. (45-50 minute Games)

Referee Mentorship Program

Instructors to provide feedback and support on an ongoing basis to Game Leaders & Trainee Referees.

Head Referee or Referee Mentors provide feedback on an ongoing basis to Rec League Referees. Referee Mentors will be assigned and will have taken the SSG or Entry Level Course and will have experience refereeing. Where possible PSC will look to appoint a Head Referee who will champion referee development in the club and wherever possible provide on field mentorship for the betterment of refereeing standards.

Hosting Referee Courses

Where there is enough interest PSC will plan to host refereeing courses (SSG/Entry Level) in the Spring at one of our local facilities. 25 registrants minimum to host. Subject to availability of instructors.

Director of Refereeing

Will provide timely communications to our membership regarding refereeing opportunities and the PSC LTRD plan. Also, collaboration with other associations and NLSA to remain current and up to date on developments and rule changes within refereeing. Conduct staff and Referee orientation at the outset of the recreational program. Keep up to date file of certified refs from Paradise, and provide updates to Manager of Soccer Operations. Explore interest levels for hosting SSG Courses.

Zero Tolerance Policy

PSC adheres to a zero tolerance policy with respect to abuse of officials.