

PARADISE SOCCER CLUB REGISTRATION, ASSESSMENT AND TRYOUT PROCEDURES



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A. DEVELOPMENTAL PROGRAM

1.0 Development Teams (U7 to U11 Age Groups)

1.1 Regional Level Competition (U7 – U11 Only):

- 1.1.1** In an effort to provide program alternatives to youth players, the PSC will be offering a Development Program to players at the U7 – U11 level. This program will provide players (families) from U7 – U11 with an alternative to our existing Recreational Program offerings. This new offering will provide players a different experience, being placed on a team and having the opportunity to train during weeknight. They will also have the opportunity to participate in weekend Jamboree events as part of the Metro League and play against teams from other associations in our region. During the summer season (May to August) there will be approximately 5 weekend jamborees held which is expected to provide those interested with accelerated development. This program also provides players the option to begin training during the fall training period of the previous year.

The PSC's Development Programs are geared to prepare players to meet the standard required for selection to Competitive Teams as they move on to the older age groups, and will be one of the program objectives going forward for the U7 - U11 age groups.

2.0 Assessments and Team Assignments (Development Teams)

2.1 Youth Players (U7 – U9):

- 2.1.1 Fall registration:** Players who are interested in registering / training during the Fall component of the Indoor Program will be permitted to register based on the number of spots and will be on a first come – first serve basis.
- 2.1.2 Naming to Pools:** For the indoor season (fall and winter), players will be named to pools for training purposes in preparation for the following Outdoor Program commencing May 1st (summer season).

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- 2.1.3 Spring Assessments:** Spring assessments will be held in advance of the Outdoor Program and will be open to players that would like to join one of our teams for the summer season. Players that did not participate in the indoor training phase will be invited to register for Spring Assessments, and pay the required assessment fee. As a spring registrant, the player will then attend the assessment sessions along with the existing Indoor Program training pool players. Important: Player who are registering just before the Outdoor Season may experience limited available spots due to size of our indoor pools, established capacity of our volunteer coaches and limitations in roster sizes (maximum player numbers).
- 2.1.4 Determining Number of Spots:** Before determining the number of spots available, the PSC will assess the number of coaches; availability of suitable facilities; and consider the maximum roster sizes for the upcoming season in order to determine how many new spring entry players can be accept.
- 2.1.5 Spring Registrant Selections:** The PSC strives to provides an inclusive program (spots for all players) but there may be times when the program cannot accommodate all spring registrants. To ensure procedural fairness, players will be selected based on our assessment process. In these instances, after the Spring Assessments are completed, the selected players will be integrated into our training pool (s) and subsequently named to a team.
- 2.1.6 Team structures for U7 – U9:**
- i. U7 – Balanced teams with one tier of play only,
 - ii. U8 – Balanced teams with one tier of play only,
 - iii. U9 – Balanced teams with one tier of play only
- 2.1.7 Team Selections:** Once the player assessments are completed, the Head Coach(es) of the Training Pool(s) and the Manager of Soccer Operations will collaborate to complete the team selection process. All selections are at the discretion of the Head Coach(es) & Manager of Soccer Operations and will be approved by the PSC Youth Committee.
- 2.2 Youth Players (U10 – U11)**
- 2.2.1 Assessment Cycle:** Within this age bracket, there will be both a “Fall Assessment” and “Spring Assessment”.

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- 2.2.2 Fall assessments:** Only those players that intend to participate in the indoor program should attend fall assessments. Please note that, where possible, all interested players will be accepted in the Fall for the Indoor season. After the assessments are completed, the players will be placed into training pools that are based on birth year or ability level (placement is determined at discretion of the PSC).
- 2.2.3 Spring assessments:** There will be open registration for a Spring Assessment. New players interested in joining for the summer season (only) and who have register for an assessment will be invited to attend on the applicable assessment date(s) which will be posted. Players from the indoor training pool will also be required to attend these sessions. (Note: players that participated in the indoor training pools are not required to register for Spring Assessments but must attend and participate in them).
- 2.2.4 Determining Number of Spots:** Before determining the number of spots available, the PSC will assess the number of coaches; availability of suitable facilities; and consider the maximum roster sizes for the upcoming season in order to determine how many new spring entry players can be accept.
- 2.2.5 Spring Registrant Selections:** The PSC strives to provides an inclusive program (spots for all players) but there may be times when the program cannot accommodate all spring registrants. To ensure fairness, if and when there are limited spots, players will be selected based on our assessment process. In these instances, after the Spring Assessments are completed, the selected players will be integrated into our training pool (s) and subsequently named to a team.
- 2.2.6 Introduction of Tiering:** The U11 age bracket introduces players to the tiered approach of the Metro League.
- 2.2.7 Approach to Tiering:** Team Selections within the multiple tiers/divisions will be based on the achievement of balanced teams within each tier. For example: If there are multiple birth years in the same division, players in each birth year will be as evenly distributed as possible across the teams in that division.
- 2.2.8 Roster Selection Process:** Once player assessments are completed, the following team selection process will be applied:
- i. All selections are at the discretion of the Head Coach(es) & Manager of Soccer Operations and will be approved by the PSC Youth Committee; and

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- ii. A holistic approach will be employed that takes into account a players potential for development and their current capacity to impact the game, including the following:
 - a) Performance at Tryouts;
 - b) Individual Players Assessment Profile (See Assessment Process);
 - c) Social Characteristics;
 - d) Emotional Maturity;
 - e) Mental Skills; and
 - f) Awareness of and Resistance to Relative Age Effect (RAE).

2.2.9 Once the player assessments are completed the Head Coach and the Manager of Soccer Operations will collaborate in the team selection process. All selections are at the discretion of the Head Coach/Manager of Soccer Operations and will be approved by the PSC Youth Committee.

Relative Age Effect (RAE) - The term relative age effect is used to describe a bias, evident in youth sport, where participation is higher amongst those born earlier in the relevant selection period (and lower for those born later in the selection period) than would be expected from the distribution of births.

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B. COMPETITIVE PROGRAM

1.0 Competitive Teams (U12 to U17 Age Groups)

1.1 PSC Competitive Teams Offerings:

Regional and Provincial Level Competition

- 1.1.1 There will be an open registration for Fall Tryouts after which successful players may be selected to either PYL Team Rosters or Metro Training Pool Rosters.
- 1.1.2 **Competitive Team Offerings:** PSC Competitive Program offerings start at the U12 age group. This includes the Metro League and the Newfoundland Soccer Association's (NLSA) Premier Youth League (PYL). The Premier Youth Leagues is currently the highest standard of play in the province and offers qualifying competitions for Atlantic and National level competitions. The competitive season in Newfoundland and Labrador runs from May through to September during each year.
- 1.1.3 **Competitive Team Tryouts:** All players that wish to play on a Paradise Competitive Team will be given the opportunity to tryout at a "Competitive Teams Tryout". Where there may be multiple levels/teams in an age group (i.e. PYL/Metro), the club may at its own discretion operate a combined tryout for all players in that age group.
- 1.1.4 **Roster Spot Limitations:** For competitive teams, roster spots are limited due to maximum roster sizes. Players Interested in trying out for a roster spot will be invited to tryout in the Fall.
- 1.1.5 **Assessment Required:** PSC will strive to be inclusive, but players must be assessed & meet the required standard in order to be selected. The approach to naming team rosters for each level is outlined below.
- 1.1.6 **Maintaining Roster Spot:** Players must remain in good standing with the club in order to maintain their spot on the roster. To remain in good standing, players must meet registration deadlines and must conduct themselves as a respectful member of the team (See PSC Club Charter).

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- 1.1.7 Failure to Maintain Standing:** A player that fails to maintain good standing may be subject to forfeiture of their roster spots and result in spots being offered to late trialist.

2.0 Competitive Team Tryouts & Roster Selections

2.1 Tryout Procedures:

- 2.1.1 Open Registration:** There will be an open registration for Fall Tryouts after which successful players may be selected to either PYL Team Rosters or Metro Training Pool Rosters.
- 2.1.2 Roster Spot Availability:** If roster spots remain open after the fall tryouts, the PSC may invite trialist either during the indoor season, in the Spring or, at the discretion of the PSC, at the NLSA deadline for roster additions.
- 2.1.3 Late Entry:** Prior to the Spring registration deadline, interested players must contact the PSC to express interest in being considered for the respective age group. Subject to availability and the PSC's discretion, and observing NLSA deadline for roster additions where applicable, they may be invited to register for a trial period.
- 2.1.4 Transfers / Player Movement:** Where a player initiates a request to transfer from another club and try out for a PSC team, that request must be in compliance with the NLSA's Guidelines. In addition to the transfer windows outlined in NLSA policy, the PSC requires that all requests be submitted and approved prior to June 1st of any season. Players that are approved by the PSC to transfer are not eligible for assignment to a Tier I roster unless:
- i. there are roster spots available and at age PSC players have been duly considered;
 - ii. the player has been assessed and rated as one of the top 11 players vying for a roster spot on the Tier I team; and
 - iii. the assignment has been reviewed and approved by the PSC Youth Committee.

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2.2 Roster Selection Process:

2.2.1 There will be an open registration for Fall Tryouts after which successful players may be selected to either PYL Team Rosters or Metro Training Pool Rosters.

2.2.2 Roster Selection Process: Once player assessments are completed, the following team selection process will be applied:

- i. All selections are at the discretion of the Head Coach(es) & Manager of Soccer Operations and will be approved by the PSC Youth Committee; and
- ii. A holistic approach will be employed that takes into account a players potential for development and their current capacity to impact the game, including the following:
 - a) Performance Assessments;
 - b) Individual Players Assessment Profile (See Assessment Process);
 - c) Social Characteristics;
 - d) Emotional Maturity;
 - e) Mental Skills; and
 - f) Awareness of and Resistance to Relative Age Effect (RAE).

3.0 Provincial Youth League (PYL)

3.1 Provincial Youth League Team Selections:

3.1.1 Naming PYL Teams: The NLSA requires that PYL Teams be selected and named at the end of October, after Fall Tryouts. These teams then begin training in November in preparation for the subsequent summer season.

3.1.2 Commitment Level: Once selected in the fall, players are committed to play for PSC during the subsequent summer season and would require a transfer in order to play for another club (See NLSA Transfer Policy). The PSC strongly encourages selected players to commit to training throughout the duration of the indoor season.

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4.0 Regional Leagues

4.1 Regional League Team Selections:

- 4.1.1 **Naming Metro Teams:** Metro League does not require team rosters to be submitted until the April/May timeframe. After the fall tryouts, players who meet the standard for competitive play will be selected to Training Pools and, similar to PYL Teams, will begin training in November in preparation for the subsequent summer season.
- 4.1.2 **Finalizing Team Rosters:** Team Rosters will not be finalized until the Spring.
- 4.1.3 **Maintaining Roster Spot:** Once selected for a Training Pool, provided they remain in good standing, selected players will not lose their place on Metro rosters to late trialists.
- 4.1.4 **Maintaining Standing:** To remain in good standing, players must meet registration deadlines and must conduct themselves as a respectful member of the team (See PSC Club Charter). Subject to numbers and availability of roster spots, additional players may be selected after Spring Tryouts.